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**British** 

profits

fall 20%

BRITISH GAS printits have

dropped 20 per cent from a cur-

WORLD BANK plans a

Swiss franc swap. Page 15

and technology. Back Page

the Caribbean venue of last

year's North-South economic

• EUROPEAN hopes of a more

active U.S. currency interven-

tion policy this year appear to be crumbling. Page 2

sharply last year. Page 4

summit. Page 3

today. Page 16

mum of 120p. Page 14

week, encouraged by a decline

tain its recent record levels.

and French' franc, grouped to-

gether within a narrow band. The D-mark and guilder,

recently revalued because of

growing strains within the

system between the fundament-

ally strong European eronomies

well within divergence limits.

The charl shows the two constrain

3%-

EMS July 16,1982

Gas

Back Page

Monday July 19 1982

ERLANDS FI 2.25; NORWAY R. 6,00; PORTUGAL ESC 50; SPAIN Pta 65;

#### NEWS SUMMARY

#### GENERAL

# Gambling den blast kills seven

At least seven died in an explosion and fire at a Chinese gambling den in London's Soho.

The explosion in a basement was thought to have been started by a petrol bomb and police fear it may be an nutbreak of gang warfare. Police said: "We are investigating the possibility that some form of dispute between members of the Chinese community may be

Two policemen were seriously hurt when a second explosion ripped through the basement. Their condition was later described as "satisfactory."

#### Health dispute

Members of the 12 TUC-affiliated Health Service unions start a three-day national strike today over their 12 per cent pay claim. Back Page

#### Scargill demand

Miners' president Arthur Seargill claimed he was pre-vented entering his Barnsley home hy eight police officers after an alleged speeding incident. He is now demanding an explanation.

#### Soviets jailed

Twn Soviet peace campaigners were jailed for 15 days for "hooliganism" apparently in a move to prevent them meeting an international peace march arriving In Moscow this week.

#### Slow progress

Soviet engineers have laid the first 190 miles of the 2,800-mile East-West gas pipeline from Siberia, but heat and swamps are slowing work, said Soviet newspaper izvestia.

#### Quick action

Liechtenstein's Prince Franz is seeking a full stock exchange Joseph used emergency powers listing by offering for sale by to adopt Swiss drug-trafficking tender 3.675m shares at a minilaws after finding the principality had no laws forbidding the sale of heroin and cocaine.

#### Iran warning

Iran warned the Gulf States 10 stop serving as transit stations goods moving overland to and from Iraq. Back Page

#### Nudists raid

Rome police made its annual raid on Capocarta's un-authorised nudist beach. The raid has been an annual event since Italian naturists started a campaign to have the beach declared nudist.

#### Rebels win

The team of international soccer rebels beat Durban side Amazulu 1-0 in Soweto. The match was arranged after two Soweto sides withdrew in protest against the tour.

#### Crash kills six

Six died and 59 were injured when a goods train collided with an overnight passenger train near Zurich.

Lauda wins Nikki Lauda, driving a McLaren, won the British

#### Grand Prix at Brands Hatch.

Briefly...

Ten thousand attended the North American Dr Who Appreciation Society convention, in Chicago.

A mini-submarine rescued two men trapped in a diving bell on the sea bed off Lahrador.

Five died when two

collided near Bath. Tom Watson of the U.S. won the British Open Golf Championship, with a 4 under par score

# The chart shows the two constraints on European Monetary System exchange rates. The upper grid based on the weakest currency in the system defines the cross rates from which no currency (except the lira) may move more than 2a per cent. The lower ehart gives each currency dwergenes from the "contrail rate" by genfal the European Currency Unit (ECU) habit a basket of European currencies. - CONTENTS -

Rail strike: Limited impact Technology: VisiCorps' up-

on industry ...... 4 ward sales curve ..... 10 Editorial comment: Aslef Tent industry: Chill winds dispute, AEG-Telefunken

Justinian: Setback for re- Micro-electronics: Britain's cording companies ... 9 Silicon Valley .......... 13

5.

Share Information Technology ...... TV and Radio . .... UK News ...... 4, 6 Unn Trusts ...... 22, 23 Weather. World Stock Mkts. World Trade

For latest Shure Index phone 01-246 8026

# Victory for British Rail as BUSINESS

# Aslef chiefs accept TUC plan

BY PHILIP BASSETT, LABOUR CORRESPONDENT

BRITISH RAIL won a major victory. Yesterday when the executive of the train-drivers' union Asief agreed to accept a Trades Union Congress formula to call off its two-weeks-old strike from midnight and to recommend to its conference acceptance of the disputed issue of flexible rostering.

BR expects to be able to run an about 85 per cent normal service loday and that services should be fully back to normal

rent cost operating surplus of £381m in 1980-81 to about . Sir Peter Parker, BR chair-man, hailed the decision of the £300m in the last financial year. executive of the Associated Society of Locomntive Engineers and Firemen as mark-• EMPLOYMENT SERVICE should not be privatised. Mr David Young, chairman of the Manpower Services Commising "breakthrough day" in the railways drive in improve its own efficiency and so win further government investsion, has told the Government.

ment.

He sald BR now had a bard battle in regain the confidence of its customers. He hoped the Aslef decision would mean \$150m to \$200m Eurodollar bond issue involving a dollarbetter value for money for BR-users. He said: "The line GOVERNMENT is considerahead is now clear. Our only ing proposing to Japan a frame-work for co-operation in science real enemies are lack of pro-ductivity and lack of invest-ment. I need all the help I can get now from the drivers to win traffic back and tn earn MEXICO may help Cuba develop an offshore holiday resort modelled on Cancun, the extra investment." BR is hoping for some posi-

her, of the Serpell inquiry into BR's finances and its relation-ship wifh government.

Nothing of this was indicated, though, in the formal response by Mr David Howell, Transport Secretary. He welcomed the Aslef decisios and said: "This should be a significant step towards a better railway service as well as being of beoefit to the drivers themselves."

So, while acknowledging Asle's "apprehensions" about the implications of applying the findings of the Railway Staffs' National Tribunal inquiry into the issue — the tribunal, chaired by Lord McCartby, found in favour of Both Aslef and BR will now BR and of flexible rostering-

Editorial comment, Page 12; Impact of Aslef's defeat, Page 12; Limited impact on industry, Page 4

work to the timetable produced the committee recommended committee, which started on provisional the rosters already

Friday. The discussions centred not at all on giving trade union aid to Aslef but on finding a way to the network and dismiss all Aslef strikers.

The TUC committee's agree-ment castigates this as "a most delegate conference within serious departure from indus- seven to 10 days bereof, and tive response from the Govern- trial relations practices by a recommend the conference to

after 24 hours of negotiations that:
by the TUC's inner cabinet, its 

BR should withdraw its strike

the committee was "deeply concerned about the effects of

the current stoppages oo British Rail, its workers, and the

country as a wbole."

and introduce no further new rosters before August 2.

 Acting on the advice tendered by the TUC finance get the union off the book tendered by the TUC finance TUC leaders were clearly con-and general purposes commit-cerned at BR's threat to shut tee. Aslef will immediately tee. Aslef .will immediately terminate the strike and into work, and recall their annual

ment on investment well before public corporation." However, authorise the executive com-the publication, due in Nevem- the committee was "deeply mittee of Aslef to enter into negotiations and conclude an agreement for footplate staff or the basis of the recommendations and safeguards contained in RSNT Devision No. 77."

• These negotiations should begin immediately after the

Aslef conference and "will be completed in six days."

The terms of this formula, apart from the face-saving concessions on the immediate arrangements, are a complete victory for BR. Technically it is possible for the Aslef conference to reject the executive's recommendation but this is until the large of the conference to reject the executive's recommendation but this is until the large of the large

The Aslef executive considered refusing the TUC's advice but realised this could breach the TUC's rules. Such a breach might have led eventually to the union's suspension from Congress.

Faced with what Mr Ray Buckton, Aslef geoeral secre-tary, described as a choice posted at 71 drivers' depots, between carrying on with the strike and so eodangering the whole future of the union, nr accepting the advice, the executive finally decided unanimously to approve the TUC's

Mr Bucklon was bitter in Continued on Back Page

# Conflict of views delays decision on Nissan plant

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT, IN TOKYO

VISSAN'S DECISION about a potential UK car plant is heing opinion among the directors, according to Mr Masataka Okuma, executive vice-presi-

Another delaying factor was that Nissan had not been able to agree with the UK Government the level of selective fluancial aid for the plant. Mr Okuma, who is due to meet Ministers in London this week said: "Since the project is a very large one and involves

majnr risks, it was quite natural that there, would be differences of opinion among members of the board.
"I believe that, with this kind of overseas project.

should go ahead only if the board is unanimous. " It will take some time for Nissao to decide. It is difficult to say how long. However, it is quite apparent that, when I leave for London, a consensus will not have been reached, But that does not mean Nissan has given up."

Mr Okuma said that, contrary to repeated reports, there was no disagreement between Nissan and the UK Government about the level of EEC for six months. romponents to be used if the project went abead-or about the way that content should be

the EEC moint industry. Nissan has always said it would start with 60 per cent local content and more as quickly as possible to 80 per cent.

However, there difference of opinion " between the company and the Government about the selective financlal aid to be made at the Government's discretion after taking into account the potential benefit to the British

Mr Okuma indicated that the Government might have been influenced by the lack of success of the De Lircean spiris car project in Belfast.

But it is known that the Department of Industry estinades that the intal number of jobs which would be created in the UK by the project would be 10,000, compared with Nissan's estimate of Sigotti. Mr Okuma iosisted: "Our assessment is correct. His visit to London for talks

with Mr Patrick Jenkin, Industry Secretary, and Mr Norman Lamont, Industry Minister, was being made because there has been no contact between the company and the Government

" It is not good for Nissau not to contact the Government for such a long time,"

The visit was simply for an It had been decided mutually exchange of information. "so not to reveal the method in case it provoked controversy in announcement."

# Hopes 'fading' for PLO evacuation

BY DAVID LENNON IN TEL AVIY AND REGINALD DALE IN W ASHINGTON

• MERGER activity increased THE PROSPECTS of Mr Philip Beirut do not have 30 days to Habib, the special U.S. envoy, • TENT manufacturers are succeeding in his attempts to persuade the PLO to evacuate pressiog for special provision under the Multi-Fibres Agree-Beirut are fading, according to Israeli officials.

ments to help arrest industry's decline. Page 6 After a lengthy Cahinet meeting yesterday they said there had been "absolutely no UGANDAN newspaper report says Lonrho is holding talks on a proposal to build an oil pipeline between Kenya and progress" in negotiations for a vithdrawal of the thousands of guerrillas trapped in the Lebanese capital for more than . CHRYSLER is expected to

Hopes of fresh moves rose, report a second-quarter profit however, as officials in Wash-lngton said that Mr George MULTITONE ELECTRONICS Shultz, the new U.S. Secretary, of State, had decided to give top priority to the Middle East and intended to involve Mr Henry Kissinger, former Secretary of State, much more closely the formulation of U.S. EUROPEAN laterest rates

had a slightly easier tone last Israeli officials said that the in Eurodollar rates and the failure of the dollar to mainefforts, but repeated what Mr more hawkish ministers Menahem Begin, the Prime Minister, told a pro-Government The Italian dira was marginally stronger at the top of the European Monetary System, followed by the Danish krone, Irish punt rally in Tel Aviv nn Saturday night: "The murderers in region as mediator.

policy for the region.

The Prime Minister was referring to a remark by Mr Shultz that 30 days of negotiations are needed to resolve the Beirut crisis. The key problem is the unwillingness of any Arab country to accept the guerrillas at present trapped in West

Beirut.

Mr Shultz uoderlined Washington's opposition to an Israeli military attack on West Beirut on Saturday night wheo he met Professor Moshe Areas, the Israeli Ambassador to the israeli am response to day developments. He had a its requests for information about the use of the bombs. The white House denied already decided to withbold supties of artillery shells that with Amba ministers early in the sponse to day developments. He had a its requests for information about the use of the bombs. The white House denied already decided to withbold supties of artillery shells that with Amba ministers early in the particular and the sponse in the support of the sponse in the support of the su U.S. According to Israeil releft no doubt as to the serious-ness with which Washington would view an assault nn the PLO stronghold in Beirut. This firm U.S. st

appeared to have reinforced the hand of the moderates with-in the Israell Cabinet, who Cabinet had not yet set a time- have been finding it increas-limit for the U.S. mediation ingly difficult to restrain the Israeli officials yesterday wel-

comed suggestions that Mr Kissinger might be sent to the

that Mr Kissinger may be asked to undertake a special mission to the Middle East, they stressed that nothing had been formally decided. Mr Shultz was said to be anxious to try to develop a new, longer-range Middle East policy.

While U.S. officials confirmed

tact with Arab ministers early On arrival yesterday in Amthis week. Mr Abdel-Halim Khaddam, the Syrian Foreign Minister and Prince Saud al-Faisal, his Saudi Arabian counterpart, were on their way

to Washington last night for The two have been delegated by the Arab League to express concern over Israel's ronduct in Lebanon. But Mr Reagan can he expected to ask them for their help in resettling the Palestinian fighters trapped in West Beirut.

The U.S. has offered to belp

by sending troops to supervise their evecuation.
The U.S. Administration will

also soon bave to decide what to do about the reported use by Israel of American-supplied cluster bombs in Lebanon. The White House yesterday said that it bad received a formal not focusing simply on day-toreply from Israel in response to

sterdam Mr Abdel-Halim Khaddam, the Syrian Foreign Minister, said his country was prepared to accept leaders of the PLO but refused to accept the guerrillas trapped in Beirut. On his way to Washington for talks with President Reagan and Mr Shultz, Mr Khaddam recalled most PLO leaders originally stayed in Damascus before moving to Beirnt. If they asked, he said, they would be allowed to return to the

Syrian capilal. Pact "ridlculons," Page 2

## Honda 'might obtain a shareholding in BL'

"If you bave a capital particlthe companies closer together."

Mr Sugiura made clear that

no negotiations about shareboldings were in progress BL is making the Triumph Acclaim under licence from Honda. The two companies are trying to agree to produce jointly an executive car, code-

named XX, by 1985. Reacting to rumours that the discussions had not always gone smoothly Mr Sugiura said: "We are two auto-

HONDA's relationship with BL companies with different backcould deepen to an extent that grounds and traditions on there the Japanese group might take have been some differences in a sbarebolding in the UK com- thinking. Some discussions pany, according to Mr Hideo have been heated and quite. Sugiura, Honda's executive vice- difficult but In the end we have always agreed."

As far as Honda was concerned, he sald, "we expect lo end of this year."
Mr Sugiura said XX would

be designed for the U.S. market as well as for Europe and Japan. BL and Honda might decide on another joint venture to produce the car in the U.S. Honda is nearing completion of a \$200m (£114.7m) car plant next to its motor-cycle facility at Columbus, Ohio. Two models will be produced and the plant will have welding, pressing and painting facilities as well as

final assembly.

# Hungary seeks \$300m credit

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT

and the weaker ones, remained at the buttom of the EMS, but FINANCIALLY pressed Hun- commercial banks. gary has asked for another \$300m (£174.4m) short term credit from Western central banks to help it overcome the effects of the foreign exchange shortage which struck it in the first quarter of this year.

The request was discussed secretly at a meeting of central bankers at the Bank for Inlernational Settlements in Basle last week. It is understood that the response was basically favourable but that Hungary will have to wait until the autumn for a final answer.

The new facility would be in addition to a \$210m credit granted to Hungary by the Bank for International Settlements in April. This was a three month credit which can be extended for a maximum of a further six months.

\$300m direct credit facility

granted by leading central banks

earlier this year as they sought

to protect Hungary from with-

According to a study by the cated loan market.
U.S.-based Wharton Econo- The Bank of F metric Forecasting Associates, the Hungarian National Bank suffered a \$1.15bn drain of such deposits in the first quarter as banks became alarmed about the size of its \$7.8bn foreign debt and the repercussions of the

on Eastern Europe.

Western central banks have been fighting hard to ensure that commercial markets do not lump Hungary into the same category as the worst off Eastern European countries. The banks hoped the country's credit ratmg could be revived by evidence of their assistance as well as Hungary's admission to the International Monetary Fund

Their efforts succeeded in

country was once one of the

most popular Comecon bor-

The Bank of England has

normal business in the syndi-

been one of Hungary's most vociferous supporters among Western, central banks, but ironically it is British clearing banks who bave taken longest in make up their minds abou participating in a special \$200m to \$250m Eurocredit being assembled for Hungary on a Polish and Romanian debt crises club basis by Manufacturers Hanover.

> It is understood this credit proposal will be presented formally to the Hungarians shortly as \$200m is already committed at the proposed margin of 13 per cent over Eurodollar rates for three years.

But the operation has taken time to put together and, although Hungary has nvercome the worst effects of the drain It is also in addition to a halting the drain on Hungary's nn its reserves, it would clearly 300m direct credit facility reserves, but, although the be assisted by fresh central bank credit to tide it over until it can draw on the International rowers in the Euromarkets, it is Monetary Fund towards the drawals of deposits by Western still effectively excluded from end of this year.

# Rank Xerox in part-time jobs scheme

BY ARNOLD KRANSDORFF

AROUT 150 key management employees of Rank Xerox are expected to go part-time by the end of next year as part of an imaginative experiment to cut indirect costs at the company's international headquarters in

The employees will all be encouraged to set up their own husinesses from bome in return for a two-days-per-week consultancy contract that will give them the flexibility to work for other clients.

about £5m a year by entting part of an employer to cut costs. non salary-related expenses which, in the case of an executive, can often be twice as much as an individual's basic pay, cost-efficient method of employ-Such costs include pension. private health insurance. com- form of redundancy. pany cars, secretarial belp and office renlal.

calculations rental recently musbroomed because of steep rates rises. As a result the company decided to withdraw from a number of "overspill" offices and relocate the employees in head office.

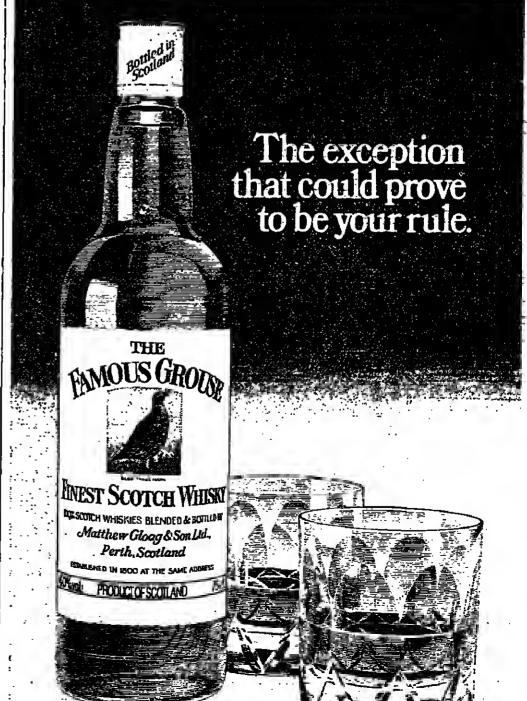
head office was aircady full; hence the experiment. The idea of a company using an ex-employee on a ennsultancy hasis is not new but this is the first time It has become part of

The company hopes to save a wide-ranging policy nn the According to Rank Xerox the experiment is a serious attempt to investigate a new and more ment rather than heing a soft The experiment, which has been called networking, is also

In Rank Xerox's case, office intended to provide a practical have demonstration of how the latest technology can help bridge the geographical gap with head office. The company suspects that working from bome will become much more popular. The experiment is important

This was not practical because to Rank Xerox because it provides direct involvement in the expanding office equipment market. Up to now the company bas been mainly in the copier market but there are ambitious plans to broaden the product mix with other electronic machinery to fit into the office of the future." Once out on his own, each net-

worker will contioue to work closely with his or her former boss. Apart from the telephone Continued on Back Page Management, Page 10



Quality in an age of change.

work of a special seven-nation mies,

conclusions.

# Venezuelan oil output set to rise to 1.8m b/d

BY KIM FUAD IN CARACAS

VENEZUELAN oil production, which was limited to 1.5m harrels a day during the second quarter under the Opec production control programme, will probably rise to about 1.8m b/d over the rest of the year, according to Mr Humberton Calderon Berti, the Energy

.Dr .Calderon said Venezuela would have been willing to maintain its output at the 15m b/d level if other members of the Organisation of Petroleum Exporting Countries had ful-filled their quotas.

But, with the collapse of the production control programme, the South American country will now seek an export target of about 1.4m b/d for the rest of about 1.4m b/d for the rest of the year. With Venezuelan domestic consumption running at almost 400,000 h/d, the country's total output would have to rise as about 1.8m b/d to achieve its export target.

The Energy Minister indicated that increases in output would probably be in heavy crudes of 17 degrees and under, aimed at seasonal demand for asphalt among its clients. Last year beavy crude exports averaged 659,000 b/d of Venezuela's total crude exports of 1:3m b/d.

Dr Calderon, who was sharply critical of Opec members who had failed to comply with production quotas, said that Vene-zuela'e decision to increase its output would take into account Opec's efforts to preserve the resent price structure, based on a \$34-per-barrel marker.

None the less, he explained that neither Venezuela's heavy crudes nor its product exports which averaged 492,000 b/d were subject to Opec pricing controls. At the same time he said Venezuela would insist on its current official prices for heavy crudes and products.

PRESIDENT Luis Herrera Campins of Venezuela flies today to Nicaragua on the first of four scheduled trips to countries in the Caribbean area, including Jamaica, Colombia and the Dominican Republic.

While the trips are ostensibly to fulfil official obligations such as attending the third anniver-sary of the Sandinista revolution in Nicaragua, and the swearing in of new president in Colombia and the Dominican Republic, Dr Herrera will also be gathering support for Venezuela's claims to two thirds of neighhouring Guyana's territory.

Venezuela has undertaken a vigorous diplomatic offensive to counter Guyana's portrayal of of high-ranking retired army

Date and time: 10.00 a.m. on 22nd July 1982.

petert relations.

Idea lines of twenty-two (22) Directors
Election of twenty-two firms of officeought lites
Election of two t2) Statutory Auditors to git the vacancies.

The tales of the amounts of

RBC INTERNATIONAL

INCOME FUND LIMITED

BEARER DEPOSIT RECEIPTS

BEARER DEPOSIT RECEIVED An Interim dividend in respect of the period ended 4th Mey, 1982, has been declared and will be payable on the 20th July, 1982. USSO.53 will be paid against presentation of coupon No. 4 of the bearer depositary receipts at the Fund's Oepositary.

nation of retrement allowances siring Directors and Statatory is for their services. HAMBROS BANK LIMITED

the Caribbean basin as far as

signed by Venezuela, Guyana and Britain allows for bilateral negotiations to settle the dispute, diplomats believe the issue will finally be settled in an international forum. Venezuela is now attempting to gain international support for

#### Bid to oust **Bolivian** president rejected

high command yesterday represident in place of Gen Celso Torrelio.

The commander-in-chief of the armed forces and the commanders-in-chief of the army, navy and air force issued a communique over the weekend rejecting Col Rico Toro's bid for the presidency and describing his attitude as subversive.

Col Rico Toro said on Saturday be bad the solid backing of the army to take over the presidency and supervise a rapid return to democracy. The . . communique endorsed

announcement on Friday that elections and a return to democratic rule would take place next year and con-firmed earlier reports that the president had submitted his resignation verbally. The political position of Col Rico Toro, made public yesterday, does not represent tha feeling of the armed

It added that the Colonel's position represented a typically subversive atti-tude a imed at thwarting the process of a return to constitutional rule initiated by President Torrelio by mandate of the armed forces. The communique said the high command was considering

President Torrelio's resigna-

tion and would make an

the communique

announcement on the issue Col Rico Toro; who is bead of the military academy in La Paz, could not immediately he reached for comment. On Saturady the colonel warned

that if he were not made president in place of Gen Torrelio, the army would withdraw from the Government, leaving Administration in the hands of the navy and air force. Col Rico Toro also said that

army commanders meeting on Wednesday had demanded the resignation of Gen Torrelio and the appointment army commanders had agreed that Gen Torrelio should be removed of himself as president. The power after what they said was nearly a year of poor

bopes of securing a more active take into account its impact. U.S. currency intervention through very high real interest policy this year through the rates, on other Western econo-

In the meantime, the study says Mr Sprinkel. study group appear to be jected a hid by Col Faustino crumbling. The U.S. is insist- group has been saddled with a Rico Toro to make himself ing on a highly detailed examilarge and highly technical work nation of intervention policies programme which officials have and is prepared to wait until been unable to summarise in next April for a ministerial less than five pages. level discussion of the group's It looks unlikely, therefore,

> The study was launched at speedy conclusions which could the Versailles economic summit contribute to an easing of some at the beginning of June as one of the acute tensions in Euromeans of cementing the pact peap-U.S. relations. At Versailles, for example, M Jacques made there "to work for greater stability of the world monetary Delors, the French Finance system."
>
> Minister, spokes optimistically When they took up the U.S. of using the study's conclusions uggestion of the study, France, at a meeting of the seven's fintaly, West Germany and the ance ministers in the autumn UK hoped to use it as a vehicle to help build "a new internafor persuading a very doubtful tional monetary order."

> A summary of the group's discussions at its meeting in need for more systematic inter-Washington early this month ebows little sense of such urgency. Prepared by Mr. Beryl vention to curh volatility in After three meetings of the Secretary for Monetary Affairs, who is a member of the group sels last Friday-its work also looks likely to touch on moneand a strong believer in minitary policies and the need for mal intervention, the summary says that the group may only more global approach in developing them. European monetary experts see the exerhe able to present an interim cise as an opportunity to urge tha U.S. to widen its view of report for discussion Ministers next January.

decide not to meet in January, they could review the report at (of the IMF, in April)

Hopes for a wider view of monetary policies suffer a setback, our foreign staff reports

The study, which Canada, Japan and Deomark - representing EEC Presidency—as well as the European Commission, is being conducted at two levels. The top group, which includes Mr to satisfy European wishes for Sprinkel and other very senior officials from the

> conducting and co-ordinating the study. The deputies have had only one meeting so far. The detailed work is being carried out by another group of middle-ranking officials. They have been asked to prepare a written outline of their "expected report" to be looked at by the deputies and possibly Ministers at the IMF annual

> > France and the U.S., plus " a third person," are to act as secretarist for the group. The ments and the International Monetary Fund are to be asked to supply existing studies and possibly some specially com-

begining of September.

meeting in Toronto at the

As well as having secured a very thorough study of intervention, Mr Sprinkel also appears to have been successful in heading off European pressure for an examination of future intervention possible

It has been agreed policies. work will be a retrofocus on the past spectave of floating exchange decade "The implications of the study for current and future intervention policies would be major industrialised nations' considered and discussed by Treasuries, is known as "the deputies" and is responsible for

those who bave the respon-sibility for setting intervention policy," says Mr : Sprinkel's summary of the group's Washington discussions. The working group seems

several questions: Has intervention reduced short-term exchange rate variability? • Has intervention moderated

likaly to be confronted with

longer-term swings in exchange

• Have " bandwagon " or overehooting effects been present in the exchange markets, and bas intervention served to moderate

or prevent them? Over what time scale have the affects of intervention per-

U.S. holds up move towards intervention economic variables other than the exchange rate, eg the monetary base, interest rates? • Has intervention affected the structure, size and functionin of exchange and other financia

markets? • How has intervention affected profits of monetary

authorities? What effects have interven tion had on other econom

• Have the effects of interven tion depended on the techniques of intervention?

The working group may also examine whether a specific exchange rate can be maintained and for how long, and what lessons can be drawn from the experience of the European Monetary System.

Each country taking part in the study hae been asked to supply a factual summary of its exchange policy since 1976 with the conditions methods and objectives of interventions. They will also provide statistical table giving monthly intervention amounts between 1976 and 1981, as defined by Central Banks and separately, the amount of customers orders.

## Attempt to rally support on dispute with Guyana

BY OUR CARACAS CORRESPONDENT

Africa and Asia While a 1966

**PROVINSBANKEN** 

DEN DANSKE PROVINSBANK A/S

Floating Rate Capital Notes 1990

In accordance with the provisions of the Notes, notice is

hereby given that the rate of interest has been fixed at .

1576 per cent per annum, and that the interest payable

on the relevant interest payment date, 17th January,

1983, against Coupon No.1 will be U.S.\$395-57.

S.G. Warburg & Co. Ltd.
Agent Bank

U.S. \$25,000,000

For the six months period 15th July, 1982 to 17th January, 1983

On the domestic front, Dr Herrera .designated a widely representative national advisory commission last week to aid the Government in its efforts to achieve a negotiated settlement

While Dr Herrera has ruled out any military action to recover the Essequibo, a number the South American oil giant as officers, including two candian aggressor in seeking to dates for next year's presidential recover the 50,000 square-mile elections, have posed the possi-"Essequibo" \_territory. This bility of re-taking the disputed effort bas been carried beyond area by force.

#### TURKEY'S DRAFT CONSTITUTION.

## Plan to boost presidential powers

ANKARA—Turkey's draft con-effection, which provides for elected by the national assembly strong presidential powers and for a seven-year term. aims at preventing conditions which lad to the military coup in 1980, was yesterday pre-sented to the country's consulta-tive assembly.

Reagan Administration of tha

group—the most recent in Brus

foreign exchange markets.

Mr Orhan Aldikacti, chairman of the constitutional committee, said a president, under the naw constitution, would be able to dissolve Parliament "if be deems it necessary."

He would also be able to declare a state of emergency. ratify or veto Government decrees, partly or wholly reject legislation, and could take all necessary precautionary measures in times of extreme the draft.

expected to be Gen Kenan Evren, the present ruler, follow-ing Turkey's scheduled return

The draft constitution will he debated hy the Consultative Assembly, a quasi-parliamentary body set up after the coup when the old Turkish constitution was abolished.

It then has to be approved by the ruling five-man National Security Council before it is put to the country in a referendam. Apart from enhancing presidential powers, the draft also

increases those of the Prime Minister, enabling him to de-clare a state of emergency after discussing it with the Government, and with the President. consulting Elections to the 408-seat crisis, according to a copy of national assembly would take stitutional court, who would place every five years.

Another body, the State Con-sultative Council, is created act as an advisory council to are for a political purpose. the President

The new constitution, which bans political parties based on communism, fascism and dicta torship, would replace that adopted after a coup in 1960. In a section entitled "publishing of material," the draft says no one can be condemned for his or her beltefs or thoughts, but that publication of them could be curbed under certain conditions. State security courts would he

established in cases of crimes against the integrity of state . . and free democratic institutions of the regime. ".

The State Council, which would have no legislative power would include former pres dents, former general chiefs of staff and chiefs of the con serve for six years.

The draft sanctions strikes by sultative Council, is created workers as well as employers under the draft; which would lock-onts, but hans them if they Renter

The official Vietnamese news

agency, however, subsequently denied that there is any change

in Hanol's view that China,

through its protege the Khmer Rouge, poses the main threat to Kampuchean independence.

# unreality."

Mr Begin has always regar-

ister of Cyprus said.

Movement which urged tha U.S. to press Israel to withdraw its troops unconditionally from Lebanon and criticised Washington for supporting the Jewish State. The committee had con-

tacted the Lebanese Government and the Palestine Liberation Organisation Liberation Organisation leadership on the feasibility of a trip to Beirut. Mr Bolandis, a member of the committee, said. So far, no answers had been received. Mr Relands said the com-mittee would remain in Nicosia until today

#### Seychelles Jordan pact backs claim to atoll

and David Lennon in Tel Aviv

with Israel

'ridiculous'

SUGGESTIONS THAT Israel peace treaty and form a twostate confederation, were dis-missed as "ridiculous" by Amman officials yesterday. One Western diplomat said

that the idea, put forward by Mr Menahém Begin, the Israeli Prime Minister, at a rally on Saturday, was "an extraordinary piece of Israeli

There was, however, considerable surprise in Israel yesterday over the attention being paid to Mr Begin's call. Reiterating an old Israeli dream, Mr Begin called on King Hussein to meet him to discuss creating a single economic unit of the two countries with wurestricted morement between what the Premier called "the western land of Israel and Trans-

ded Jordan as part of the biblical land of Israel.

Reuter reports from Nicosia: A non-aligned peace mission formed to help solve the Lebanese crisis met in Nicosia yesterday to plan a visit to Lebanon, Mr Nicos Rolandis, the Foreign Min-

The nine-man peace committee was set up on Saturday at the end of a three-day emergency meeting of the 97-member Non-aligned

# MAURITIUS - The Seychefies has thrown its weight behind

Mauritius's campaign for the return of Diego Garcia atoli which Britain leases to the U.S. as a military base. Mr Albert Rene, the visiting Seychelles president, said in a speech in Mauritius at the weekend that his government would support the newly-elected leftwing Mauritian Government's campaign for the return of Diego Garcia and the de-militarisation of the Indian

#### Guerrillas claim Beira sabotage

Ocean. Reuter

LISBON—Guerrillas of Mozam-blque's National Resistance Movement (NRM) fighting the regime of President Samora Machel today said they, bad cut the main electricity supplys to Beira, the country's second mity.

#### Somalis allege fresh Ethiopian attack

NAIROBI-Somalia has claimed Ethiopian forces launched a fresh attack yesterday on the border town of Galdogob using Soviet-made tanks and artillery. But the official Somali news agency Sonna said the forces were driven back. AP.

#### Soviet peace men 'detained'

MOSCOW — Yuri Medvedkov and Yuri Khronopulo, members of an independent Soviet peace movement, bave been sentenced to 15 days' detention for hooliganism to keep them away from an officially-sponsored international peace march, friends said Rueter

FIJI poli result

FLIT'S ruling Alliance Party has won the general election. But its majority in the 56-seat parliament has been reduced to

# COMPANY NOTICES

Third Highway Project-Rural Road Improvements Invitation for prequalification of road construction firms

Construction firms from member countries of the International Bank for Reconstruction and Development (IBRD) and Switzerland are invited to apply not later than the 18th September, 1982, for prequalification to bid for the construction works on the improvement of about 56 km of rural roads. Part of the cost of the project will be financed by the World

More details can be obtained from the Director of the Department of Public Works, Nicosia, Cyprus.

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Stackhaler: Enflarfer Svensin Daghindel, Rashmarwayer 7, Telex: 17603. Tel: 50 60 81. Tokyo: Enflarfer Stin Floor, Mines Kelind, Schollers Building, 1-95 Statement, Stippels-less, Fax: 245 1058. Tel: 241 220. Adverticus, Kersharz Building, 1-5-10 Ichilande, Gelyodo-less. Telex: 127104. Tel: 295 4050. secretariat. If the Communist Party abolished the chairmanship, a post that fell into some dis-repute because of late Chalrman.

China yesterday warned George Shultz, U.S. Secretary of State, that the Reagan Administration would sabotage Sino-U.S. relations if it bowed to pressure from Washington's pre-Taiwan lobby, Reuter reports from Peking.
In the first detailed official

scheduled for September, Wan Li, senior vice-premier, hinted in a recent interview with Japanese journalists that the Congress may do away with the

Other Party vice-chairmen who may be considered for the advisory panel include the ageing Marshal Ye Jianying. Chen Yun, the economics exsible for the formal day-to-day pert, Hua Guofeng, the ailing former Party chairman, and Li Xianuian, the veteran official, who is rumoured to be fil. Observers are carefully study-

buro be aboliehed. In preparation for the forth-

the most important such events to be held since the Pcopie's date the position of a collective, Republic was founded there leadership under the direction are mandeuvres aimed at turther consolidating the positions Wan Li recently told a U.S. of Deng's proteges, such as

reaction to his appointment, the People's Daily made it clear that Peking, though taken aback by some of his comments, would reserve judgement until it saw how. he implemented policy in practice.

firmed that a major re-writing of the Communist Party constitution has taken place and that a draft document which reportedly encompasses sig-nificant changes, is now being circulated. Reform of the Party's administrative structure. notably abolition of the Polit-buro, would allow Deng's supporters to shunt aside old-guard opponents of reforms:

If the Party's senior executive was the general secretary, it would bring Chine more into line with the practice in the Socialist commises of Europe. Chinese Communist Party-officials are known to have been attracted by the experiment in collective leadership in Yugo-

central committee will include many new members possibly

up to a third or a balf of its more than 300 delegates. The present central committee was elected before Deng re-assected his influence after his rehabilitation in 1927.

According to observers here, the forthcoming Party Congress is shaping up as a "watershed" in the history of the Chinese Communication. Communist Party Deng will be seeking to consolidate his faction's grip on power and intent on constructing new will ensure that his protages will have a stable framework within which to work.

Some observers say the Congress may well be Deng's "last hurrah," but a more popular view is that even though the vice chairman is moving into an edvisory role, he will remain leadership arrangements that the most powerful figure in Chinese politics.

Peng Zhen, a former mayor of Peking and one of the first casualties of the Cultural Revolution, is tipped to emerge next year as state president

# **BUILDING SOCIETY**

Figures Times publishes a table giving --- details of BUILDING SOCIETY RATES

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#### Thach in Singapore for talks on Kampuchea MR NGUYEN CO THACH, the Minister, have been responsible

Association of South East Asian in Vietnam's position.

Vietnamese Foreign Minister, for some optimism that a soluarrived for talks in Singapore tion to the Kampuchea problem yesterday amid reports that may now be possible. Mr Pahr, vietnam bas substantially who has been negotiating with changed its views on the Kampuchean issue.

Singapore and its allies in the spoke of "significant changes"

Nations have been in the forefront of efforts to peisuade or force Vietnam to withdraw its 180,000 troops from Kampnchea. They were also instrumental in the creation recently of the Democratic Kampuchean Coalition, an opposition grouping furthermore, the low key re-headed by Prince Norodom ception given to Mr Thach on Sihanouk and including the his arrival in Singapore, sug-notorious Khmer Rouge. The gests that the gap between coalition is designed to draw Vletnam and Asean is in fact

independent Kampuchea. Reported moves by Vietnam to withdraw some of its forces to withdraw some of its forces balan and first deputy Prime from Kampuchea, together with Minister (Foreign Affairs) Mr statements by Mr Willibald Pahr, the Austrian Foreign visisting Malaysia and Burma

international support for an

gests that the gap between Vletnam and Asean is in fact as wide as ever. Mr Thach will hold talks with his Singapore

# counterpart, Mr Suppiah Dhana-

#### China reconsiders leadership structure BY TONY WALKER IN PEKING

These reforms may include the abolition of the post of chair-man and significant modifications to the role of the Polit-Changes in the Party's administrative arrangements will be endorsed at a Party Congress

THE Chinese Communist Party

is considering sweeping reform

positions of chairman and vicechairmen. There are six Party vice-chairmen. It is believed here that a three-tier leadership structure in the Communist Party, centring on a panel of senior advisers, a strengthened discip-line inspection commission, and the central committee itself is heing considered. The Party secretariat would be respon-

running of the Party." It has not escaped the attention of observers bere that Hu Yaobang, the newly-appointed Party chairman, has retained his post as general secretary of the Party and bead of the

Mao Tse Tung'a excesses in his last years, then efforts would presumably be made to consoliof general secretary Hu.

television executive that Deng Xiaoping China's paramount leader, would be appointed to an advisory panel of veteran officials. Deng's present formal Party position is that of vicechairman. Wan said tha advisory committee would be drawn from "veteran leaders who, because of their years, have some difficulty dealing with daily work."

ing a speech made by Deng to a meeting of the Politburo on August 18, 1980, where he put forward a number of suggestions for Party reform—among them a proposal that the Polit-

coming Party Congress-one of

Party chairman Hu. Chinese officials have con-

policies wha include military officers on the Politburo such as General Li Desheng

Slavia after the death of Tito. It is expected here that the

Every Saturday the

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#### WORLD TRADE NEWS

# **Setback for Nordic** groups as Thailand rejects plant bid

BY JONATHAN SHARP IN BANGKOK

tions, the Thai Government has the gas to be supplied by the rejected a proposal by a Scandi- Government-run navian consortium to set up a Authority of Thailand. \$590m chemical fertiliser plant

built on Thailand's ambitious eastern segboard industrialisation project south-east of Bangkok and would have used as feedstock the natural gas that came on stream from the Gulf of Thailand starting last Septem-

Mr Chirayu Isarangkura Na Ayutthaya, the Thai Deputy navian bid is a major disappoint-Industry Minister, said the Scandinavian consortium, comprising Haldor Topsoe of Denmark, Norsk Hydro of Denmark and Swedyards Development Corporation of Sweden, had failed to comply with terms and con-ditions set by Thailand.

Representatives of the con-sortium were not available for sortium were not available for presumably by calling for new comment, but one major stumb bids.

AFTER EIGHT months' negotia- ling block was over the price of

The two sides disagreed over The plant was to have been the gas price which was to be 36 per cent higher than the consortium was originally prepared to pay. The consortium also wanted guarantees on price ceilings in the future.

Thai negotiators were not prepared to set any ceilings, saying it was impossible to forecast

The collapse of the Scandiment after high hopes for the project had been raised when the consortium's proposal was previously accepted yast year.

But Mr Chirayu stressed that
the project itself was not abandoned. A Government com-mittee had been instructed to find ways of reviving the plant,

#### Metal Box factories set up in India, Nigeria

BY MAURICE SAMUELSON

DRINK CANS, taken for brewery in Bombay. granted in industrial countries, are being made for the first time in India and Nigeria with

atoll

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તું, 1999કર્ય

ife

debut in India thanks to the ment brought in from abroad. manufacture of three-piece beer The breweries, however, are cans by Metal Box India at its using reconditioned equipment Faridabad factory in the north to fill and close the cans.

of the country.

Nigeria's first beverage cans are being supplied by Metal are being made at Metal Box Box'a plant at Neath, South Nigeria's Ogba plant for Coca-Wales. Cola and Pepsi-Cola, the U.S.

soft drinks producers. Metal Box's Faridahad plant each is able to produce 400 will provide up to 50m cans a timplate cans a minute for the year to United Breweries in rapidly-expanding soft drinks Bangalore and Doburg lager industry.

Although three-piece beverage cans are now becoming obsolete in Britain, Metal Box

belp from Metal Box, Britain's India built new can-making leading packaging company. lines at its Calcutta plant rather Canned beer has made its than recondition older equip

In Nigeria, the can-making lines are part of a total invest-In India £1.4m investment at ment of more than £5m and

#### SHIPPING REPORT

#### Upturn in trade predicted

BY ANDREW FISHER, SHIPPING CORRESPONDENT

dustry is hopeful that the latter terms. half of next year will see an upturn in seaborne trade.

should come in the second half.

All three categories of world trade—oil, dry bulk and general cargoes—are expected to show growth which could total

WITH SHIPPING rates-sunk in energy demands fall and the the summer doldrums, the in- price of oil goes down in real

The economic recession is de Phillips and Drew the Lon-don stockbrokers, expect a dependant on the Russian harvest, is expected to grow firmer. Oil volumes are likely to suffer their third successive major decline in 1982.

Rates last week were as disabout 2 per cent, the company couraging as ever for ship said in its latest shipping owners. Denholm Coates said those in the dry cargo sector This year, coal business is "managed to sag even further kely to stay weak as world on a punch drunk market."

#### **World Economic Indicators**

FOREIGN EXCHANGE RESERVES

	May '82	Apr. '82	Mar. '82	May
UK :	 _11,130	11,641 .	17,957	15,5
Belgium	 2,183	2,203	2.862	5,0
France	13,669	15,260	17,439	27,
Italy	11,482	11,420	13,314	14,4
Japan .	22.801	. 23,102	23,633	24,
Netherlands	7,463	· 7,559	8,055	8,0
W. Germany	38,015	37,624	37,092	46,
U.S.	9.180	10,090	9,120	10,
			Source	: IMF

#### Japan's car exports fall in first half

TOKYO-Toyota Motors said its vehicle exports in the first half of 1982 fell 4.7 per cent to 858,900 from 911,800 in the same 1981 period.

Nissan Motors also reported 2 9 per cent decline in its first-half exports to 686,200 from 754,100 from a year Both companies said slower

shipments to European and African markets responsible for the fall. Toyota's first half exports to the U.S. totalled 359.000, unchanged from a year earlier, while Nissan exported

290,100 to the U.S., down 6.7 per cent. Toyota shipped 84,700 vehicles to the European Economic Community, down 29.6 per cent from a year earlier, including 17,900 to the UK, down 22.7 per cent, and 15,800 to West Germany, down 56.7 per cent.

Nissan's exports to the EEC

tell 15.1 per cent to 119,400 from a year earlier, including 55,300 to Britain, down 15.2 per cent, and 22,600 to West Germany, down 32.9 per cent.
Toyota vehicle shipments
to Saudi Arabia rose 37.7 per
cent to 71.700 from a year earlier, while Nissan's exports-to Saudi Arabia trebled to

In addition, Toyota said its vehicle exports in June fell 12 per cent to 148,200 from 149,900 in May but were up 7.8 per cent from 137,500 a year earlier, the first year-onyear rise in 14 months.

Toyota's June total included 59,200 to the U.S., up 11.6 per cent from a year earlier and 15,700 to the EEC, down 1.1 per cent.

Nissan exported 100,900 vehicles in June, down 11.5 per cent from 114,000 in May and down 17:8 per cent from 122,900 a year earlier. Its June total included 49,500 to the U.S., down 1.2 per cent, and 9,900 to the EEC, down

#### Mission seeks VW know-how

By Kenneth Gooding in Tokyo A TEAM of engineers from Nissan, the Datsun Group of Japan, is to go to Germany to study how Volkswagen makes cors.

The trip is part of preparations Nissaa is making to produce a version of the VW Santana for the Japanese and Asia Pacific markets.

"Japanese customers want a German flavour to the car, and we must try to retain that in the cars assembled here. We are adaptable—we will learn how to assemble a European-style car, said Mr Noboru Ohta, general manager at the Zama plant, near Tokyo, where the Santana will be assembled. He said Nissan was on

schedule to start production in October, 1983, initially at the rate of 4,000 a month for the Japanese market and, within a year to increase pro-duction by a thousand a

mouth for export.

Zama's output is 35,000 cars a month, close to its capacity of 40,000, so a model currently being made there will be moved out this autumn to make way for Santana.

Nissan is not officially revealing the investment in-volved but industry sources suggested a modest Y4bn-5bn (£9m-11m).

#### **IRELAND'S INVESTMENT TROUBLES MOUNT**

# How those in need get IDA help

The Irish State agencies and the commercial banks have become more and more accustomed to the rule of white knight as the number of com-As often as not these days, the dying companies. Of charge is led by the Industrial Development Authority (IDA), which finds that, having belped foreign companies establish themselves in Ireland over many years, more help may be needed to keep them in busi-

The rescue process is becoming increasingly sophisticated and is taking on a life of its own. The IDA's rescue division — as it is called — bas increased its staff to 15. Last year it paid out I£32m in assistance to troubled concerns, and the work is growing.

The activities of the rescue division may look small in com-parison with the IDA's world-involved in the package.

THE APPROPRIATELY-named wide promotional activity to Dorsen Holdings was the sub-ject, earlier this month, of a in Ireland. Last year, over company which ran into deep classic Irish rescue of a cor-porate damsel in distress. attract job-creating investment example, is an Irish clothing in Ireland. Last year, over company which ran into deep classic Irish rescue of a cor-and these involved grant com-market. mitments by the agency totalling Ir£300m.

The IDA's experience in international business helps when it has to look for potenpanies crying for help increase. tial takeovers for dead, or rescue packages approved last year, 35 involved takeover, mostly by foreign companies. As in other areas, the scale

of things in Ireland permits close liaison between different bodies which have an interest in troubled companies. These include Foir Teo, the state bank whose brief is to try to restore viability to such The Industrial Credit Cor-

poration, another state bank, is also a useful source of finance, while the commercial banks are more likely to take a favourable view if the IDA and other state agencies are

example, is an Irish clotbing company which ran into deep

The "rescue" Involved I£1.4m from IDA, I£2.5m from Foir Teo by way of preference shares and subordinated loan stock and a further IS2m from the banks.

More than money is involved, bowever. IDA executives believe their system is ahead of similar operations abroad because of the growing sophistication of their monitoring process and by their involvement in advice and restructuring as well as cash aid.

This is also the foreign investment agency's answer to those critics — and there are some — who wonder about the apparently inexorable spreading activities of what was originally a job promotions agency.

IDA's network of regional offices and its contacts with grant-aided firms puts it in a unique position, rivalled only

The troubled Doreen, for by the banks, to spot early management changes. trouble signs. Executives claim, and bank managers agree, that they often spot the warning signs before the management.

The Irish banks botly dispute that they are in any way tardy in coming to the aid of clients in trouble. However, some bave made, the point that a customer who is paying his way may resent and resist inlerference from the bank.

The rather different role of IDA, particularly its power to disb out grants, may make companies less reluctant lo admit they need belp.

If, as is often the case, a takeover seems the best option, then IDA's traditional rule as a promotion agency takes over. It uses its marketing division, at bome and abroad, to look for companies which might be interested.

IDA and the banks agree that giving or lending money is not enough. The rescue division, as well as giving advice and technical assistance, employs outside consultants and accountants

Not that everyone who asks shall receive. This year is expected to be particularly rough for Irish industry, and there will have to be tight control over who receives the cash avail-

The major difficulty with the rescue system is that, because it is in its own early stages of growth, there are no criteria for judging its success.

IDA was unable to say what proportion of the companies which received belp actually survived, or what percentage of threatened jobs were saved:

On last year's figures, a total of 10,000 jobs were saved or created for the IE32m spent. That looks like a good return. but bow many of those jobs were, in effect, being pald for a second time?

It is left to the IDA to make the judgments. The recent Dail vote which effectively asked the agency to save the 600 jobs at the Fieldcrest towel plant in Kilkenny, without reference to to advise on restructuring and policy vacuum at the top.

# Mexico may help Cuba on resort

BY RONALD BUCHANAN IN MEXICO CITY

Caribbean venue of last year's of Mexico.
north-south economic summit. Both si

The project could include investment from the Mexican private sector under terms of Cuba's recently approved law on foreign investment. For the first time since the Cuban government revolutionary nationalised foreign companies two decades ago, it is now seeking foreign investment.

The resort proposal was raised here in two days of talks at the third meeting of the Cuban-Mexican mixed commission on economic co-operation.

MEXICO MAY help Cuba four years ago on the initiative with other countries in the develop an offshore holiday of President Fidel Castro of region, no matter what their resort modelled on Cancun, the Cuba and Jose Lopez Portillo social systems. Both sides emphasised the multiple rocket launcher systems

political significance of the talks, which also looked at co-operation in the sugar and oil The bead of the Cuban mission, Sr Hector Rodriguez

Llompart, said the meeting took place amid "renewed aggression" by the U.S. in Central the morning newspaper.

America and the Caribbean. Venezuela is currently em-For the Mexicans, Sr Jose Andres de Oteyza, the Industry

The commission was established tional policy of working together Colombia

Venezuela is boping to buy 25

from Israel at an estimated cost of £83.7m, AP reports from Caracas. Negotiations over industries, in agriculture and in the sale of the highly sophisticated weapons are currently under way between the Venezuelan armed forces and Israeli military industries, reports El Diario de Caracas,

broiled in a frontier dispute with Guyana to the east, and it Minister, said the talks were a also bas a long-simmering disre-affirmation of Mexico's tradi- pute with its western neighbour

#### Ruston resumes turbine set deliveries to Russia

BY OUR WORLD TRADE STAFF

RUSTON GAS TURBINES, part of the GEC group, is resuming deliveries of gas turbine generating sets to the Soviet Union for use on the contro-versial Siberia-West Europe gas The Lincoln company's £20m

order for 45 sets bad appeared threatened when, nearly three weeks ago, the Soviet authorities sent instructions to suspend deliveries until further notice. The reason for the suspen-

sion was not given, but may have been related to the U.S. declaration of a ban on the use of American technology in the construction of the pipeline.

But last Wednesday, Ruston received a message that the suspension instructions been rescinded and that shipments could resume.
Following the first Soviet

move, Ruston contacted its subcontractors to suspend their deliveries. Now it is taking steps to have deliveries resumed later in the summer. The Ruston factory closes for its summer break at the end of this week.

The Soviet contract will keep the factory in work for at least a year. Had it been cancelled there might have been large-

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The Shape of

To: Population Concern, 27/35 Mortimer Street, London W1N 7RJ copy/ies of 'The Shape of Things to Come' \_(£1.75 per copy) and would like more information also enclose a donation of £

# Rail strike had limited impact on industry

TWO WEEKS ago an emergency operations room, complete by the West Midlands Engineering Employers' Association to deal with problems stemming from the rail strike. Yesterday, as the strike was called off, the blackboard was still blank.

There could be no more final confirmation of the fact that the freight train long ago ceased to be a vital means of communication for Britain's

And that explains why during two weeks of strike action hy the Associated Society of Locamotive Engineers and Firemen over British Rail's attempts to impose flexible rostering, there was remarkably little pressure from general industry to get the trains moving again.

Business commuters, particularly in London and the South East, have faced more disrup-tion than industry. Staggered working weeks became a new experience for employees of insurance companies and banks in the City. Commercial Union, for example, arranged for employees with long journeys by rail to be ploked up by a fleet of coaches early in the morning and returned late at night to avoid traffic congestion. Staff worked three days one week and two days the next to compen-

The almost complete absence of Inter-City trains meant changes for executives who normally travel regularly between a London office and a manufacturing plant. Executives of Peglers, the Doncaster-hased part of the Pegler Hattersley valve group, arranged meetiogs half way between London and Doocaster considerable savings in time, petrol, and wear and tear on the people involved. been whittled down gradually stock by customers, mainly at

BR's share of freight traffic has fallen so much, it is trains. Neither company was no longer vital to manufacturers, writes Hazel Duffy

over the years to the point where it only carries about 9 per cent of all Britain's tonnage, mostly bulk products such as gravel. Measured in tonne-kilometres, which takes account of the longer distances over which rail freight is carried, BR accounts for about 13-14 per cent of all freight.

The National Coal Board is one of the industries which was expected to be bardest bit hy a proionged stoppage. Over 70 per cent of coal is carried by train. Both BR and the NCB have beeo reluctant to talk about how much was moving during the strike, but it seems that about 10 per cent of the special "merry go round" trains which take coal from the pits to the power stations were

working. The problem for the NCB has been to find the storage space at the pithead. Some pits bave only limited space and faced closure within the next few weeks. The NCB bas also bad to finance the storage of coal which would normally be in the hands of the customer. The board can usually rely on obtaining a higber price for its coal when it eventually comes out of stock, however, so the problem has been one of cash

Aslef could not bave chosen a less advaotageous time for its strike if it desired the maximum impact on the freight network. Industry is carrying high stocks—coal stocks for instance, are at their highest ever recorded level relative to consumption. Some 22.5m tonnes is stored at the pitheads and 24.6m tounes is held in

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increased efficiency, greater

process is a whole series of

at its disposal to stretch the

#### **BR's FREIGHT** TRAFFIC

Coal and Coke ...Iron and steel Oil and chemicals Building and construction Freightliner

Total

Source: Railway Business Review

the power atations The start of the annual holiday in many parts of the country further diminished the effects of the sbutdown. Furthermore the recession means that industry has been under far less pressure from irregular deliveries of raw materials or the despatch of finished goods than it would be if it was operating closer to

The steel industry bas also suffered less during this dispute than during the Aslef stop-pages at the start of the year which cost the British Steel Corporation £11m, simply because demand has slumped since the

BSC did experience difficulties, however, most notably in its dependence on BR for moving iron ore. At three of BSC's bulk steelmaking plants—Llanwern, Scuothorpe and Ravenscraig—deliveries of ore can be made only hy rail. This is because bandling facilities were designed specifically for rail. These would have to be

innovative.

remaining in a flue gas stream

after all combustibles are

consumed. Too little or too

variations from the optimum can.

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accurate signals are fed to-

combustion.

much oxygen means energy is

being wasted-and even slight

have a large effect on fuel bills.

scrapped and new systems built at considerable cost if BSC decided to cut its independence on rail. Mr Ian MacGregor, BSC chairman, has expressed his frustrations with the growing unrealiability of rail by threatening to concrete over the rail dock at Teesside if the strike had continued for long.

Most of industry found it

could switch its freight needs from rail to road-or, as the oil industry did, to pipelines and coastal shipping. The Post Office, for instance, said that it was almost embarrassed by the ease of finding alternatives to rafi—in its case air transport as well as road. Sir Peter Parker, BR chairman, told employees that the loss of the Post Office contract was a very real threat, although it seems unlikely that the mail would completely desert rail.

Industry is more coy about how much it cost to make arrangealternative arrange-Where industry does use rail, it does so mainly for government grants, in line with in the halance, the policy of successive The Govern governments to encourage rail ment is that

Examples of such companies are Guinness, which takes much of the recession and much more of its bulk product by rail from efficient manning levels would its west London plant to other breweries for bottling and but BR'a customers will have Ford, which transports compoto be convinced before then South Wales, and from Dagen- to stay with rail.

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Westinghouse can now offer

ments during the rail strike for fear of being blacked by trade unions sympathetic to Aslef. But it is clear that they were able to make contingency arrangements well in advance because of the advance notice given of the brief NUR strike which preceded the Aslef one.

Ford bas said that it would return to rail after the strike, but BR freight managers are under no illusions that they will bave to work hard to win hack and keep all their customers, as they did after the dispute earlier this year.

There is another side to the coin: if BR wins its productivity hattle with the unions, the freight operations stand to benefit substantially. Freight trains in Britain are notoriously overmanned compared with their Continental counterparts with two and even three men being insisted upon by the tions predominate on Conti-nental railways.

BR's freight division made considerable strides last year in reducing its losses in spite of the recession, largely by use rail, it does so mainly for running down wagonload ser-the very good reason that it is vices and rationalising terminals more economic. This is par- and marshalling yards. But panies which have their own not expecting to reach the finanrail sidings, of which there call target set for freight by
are about 500 around the country. Some of these bave changes in working practices
been installed with the aid of being sought by BR still remain

The Government's requirement is that freight must operate without a subsidy within the next three years. The end hetween its plants in that it makes sense for them

#### **Alliance** agrees its electoral reform plan

By Our Political Editor

THE Social Democrats and Liherals are expected to announce this week that they have agreed the form of electoral system they hope to introduce after the general election — either in government or as the price of co-operating with another party.

The two parties' joint commission, set up to consider which form of proportional representation the Alliance should back, has made its decision. It favours a form of preferential voting, based on the single transferable vote but modified to meet the criticism that the STV is un-suited to the British political

Under the proposed system the country would be divided for the most part into multi-member constituencies in which the STV would be used. The number of MPs returned to Westminster for any one party would reflect the share of the vote taken by that party's candidates. Most constituencies would return four or five MPs; 2 few could return as many as eight. In a few exceptional cases, however, single-mem-ber constituencies would be retained. In these the alternative-vote system would be

used, voters stating their preference for the various candidates. Until new, a main criticism of STV made by the other parties has been that it would end the traditional link between MPs and their voters by creating constituencies which had no logical reason to exist except that they were the right size. To meet this point the commission has proposed constituencies of

varying sizes, related to existing communities and political entities. A city like Wolverhampton would be one multi-member constituency while a con-stituency like Mr Jo Grimond's in the Orkneys, very thinly populated, would return just one MP rather than being merged into some large area with no real identity of its own.

The recommendation is expected to be unanimously supported even though when the commission started work some SDP members preferred a variation on the Additional Member system used in West Germany and other countries.

The report is expected to be published this week following a meeting tonight on the whole question of co-operation between the two parties in the wake of Mr Roy Jenkins's

Mr Jenkins and Mr David Steel, the Liberal leader, have drawn np an agenda covering various different aspects of co-operation including publicity, preparation for the general election and the vexed issue of those constituencies where negotiations over seats are deadlocked.

#### Heathrow Tube extension plan

By Mark Webster

THE UNDERGROUND exten-THE UNDERGROUND exten-sion to Heathrow Airport's fourth passenger terminal is likely to go ahead following a compromise proposed by the Greater Londou Council's Transport Committee on its financing.

If the proposal is accepted by the Department of Transport, the £27m capital costs would be covered by the GLC, and the British Airports Authority, each paying about one quarter, and the Department of Transport making up the balance through an increased transport supple-

mentary grant.
The GLC said Government officials had agreed to the new formula and it would go to the Minister for final approval.

# **OFT** reports rise in merger activity

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

The figures show that the number of merger proposals year were, as usual, from confalling within the scope of the panies involved in the industrial 1973 Fair Trading Act rose by 17 per cent in 1981 to 164.

All mergers involving assets came from companies in the of more than £15m or a market insurance, hanking, and finance share of 25 per cent or more are examined by the OFT to determine whether an investigation by the Monopolies and Mergers Commission is desir-

The commission then has to decide if the proposed merger is in the public interest.

The OFT's figures also show that the assets involved in the mergers examined more than doubled. In 1980 the 140 mergers considered had total assets of £21.9bn, while last year the figure for the 164 mergers rose to £43.6bn. This substantial increase is largely due to a rise-in the num-

ber of merger proposals in-volving assets of more than film. There were 10 of these in 1981, compared with four in t980. But the OFT points out that they included a number of foreign mergers which are counted in UK statistics because of the presence of subsidiaries in this country. In addition, two hids for the

same company are normally counted twice in the statistics. Thus the two hids last year for the Royal Bank of Scotland-a merger which the commission eventually turned down—were

The OFT therefore emphasises

A SHARP growth in merger by a sudden increase in the activity in 1981 is revealed in contribution of large mergers

new statistics compiled by the to the concentration of industry office of Fair Trading. Although most mergers last and commercial sectors the

largest single group of proposals

MERGER ACTIVITY (Lm) margen

21,964

Source: OFT Some 40 of the 164 sectors mergers

that the revival in merger activity in the food, drink, and tobacco sectors in 1880 was not sustained in 1981. There was, however, an increase in the

industries. The trend in the last few years away from conglomerate continued in 1981. Some 32 per cent of merger proposals last year were considered as conglomerate mergers.

Although this was slightly higher than in 1980, when the figure was 30 per cent, it is a sharp fall from the 38 per cent in 1979. Moreover, the propor-tion of assets involved from conglomerate mergers was 27 The OFT therefore emphasises per cent last year, compared that 1981 was not "characterised with 31 per cent in 1980.

## New chief for Trustee Savings Bank appointed

MR PHILIP CHARLTON is to take over as chief general manager of the Trustee Savings Bank (TSB) group next November. His appointment coincides with a major restructuring of Britain's 16 TSBs and Mr Charlton's main task will he to ensure that they develop into fully fledged banks.

Mr Charlton, aged 51, sue ceeds Mr Tom Bryans, and has worked in the Trustee Savings Bank movement for 35 years.

Mr. Bryans has been chief
general manager of the TSB
since 1975, and has played a leading part in transforming them into commercial banks. The 16 Trustee Savings Banks boast assets of over £6hn, have 1,650 branches, and employ over 20,000 staff. They now rank as Britain's fifth largest

banking group and have close to 10m personal customers. diversifying moving into personal lending and corporate business. Last year they took over United Trust — one of Britain's biggest finance com-

Last week the TSBs made plans for a major restructuring of their business. This should lcad to a consolidation of the 16 regional TSBs into a much smaller number of units and is likely to lead to an offer for sale of their shares to deposi

tors and staff.
The changes are almed at restructuring the organisation and preparing for legislation needed to enable them to develop into recognised banks. Mr Charlton will be respon-sible for ensuring that the TSBs

make the most of their new privileges. In recent years they have heen losing market share to the commercial banks, because they have been restricted by onerous Treasury regulations

Educated at Chester Grammar School; Mr Charlton joined the TSB in 1947. In 1966 he be-Chester, Wrexham and North Wales TSB. In 1975 he became general manager of TSB Wales and Border Counties. Last year be was appointed deputy chief general manager of the TSB group central executive.

#### **National Savings receipts** show slight improvement

nearly £30m on the month to

This brings total net con-tributions by National Savings in the first three months of the current financial year to £368m. The Treasury has set the Department of National Savings a target of £3bn in 1982/83 as ts. contribution to overall

funding. National Savings is thus running over 50 per cent below this. Had the target been reached receipts would amount to £7,50m

after three months. Index-linked National Savings Certificates, still known as Granny Bonds, remained the Granny Bonds, remained the most popular form of national

savings. They

NET RECEIPTS from National \$106.7m in June. Even so, this Savings showed a slight imsum is well below that invested provement in June, rising in Gramy Bonds in 1981/82. Fixed-interest National Sav ings Certificates contributed

> of 8.92 per cent on the 24th issue is still below the net return of building society investment. There was an improvement in the contribution from National Savings Bank investment account amounting to £23.4m in

£29.1m. The current net return

Here the current interest rate of 13 per cent gross is competi-tive with other forms of

Nevertheless, the Treasury itional Savings the returns on all National known as Savings products more attractemained the tive if it intends the Departm of national ment of National Savings to contributed achieve its £3bn target. will need to consider makin

# Survey warns of duty free 'havoc'

ABOLITION, or even modificamuch mooted by the EEC Com-mission—woold disrupt airport, airline and ferry economics and probably wreak havoc among major manufacturers of liquor,

ngs of a new survey of the nternational duty-free market. It looks at the sales to an estimated 250m people worldwide last year. Some \$5bn waa spent on tax-free purchases. In Britain alone the British Airports Authority is said to rank 39th among UK shopping

The \$65 report, The Best 'n' Most in DFS (the DFS means either Duty-Free Shops or drinks, fragrances, smokes, it's up to you), has been produced by Sweden's Generation Publi-

It lists not only the world's ources of duty-free goods, but

It suggests that a random \$100 shopping bag of duty-free goods from Schipol airport in the Netherlands would cost \$142 at London's Heathrow, \$105 in Moscow, \$110 in Paris and \$149 in Helsinki.

Apply the same index to ross-Channel ferries produced \$135 for British Sealink and \$152 for Scandinavia's DFDS. Elsewhere in the world, the

airport at Tokyo scored \$130, Hong Kong \$118, Singapore 5109 and Bangkok \$118-Topping the league as the most popular alcoholic bny is the 70 cl hoftle of Camus Napoleon Cognac which - was

Norwegian Jahre Lines at aster."

But the Camus cognac is out-

was the Silja Line ferries in \$19.41.

Mariboro cigarettes not only find their way into more duty-free outlets than any other product 96.8 per cent of outlets sell them but are also the most popular tobacco buy.

The best selling perfume product is Chanel No 5, at ils cheapest on Air France aircraft last year at \$23.10 for 14ml and its most expensive at Christchurch airport in New Zealand at \$41,09. The average price was

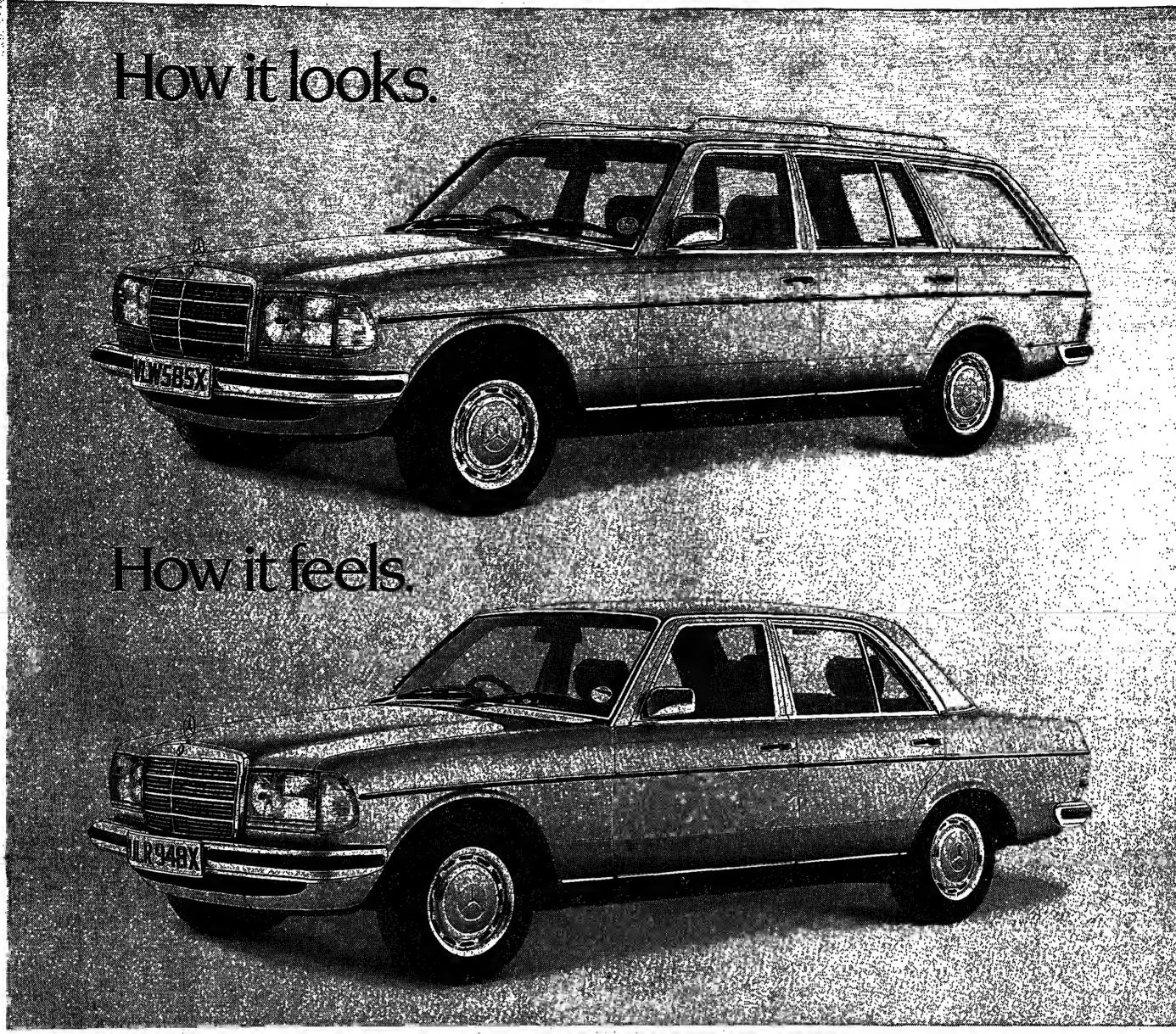
The report says the implemen found at its cheapest in Rimms, tation of any threat of action Italy, at \$14.18 against a world against duty free shops to duty-free average of \$24.27. It Europe would "amount all in was most expensive aboard the "all, to nothing less than a distation of any threat of action against duty free shops io

Although, says the report, the precise consequences could shone by Johnnie Walker Black only be predicted in outline . . . Label whisky, if all sizes of a certain insight into the huge containers are included. Ofau upheaval menacing them at Line was last year's cheapest least should cause all decisions source of the litre bottles at makers to reflect considerably \$9.56. The international average on both the time schedule and for the same bottle was \$13.96 a decision to do so."

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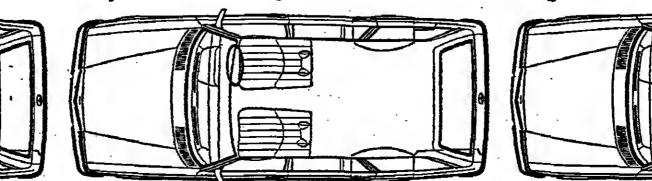
1. The 230TE Estate is a very effective performer. It has a fuel-injected 23 litre, 136 DIN/hp engine and is capable of 112 mph.

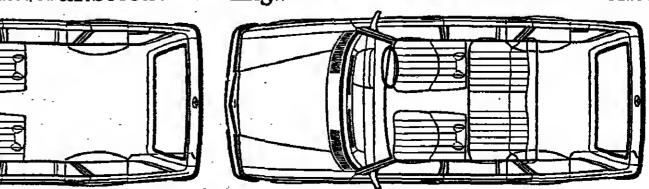
2. The very quick 280TE. Its 2.8 litre, fuelinjected twin overhead camshaft engine could move you and a heavy payload at speeds in excess of 120 mph, were it legal.

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Car dealers

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cars has been issued by the

Motor Agents' Association

purchase

By John Griffiths

Chill wind tugs at tent industry's pegs

A CHILL wind bas tugged at Tent-makers have been hit by recession, imports, As serious a problem for UP the pegs of the tent industry. As serious a problem for UP makers is imports from the EEC

and 'dumping.' Lisa Wood writes

the Far East.

# of robots 'crucial for industry'

By Robin Reeves, Wales Correspondent

WARNING that British industry faces total eclipse by the end of the century unless it moves rapidly to ntilise robot technology has been delivered by Dr Bernard Capaldi, managing director of Pendar Robotics.

Speaking at the official opening of Pendar's robot manufacturing plant just established at Ebbw Vale. South Wales, Dr Capaldi said that Japan's one-time flirta-tion with robots had now turned into a passionate love. affair. British industry was in serious danger of falling behind its industrial competi-

Japanese industry now employs 15,000 robots, com-pared with only 500 in the UK, be said. This was despite strenuous efforts hy his own company and others to persuade British companies to invest in robots, he stressed.

"A disproportionate sales effort in the UK is being completely over-shadowed by our actual sales results in the Far East and Australia," Dr Capaldi declared.

He also revealed that the company was discussing the possibility of manufacturing its robots in Japan jointly with a Japanese company. The Walsh manufacturing venture is being financed by Technical Development Capi-tal, the venture capital arm of the Finance for Industry Group, and the Welsh Development Agency. BSC (Industry) and the Welsh Office have also provided belp.

The new factory will employ only 15 people initially, but it is boped to build up to 150 at the end of three years. Ebbw Vale will manufacture Pendar's Placepneumaticallypowered industrial robot, at a basic price of £13,000, which is said to be little more than half the price of its nearest

It is suitable for hazardous or repetitive tasks such as paint spraying, palletising and stacking and machine loading.

Pendar is also developing, in conjunction with Birmingham University, prototypes-for a second type of robet, the Locoman. This uses stepping motor technology rather than pucumatics in order to give great precision and accuracy in movement and thereby make the robots precisionassembly work.

# Technology | MSC chief opposes privatisation of job services

BY ALAN PIKE, INDUSTRIAL CORRESPONDENT

MR DAVID YOUNG, the new professional and executive forward last month by an MSC some of the deep suspicioo chairman of the Manpower recruitment service which is study team in consultation with which his appointment provoked Services Commission, does not the favourite candidate for Sir Derek Rayner, the Prime among trade unionists. At one see scope for privatisation of privatisation among some minthe employment services and has told the Government so.

Union leaders feared that the public sector. appointment of Mr Young, a former adviser to Sir Keith loseph at the Industry Department, represented a government attempt to hive-off parts of the commission's responsi-

Prutec backs

By David Fishlock, Science Editor

PRUTEC, THE high-technology

investment arm of the Pruden

tial Group, is investing £250,000

in Charcoal Cloth, a privately owned company of Wokingham,

Berks, to triple its production

The novel fabric was in-

ented at the Chemical Defence

Establishment, Porton, Wilts, as

an absorbant for toxic vapours.

It has been laminated with

harder wearing fabrics to pro-duce protective clothing for

It is also the basis of a new

British respirator for the armed forces. In this layers of

charcoal cloth replace the thick

bed of carbon granules, making

it easier for servicemen to

Porton's inventioo, however

has found also many civilian

uses. These include surgical

masks and bandages that absorb

unpleasant smells, industrial

filter and pollution-control

Charcoal cloth has been avail-

able in small quantities since

1970. Not until the late 1970s,

bowever, was a continuous

manufacturing process demon-strated successfully, by Charcoal Cloth, a Porton licensee.

The company works closely

with Porton and has a develop-

ment contract for cloth of

enhanced absorbancy for the

Prutec said it was attracted

by the wide diversity of uses

for the material and by the

potential it found for further

investment in applications of

The company is selling its

material to such groups as Racal, for industrial protection

equipment, and Johnson &

Johnson, for medical uses. It is also developing new uses riself.

Mr Geoff Westcott, managing

director, forecast that more than 70 per cent of the com-

new service respirator.

charcoal cloth.

equipment.

breathe when wearing it.

servicemen in combat.

Charcoal

Cloth

of charcoal cloth.

isters and Conservative hack-

mission's network of bigh street Jobcentres must be regarded as existing for social service as well as business

over the past few years. In

1977 the industry provided johs,

directly and indirectly, for about 10,000 people. Today the

camping, caravan and industrial

clothing group, has closed three factories, in Bristol, Sidcup and

Greenock, over the past few

years and concentrated produc-tion at Port Glasgow. Recently

a further 86 redundancies were

announced at Port Glasgow, which employs about 200 to

Imports and not just the recession are hlamed by the in-

dustry for the decline of the

manufacturing base. At the current negotiations on the

Multi-Fibre Arrangement (MFA) Britisb makers are

pressing for their products to ba

incloded in the about 10 textile

"super-

products deemed "super-sensitive" to foreign, particu-

larly Far Eastern, competition, Substantial cuts in import

quotas are being sought by the

According to the industry current MFA quotas set in 1977

were falsely high, being based

on import figures for 1976 when

Far Eastern products flooded

For example, the annual quota from South Korea was set

Transport Minister, said at the

The Commons voted last year,

This decision became law in

the Transport Act with a review

after three years in operation.

MPs will be asked next Thurs-

day to support the government

after a fiercely contested debate, to make it illegal not to wear

a seatbelt.

pany's sales would be exports. | into practice. These will deal indeed."

year, Mrs Lynda Chalker, junior ing belts.

the market uninterruptedly.

figure is below 4,000.

Black & Edgington,

henchers—should remain in the Although this will probably the continued existence of the lead to closure of some Job- tripartite commission. centres it is unlikely there will He also believes the com- be major changes in the net-

in the UK was 8,000 tonnes.

While the South Korean quota

has remained at 497 tonnes the estimated UK production of lightweight—and frame—tents

is estimated this year to be 1,700 tonnes only, in a market

where consumption is estimated

at 5,600 tonnes a year. Put another way, total UK produc-tion in 1977 was estimated in be

worth £15m at theo prices.Today

the estimated value of UK production is £7.5m, a figure

about 20 per cent down on that

The domestic industry grew

from the making of canvas pro-

ducts, the pre-Second World War

market heing mainly youth and

the military. After the war there was what one maker called

an explosion of public awareness

of the jobs of family camping:

The Freoch were fast off the mark in producing sophisticated

frame-tents. The British, bow-

ever continued to concentrate on

the ridge and large marquee

style tent. It was this ridge end of the market that Far Eastern

makers identified and attacked

with cheaper nylon and some

By the early 1970s, bowever,

quota from South Korea was set ginning to level off, leaving example, that would have been The machinary by which we at 497 tonnes when estimated over-production in Europe and sold to the trade for £14 or £15 can start controlling these is production of comparable tents a flow of cheaper imports from is being offered at about £10." monitoring."

the European market was be-ginning to level off, leaving

Mrs Chalker said in her Wal-

lasey constituency: "Last year, more than 2,200 car drivers and

passengers were killed and more

than 30,000 seriously injured, some of whom will be disabled

"The heartache this brings to family, friends and often em-

ployees cannot be counted, but

the economic costs of loss of

cotton tents.

Seatbelt law applied soon

SEATBELT-wearing will become partly with the classes of people

compulsory from early next who will be exempt from wear-

regulations, putting compulsion life or capability are very high

Minister's adviser on efficiency. stage this appeared to threaten

Tripartism is, in Mr Young's areas; view, the best way yet devised of running the nation's man-Mr Young's support for main-taining the existing boundaries however, about some detailed of the public employment aspects of the commission's new skills, as well as to the services, and the backing which activities, particularly the way unemployed; Mr Young, however, believes Proposals for a review of the he is giving to the Youth in which its Skillcentres are Developing links between the lat that PER — the commission's Johcentre network were put Training Scheme, should allay performing their training role. Skillcentres and schools when panies.

Mr James Hawley, of John

James Hawley, tent-makers of Walsall, said: "We approached

the French and Germans to

try to get a European lobby,

not to stop imports but to re-

strict them via the MFA which

would at least bave given ns a

chance to fight back. However,

we received very little help because the French and Ger-

mans thought there was no

chance of large-scale imports

Eastern makers started export-

ing to European countries and

devastated their domestic mar-

kets. In France four or five

major makers went out of husi-

ness in the late 1970s. In Eog-

land the result was that the

domestic industry was almost

According to Mr Hawley, UK

makers now have started to compete successfully in the small-ridge-tent market through

increased productivity. A new

problem in the static market, however, is that imports are

being offered at cut prices. "We

have evidence of one or two

importers who are liquidating stock. A small tent, for

"After the MFA was set, Far

coming inm their markets.

seek are: Recruitment of more instructors capable of teaching modern

skills; Moving the training operation further into high-technology

 Making the centres more flexible, including evening opening, so that they appeal to the employed who want to learn unemployed;

As serious a problem for UK

and Comecoo countries. Only last month the Trade Depart-

ment announced EEC approval for British surveillance of

imports from East Germany

which had entered the UK via

It is suspected that tents from

East Germany, in free circula

tion in the EEC, are circum

venting the British quota of

about 5 tonnes and being

One UK maker said: "To be

generous one could accept what

the French and Germans say.

That is that they are import

ing from Eastern Europe for

their own markets and selling

their own production in the UK

at survival prices, making profit

on the imports. That may be

right but tents are being sold at unrealistic prices. For

example, imported tents from

Europe that it costs us £100 to

make are being sold at £70."

Mr David Borrie, secretary of

the Made-up Textiles Associa-

tion, said: "There is a tremen-

dous flood of tents coming in

which, in our view, are made

in East Germany but which are

freely circulating as Community

imports except those which we

believe are unfair competition.

"We are not objecting to

an EEC country.

dumped in the UK.

Among the changes be will the Youth Training Scheme is launched next autumn.

Mr Young is convinced some young people will respond more enthusiastically to the industrylike atmosphere of Skillcentres than to the more academic A CALL for the total abolition approach of further education of hire purchase restrictions on

He also believes the commission can make a contribution to help equip some trainees with the business skilla necessary for the launch of their own com-

> also launched a campaign to get HP curbs relaxed.

By John Griffiths LEYLAND TRUCKS and the

Output of 79 vehicles is

Terrier chassis cabs built at Leyland's Bathgate, Scot-land plant will be supplied to

st 30 years.

The electric Terrier will be offered with two drive lines. One is from Lucas Chloride EV Systems—a joint company which has a £10m, five year electric vehicle development programme—and the other is built from Oldham, Cable-

form and EDC components. As is the case with the other electric vehicles, the Terriers will qualify for a Department of Industry subsidy to lower the price.

#### Leyland and Kenning join up on truck

Chris Woodwark, marketing director, "production of elec-tric vehicles in small volumes is not economic on our assembly lines."

While the number of vehicles is small, the fact that

nounced for the Terrier. But the Karrier Motors vehicle retails at £14,000—double the price of its diesel equivalent. This price includes a DOI subsidy of about £4,000 and underlines the need to bring

Kenning Moter Group are joining forces to produce the 7.5 tonnes Leyland Electric Terrier truck unveiled two months ago.

# (MAA), which represents most of the UK vehicle retail trade

of electric vehicles over the

# The MAA, which has made a direct appeal to Sir Geoffrey Howe, Chancellor, is going much further than the Society of Motor Manufacturers and Traders (SMMT), which has

planned over the next three

land plant will be supplied to Kerming's manufacturing sub-sidiary W and E Vehicles of Shrewsbury for fitment of the alectric drive system.

The vehicles will be sold through W and E, which has made and marketed a variety

Leyland has taken this step because, according to Mr

Leyland has decided to push ahead with the project under lines a growing belief that there will be a viable market for short-haul electric commercials before the end of the Freight Rover, Leyland

Trucks' van-making associate within BL, has unveiled an electric version of its Sherpa van, and Karrier Motors at Dunstable last year became the world's first truck maker to start commercial production of electric trucks.

prices down.

# Mr George Turnbull, the new president of the SMMT and chairman of Talbot, has said that a minimum deposit of 25 per cent, against the current one-third, and a repayment period extended from two years

and belp to free a log jam in the used-car market which is also causing traders severe cash flow problems But the MAA claims that the retail motor trade is in such desperate straits - with dis-

counting rife in a new car market expected to fall to about 1.45m — that the relaxation urged by the SMMT is insufficient. "Events have gone too far

to three, could boost the new car

market hy 40,000-80,000 a year,

for such steps in provide the level of relief so desperately required," Mr Alan Dix, MAA general secretary, has told Sir Geoffrey. Stocks were at an all-time

high and profit margins
"slashed to the bone."
The Government had managed to abolish pay, price, dividend and foreign exchange controls without the economy collapsing and the Crowther report bad also urged the abolition of

credit controls.

The essential issue concerns the Government's tight monetary stance. Both the MAA and the SMMT stress that relaxation would not increase total credit demand. It would lead only to a

transfer of credit, in two ways;
Through the dealers' financing of very high stock levels being transferred to customers; · A change in the pattern of consumer spending. In other words, consumers

would be inclined to spend more on cars and commensurately less on other consumer goods.

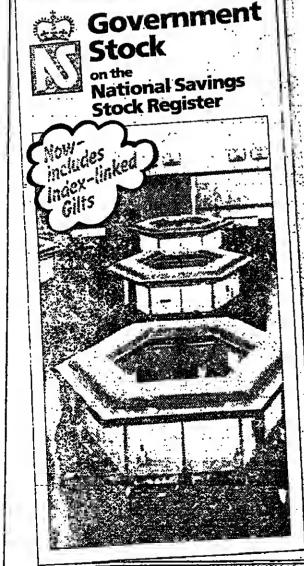
The SMMT asserts that its

relaxation proposals would result in a net benefit to the Exchequer of £25m. This is because of the extra 10 per cent duty levelled on vehicle sales—the "car tax."

Referring to current industrial and economic troubles. Mr Dix says many people find public transport inadequate for getting to and from work—yet could not buy a car because of their inability to raise the requisite 33 per cent deposit. For many, a car was as basic a household need as a refrigera-

Controls have been relaxed already for business cars, he points out, but most used cars are bought privately.

# BUYING INDEX-LINKED GILTS? NOW YOU CAN GET THEM THROUGH NATIONAL SAVINGS.



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Two Index-linked Gilts have been added to the National Savings Stock Register. They are:

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●2½% Index-linked Treasury Stock 2011. Dividends 23rd February and 23rd August.

Both the interest and the redemption value

of these stocks are linked to the RPL Altogether there are now 52 Government Stocks available through National Savings, and there are clear advantages in acquiring Gilts

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total holding. You'll find all the details at the Post Office. Ask for the Government Stock leaflet, which includes a list of the stocks available.

stock on any one day. There is no limit to your

Pick up an application form with its prepaid envelope at the same time. You can then post your application direct to the Bonds and Stock Office.

National Savings Stock Register

# Whaling ban hopes fade

products.

CONSERVATIONISTS' hopes Dominica, has never turned up of putting an end to commer- at an IWC meeting and is not cial whaling, after 10 years of expected to do so this year. campaigning, could hinge on Of the unknowns, Chile, the attitudes of just five of the which only ceased whaling 35 national delegates likely to attend the annual meeting of likely to abstain than to switch the International Whaling Com to the anti-whaling camp. South Brighton today.

To succeed, the call for a ban which has been defeated at every meeting since 1972must win the support of 27three-quarters—of the 36 mem-bernations. But the conserva

Of the membernations, 22 are confidently expected to support a ban. The six whaling nations on the anti-whaling side, but a will obviously he against, and lack of commitment this year

itself this year, seems more which starts in Africa has always abstained. The vote could, therefore, depend on Mexico, China,

Spain, Brazil and Argentina, The Argentine delegation, if ft attends, is likely to continue on the anti-whaling side, though this is not certain, following the Falklands conflict. Brazil, which has delayed a decision to cease whaling, tends to abstain on the han issue. Mexico has previously been

# seven have not stated clear is believed to result from positions. The 36th country, economic pressure by Japan

# No early upturn expected in paper industry output

THE HOPED-FOR upturn in British paper output this year is clearly not going to occur, the British Paper and Board March.

more have shut down since the percentage of the market materials, the federation says, gained by imports at 61 per while competition from other cent, the overall January to EEC countries is stiffening as the British Paper and Board March. Industry Federation says in a gloomy assessment of pros-

BY ANDREW FISHER

Production in the first five months of the year fell by 2.8 per cent compared with the same period in 1981 "and there are few confident ecough to predict any marked improve-ment during the rest of the

Three UK mills have announ- one time. Although January rently sed their closure and three figures showed the highest ever prices

"Sbort order books, restricted working at mills and constant pressure on margins 1981 returns because of last against the background of year's customs strike. But the instability in the international import share has been estipulp market add up to a mated at 58 per cent, based depressingly familiar situation,"

But the federation notes that import penetration bas not been as high as was feared at

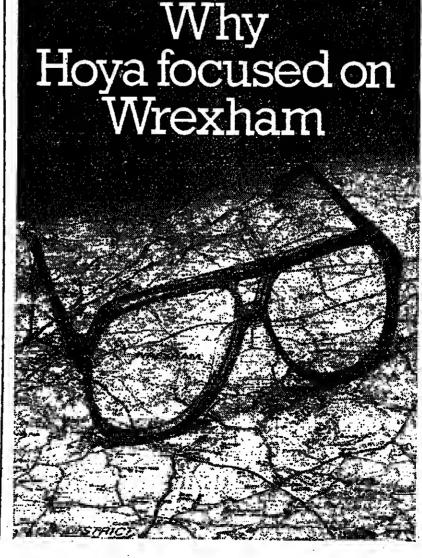
There is still a gap in

on the extent of previous capacity reductions and the operating rates of the surviving

been as high as was feared at The U.S. recession is cur-one time. Although January rently baving a poor effect on figures showed the highest ever prices of corrugated case

U.K. exports fortunately also seem to be at a high level "although they represent only a trickle set against the massive flood of imports."

The federation welcomes the proposal, not yet confirmed, of United Paper Mills of Sweden to build an integrated pulp and paper mill in North Wales, especially as the UK would be exporting some 600,000 tonnes



New towns and expansion areas all over Britain rolled out the red carpet when Hoya Lens executives called in search of a site for their new

Wrexham rolled out the facts. Like the rent-free start-up periods. The new building grants. The cash assistance.

The low interest loans for fixed capital The adaptable and available labour force. And the environment which proves that this Special Development Area encourages

very Special Developments. Hoya searched no further, their site was WREXHAM

Their initial team of three has grown to over 50. Quickly acquiring skills to produce ophthalmic lenses with light transmission qualities up to 99.8% (anything higher and you'd have difficulty seeing them!).

exported. Find out why Hoya opted for Mail the attached coupon to

Over 50% of production is

# c deale

# Miners claim turnabout over threatened pit

BY DAVID GOODHART, LABOUR STAFF

MR JACK COLLINS, secretary of the Kent area of the NCB have said they want to National Union of Mine-retain 250 with the rest taking workers, claimed yesterday voluntary redundancy or transthat the National Coal Board ferring to Tilmanstone or was preparing to back down over its plans to transfer or make redundant 550 miners at as many as 500 miners at Snow-Snowdown Colliery in Kent.

He said: "They have now the new seam proves profitable, recruitment will begin at Snowindicated that they only want to sack about 250 miners. But we are still going to fight them all the way down the line." turn from Tilmanstone and Bettshanger will get priority.

Mr Arthur Scargili, president of the NUM, has repeatedly called for industrial action to stop the partial closure of Snowdown Earlier this month be gave the coal board six weeks to withdraw its plans or face possible strike

But the board yesterday denied union allegations that the development work proposed for Snowdown would lead to job losses. An NCB statement said: "No mineworker will be

forced onto the dole." The board says Snowdown lost £9m last year and has a productivity rate less than 30 per cent of the national average. It is proposing a two-year halt on production there while £3\m is spent developing

a new seam. "Everyone who has seen the conditions in the present work-ing area realises that it is a hopeless mining prospect. No amount of skill and determina- issue to the national disputes tion on the part of management and men can possibly overcome. the physical problems," its state-

But Mr Collins said yesterday and remained cynical about that a special report on Snow- getting a satisfactory outcome from the review procedure. Owens, a mining engineer whn works for the NUM, came to

very different conclusions about Murray asking: "Has the fight its prospects. Murray asking: "Has the fight against the Tebbit Bill started with the betrayal of Aslef?"

LEADERS OF Britain's 24,000

dockers are to step up efforts

to persuade employers in ports outside the national dock labour scheme—the basis

of dockers' "job for life"

employment rights—that they

from at least one employer could lead to a renewed threat

of a national strike. Employ-

ers, however, believe there

is no mood for one either in

the ports or among leaders of the Transport and General Workers Union.

The union called off a threatened national strike in

May after the Government

agreed to consider "specific and detailed" proposals for

the inclusion in the scheme of

The union has since approached employers in only eight of the 80-plus ports out-

side the scheme seeking

agreement to a joint approach. The ports stretch from Peter-

bead and Montrose in Scotland

rejected the request, or seem

they will import the

Representatives of the seven

main unions involved are to meet Mr Alfred Stocks, the city's

chief executive, to see if an

agreement can be reached on

the proposed hiving-off of some

corporation work to private

contractors. The unions fear it

could lead to job-losses in an

area with a 20 per cent un-

employment rate.

Liverpool strike averted

A THREATENED all-out strike at the two corporation whole by 30,000 Liverponl Corporation employees, due to start This could disrupt the move

tomorrow, has been temporarily ment of meat, fish, fruit and averted by an eleventh-hour vegetables to Merseyside shops.

to Watchet in Somerset. All eight have either

particular ports.

Failure to win agreement

should join it.

# dispute may spread

ployed at . Snowdown and the

The NCB still says that if

down and men wanting to re-

The NCB statement said:
"This system has been operated
in all other coalfields, the men

leaving the industry getting the full payment provided for in the

redundancy scheme and the transferred men the allowances

under a separate arrangement.

they have proposed a reasonable way of dealing with the problem of Snowdown's enormous losses. Pits in similar diffi-

culties have been put right after a development-only period. They

are now profitable and pro-viding secure employment."

from the review procedure.

inefficiency allegedly encour-

Labour Board which member-

In spite of the slow pro-

gress, TGWU leaders believe events will shortly gather

momentum. If no employers

agree to a joint approach, the

union will have to consider

making out a case on its own,

but the Government is likely

Union leaders argue that

dispelled the suggestion that their own members in non-

scheme ports are lukewarm

The impetus to bring them in has tended to come from

dockers in scheme ports, who currently number some 17,000.

away at the basis of dockers'

unique employment rights, and some believe they have

lost jobs because of the drift

to non-scheme ports, which are assisted by the cost edvantage of not having to

Employees are angry that the

Liberal-controlled city council

has agreed to transfer the cleaning of St. John's retail market in the city centre to a

private company, with an ennual saving of £25,000. The contract

is due to be signed on July 28.

The six cleaners involved were assured of alternative employment but 12 days ago

stopped work in protest. The 40

cleaners and porters at the

pay the scheme's levy.

The growth of ports outside the scheme is seen as cutting

ship would entail.

to be unresponsive.

about joining it.

aged by the scheme

procedure.

Dockers step up bid for

labour scheme extension

The board is also urging the

"The coal board believe that

A MASS MEETING of 570 seamen at Harwich will decide today whether to continue the 17-day dispute with Sealink UK over proposed pay cuts.

Sealink pay

After a weekend meeting with the local management, Mr Alan Petre, chairman of the union dispute committee, said only minor concessions had ferring to Tilmanstone or Bettshanger. Mr Collins says been made on the management's plans for a cut of £1.2m in the National Union of Seamen the board now wants to retain wages bill at the port.

Union nfficials, who say the pay cuts average 23.84 per cent, will not make a recommendation to the mass meeting but if strike action is confirmed, it could spread to some other Sea-

Mr Petre said: "Once the precedent of dramatic pay cuts is established, we've got no chance -and I think other ports will give us backing.

A passenger ferry, two container ships and a train ferry bave been hit by the dispute, but passengers have been travel-ling with one of Sealink's Dutch

Mr Petre also said that, if the dispute were made official, he would call on Dutch seamen to

The company says it has talked for six months about Kent area of the NUM to put truiting costs on the loss-making forward their own proposals for Harwich lines without progress.

Snowdown through the indus-

# No closed shop reprieve for shipowners

SHIPOWNERS HAVE virtually given up hope that the Government will grant them a fiveyear reprieve from the closed shop provisions of the Employment Bill, now completing its progress through the Lords.

Without the reprieve they believe they would be particu-larly vulnerable to compensation claims of up tn £30,000 for unfair dismissal.

The Government bas rejected already e request from the General Council of British Shipping, representing principal UK shipowners, for exemption from the closed shop

The council does not oppose the first review of closed-shops. the Bill on principle, nor does but it believes it needs time to overcome potential problems surrounding the 1921 agree-ment with the National Union of Seamen under which members must operate a closed

Shipowners were given a measure of exemption from the closed-shop provisions of the Industrial Relations Act 1971. This time the only reprieve they will receive is the general one and also difficult to reach the crewing demanded by the Trade or two-year delay after Royal alternative 85 per cent majority Department before ships can Assent. This the Government of those voting needed to sail, vessels might then be might give before it calls for achieve a recognised closed-shop, expensively stuck in foreign

it object to closed shop reviews. Government has made is in response to the council's claim that organising a ballot in a In the Lords committee stage thousand ships, half of which Lord Mottistone outlined, on the rarely come to the UK, is council's behalf, what might impractical. An amendment happen in the absence of a

> problems. The council believes it would be impossible to achieve an 80 for unfair dismissal.
>
> per cent vote of those eligible
>
> Because of the

The only concession the in the face of hostility from the National Union of Seamen could cause tensions aboard shlp.

makes clear that ballots can be recognised closed-shop. Seamen beld over more than one day, would be tempted to tear up ease communications union cards so that the NUS would demand their sacking and they could claim compensation

Because of the minimum and also difficult to reach the crewing demanded by the Trade

Attempts to hold any ballots ports until a replacement crew member could be flown out. Lord Mottistone tried to move

an amendment, making it a defence for employers to show employee to be dismissed unfairly, and to show that the employer's business would suffer immediale and appreciable financial loss from such dismissal.

Lord Gowrie, for the Government, agreed to look into lt but believed "any tribunal worth its salt would quickly rumble the kind of fraud being suggested by my noble friend.

# Idle tonnage may force low merchant navy pay deal

may have to accept pay rises this winter which fall below last year's 8 per cent package

Shipowners want to reach lower settlements in the industry's national negotiations which start in September. This will delight Sir Geoffrey Howe, the Chancellor, and the Confederation of British Indus-try. Both are trying to "talk " the level of settlements,

THE merchant navy's 30,000 an average of about 7 per cent. recognised as impossible to officers and 25,000 UK ratings may have to accept pay rises owners. bowever, will be The National Union of Seadetermined by their own floan-cial problems. Dry bulk cargo rates have recently shown a particularly dramatic fall and the tanker market remains gloomy. More of the world's merchant shipping tonnage is laid up than at any time for

A number of companies would dearly love to pay the "zero" wage increase which Sir Geoffrey has advocated for running across the economy at some employers, but this is

men, which represents ratings, passed a motion at its recent hiermial meeting calling for a £160-a-week basic wage, in effect a 116 per cent increase

on the present £74. The autumn pay claim, however, is likely to be for substantial but unquantified rises with specific extra elements. National negotiations are conducted in the National Maritime Board, where em-

ployers are represented by the

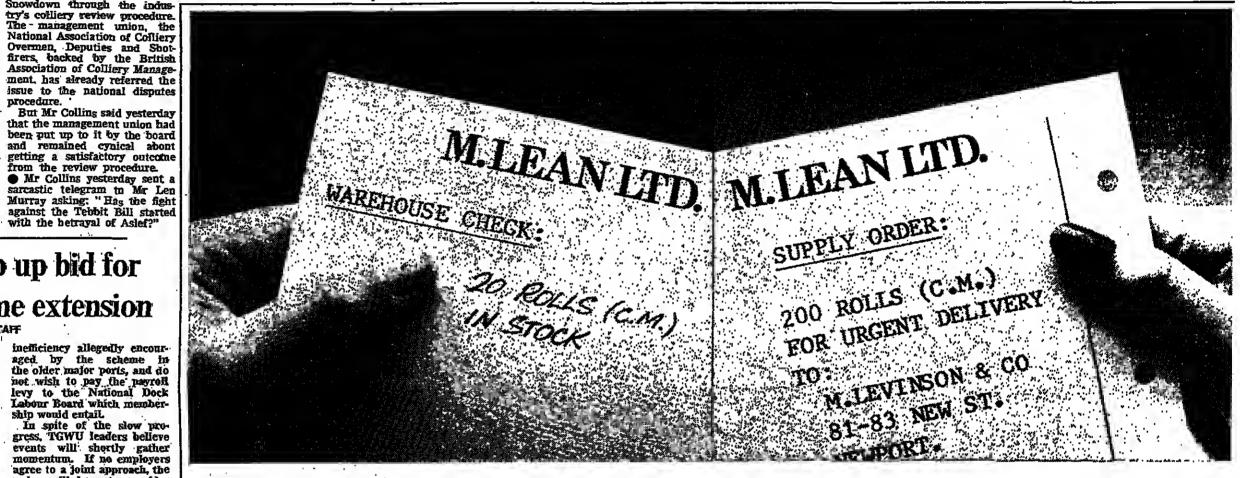
employing a fifth of the in-dustry's workforce of 60,000. cuss breaking away from unions appear less favourable.

Some companies willing and able to reach their own deals

The NUS is broadly in favour strikes.

General Conneil of British of the move to company bar-Shipping. Thirteen companies, gaining, but is hesitating over giving too many exemptions from national strikes to individual employers. The officers'

Few of these are expected to were caught up in the NUS's pull out before the next pay national industrial action over round but within three or four pay 18 months ago. They wish years the industry may have a to be exempted from this in split bargaining system. Some future disputes, which do not will remain in national negotia- directly involve them, but the tions, while others bargain at union is wary of watering down company or sectoral level. its ability to mount national



# If your left hand doesn't know what your right hand is doing, talk to the people with a simple solution.

If you've just got an order for 200 rolls, and you find you've only got 20 rolls in the warehouse, there's a breakdown in

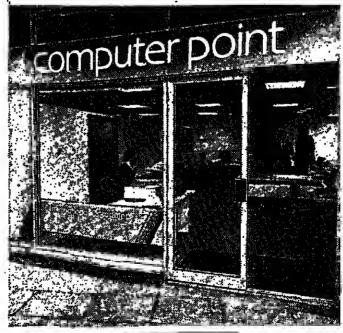
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# New city for Mexico

Mexico, along with its petro- from Mexico City, on top of the hegins to visualise the design

city base.

Total cost of the project will be over \$200m (£115m plus). There will be 1m sq ft of offices. houses, shops and other facilities including art galleries. auditoria, a possible theatre and a variety of indoor and outdoor

ment to a speedy and efficient appeals system has received

winter, whose report is seen as part of a campaign to improve

public understanding of the

appeals system, the planning inspectorate's workload con-

tinued to grow in 1981, with a

record 16,637 appeals lodged a 2.6 per cent increase over

But despite the increase, the

inspectorate raised the number

of decisions furthcoming by 10

per cent, to a record 14,451—of which 12,605 came from inspectors. As a result, the number of appeals in hand fell

by 13 per cent during the year to just over 7,600, the lowest

shortly after figures showing

that the number of planning

applications received by English local authorities in

the last -- quarter of 1981

reached only 89,000, the first

time that applications bave dipped below the 100,000 mark

in any one quarter. Of these,

The appeals statistics comes

welcome shot in the

dollars. Banamex, the Mexican sheer cost of the project, form " says Donald Sim, chief National bank, is currently Banamex is clearly determined executive of Environetic's Lonbuilding a whole community to get it right. In planning the don operation, development over several hun-office space it has turned to The report in dred acres to relocate 3,000 bank Environetics International Inc., employees (a total of 8-9,000 the U.S. company which has cations of technology which the people including families) at made a name for itself as a hank might want to consider. Queretaro, a hundred miles leading space analysis conaway from their present Mexico sultant, and exponent of what has come to be known as "inside-out architecture."

Eovironmetics has also been asked to carry out a detailed analysis of the potential impact of automation and available uditoria, a possible theatre and variety of indoor and outdoor requirements. "We're writing the functional design specification of the building before the

the Department of the Environ-

have been implemented in

order in streamline the planning process, notably informal

hearings, express appeals, moves to get earlier inquiries

and procedural reform within

torate bas arisen as a direct

result of improvements in pro-

ductivity and internal re-organisation and that 1982

should sea the current review

and development programme

Report for 1981," Room 10/10,

Tollgate House, Houlton Street,

"Chief Planning Inspector's

MICHAEL CASSELL

largely completed.

Bristol. £1.15.

the inspectorate itself.

THE GOVERNMENTS commit-ment to a speedy and efficient Mr Giles Shaw, parliamen-appeals system has neceived tary under-secretary of state at

shape of the first report from its ment. wasted no time in claimchief planning inspector.

According to Mr Stanley Midwinter, whose report is seen as the series of measures which

mail, and telecommunications. When Banamex management has reviewed the space analysis report and its implications, Environetics will produce a Planning speed up series of options covering space

DEVOLUTION has come to many employees as possible architect, Ricardo Legoretta, produce differing uses of the total space over differing periods of time.

This will then constitute the architectural brief. In Banamex's case, it will he the architect's job to take these space requirements as the huilding hlocks, or hasic constraints, for the building he has to design. In other cases, Environetics will use these kinds of space criteria to evaluate the efficiency and suitability of any building for a client's particular needs.

Mr Sim emphasises that, in all cases, the same disciplines apply. "First," he says, "you create a database; then you translate this into a space or statistical analysis; then apply standards to turn the statistical analysis into actual space planper bead, per department and ning. Only then do you think so on, and will run these about design in the aesthetic through its computers and computer draughting machines to

#### **Factory of the future**

GIANT STEEL components for cover 15 hectares with 26,500 use in building projects such as square metres of covered accompower stations, oil rigs, bridges and flood barriers will be manufactured at Cleveland Bridge and Engineering's £26m complex at Yarm Lane, Darlington, which was officially opened this month.

The report includes an evalua-

tion of no less than 1,126 appli-

This does not include hanking

automation as such, since Banamex already has it; but

Environetics, through its man-

agement technology group, ls

looking at general operational automation in three main areas

-interactive word processing, record retention and electronic

Many of the changes have Now part of multipational Trafalgar House, the company arisen as a result of the report from management consultants has operated for over a century who examined the workings of from the centre of the town in the inspectorate a year ago. Victorian premises, but its new The Chief Planning Inspector bome is claimed to be the says the increasingly efficient performance of the inspecworld's most modern steel fabrication plant:

When the Duke of Kent pressed the hutton on computerised equipment that is now the essence of Cleveland's image the gesture heralded an amhitious long-term objective—to export Cleveland's products throughout the world at a time when demand for steel products has been hit by the international

Cleveland's new facilities

modation. The plant has a capacity for 33,000 tonnes of heavy fabricated steelwork a year on single shift working, and Mr Eric Parker, Cleveland's managing director, hopes even-tually to have three shifts running a week. Ninety five per cent of the company's orders are for export.

Going some of the way, towards recovering the £26m investment are contracts includ-ing the October 6 Bridge and Fardos Flyover in Cairo, Hong Kong Bank, phase 1 and 2, and the Castle Peak B Hong Kong power station.

The company's major commitments in the UK involve finishing work at Drax power station, Kneeshaw Lupton Bridge in Wales, Scotland's Killiecrankie Essangal and Allt Girmig. Rough Project at Port Clarence, and Lee Bridge in the London

DEBORAH PICKERING

# Challenge to concrete

A REVOLUTIONARY cementless structural material which does not require water for its manufacture bas been developed by a Frankfurtbased company. Comprised of 96 per cent calcium-free sand and 4 per cent chemical additive, the mixture can be pressed into cavity blocks, interior and exterior panels or facias, floors and loadbearing walls.

The additive, Gralitheton, was invented in 1974 hy Helmnt Hoedt and marketed three years later by his fiedgling company Order Verwaltung GmbH. "We are not trying in compete directly with concrete products," Hoedt claims, "although we can be up to 40 per cent cheaper. But we do hope to revolutionise low-cost housing in the Third World."

. With this objective in mind the company has designed a special low-cost dwelling to replace slums nn the outskirts of Bomhay. At a unit cost of DM 2,800 (£652), the 24m<sup>2</sup> single-storey home includes kitchen and shower, and is made completely from Gralitbetns. A similar exercise for Malaysian development authorities has produced a 64m<sup>2</sup> house for DM 8,000

(£1.865). The potential world market for low-cost bousing is vaguely estimated at hetween 200m-250m units, but Herr Hoedt's inroads are naturally more low-key. He bas been invited by Indian authorities to outline the planning and financial requirements for a factory to manufacture panels to construct about 600 houses

per day. Surprisingly, Herr Hoedt has made progress in a country which has not been impressed with previous precast or prefabricated construction projects, largely dna to the lnability of locally produced sealants to make joined panels watertight.

The basic requirements for Gralitheton production plant have no geographical restriction and very often occur in modern developed countries which also have housing problems nr an economy plagued by everincreasing building costs.

The criteria for a plant capable of 1,000m² ontput per eight-hour shift are: Abundant supply of calcium-free sand. • Local chemical plant cap-able of producing Gralitheton

resin.
Initial investment DM 3m (£699,000).

Semi-skilled workforce of The plant and equipment is of combined German/Italian origin, whereas technical support is exclusively German. The Gralitheton resin — the key in the whole process is extensively patented but according to Herr Hoedt "does not require a very sopbisticated chemical plant to produce it."

Production costs of the resin are claimed to he low. permitting variations in the Gralitheton mix. The com-paratively short curing time for resultant products drastically cuts extensive storage areas and energy costs. A 2 cm moulding requires eight minutes at 150° C. while hardening larger panels needs 30 minutes at 200° C.

Finished products are 33 per cent less dense than concrete, resistant against humidity and seawater, noncombustible and have a high tensile strength. Products are easily sawn for nn-site assembly and can be milled or drilled for electric installations.

product's greatest The single advantage is the fact that water is not necessary for its manufacture. This alone gives it a competitive edge nvcr any proposed cement factory, particularly

in arid developing countries, The only operational plant to date is in Saudi Arabla but later this year a Gratitbeton factory in Malaysia will commence production, while work on an Egyptian plant will begin in 1983. Herr

Hunting

property portfolio

a complete

Nigeria for possible inint acknowledges that America and Europe are huge potential markets and would look seriously at any suggested joint venture. Our technology is proven, our market will exist as long as concrete products are soid. and our start-up costs are not

Hoedt is now actively looking

at Morocco, Colombia and

high. After that, all you need is sand." UK agent: Boh Terry, Marketing Consultants Inter-national, 50 Welsh Row, Nant-

wich, Cheshire, or Order Verwaltung GmbH, Kaiserhofstrasse 16. 6000 Frankfurt am Main I, West

PAUL HANNON

#### Colour banding of modern brickwork

PAPER which discusses problems arising from present day brick production, distribu-tion and un-site handling methods, with particular em-phasis on colour variations or banding, has been written by Jack Tye. He is a member of the National Construction Materials Handling Committee and secretary of the Brick Development Association.
The publication sets out facts

to provide a hasis for designers, builders and brickmakers to work together to overcome the problem of colour banding

 Brick makers should take steps to pre-mix bricks frnm different parts of the kiln before packaging. The likeli-hood of colour variations for a particular type of brick should be made known to the designer. • The huilder should give the supplier a realistic call-off programme in which batches are allocated to specific buildings. The quantities required in each stage of the delivery schedule

bricks required should be delivered at one time.

 Bricks should be selected from different packs during lay-ing to avoid patchiness arising from the fact that the overall colour in one pack may be slightly different from another, particularly where packs are drawn from different consignments. It is appreciated that this may introduce a cost

stage of the delivery schedule penalty.

should be carefully calculated. 

• Careful attention should be

which can he summarised as For smaller jobs, where site given, at the mixing stage, to follows:

storage facilities permit, all the reduce colour variation of the

The author says that difficultics associated with colour variation can be minimised, if not overcome, provided all parties are waare of the realities of hte situation and take apprepriate action.

Colour Banding - The Consequences of Modern Handling Methods. From NCMHC, 82, New Cavendish Street, Lon-

#### **Around the industry** • THE FIRST Mexican Inter- from Philip Jenkinson, CityMex manoeuvrable tandem model of

be held in the Sports Palace, Mexico City, from November 14-19 next year,

The show has been designed to coincide with ambitious Mexi-can urhan development projects, the need for which has been generated by massive industrial and economical advancement over- recent years.

Since it is the world's fourth largest oil producer, Mexico is now committed to npgrading urhan facilities in the major cities of Guadalajara, Monterray. and Mexico City Itself-the last has a population of 14m, expected to grow at a rate which will make it the higgest city in the world

Mexico is also creating new towns and ports as part of a lanned decentralisation policy. Despite recent cuthacks caused hy the temporarily reduced world demand for oil, Mexico's determination to follow through urban development policies

bas not been diminished.

national Municipal Engineering 83, 11, Manchester Square, Lon-and Public Works Exhibition will don, WL (01-486 1951.) Making the range

● AUSTRALIAN treasurer Mr
John Howard says his government bas given approval in principle for a major hotel development near the centre of Sydney. The A\$50m proposal has been but forward by Aralles

by the participation of the first-time huyers. Fund Investment Trust.

● AMONG THE French-made Sovemat range of vihrating compaction rollers which will be stairs, land distributed in the UK solely hy bedrooms. 600 Group member, George An equally comprehensive Cohen Machinery, is the ST85.
One of three mindels offered in able with fitted curtain track to this country for tha first time. living rooms and bedrooms with

Making the range particularly

Sydney. The A\$\$0m proposal 10 per cent of the market share has been put forward by Apsley bere within the next 10 years.

Park Hotel Company, as a joint venture between Intercontinental Hotels Corporation (which would operate the hotel on completion) and UK-based Sir Robert McAlpine and Sons.

The Australian Contracts of the hotel on completion and UK-based free carpets and curtains. This incentive follows Wimpey's England and Wales will have free carpets and curtains. This incentive follows Wimpey's The Australian government's autumn marketing package which policy requirement of at least included 50 per cent subsidy on joint Australian/foreign owner-mortgage rate for the first year ship and control would be met and expenses-pald package for

choice from 44 carpets in five ranges supplied by Carrington Vlyella, fitted prior to occupation in lounge, dining room, hall stairs, landing, bathrooms and

A comprehensiva CityMex 83 this has a mechanical drive roller blinds supplied to kitchen prochure will soon be available which, claims Coben; is the most and bathroom.

BERNARD SUNLEY & SONS

will construct a £3.8m eight storey office block in Bedford Park, Croydon, for Gusrdian

The huilding will have a gross area of about 5,500 square metres and will be of reinforced

concrete construction with coo-

crete basement on piled founda-

A LEISURE complex, and refurblishment and extension of an existing hotel on the Langdale Estate, Cumbria, has been awarded to BOVIS under a £1.6m

The centrepiece of a time-

sharing holiday development,

squash courts, plus saura and

Assurance.

#### **UK CONTRACTS**

# Mowlem motorway job starts soon

WORK IS to start soon on the is valued at £1.3m and comprises first section of the new A38 the demolition and reconstructrunk road in Plymouth which has gone to JOHN MOWLEM under an £18.5m award.

The works include a three

The works include a three

level interchange at Manadon and a two-level junction with Forder Valley Road. Eggbuckland Road will be carried over the new road on a bridge whila footbridges will be provided et Donnington Drive, Hollycroft Road and Beaumaris Road, and subways at Forder Valley Road and Linketty Lane West. A foot-bridge and subways will be built also at the Manadon interchange. The scheme has been designed by Devon County Council, and is expected to take three years to complete.

FIVE NEW awards for NORWEST HOLST are togather worth £11.4m, including a £4.1m or the demolition of an existing block and construction of a new seven-storey building.

Another bospital joo is £3m

worth at Bolton General Hospital

for a three-storey unit for the elderly and mentally infirm plus a two-storey geriatric ward block. In London is a £1m construc tion of a supermarket shell and car park for International Stores in Brentford High Street.

Work in Scotland covers construction of a new coal preparation plant and associated rail despatch facilities in New Cumnock, with a value of £3.3m. Finally, Norwest Hoist Pipework Services has a £300,000 project for Phase II of the Dalmacoulter oullet main for Strathclyde

MYTON (part of Taylor Wood-row group) has secured two refurbishmeot contracts which have a total value of £5.8m, plus office building in Glasgow.

Three floors of Barrington House in Gresham Street in the City are to he refurbished under a contract worth \$4.5m which includes the provision of plant rooms and enclosures in the basement and on the roof of the huilding. The work is for the Legal and General Assurance

The other refurhishing work

Strathclyde Council has placed a £365,000 contract for the construction of an office building for the Social Work Department at Norfolk Street/South Portland Street, Glasgow.

A NEW £5m project for MILLER BUCKLEY comprises an office huilding with social facilities and manufacturing premises for ITT Cannon electrical components, at Basing-

Under this contract the comible for the planning stages from initial concept to detailed archi-tectural and structural design and co-ordination of all construction services, such as mechanical and electrical

BRITISH BAKERIES has placed two schemes with a total value of just under £4m to WINDEY for factory investments in Glas-gow and Newcastle.

this project will feature 77 Norwegian-style lodges in the holiday village." Bovis work involves constructing a three-storey complex which will provide switting pool, gymnasium, squash courts nius sauna and Both jobs are for building and

#### **OVERSEAS CONTRACTS**

WEST MIDLANDS PIPEWORK ENGINEERING (PED) has been awarded a Elûm plus contract from the Electricity Supply Commission of Zimbabwe for stage two of the Wankie power station

This is for the design, supply fabrication and erection of the high-pressure critical services power piping for four 220 MW turbo generator and boiler units PED is a subsidiary of BSC Tuhes Division whose Bromford Works at Birmingbam will supply the plpe for the contract.

THE CONSORTIUM led by THE ECONOMIC STUDIES GROUP (ESG) with Dayy Consultants of Discount Day Consultant by and Placon has been selected by and Placon has been selected by the Mexican Government to carry out the economic and financial planning for four proposed new iodustrial port complexes at Altamira, Laguna del Ostlon, Salina Cruz and Lazard Cardenas.

The consultance contract is

worth some \$2.4m, and the technical hid was selected against intense competition from U.S. Scandinavian, French and Mexican consulting groups says ESG, a member of the Rendel Palmer and Tritton group of consulting engineers and economists.

BALFOURS, in association with Saudi Arabian Dar Al Riyadh. has signed a contract for the study and design of sewerage, sewage treatment and stormsewage treatment and storm-water drainage facilities for the town of Huraymlah in the central region of Saudi Arabia.

OSV DESIGNS of 332, Carshalton Road, Carshalton, Surrey, has won a contract to design the air-conditioning, ventilation and domestic water services system for an accommodation module on an offshore platform In the Umm Al Daki field on the The consultancy contract is Arabian Gulf.



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BBC 2

6.40-7.55 Open University, 10.40

International Cricket. 12.50 pm

Interval. 1.00 News; Weather.

127 Regional News for England (except London) London and SE

only: Financial Report 1.30 Postman Pat. 3.40 Your Songs of Praise Choice 4.18 Regional

News for England (except London) 4.20 Play School, 4.45 Heyyy, It's The King, 4.55 News-round, 5.05 Ticket To Ride, 5.35

6.55 Triangle (series).
7.20 Doctor Who and the Monsters. The Ice

9.25 Play of the Month: Little

Eyolf by Henrik Ibsen.
Starring Diana Rigg.
Anthony Hopkins.
11.03 News Headlines.

ion and music

gates stress.

12.00-12.05 am Weatherman

**ANGLIA** 

2.35 am Cartoon Time. 9.45 International Derts. 10.15 Cides. 11.70 Hasr Hers. 11.25 Country People. 11.50 Wattoo Watton. 1.20 pm Anglia. News tollowed by weather, torecast. 9.15 Oil rent Strakes. 9.00 About Anglia. 6.30 Aenson. 9.00 Minder. 10.00 News at Ten followed by Anglia Late News and weather, forecast. 10.30 Anglia Reports. 11.00 Thriller. 12.25 am Reflection.

BORDER

9.30 am History of the Motor Car. 3.55 Vicky the Viking. 10.15 Untermed World. 10.40 The Flying Klwi. 11.00 Sessems Street. 1.20 Border News. 1.30 Ven Oar Valk. 2.30 Film: "Norths Moon By Night." 5.15 Private Janjamin. 6.00 Lookaround Monday. 6.16 Campaign. 6.30 Try for Jan. 10.00 News at Ten and Sorder weather. 10.30 Thriller: I'm the Girl He Wents To Kill. 11.50 Border News Summary.

CENTRAL

11.35 Taking The Strain. Series

series) B. A. Robertson

introduces a new late-

night show with conversa-

of programmes in which Noel Edmonds investi-

5.40 News; Weatherman.

6.00 South East at Six.' 6.25 Nationwide.

Warriors.

Weatherman.

8.10 Panorama;

#### TELEVISION

# Tonight's Choice

Tomight is conscience night. BBC-1 (Panerama), agonises over imemployment and one hopes, probably in vain, that it will not offer the same Right-wing platitudes about lean and fit industry and Left-wing solaces on reflation without a care about petitiveness.

Crazy World of Sport. 11.10
Little House on the Prairie, 12.00
Cockleshell Bay. 12.10 pm Rainbow. 12.30 Under Fives. 1.00
News. 1.20 Thames News. 1.30
Van Der Valk. 2.30 Monday
Matinee: Anna Calder-Marshall,
Timothy Dalton in Emily
Bronte's "Wuthering Heights."
4.15 Dr Snuggles. 4.20 The Sooty BBC-2 concentrates on parts of the world which do not enjoy the luxury of such a dabate. This week the first of a new series. Third Eye, looks at the Philippines. It does so with the aid of Jose Diokno, a socially aware Filipino lawyer who has already run foul of the present regime. Less than a month ago I was in the Philippines, a huge multilingual conglomaration of islands and cultures. It will be interesting to see if the small screen can lift a corner of the curtain on such a huge problem.

Escape of the most delightful kind can be found on ITV in

the form of A. J. Wentworth BA; starring the late Arthur Lowe. Set very much in my own school age it is therefore perhaps peculiarly attractive. Will the kids of today ever believe that 9.00 Mine O'clock News; we were so naive, and gained such great pleasure from such simple things?

ARTHUR SANDLES

#### BBC 2

#### A. In Music (new 6.40-7.55 am Open University. 10:36 Play School 1.20 pm International Cricket:

England v Pakiston from Old Trafford 7.30 Two Foot Tomorrow. The courageous story of Nick Castle

CHANNEL

GRANADA

9.30 em First Thing. 9.35 Sesame Street, 110.35 Morning Metines: "And Father Came Too." 1.20 pm North Nevis. 6.00 Summer at Six and area weather Torecast. 8.30 Pro-Calebrity Angling. 9.00 Milador. 10.00 News at Tan followed by Reflections. 10.30 Monday Movis: "That Rummer." 12.16 North Headlines end area weather torecast.

GRAMPIAN -

9.20 am The History of the Motor Car. 9.50 Sport Billy. 10.15 Unterned World. 10.35 The Flying Kiwi. 11.00 Sesame Street. 1.20 Grenada Reports. 1.30 Wilderness Alive. 5.15 The Two Of Us. 6.00 Private Benjamin. 6.30 Granada Reports. 2.00 Strangers. 10.30 Thriller. 11.50 Soperator Profile.

7.25 News. Summary; Weather. 8.20 The Paul Danials Magic

Show, 9.00 Sing Country from the International Silk Cut Festival. 9.50 Third Eye-The Philippines, 10.45 Newsnight.

HTV Cymru/Wales—As HTV West except: 11.10 am Bailey's âtrd. 12.00 Dacw Mam Yn Owrd. 4.20 Oo 3efari. 4.45 Sâr. 6.00 Y Oydd. 8.30 Raport Wales. 11.00 Nosweithlau Roc. Sâr. 12.00 The Medicine Man. 12.30 pm Weather and closedown.

SCOTTISH

10.00 am Target The impossible.
10.25 Portreit of a Village. 10.50
Circus. 11.15 Adventuries of Paraley.
11.20 Areas in Concert. 1.20 pm
Scottish News. 2.30 Action and
Adventure. 6.00 Scotland Today, 5.40
Crime Desk. 9.00 Minder. 10.00 News
and Scottish News Headlines. 10.30
Lette Cell. 10.35 Police Story.

Hour. 11.25 Untamed World. 11.50
Splly and Jake. 1.20 pps TSW News
Headlines. 2.30 The Iron Maldan.
5.15 Hera's Boomer. 6.00 Today South
West. 6.30 Happy Oays. 9.00 Lou
Grant. 10.32 TSW Late News and
weather. 10.35 Postsockpt. 10.40
Thriller: Anatomy of Terror. 12.05 am
South West weather and ahlpping forecast.

9.35 sm Untamed World. 10.00 Friands Of My Friends. 10.25 Tarzan. 11.15 The Real World. 11.45 Larry the Lamb. 1.20 TVS News. 2.30 Monday Matinee: "That Lady From Peking." 5.15 Watch This Space. That Monday Evening Feeling. 5.30 Coast to Coast. 5.45 News et 5.45, 6.00

Thames News Headlines

10.30 X Y and Zee. Starring Elizabeth Taylor, Mtchaet Caine, Susannah York. 12.30 am: "Sit Up and Listen" with

Dame Cicely 11.30-12.05 am International Saunders.

Cricket: England v Pakis † Indicates programmes in black tan from Old Trafford and white.

LONDON

Show. 4.45 Watch All Night.

6.25 Help! Community action

with Viv Taylor Gee.

7.30 Coronation Street.

8.00 A. J. Wentworth, B.A.
Arthur Lowe, Harry
Andrews in "Mud Lark."

8.30 World In Action.

9.00 Quincy. Jack Klugman in
"Cover Up."

10.00 News at Ten, followed by

7.00 The Krypton Factor.

7.30 Coronation Street.

News.

Andrew Gardner, Rita

5.15 Gambit.

5.45 News.

Carter.

6.35 Crossroads.

10.45

9.30 am Sport Billy.

Predicatable Disaster.

Crazy World of Sport.

Coast to Coast. 6.30 Over the Gerden Wall. 9.00 Minder. 10.00 News at Ten followed by TVS News. 10.30 Hill Street Blues. 11.30 The Jezz Series.

TYNE TEES 9.20 am The Good Word. 9.25 North
East News. 9.30 Hands. 9.55 Golfing
Greats. 10.20 Cartoon Time. 10.30
Aygores. 11.00 Sessime Streat. 1.20 pm
North East News and Lookeround. 2.30
Monday Matines: "Father Oser
Father." 5.15 The New Fred end
Barnay Show. 9.00 North East News.
6.02 Gambit. 6.30 Northern Lile. 9.00
Minder. 10.30 Narth East News. 19.32
Thriller: "Cry Terror." 12.00 Learning
from Others.

ULSTER

10.00 am Seseme Street. 11.10 World Leaders. 1.20 pm Lunchtime. 4.13 Uster News. 5.15 Film Fun: Introduced by Derek Griffills. 8.00 Geed Evening Ulster. 6.30 Square One. 9.00 Minder. 10.29 Ulster News. 10.30 A New Kind of Femily, 11.00 Procelebrity Angling.

YORKSHIRE 9.30 am Sesema 6 treet. 10.30 Jason of Siar Commend. 10.55 World We Live In. 11.20 Rocket Robin Hood. 11,40 Children of Indonesis. 11.55 Captain Nemo. 1.20 pm Celender Newa. 12.30 Mondey Matines: "State Secret." 5.15 The Two Of Us (New Series), 9.00 Catendar, 6.35 Happy Days. 9.00 Minder. 10.30 Brass in Concert. 11.15 Journey to the Unknown.

ances by artists continues unwere not parties. Could they do abated: the latest essay into the alona what they could certainly murky waters of copyright piracy achieve in association with the and bootlegging of the pirated performers?

THE WEEK IN THE COURTS

Setback for recording companies

copies is, however less than belpful to the recording com-Julian Jeffs, QC, a patent lawyer of renown, sitting as an addi-tional High Court judge, had panies who seek to protect their proprietary interest. held in Warner Bros Records In RCA Corporation v Pollard1 Inc v Porr3 that the legislation Mr Justice Vinelott recently ruled that, while performers are protecting performers did in fact confer not only on perprotected by the law, and can bring actions against the bootformers the right not to have their performances recorded but also accorded to the recordlegger, the recording companies with an exclusive recording coning companies the right not to tract cannot so readily invoke bave their recordings repro-duced unless, of course, consent the law's assistance.

The history of the courts' attempts to fill the gap in the was given in writing. In effect he was saying that the legislation had been passed law started with a case in 1978 called Ex parte Island Records Ltd. That was an unopposed not merely for the protection of performers but for their recording companies. Mr Justice application for an order against Vinelott decorously dissented from that view. He found nothing in the legislation which a defendant who, without the consent of the performers, had made records of musical performances for the purposes of gave so much as a hint that the protection to performers of dramatic and musical performtrade. That unlicensed recordiog was a criminal offence. ances extended to protection for the recording companies, punishable by a relatively trivial fine under the Dramatic and Musical Performers' Protection whether they bad exclusive contracts or not. He noted that Act 1958. performers needed the protec-The application for the order tion which Parliament gave them, because without the intervention of a statute a perwas made by performers, whose

legged" by the defendant withformer could not claim copyout their consent, together with therecord companies with whom right in an ephemeral live performance. the performers bad entered into The primary protection afforded by the 1958 Act was by way of making it a criminal exclusive contracts. The application by the performers could he granted on traditional grounds, that the legislature had offence to make a record of a live performance without the given a specific protection to perconsent of the performer. The Act extended that protection by making it an offence to deal by formers as a particular class of The burning question was, and way of trade, or to use for the purposes of public performance, still is, whether the recording

THE LEGAL battle against the the performers, whose per is always open to a recording cation by the defendant boot-bootleggers of recorded perform formances bad been bootlegged, company, on entering into an legger that the recording comexclusive contract with a pcrformer, to require the per-former at its request, and on out. being given a proper indemnity

At the end of last year Mr as to costs, to institute proceedings in the civil courts to restrain a threatened breach of the performers' rights. That fact conclusively pointed to the law's unwillingness to allow own behalf to bring such proceedings independently of the performer. In the Island Records case

Lord Denning had put the argument for protection to the recording companies in their own right on a broader base. This did not depend upon the scope and language of the statute by which the hootlegger committed a criminal offence against the victim, who was the performer. Lord Denning in a characteristically innovative way, said that when ever a lawful husiness carried on by one individual in fact suffers damage as the consequence of a contravention by another individual of any statutory probibition, the former has a civil right of action against the latter for such damage. That judicial heterodoxy was

roundly declared not to be the law by the House of Lords in the famous Rhodesian sanctions busting case, Lontho Lid r. Shell Petroleum Co. Ltd.4 There the Law Lords held that a breach of the sanctions orders, made as a part of the economic boycott of Rhodesia during the days of rebellion, did not give a trader any right of action against someone alleged to be breaking the sanctions orders. Lord Diplock went on to say that Lord Denning was wrong. entitled to obtain such an order in civil proceedings to which indirect, protection hecause it therefore, to accede to an appli-

pany's claim should be struck

But there was a crumb of confort for the recording company in a second ruling by the judge. He said that, where a recording company had an exclusive right to record the performances, it might be able to establish a recording companies on their right of property in the performances and, therefore, it might have a cause of action against a defendant, hecause, in trading in bootlegged records. the defendant had directly or indirectly interfered with that property right. This is known as the tort of actionable interfer-ence with contractual rights, whereby a breach of contract is brought about by some act of a third party which is itself unlawfu). Direct persuasion, or procurement, or inducement, applied by a third party to the contract breaker, with knowthe intention of bringing about its breach, is a wrongful act in itsetf, and is actionable.

> Evidence of such an interference with other people's contractual rights might not he forthcoming. The direct approach of a right in the recording company to go after the hootlegger, irrespective of the performer's attitude, seems, therefor, to be irrently re-ouired. It should form part of any new legislation protecting industrial and intellectual pro-

1[1982] 1 W.L.R. 979

2[1978] Ch. 122 3[1982] 1 W.L.R. 993

**JUSTINIAN** 

9.55 am The Gelway Way. 10.45 9.56 am 3-2-1 Contact. 10.25 Kum asyond Westworld. 11.35 Stingray. 10.45 Clapperbused. 11.10 Vicky 1.20 pm Central News. 12.30 The Monday Screen Motiace: "The Girl in Thinkers—Merz. 1.20 pm HTV News. the Headlines," 5.15 Survival. \*6.00 4.16 Wernar Rothers Carcoon. 5.15 Cantral News. 9.00, Minder. 10.30 Mr Marlin. 6.00 HTV News. 9.00 Contrests. 11.00 Central News. 11.05 Mr Marlin. 6.00 HTV News. 9.00 Lou Grant. 12.05 am Come Close. 11.00 Philica Story.

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(\$) Stareo broadcast (when broadcast on vhf).

RADIO 1

(\$) locieding 5.50 Sports Oask and Rocorde (\$), 4.55 Naws, 5.00 Mainly for Pleasure (\$), 6.30 Music For Pleasure (\$), 6.30 Music For Pleasure (\$), 7.00 Stare Sports Oask, 7.00 The World At One; (\$), 7.00 Prome 82 (\$), 7.00 Prome 82 (\$), 8.00 The World At One; (\$) Sports Oask, 7.00 The Law Game. (\$), 7.00 Prome 82 (\$), 8.00 The Hour, 3.00 Mews, 3.02 Aframoon (\$), 7.00 Stayin' Alive with Andy Peeblas, 8.00 Folk News, 7.05 Morning Concert (\$), 8.00 News, 3.05 Morning Concert (\$), 8.00 News, 3.05 Morning Concert, 8.00 News, 3.05 Norm Ray Moore (\$), 7.00 News, 7.05 Morning Concert, 8.00 News, 3.05 Norm Mainey Morning (\$), 7.00 News, 7.05 Morning Concert, 8.00 News, 3.05 Norm Morning Story, 7.100 News, 7.05 Morning Concert, 8.00 News, 3.05 Norm Morning Story, 7.100 News, 7.05 Morning Concert (\$), 1.045 Bech. The World Tonight: This Week's Composer (\$), 1.00 News, 1.00 Camerate Bern (\$), 1.00 News, 1.00 News, 1.00 News, 1.00 At Bedtime, 11.13 Today In Parliance Musicale (\$), 3.00 News, 1.130 News; 1.130 New

#### RACING BY DOMINIC WIGAN

companies would have been

perfrmances had been "hoot-

individuals.

GOLDEN FLEECE won his Derby in the style of a champion, but one cannot bely wondering whether that view of the O'Brien colt sailing home in solitary splendour at Epsom might have given way to a very different picture.

Assert, a twelfth-hour defec-tion from the Derby has since proved himself on paper the superior of Golden Fleece. while on Saturday Jalmood gave a clear indication at Ayr

not pulled a muscle on the descent to Tattenham Corner. Sent up to the Scottish course for the Mecca Scottish Derby on a 1,200-mile round-trip from Arundel, Jalmood justified a considerable gamble under Steve Cauthen's cool handling. Settled at the back of the fiverunner field until approaching the distance, Sheikh Mohammed's bay was then asked to

quicken past Palace Gold and

Norwick, who had finished a long way ln front of him at Epsom, when fifth and sixth, respectively. Although his response was

once under full steam and, after every inch an athlete, but not cutting down Norwick's advan-tage 200 yards out, forged to a quality for the paddock and the comfortable victory. Jalmoad, whose winning mar- decision.

gin over a runner-up to whom he was conceding 6 lbs would have been bigger bad he gone for the lead earlier, will miss the King George VI and Queen Elizabeth Diamond Stakes and be almed for the Benson and Hedges Gold Cup.

One impressive recent winner, who will not miss the King George, is Height of Fashlon. She was recently sold by the Queen for around £11m to Shelkh Hamdan al-Maktoum.

Oueen probably made the right

It was a few years back that Dunfermline, with all the qualities of a female Eastern European athlete, overcome Alleged in the St. Ledger before embarking on what has so far proved a totally barren career at stud.

2.30—Easy Star\*\*\*
3.30—Mnbarak of Knwait\*\* WINDSOR 6.30-Wild Coast\*

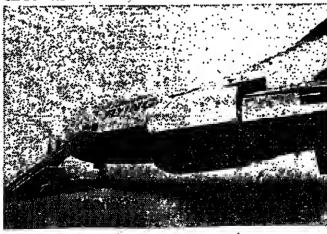
# that he, too, would have been not immediate on Saturday, Shelkh Hamdan al-Maktoum, thereabouts at Epsom, had he Jalmood fairly ate up the ground. The West Ilsley-trained filly is 7.50-Silk Sari Digitals computers are changing the way the world thinks.

When we introduced the Minicomputer, over 20-years ago, we immediately established ourselves as industry pioneers. For the first time, computers were taken out of the computer room and made available to people who were not necessarily computer experts. It was a major change, the first of many we've made since then.

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**MANAGEMENT** 

# Why Rank Xerox is sending executives home

BY ARNOLD KRANSDORFF

ROGER WALKER is a former personnel manager who resigned his job last October to go solo. When he goes to work today, he will walk a few yards down the corridor of his home near Milton Keynes.

· There, in his former spare room, he has installed modern nffice furniture, a telephone and a micro-computer. One of the first things he will do is contact his former boss.

In itself, Walker's situation is not unusual, Many individuals with ambitions which extend beyond a traditional corporate career, start out on their own from home. Some even get their former bosses to employ them in a consultancy capacity.

This is exactly what has happened to Walker. But where his situation differs is that his contractual arrangement is not a soft form of redundancy.

Walker, aged 37, used to be a salaried member of staff at the international headquarters of Rank Xerox in London. He is the first of about 150 key support staff that the company plans to employ in an imaginative—and possibly revolutionary—experiment that could set a pattern for many other companies.

The company found no difficulty in persuading Walker to become a pioneer. He had always wanted to be self-employed and was going to leave anyway—without the guaranteed coosultaocy contract he now enjoys. When he heard about the rises—up from £0.5m to more scheme he volunteered to be than film in the past two years, the company guines pig and To its horror, the company submit running reports on his found that overheads were

The main rationale behind roll of around £15m a year. the idea is that if sufficient selected employees can be nersuaded to remove themselves: time to work for the company,

concept networking.

Apart from the cost savings element, the exercise has two power to deduce that costs other objectives—to provide a could be cut by getting rid of practical model for the self-some of the overspill accomemployed professional setting modation and relocating the up an office at home and to 150-odd employees involved into demonstrate how the latest head office. Unfortunately, howtechnology can belp bridge the ever, headquarters was already geographical gap with head full; hence the idea of getting

In Rank Xerox's case, the from home." initial motivation for the wbole .. Prime candidates. for netexperiment grose out of an working are those individuals cise in his West Londoo region. examination of direct and to- whom a company does not wish was managed by Roger Walker direct employment costs. Taking to lose but whose jobs could himself. In the process he



sports facilities and office rental, a rough rule of thumb is that these can add up to three times payroll earnings, particularly for executives.

But at Rank Xerox this ratio was threatened by recent rate equal to its headquarters pay-

"We saw that costs were gerting out of hand, says Derek Hornby, director of staff support and a member of Rank Xerox's policy committee. So it will be able to make sub- we tried some brainstorming to stantial savings on non salary come up with ways to get round the problem. Two of my staff Rank Xerox calls the new eventually suggested network-

> · " It did not take much brainsome key employees to work

pension, perks, canteen and time In Rank Xerox's case, this Rank Xerox did not want to will pronably include pension lose him. and computer personnel.

Hornby insists that the compaoy is undertaking the experiment as a serious attempt to investigate an alternative to traditional ways of working. All the individuals involved are seen as valued members of the company. It is not a soft form of redundancy.

Including non salary-related savings, Rank Xerox estimates that it could be £5m a year hetter off once all 150 networkers go out on their own by the end of next year. So far there are eight in the field.

From Rank Xerox's point of view, the arrangement has merit because it frees office space for overspill employees:

It also helps cut the workforce-without an individual'a services being lost to the com-The oetworking concept was

formulated against the back-ground of considerable pressures on the company; intense competition in the midst of a recession, failing profits and a consequent drive to reduce the workforce. Part of this exerinto account factors such as be reduced to become part- eliminated his own job. But

From the individual'a point view, networking is clearly a calculated gamble, not least because he or she has consciously to trade the relative security of a corporate environment for the precarious status of the self-employed.

#### Counselling

More directly, the company pension has to be given up, as well as, for example, a company car, a secretary, a subsidised canteen and the use of a tetephone for private calls—all indirect benefits which, in an executive's case, could add up to 40 per cent of basic salary.

thinks is an attractive-and fair Io general each oetworker is offered a two-year, renewable contract to work for the com-

To compensate for this Rank Xerox has put together what it

pany for a minimum period of two-days a week. He or she is paid a market rate for services Over a year this works out to

an amount which is usually slightly less than the individual's gross annual salary at departure, says Rank Xerox. Io additioo, the company makes ao ex-gratia payment based oo the part-time element of the

length of service—a so-called termination package which is probably similar to a normal redundancy payout.

On top of this the company helps the iodividual to furnish his new office; he is offered modern furniture and equip-ment, including a microincluding a ment. computer, at advantageous prices. Leading up to his departure—and afterwards— be is also given extensive counselling, particularly on administrative and tax matters.

At face value the deal does not appear to be a particularly good substitute for working in a well-paying multinational. After all, an individual is giving up what is assumed to be a long-term career for a part-time, short-term contract that brings In less than might otherwise be

As a self-employed person, the individual also has to pay his own national insurance contributions, provide for a pensioo and private health care and—if necessary—buy a car. Moreover, there is the "social" side of working for a large organisation that has to be given up—the informal,

supportive conversations with colleagues

But Rank Xerox thinks that

proposition, especially if the individual oetworker is psycho-logically suitable and ambitious

Because the contract normally commits the networker to only two days a week; there is plenty of time to look for additional business. Although this can take time, one executive who resigned last December to become a networker already has a dozen chieots.

None is complaining that he is poor," says Horney with certain amount of relief in his voice, He admits that his greatest worry is that a net-worker will leave "and fall on

Hornby says that only certain executives have been selected initially: "Clearly we need and will always have a 'core' staff within head office for day-to-day management. Many functions, bowever, cao be fulfilled by net-

They will not be staff as we understand the term; they will act as part-time consultants in their specialised field, and we expect and have found that they continue to demonstrate the same creativity and loyalty which they demoostrated wheo working inside head office."

Hornby explains that the company treats the individual networker as it would any other supplier-" the jobs to be done are defined and a price fixed for satisfactory completion of the task." The networkers are then the remainder of their time selling to other companies, or pursue other interests as they

He says that the individual oetworkers are choseo because their value to the company and he hopes that the association will continue beyond the initial contract. "We hope they will sigo up again. The risk we run is that they are doing so well, they 'won't want to work for Rank Xerox."

Through using the network ing concept Rank Xerox be-lieves it is pioneering a oew method of organising work which allows for substantial cuts lo costs, builds on the prospects opened up by new tech-oology and seeks to enhance the motivation and opportunities

open to existing staff.

If the experiment proves a success commercial property developers and rating anthorities might rue the day Roger Walker resigned.

Tomorrow: What the guinea pig feels about the experiment.

# **Business education** to go on the air despite setbacks

BY ARNOLD KRANSDORFF

including a short period when co-sponsorship with an outside tutorial backup. educational body was con-sidered, the Open University is to launch its own programme of home-study courses for man-

The university's "Open Buslness School" starts in September next year with the first of "post-experience" courses that could lead to a diploma. The courses are being specifically designed for the practical manager who has neither the time nor the funds to take a residential programme.

They will be less academic than first degree and higher degree programmes already pot-ont by the Open University for business-orientated students.

#### Effective

The university's existing programme covers such topics as atatistics, organisational be-haviour and systems modelling, while the new series of courses will, include subjects like exporting, marketing, financial decision-making and personnel selection.

The first course will be called The Effective Manager and will not afford to take time off to require around 100 study hours attend courses. to complete—the equivalent of a three-week residential pro-gramme. Most of the other courses will take betwen 50 and 100 hours.

The decision by the OU to go t alone follows the breakdown in January of talks with Henley, the Management College, to cosponsor a degree-level management training programme.

The joint venture had appeal for both institutions with the OU contributing its experience and Henley utilising its expertise in management educa-

But negotiations collapsed over disagreement about educational objectives, and difficulties over aligning different institu-

Costing about £250 per course, it

will incorporate an integrated

EDITED BY ALAN CANE

AFTER years of deliberation, package of texts, video and

The Open and £250 and use corres (open circuit and viden)
and weekend schools pondence

whole exercise is sponsored to the tune of £110,000 by the Foundation for Management Education, the body which in the 1960s raised London and Manchester business schools.

In obtain an OU Diploma, a student will have to complete about 10 courses, attend a week-long residential course and undertake a short research pro-

Professor Charles Handy, a visiting professor at the London Business School, has been appointed senior academic coniltant. A director in charge of the new programme is expected to be announced later in the

Brian Land, the OU's programme co-ordinator, says that research showed that many thousands of managers felt the need for more training but they and their companies often could

#### No limit

"What we are now offering will achieve the same results as a top quality residential course lesting several weeks but it will avoid ell the hassle and a lot of

Lund says that the first course, which is costing around £250,000 to launch and run, will be kimited to about 1,000 students. Subsequent courses will be open to many more.
"In strict terms there will be

no limit to the numbers we can take," he adds.

To be cost-effective, however.
Lund admits that he will "bave
to pull in very large numbers of
students." With the Henley
venture, this will be the first tional practices. time that home-study manage-Henley has already amounted ment courses have been offered its own home-study programme in the UK, so educationalists which will staft early next year. will no doubt be keeping a close eye on the response from indus-try and the public.

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#### **TECHNOLOGY**

BARRY RILEY meets the creators of the most popular 'What if?' microcomputer program | Data display

# VisiCorp on an upward sales curve

"SOFTWARE technology will different percentage changes range of products including the come under the control of users level. Because of this, says Dan be big acws in the next 18 applied, and the model will VisiPlot graphics program, who are indifferent, or even fylstra, "software designers months," promises Dan Fylstra, instantly calculate the effect on the VisiDex information hostile.

Change of this, says Dan the come under the control of users level. Because of this, says Dan the visit have to compromise any more." The problems are seen tive market for the present of VisiCorp programs, which the visit have to compromise any more. The problems are seen tive market for the present range of VisiCorp programs, which the visit have to compromise any more." The problems are seen tive market for the present range of VisiCorp programs, which the visit have to compromise any more. The problems are seen tive market for the present range of VisiCorp programs, which the visit will not be such a receptive market for the present interaction than to technology. widely credited with having. Since VisiCorp was founded

made possion the explosion in 1978 it has shipped more than the business environment.

The key product was Visical Calc. an electronic spread-sheet which dramatically reduced the learning time power.

The key product was Visical than the second sheet are at present running at an annual rate of more than \$30m. nceded to make use of personal

This program, introduced in 1979. is a kind of electronic program development capacity worksheet. It allows the user and does roughly 75 per cent of 10 enter alphabetic or numerical information in a row-and-column format. Visi- sary because it aims to hulld a

the data in the form of indithen begin to analyse the information and assess the impact of changes to any of the com-

For instance, any number in

made possible the explosion in 1978 it has shipped more than

computers. It is claimed that Although VisiCale was more than a third of the developed by a New England oersonal computers used in company called Software Arts. business are equipped with and VisiCorp continues to deal with untside designers, the company has built up a big internal

It says this emphasis is neces-

infroduction of the next geogration of personal computers which will offer four or five times the power of the present generation, and will open up many new possibilities for soft-

its work in house.

are designers. Apart from VisiCale, the com-

#### Power

row-and-column format. VisiCale can cope with many strong market position on the hasis of an integrated system of finance, investment, marketing visicorp is preparing for the next geogra-

tasks and commitments.

VisiCorp sees its business as hefty that of providing ways of manual improving productivity in offices. This will be made possible by the widespread adoption of personal computers by large

> So far most personal com-puters used in business have been bought on behalf of individuals for their own use. But now. VisiCorp believes, the computer industry is on the edge of big step in extra market pene-

tration. . According to Dan Fylstra. Feedback personal computers have been used almost as toys, and certainly on an experimental basis.
"Now, personal computers have clearly become legitimate tools in companies," he claims,

But this poses a big challenge to the software designers. User friendliness is now a critical factor. Whereas up to now most users of personal computers in business have been enthusiastic to some degree, and have been prepared to make substantial the problem can be altered, or pany at present markets a the hardware will increasingly

which typically come with a hefty 200-page instruction

The company is therefore planning for major changes of approach in launching its second generation programs. While the first generation is being marketed through an elaborate dealer network, Visi-Corp has oow also recognised the need to work closely with the big "Fortune 1,000" companies which it hopes will represent a big additional

- Such companies are large enough to buy hundreds of personal computers at a time, making this a potentially attrac-tive direct market for the accompanying software. Mean-time, VisiCorp is building on the extensive feedback from

VisiCorp's aim is to provide a whole system of interlinking software. The products will be easy to us: much more instruction material will be included on the diskette and there will be only a few pages of printed guidance. All the software pro-ducts will be available at once, so that the user can move instantly from one to another. For example, the personal

financial planning, statistics and graphics, and other operations, without changing programs or interrupting his chain of The development of such soft-

computer user will he able to

ware is seen as being essential to the success of the next generation of personal computers.

Just as the present range of

hardware such as Apple II has existing users of its products in order to broaden the appeal of its next generation of software. its next generation of software. Generation will need to be backed by software which will need to be backed by software which will make personal computers easily leap, with prices, however, staying at about the \$4,000-\$5,000 office occupations.

# **Graphox system**

A SYSTEM just introducer by Graphox of Oxford allows an executive to build up his own data in time v. variable form files of data about the business in a few seconds. Scaling and and display the accumulated annotation of graphs, which can be in continuous line or history. and display the accumulated result in graphical form, in coluor, on a desk-top screen. According to Graphox, this

database approach has pre-viously required an expensive mini or even a supermini computer. By implementing the idea on a microcomputer, it has been possible to produce a system that can deploy full facilities in colour at a price of £14,700; lesser facilities, in monochrome, can be offered from £8,600.

Since the user is unlikely to be a computer expert, great attention has been paid to simplicity of operation and speed. Data entry uses a very rapid question and answer tech-nique and the user just follows simple prompts. The histonical data entry routines permit the entry of large quantities of data over a long time period. There are comprehensive error check-

gram form, is automatic. The built in micro takes care of date divisions on the x-axis and unit

divisions on the y axis. The use of colours on the screen can be changed to suit current requirements and up to seven can be employed. Hard copy of anything on the screen

moving averages can be applied and techniques such as regres-sion can be employed. The system, called Dataplot,

Safety

Apart from being able to scan backwards and forwards in time, "windowing" in on any particular period, it is also possible to apply statistical routines averses can be applied

will later be capable of taking data from an existing main-frame or minicomputer so as to npdate existing stored graphs. More on 0865 42597 the existing stored ture the device under liceoce on 0865 42597.

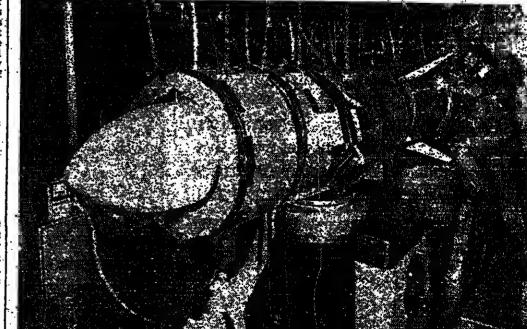
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Safety Air Products (0942

322141) are stockists at the moment but hope to manufac-



Commercial testing

# Hatfield service from British Aerospace

British Aerespace Dynamies has decided in offer a commercial testing service at its Haifield courate to two decimal points)

n. VAT calculations—in the VATman's favour, of course.

Iotec on 01-248 4876, TABS.

In the picture shows a Sea Eagle missile prepared for combined vibration and temperature testing.

More information on 07072 62300.

How you raise the money is the exciting part of the computers and software scene

# Two marketing examples after a little help

BY ALAN CANE THE EXCITEMENT in microcomputers and their software dox 8-bit machine, nicely styled lies less these days in the pro- in funereal black with some ducts themselves and more in attractive bells and whistles. the ways their makers secured. the necessary finance and mar-

kèted the results. Good examples are two newish UK companies, later, a recent addition to the Unlisted Securities Market, which makes the "fona" microcomputer, and TABS, creators of general purpose business software for Supplier microcomputers which has been given a hefty chunk of finance

by Hambros Bank. Isotec was started by David Atkins and David Greetham: available. both had considerable experience of the computer world through their computer bureau Century Computer Centre-, which provided the initial finance during the two years they were designing and huilding can be stacked one on top of tems, and its geogral account-

A single key, for example. is used to "boot" (instal in the computer's own memory using a few simple built-to instructions: in the most popular microcomputer operating system,

The main memory can be expanded to 262.144 bytes by clever electronic switching and eight colours in 64 shades are

All this on a system which sells for about £3,000 complete with screen, colour printer and 5} in sloppy disc drive. - .

another. The drive supplier is ing software was designed and

away from the idea of using a mini-Wiochester hard disc: "Wheo they are reliable en-ough we will consider them."

The Iona is sold through a dealer network (20 appointed and discussion going on with another 30). The idea is that the machine is cheap and modular (educational establishments, for example, need not take a disc drive, they can make do with a cassette for storage).

If Totec is building its dealer network, TABS already has 300 -80 of them having taken a training course and passed an examination. The company is run by Terry .The drive is single and units. Poole, ex-Floating Point Sys-

The customer is expected to

work closely with the dealer to

get the most out of the mach ne.

It is a comparatively ortho- Shugart and Mr Atkins shies written by co-director David Rogers, ex-Quest Antomation. A Hambros man, Jooathan Stuart, ex-Laserscan of Cam- and allows only software with bridge, also sits on the board a certain serial number to run to watch over its investment of £150,000. Mr Stuart has the role at Hambros of looking for suit-able high technology lovestmen

opportunities. TABS offering is a suite of related microcomputer software packages, pre-written general-ised accounting anothware that should run on most papular machines including the Apple, Pet, IBM, Sirius and so on.

modules like sales order processing, cost £99. An interesting feature of TABS system is the "dongle," a hardware device designed to prevent software piracy.

with the package which fits on the printer port of the computer oo a computer with the same number.

#### Nightmares

It is impossible, Terry Poole reckons, to completely debug (eliminate errors) in such generalised software, so he offers customers £5 for each bug they find He reckons that £2bn is now

Pet, IBM, Sirius and so on.

Each package — purchase TABS system and has night-ledger, nominal ledger and the like costs £199; less ambitious rounding up error (eight bit machines are conventionally accurate to two decimal points) in VAT calculations—in the VATman's favour, of course.

#### THE ARTS

How much of a building is a building.? Since the Second World War lt has been fashionable among planners and architects to think that conservation can be served hy the retention of the facades of old buildings. The "restora-tion" of the Nash terraces. around Regent's Park by the Crown has largely taken the form of keeping the stuccoed frontages of the buildings and completely destroying the interiors, staircases and decora-

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tive finishes that compose the whole of the buildings. It is now completely impossible to imagine that you are inside a building designed during the heyday of the Regency. Georgian terraces in the centre of our cities have often been gutted in such a way that huge open plan nifices run from one end of the terrace to the other. Passing by parts of Gloucester Placa in Westminster on a bus in the evening you are confronted by long vistas of fluorescent-lit rooms lurking behind false doorways and bal-conies. The Civic Trust bas fiften approved of schemes that retain facades and pay no atten-tion to the whole of the build-

ing. This is not conservation. A recent case has been drawn to my attention that demonstrates only too clearly the folly of facadism. In Marylebone, there stands a splendid brick huilding designed by the distinguished architects. Balfour and Turner in the 1890's.

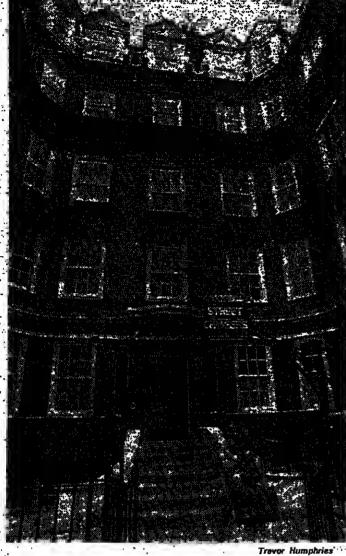
Known as York Street Residential Chambers, the huilding was completed in 1892 to house professional women who needed accommodation in the centre of London. Arranged around a large and handsome entrance hall and staircase each floor has a range of apartments. In the fashion of Oxford colleges tha rooms provide excellent living quarters—bathrooms, and a large dining hall are shared, Today the splendid dining

hall, which is decorated with fine tiles, is an old people's centre and the residents have their own kitchens and pantries. Many of the individual flats have large and handsome living rooms with fine fireplaces and

example of its period in London the nature of the hullding. insensitive way to create —a similar scheme in Blooms. The object of their proposals "present day homes" which bury was destroyed in the war. is to bring the accommodation would have been as nasty as any

Architecture Colin Amery

## Behind the facade



York Street Chambers, an unlisted London

survival. In fact it is the only terrible plans to alter radically to carve up the flats in a deeply

landmark cornices. The atmosphere is still that of the best Aris and Crafts For both architectural and up to present day standards, buildings. There is a sense of social reasons the building This calls for the utmost care proportion and dignity and an deserves special care and to ensure that the fine spaces attention to detail and materials respect. The present owners are within each flat are retained, that is so unusual today. the St Marylebone Housing One scheme, which has been This building is a rare Association and they have shelved for the present, planned

system built public housing scheme. A programme of gradual improvement could easily be devised that did not disturh the residents or radically after the nature of the building. It is not enough to assume that the retention of the outward appearance of the building constitutes conservation.

We all know where good intentions lead and York Street Chambers under the ownership of the Housing Association must not be transformed for the sake of a few modern conveniences. In an article pub-lished in the Builders Journal of 1897 the work of the archi-tects Balfour and Turner was singled out for praise as an example of buildings that were not just the poor quality work of speculation.

There is a grave danger that the Housing Association mach-inery is as insensitive and inery is as insensitive and carcless as any speculator when it comes to tha care of older buildings. One of the residents in this fina London building, who has been there for more than 50 years, revealed that although the Housing Association was asking the residents to move out temporarily, none of the committee had even bothered to visit the flats. How can any charitably disposed organisation be so cavalier?

It is vital that the interiors of old buildings receive proper protection and that the fashion of gutting them is stopped. The or gutting them is stopped. The Victorian Society and the Westminster City Council are struggling to get York Street Chambers listed and it is an appalling reflection on the granding insansitivities. grinding insensitivity of bureaucracy that efforts to secure the protection of this major building in tha centre of London have been underway for more than ten years. The Secretary of State for the Environment has been quick enough to list buildings that are politically more important —he should act now to save a huilding that is both historically and aesthetically of great vaine.

Our cities are made np of buildings that are more than facades, their interiors are just as much a part of the fahric of our lives. This building in St Marylebone is just one example that highlights a more general problem. Judging by outward appearances alone is always dangerouns, in the case of huildings it can lead to the destruction of historical integrity.

# Farewell to Dame Janet

#### Max Loppert reflects on a great career

On Saturday Janet Baker the dramatic soprano role of bility of here-there-and-everymade, as Gluck's Orpheus at Alcestis required (as it would where Carmens, Ebolis, or Glyndebourne, her final public have at any stage of Dame Amnerises), she had to he Janet's career) the talloring to accounted a special-case mezzoappearance on the operatic stage. The Prom Orfeo and a television recording of the Peter Hall production are still to come; but from now on Dame Janet's singing voice will be heard only in concert halls, and her special way of fusing musical and dramatic values confined to orchestral cycles and oratorio, to Lieder, mélodies, and English song. All of the latter form a rich and substantial half-share of her art; the notion of retirement is therefore inappropriate. But that one of the very few completa operatic actresses of our day should have determined upon abandoning the other half-share—and we may confidently presume that, unlike Patti, Melba, Tetrazzini, and the other infinitely farewell-taking stars of operatic legend, Dame Janet'a determination will prove unshakeable—is a very singular decision indeed.

The departure of an opera singer not yet 49 is in itself not the singular part of it. Pauline Viardot, at this age, bad long left the stage, her voice (if not her artistry) reduced by a self-confessed profligacy and ambition in its usage; Giuditta well roles, Gruck's Alcestis and performer. The strictures, never Purcell's Dido, as Gluck's written during rehearsals for Orpheus and Donizetti'a Mary entirely to be dismissed, of the Alcestis and Orpheus, she has their 1959 Paris Gluck revival.

Stuart, had shown Dame Janet canary-fanciers and voice-queens hasty retreat, the tale would be sadly familiar.

comparative reduction in sheer comparatively small range) and amplitude and freedom at extreme ends of the register; while her means of downward trans- soprano. position; and if in general one at times missed the unique quiet tonal lustre that the singer in her younger days unfallingly shed, there was in both performances a generous sufficiency to convince one that great vocal powers were there to be un-leashed while the artistic ones were touching new heights. And while it may not be quite true in say that I have never heard Dame Janet do anything more beautiful—more finely phrased and controlled, more exactly scaled to the house and the moment — than Orpheus's "Chiamo il mio ben " on Saturday, the responses to Eurydice in the duet, or the middle verse of the great lament, the invita-tion provided to make com-parisons and reflections of this kind is itself a measure of that singularity of decision I mentioned earlier. What, in fact, are we losing?

At this atage, any attempt at a complete assessment of a career relatively limited in number of roles but full of the highest achievement in them, is bound to seem absurdly premature; yet already certain consideratinns thereof stand out in relief. Beyond the shock that Dame Pasta was a vocal wreck ("Ah, Beyond the shock that Dame yes," Viardot is supposed to Janet's total mastery of the bave said of Pasta's last, ill-stage habitually gave—the poise advised London appearance, of gesture, the use of stillness, "a ruin — but, like Leonardo'a the way in decisive moments Cenacolo, the greatest ruin in voice and body seemed to act the world!") and Maria Callas mut a single interpretative impulse—this was always, like all any of this season's three fare—great artists. a controversial

to be heating a necessitously regularly told us that hers was not a "real" opera voice-that, adly familiar. In dimension (its most potent But while Mary revealed a areas heing contained with a it was best fitted (not possi-

> This is directly linked to the fact that despite successes in a handful of carefully chosen 19th century roles — Rossini's Pippo (Gazza ladra), Donietti's Mary, Massenel's Charlotte, above all the Berlioz Dido — Dame Janet's particular fields of conquest lay earlier and later, and were therefore "special" to the fanciers and the queens, if not to the larger magnitude of British opera-goers. Whether in Monteverdi or Mozart, the glorious succession of Handel rediscoveries or in Britten's Lucretic, it was a line of natural classicism running through the portrayals that beld the key to illumination—a line of true classicism, in which powerful and some-times searing emotion could he contained within a disciplined over-view of the opera, in which detail could be made unbearably eloquent while never assuming egregious im-portance, in which there was

> noble and the heroic. Walton's Cressida and Monteverdi'a Poppaea, Strauss's Octavian and Composer were, in my view, the nearest this artist came to failure. Regrets that we shall never see ber as Faure'a Penelope (and whatever bappened to Cherubino?) must now go unassuaged. As Monteverdi'a Penelope, as

room for expression of the

unsympathetic (Vitellia, Kate Julian) and the comic (Diana-

Jove, Dorabella) as well as the



Dame Janet Baker

left my own generation, just post-Callas, with an example of that supreme and wholly self-less kind of operatic perfor-mance which can be called moral at its core and elevating

in its effect.
Saturday's Orico was therefor—needless to any—a painful occasion, but also a happy one. This is not quit the place for a second opinion on the production (though I must confess bewilderment that Sir Peter, an opera diretor I admire just this side of idolatry, could have found so much in Gluck of soft-ness and sheer sntimentallty); Orpheus is at its centre, un-obscured, and if Baker memories are what we must now subsist on, the for that alone the evening was substan-tial and well-balanced. At the end Brian Dickie, Glyndebourne general administrator, pre-sented Dame Janet with a spcially bound copy of a letter from Berlioz to Viardot, bis "Cher Orphée, Chère Madame," written during rehearsals for

#### La Prise de Troie/Albert Hall & Radio 3

#### **Max Loppert**

The first and third evenings of the 1982 Promenade Concerts the planning of the season (socalled hecause little consistency marks the development of that theme) — were given to the two parts of Les Troyens. Oppor-tunities to hear, let alone see, the great work are not so frequently come hy that one

the order of the day - a lavishness that tiered the Albert Hall with ranked choruses, that dis-persed hrass bands and harps to high halconies and distant boxes, that presented the opera grandly, as a concert spectacle. That gratitude will probably survive the critical sniping that of sad necessity here follows; but a general judgment on Friday's Part 1 (a notice of Part 2 will appear tomorrow) has to set the thrill that rises in any Berliozian at the very first notes of this masterpiece, against the growing disappointment that so much of the execution should

able Prom Saturday in 1968, when many of us encountered Les Troyens, whole, for the first time, afforded a great occasion as well as an example of how to do such things within the Prom schedule). The decision to supply two narrators (Dorothy Tutin and Richard Pasco) waa yet more misguided; for the unfortunate pair were already

redundant before they opened of the 1982 Promenade Concerts
— reflecting the so-called
"French theme" that underlies
the planning of the season (socalled hecause little consistency
dance into Andromache's pantomine and that later but hardmime, and that later put a brake on the great surge of Aeneas's first frenzied entrance, was all

hut intolerable. But all this could have been horne, and even forgiven, had the musical performance showed could afford to pass up the occa-sion. Gratitude, therefore, first any determination to rise and foremost, for the lavishness above the level of a lethargic that the BBC can still run to read-through. Gennady Rozh-when pinched pennies and destvensky, conducting the BBC tightened belts are elsewhere Symphony and combined choirs, ls a man of many parts. Berlioz -ahove all the chastened 19thcentury classicist responsible for the peculiar leanness and acrid intensity of this part of the opera—is apparently not among them. It was instructive to follow the concert with a full score, and to note how much crucially important instrumental delail was allowed to pass uncomprehended, divested of dramatic purpose, and all too often raggedly sounded. There was little sense of the linear tensions of the music-a matter of rhythmic command (which here was mostly flahhy) quite have proved so unworthy of it. as much as of the containment The decision to give the opera in two separate parts was sirely misguided (that memorally blooms). Cohere was all but lost). Co-ordination of the far-flung groups was shaky. Attack was besitant. Solos were straggly. acts are an unknown area of What must Rozhdestvensy believe The Fall of Troy to be about, that he could conduct it Philip Broomhead's grand and

so limply? If not everything was lost, that was because hearing "spatial" Berlioz in this hall

is always exciting; and because

cast had impressive strain at the top, but there was moments (and would have had Cassandra, hrought to it the same finely moulded style, powerfully passionate and cleanly chiselled, the same eloquent French declamation, Armida; there were touches of

also a genuine grandeur of bearing on which a "real" many more supported by firmly bearing on which a "real" shaped accompaniment). Feli-account of the work deserved city Palmer, singing her first to he hased. Richard Cassilly's hig tenor, characteristically nasal, is of Aeneas dimensions; John Shirley-Quirk, desplte tone a touch soft-grained, drew a sure line in Chorehus' music: that marked her recent Gluck and supporting roles were in safe hands.

#### Royal Ballet/Battersea Park

#### Clement Crisp

I am not an admirer of ballet veniently sited, victim to aeroplane noise and various other annoyances. The stage, though, is good, and very forward-projecting for dance. So, in Thursday night's mixed programme, Nopoli's happiness came directly towards us, and the ensemble seemed less stuffily posed than at Covent Garden. There are muances and sweetnesses of Bournonville style which escape the soloists, and there is a larger matter of the identity and motivation of the characters ignored by performers to whom the earlier

open dancing, truly Bournonsandra Ferri's solo; in Karen — the double Paisey's lightness, and in the ing in finesse.

crackling rhythms of the final under canvas. I think the Big tarantella. It made me want to Top a makeahift affair, inconsee the whole ballet carefully see the whole ballet carefully and lovingly staged for the company.

I do not think that Scenes de Bollet is a work for the tent. It needs the formal dignities of an opera house to frame dances which are themselves a distillation of opera house halletic manners; patterning was lost, and there seemed some disintegration of choreographic incident, as if the piece had started to fragment when taken away from the confinea of a real theatre. Marguerite Porter, looking beautiful in the balformers to whom the earlier lerina's yellow coatume, acts are an unknown area of brought an air of chic lo her role, but not quite glassy enough an assurance. Michael Coleman atill cuts the beautiful shapes of the dansear's villian in its expansiveness; in choreography with distinction, the delightful phrasing of Aleseven if — as on this occasion - the double tours were lack-

#### Takacs Quartet/Wigmore Hall

#### Dominic Gill

exciting new ensembles to arrive on the European musical scene for a decade or more. Max Loppert praised them warmly on this page when their name was still unknown, after they bad won, hy the unanimous acclaim of the jury, both first prizes at the Evian Competition in 1977. Last year, after hear-ing them at Riverside, I wrote that the Takacs were "set to hecome one of the world's great string quartets. Perhaps even that caution is ungenerous, for on the evidence of this concert, as near as makes no difference, they already are." On Saturday night, that judgment was both realise that the point may not confirmed and amplified. be obvious at all.

It was a recital of dazzling authority and technical com-mand, of the kind which defeats all the common observations. To single out one, or a handful, of particular virtues is to miss the mark: it is the combination of so many excellences, individual and corporate, which gives the Takacs's performances counterpoint of one principal Foundation, Blue Circle Lloyd Webber who their distinction. The ensemble and three subsidiary voices Industries PLC. BP. Channel taken ill. Tickets, whi is not a blend merely, but a whose every chord, and every Four TV. Nichola Jacobs, and a tour of the house are live and vibrant balance of shift of emphasis within a Saatchi and Saatchi, This year and supper, cost £20.

The young Takacs String parts: For all that the four chord, was vitally articulated, and got the pizzicato movement voices are so well matched, and Their control not merely of from Bartok's fourth quartet: move together with such subtle variations of tempo hut exhibitarating tour de force. The control are one of the most is so individual and distinct that colour in Schubert's early B sound on what appear to he a control not merely of from Bartok's fourth quartet. Takacs Produce a ravishing remarkable unity, each accent of a huge palette of sparkling tour de force. The sound on what appear to he a one is forced, again and again, to the unaccustomed task of real

contrapontal listening. The Takacs are in this sense what chamber music-making is fundamentally about, and not what it is not about; their ideal sonority is not the chording of an electric organ (with swell and vihrato attachments) but a unanimity whose very expressive quality lies paradoxically in its multiplicity, variety and depth of texture. That should be an ohvious point to make: but it is enough to listen to the great majority of our own best young quartets, and not a few of our hest older ones, to

The Takacs'a account of the Wharf and Wapping Wall. They adagio slow movement of are still there this year until Haydn'a G major quartet op 76 Monday night, all day from 11 No 1 was a model of just such to 7, over 50 artists of all kinds diversity within unity: not —painters, sculptors and crafts—
"tune and accompaniment" men, are keeping open house.

(an effect which even the They have been helped to do Amadeus don't entirely avoid so by generous and imaginative Amadeus don't entirety avoid so by generous and imaginative in their own recording), but a support from the Baring counterpoint of one principal Roundation, Blue Circle and three subsidiary voices Industries PLC, BP, Channel whose every chord, and every Four TV. Nichola Jacobs, and

flat quartet D112 was unfalter- fairly undistinguished and uning. Their performance of Beethoven's second Rasumovsky quartel was very powerful, the thought: when they get the made with fine precision, concentration, buoyancy. The marvelious sounds could then audience asked for an encore,

responsive assortment of instruments - which only prompts

#### Wapping Open Studio weekend

at some length on the Wapping you to support the initiative you go support the initiative annual fete when the artists who work there invite the public into that spectacular warren of converted warehouses that overlooks the river at New Crane When the studios next door.

Last year at this time I wrote I shall do no more than urge

#### Jessye Norman at Stton Place

Jessye Norman will perform at the opening concert at Sutton Place near Guildford on July 21. She replaces Julian Lloyd Webber who has been taken ill. Tickets, which include a tour of the house and gardens

#### F.T. CROSSWORD PUZZLE NO. 4,926 ADIFR'S WELLS THEATRE, EC1. CC 01-278 0610 (0 lines). Group Sales 379 8061. 24 Hr lastandy confirmed res-ACROSS

1 Senior sailor trifling with policeman (5, 7)

10 Press Association going to conference of a type incorporating old manuscript (7)

11 Instrument holding vessel that is egg-shaped (7) 12 Lemur to he found in canal

or island (5) 13 Flag His Majesty? It's all bull! (8)

15 True magic's re-created by Melpomere (6, 4) 16 Encircle a power trans-

mitter (4) 18 Beefeater with tenon we hear (4) 20 Confused type of interroga-

tion in a course (5, 5) 22 Samuel'a memorial stone chapel (8)

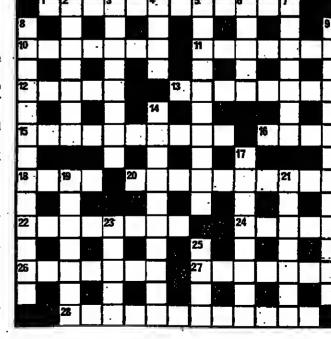
24 Article extended in time

throughout (5) 26 The stopping of a casa contain no French clothing (7) 27 House in condition that's atrocious (7)

28 Leave mad type of store

DOWN

2 A ropa I'm getting ex-changed in big shops (7) rotisserie 14 Double-dealing on both 3 Old-fashioned hecomes mine. (8)



4 Throw out a book about us 17 A note on race in male

5 Ground wheat I cast off I9 Nymph holding sea-fish (7)

grew luxuriantly (10)

6 Type of staff to thwart (5)

Specialist doctor got mortal-ised differently (13)

sides (10)

7 Understand how to convert 23 Supply with knick-knack from the east (5) 8 What clumsy cooks do to let 25 Pretend it could be counterout a secret (5, 3, 5)

feit (4)

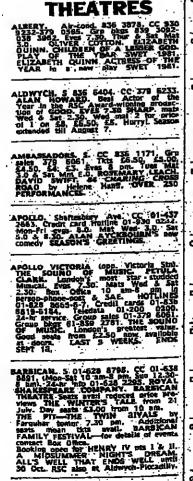
21 Type of crustacean I steep

in liquor hefore a party

descent (8)

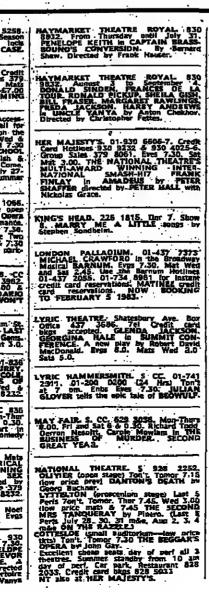
turns up (7)

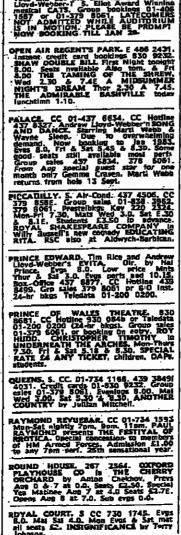
The solution to last Saturday's prize puzzle will be published with names of winners nexi Sainrday.

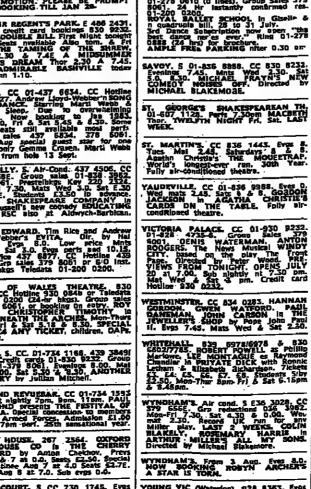


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Monday July 19 1982

# The trains go on running

IT IS a long time since the TUC intervened so effectively and so responsibly in a major indus-trial dispute as it did in helping to avert the threatened closing of British Rail. The last example that comes to mind is the TUC's intervention in the fire brigade dispute in 1977, but that was under a Labour Government where relations between government and unions are supposed to be somewhat more friendly than in the present climate. Besides, the 1977 intervention secured a distinctly favourable settlement from the firemen's point of view. This time the TUC has firmly dished one of its own affiliated members. On the basis of the statements coming from Aslef resterday, there can be little doubt that the union leaders feel that they were undermined by the very hody to which they were looking for support. A few days ago, Mr Michael Foot, the Labour Party leader. appeared to have come down on Aslef's side. The TUC has over-

But it was a pretty close run thing. Neither the Government nor Sir Peter Parker, the bead of British Rail, would have predicted with any confidence at the end of last week that the strike would be called off. And while the TUC is to be congratulated for coming down on the side of realism, it is still not the end of the matter.

turned all that: Aslef members

are going back to work, flexible

rostering is likely to be accepted

and the railways will remain

. Aslef is a small and declining union. The "f" in the title stands for firemen, which is an anachronism in modern trains. It would be much better, as Mr Sydney Weigholl of the much larger National Union of Ranwaymen has argued for produce a report on the railmany years, if there could be a single union for all railway em- into account all relevant conployees. The board of British siderations of finance and after -Rall would know with whom to native policles. His committee's negotiate and would not have to findings, due by the end of the sit idly by as the unions quarrelled among themselves. If than ever, become more relevant the TUC wants to become active needs to be able to say to the again In iofluencing the indus- unions what kind of a railway

beyond the railways. Aslef was defending outdated and restrictive practices which can no longer, and should no longer. be financed. But it is not alone. The TUC came down very belatedly, and under extreme pressure from government, the BR board and public opinion, in favour of reform.

outsiders of its argument that It is not opposed to technological change, provided that there is aome amelioration of the social and economic effects, it needs to become more assertive. The TUC may be full of good intentions and has produced some excellent documents. The doubt is about its ability to deliver. The intervention in the rail dispute could give it renewed self-confidence.

unlikely.

customers?

Who, then, are the winners

and losers? And what is the effect of this deal on the main parties—the unions, BR, the Government and the BR

· Aslef. The ending of the

strike is a major defeat for the

face on it as possible—but

with the strike, with the TUC,

country stacked, up against the

frain drivers, could well have

It may still mean that-

though it would be a slow and

buggering decline rather than

loss of about 4,000 jobs held by

Aslet members, reducing the

union's official membership to

While Aslef leaders were

keeping their sights firmly fixed

yesterday on the sole question

of flexible rostering, coming

behing that is an even bigger

threat to the union: BR plans

knock-out,

meant the end of the union.

immediate

less than 20,000.

Mr Ray Buckton,

Government too. Mrs Thatcher's administration has tended to ignore the unions, or at least to seek to keep them out of the political processes. The latter is right: the role of the unions should be industrial and social. But the rail dispute has shown that the TUC can make a belp-ful contribution to industrial affairs which the Prime Minister has not gone out of her way to encourage. It would be foolish now to gloat at Aslef's discom-

Now that the strike is off, the Government would also be wise to look again at the idea of a long term transport policy. It was one thing to risk the runing down of the railways, but in the end such a policy would Flexible rostering will mean the require rather more expenditureon roads.

Sir David Serpell, a former permanent under-secretary at the Ministry of Transport, was appointed a few months ago to ways' long term future taking trial affairs of the country, it system it envisages if indus-might seek urgently to promote trial relations and financing

# Litmus test for Bonn's principles

companies threaten to collapse. The significant division is between those that leave lame ducks in perpetual Intensive care and those that fare up to the problems of industrial re-structuring with all the attendant electoral risks.

The misfortune of Herr Helmut Schmid's government, and more specifically the Social Democrat (SPD) part of it, is that it now confronts one the tougher restructuring inbs in Western Europe at a time of mixed economic fortune and maximum political

electrical giaot AEG-Telefunken will be regarded around the allowing a cross-horder link that world as a litmus test. Any deviation from West Germany's traditional adherence to broadly ing the issue indefinitely in the tiberal economic principles will hope that either the political tell-tale sign of incipient weak- preferably both-will come off ness in an economy that has hitherto been considered the most robust in Europe.

#### Growth

AEG, with an annual turn-over of £3.4bn and some 124,000 employees at home and over-seas, is neither a special case nor a lost cause. It is involved in numerous growth sectors such as information technology. electronic components, and defence equipment.

AEG lacks the volume to compete with Japanese and other large producers, and household appliances, where recession and high interest rates have taken a heavy toll. In addition AEG has been hurt by President steel, car or shipbuilding indns-Reagan's decision to put obstacles in the way of the Soviet gas pipeline. Casting a further shadow over it all is a mountain of debt: net borrowings of £940m at the last balance-sheet date amounted to more than five times shareholders' funds and minority

AEG cannot survive without more cash. Last weck the elsewhere. Government provided some short-term accommodation to into companies such as AEG the tune of £139m, which buys and putting up barriers to time to implement a recon- efficiency-creating foreign instruction plan involving an element of forgiveness on existing bank debt, an injection of into activities that bave lost outside capital by a major their comparative advantage foreign company (Britain's GEC is the favoured candidate) and new jobs in the longer run. To

MOST, if not all. European far been exceptionally hostile governments accept that they cannot simply stand by when big take a 40 per cent stake in one of the main components of the reconstructed group. In defiance of all stereotypes GEC's Lord Weinstock is billed as the super-efficient British hatchet man who will take the knife to the soft under-belly of a koy part of German industry at the cost of thousands of jobs. Yet he is reluctant to persevere unless the workforce drops its opposition.

Against that background -there are two obvious temptations for any government. One is to opt for a "national solution whereby AEG would he steered into the arms of a The handling of the troubled major West German company such as Magoesmann instead of made more industrail sense. The other is to continue fudgor corporate problem — or the hotl.

Both options make little economic sense and in the final analysis jobs will go and factories will close regardless of whether it is GEC. United Technologies or Mannesmann that buys a minority stake, if the underlying businesses are fundamentally uncompetitive. The question is not who, but

#### Barriers

The trouble is concentrated. The tragedy is that the reading consumer electronics, where ness of the banks to continue pumping in money in the past has raised the expectations of the workforce to an unrealistically high level, just as past British Governments led workers to believe that inefficient tries were entitled, as of right. to a life support system.

There is in the 1980s a gennine question about the ability of West Germany and other European economies to carve out new areaa of international comparative advantage, in the face of the technological challenge from the United States, Japan and

Pouring large sums of money vestment is more likely to freeze factors of production than to preserve and create the provision of equity and loan date the West German Govern-guarantees by provincial government has shown a commendents.

able reluctance to he over
The success of this exercise generous or to become too could, however, be jeopardised closely involved. It is the right hy the workforce, which has sn and courageous course.

Yet if it wants to persuade

There is a lesson bere for the

#### THE RAIL STRIKE

# The impact of Aslef's defeat

By Philip Bassett, Labour Correspondent



for single manning in drivers' cabs, which would cut another 2,500 Aslef jobs initially, and could mean further reductions.

union. Aslef leaders were yesterday trying to put as brave a The financial effect alone of such reductions in membership privately they acknowledge that would greatly increase the already-strong pressure on Aslef for a merger with another union. Aslef a total assets stand at £2,605,543, according to its last recorded accounts. it will at best be extraordinarily difficult, and could be impossible, for the unions to recover fully from a blow of such weight with a membership income of general secretary, acknowledged £1,303,328. Few unions would be able to withstand a 30 per yesterday that to bave gone on cent drop in income which may evectually flow from yester-BR, the Government and the

day's decision. In terms of mergers, it is perhaps significant that Mr Buckton's vitriolic attack yesterday on Mr Sid Weighell, secretary of the rival National Union of Railwaymen was specifically put as criticism of the man and not the union. Mr Buckton may regard Mr Weighell as a stumbling block to a merger, but the NUR leader is due to retire in five

The knives may be out both for Mr Buckton and for his eight-man executive. Mr Bill their strike in 1971. Ronksley, the union's last presi- The rail unions. The bitter-

dent, was summarily dispatched 'ness of Mr Buckton's attack on from office by the executive because he signed a deal last year accepting flexible roster-Militants in the union, particularly if they have to bite

the bullet of the new rosters. may well adopt the same tactic with the present leadership. Mr Buckton's attack on Mr Weighell and on the TUC may be a form of defenre against internal criticism. The Aslef-leadership needed a scapegoat, for although most of the union's members were still obeying the strike call, there were some signs of solidarity crumbling. Those signs would probably bave increased as drivers re-

the leadership has turned on the NUR and TUC. Previous major trade union defeats of this order have been hard for the unions to take. Mr Tom Jackson and the postal workers have never really got over the bumiliating collapse of

acted to BR's recent threat to

sack the entire Aslef member-

ship. Unable to attack their own

members for weakening resolve,

Mr . Woighell is partly explained by the comfort the NUR will take from the collapse of the strike. The NUR has for long wanted to take Aslef over-a move which may be hastened by the union's defeat. Mr Weighell has little-time for the left-wing attitudes of the Aslef leadership; be will not be sorry to see some of its leaders burnibated.

More immediately, the end-ing of the Aslef strike lessens pay and productivity after only

The TUC. It was quick yesterday to claim that the Aslef decision was not a defeat for the union, but a measure of its concern for the industry. Aslef bad unflinchingly faced up to what was a bard decision.

For the unions, there was a lot riding on the strike: if Aslef, the masters at the art of nonco-operation, cannot win such a dispute, what hope is there for outsiders. To the union rank- another spur in its legal drive



al Freight Terminal (left) and the union's leader, Mr Bay Buckton (above)

The calling off of the strike is a severe blow to the TUC's campaign against Mr Norman Cebbit's current Employment Bill, and the Government's third labour relations bill, now being mooted, on internal union democracy. It will also do little to strengthen unions' confidence in the TUC's central co-ordina-tion of the current pay campaign in the National Health

It is also the greatest humilia-tion of a TUC affiliated union the NUR's own mumiliation, dished out by the TUC itself following the collapse three since the TUC refused to supweeks ago of its own strike over port the firemen's strike in 1977. TUC left-wingers are already trying to claim they took a principled stand for Aslef. But the claim may be difficult to sustain since no vote for or against Aslef eppears to have been taken in the TUC's Finance and General Purposes Committee, the key body in the weekend's negotiations.

> The fact that It was the TUC which provided the means for ment is poised to regard this getting the railways back to pay round as a success—and the work may give it kudos among

evidence of betrayal-even though the Asief leadership was auxious for a means of getting off the strike hook.

 British Rail. The outcome of the strike—not just its being called off—is a major victory for BR. Sir Peter Parker, BR's chairman, will now be able to go to the Government and show that the industry is setting its own bouse in order, that it is shifting from long-held restric-tive practices. He will seek-final approval of such projects as the further electrification of the rallway network, which is now likely to be forthcoming.

The outcome is a triumph for the hardline approach to industrial relations, as patented by Sir Michael Edwardes at BL. The victory was only achieved. though, at a terrible cost. The 17 days of Aslef strikes earlier this year cost £80m, and pushed BR's projected losses for the year up to £165m even before this strike started. At a rate of £8.5m e day losses from this strike, the overall loss from it could be about £120m.

BR, though, will now be able to push ahead with the other forms it has been seeking and in particular, will be in a much stronger position to deal with the NUR's refusal to work on the Bedford-St Pancras line.

• The Government. Again, the onding of the strike, and Asier's likely acceptance of flexible Government on a speciacular scale. Following the victory over the Falklands; the Government was in no mood to compromise.

The spectre of a confrontation with the miners led by Mr Arthur Scargill still looms; but some of the wind will have been taken out of the miners' salls by the Asief defeat. Apart from that virtually all that is left oo the labour relations front, certalnly in this pay round, is the NHS dispute.

Despite pay settlements con-siderably higher than expected in the public sector, the Governending of the Aslet strike as and file it will be taken as against trade union power.

#### THE TOUGH NEGOTIATIONS THAT LED TO A PEACE FORMULA

THE TUC's negotiations were conducted from their start at 10 am on Friday morning not on the basis of bow to give support to Aslof in its strike -but entirely on bow to get Aslef off the book.

The marathon session of the TUC's innor cabinet, the and Genera Committee (F&GP), began by bearing evidence

from all three rail unions. Chairing the meeting was Mr Alan Sapper, this year's TUC president. Present were: Mr. Moss Evans (Transport and General); Mr David Basnett (General and Municipal): Mr Terry Duffy (Amalgama-ted Union of Engineering Workers); Mr Frank Chapple

(Electrical and Plumbing Trades Union): Mr Tom Jackson (Union of Communication Workers); Mr Doug Grieve (Tobacco Workers' Union); Mr Clive Jenkins (Association of Scientific, Technical and Managerial Staffs); and Mr Geoffrey Drain (National Officers' Association). The TUC secretariat was led by Mr Len Murray, TUC general

secretary.
Aslef bad made its own contacts with committee members before the meeting, was anxious to be given a way ont of the strike and knew roughly the TUC's likely Despite this, Aslef opened

negotiations with what it must have realised was hardly a serious proposal: that it would enter into new negotiations if BR pulled back the flexible resters it had already introduced.

TUC leaders told Aslet firmly that they would have nothing to say to BR if that tion, and that any proposals put to BR must centre on the acceptance of Decision No 77 of the Railway Staff National Tribunal, chaired by Lord. McCarthy, which found in favour of BR and of flexible rostering.

After a recess, Aslef came back quickly and acceded this vital point. The discussion then centred on the immediate problem of how toget Aslef oot of a strike it clearly could not win. Aslef wanted the rosters already posted to be pulled

back in return for accepting the McCarthy decision. The TUC, while it bad not been directly in contact with BR, knew from the Advisory, Service (Acas) that, BR was

prepared to meet it.
So, early on Saturday morning, the unprecedented sight of a cavalcade of cars, with Mr Murray leading. swept away from Congress House to the Westminster

offices of Acas. There the TUC found BR in a completely uncompromis-ing mood. BR, scenting vic-

tory, refused to pull back the 71 resters currently in force. Eventually, though, it gave a little in order to provide Aslef with a limited means of saving face.

The proposal to operate rosters at another 34 depots from this morning was withdrawn. The 71 rosters would treated as provisional am six-day timetable agreed for the completion of negotiations.

The TUC privately ack. nowledges this is small beer. But it was clearly a buge effort simply to get that.

Finally, the TUC team returned to Congress House. and put the position starkly before Aslef. There were suggestions yesterday that there

had been a vote before the trip to Acas, splitting 5-3, on the lines of: Evans, Jenkins and Grieve (for Aslef) and the rest against, with Mr Sapper, as chairman not

However, it seems there was no vote; though left-wingers yesterday were clearly trying to cover their own tracks and protect their backs.

There was some consterna-tion at Congress House on Saturday evening that Aslet had not announced its acceptance of the doal. When that acceptance came, all that resoained was the ritual of trying to portray a major trade union defeat as something else.

#### Men & Matters

#### Lots in a name

If anyone sees himself or herself as the Freddie Laker of tomorrow now is the time to pop up with an open chequebook. Skytrain, the name that Laker made synonymous with low-cost air travel, is for sale to the highest bidder.

Christopher Morris of liqui-dators Touche Ross, busy wind-ing up the affairs of Laker Air-ways since the business crashed in February, regards Skytrain as such an unusual and poten-tially valuable asset that he has turned the business of selling nology and Innovations Exchange. London. Nuttall is acexpert in marketing inventinos and patents. He sees Skytrain as an "intellectual property which could be worth up to £250.000 — " although that is a guesstimate."

Freddie Laker coined the name with cunning inventiveness - the concept of a train in the sky — and made it the spearhead of his bargain flying. While Laker has gone out of business Skytrain remains fixed in people's minds everywhere as cheap air travel. He had the foresight to register Skytrain as a trademark in the United States. In many other countries

service business The liquidation of Laker Airways has been a bizarre business involving selling racks of air stewardesses uniforms and small mountains of miniature bottles of spirits. The Skytrain name could be the defunct airline's most valuable posses among the residual assets.

it is a registered mark of a

Nuttall has written to 80 world atrlines asking for bids for Skytrain. He is looking at lwo proposals. One hig inter- country" more easily now that national airline (not a United he is swapping Tokyo for Slates company) is prepared to Brussels. pay around £100,000 for the name. A leading European air- is maintaining the British hold line also wants it badly but is on one of the most important apparently so hard up that it director-general jobs in proposes to buy with a barter European Commission

operators. There is also the pos-sibility of Skytrain being bought by a non-aviation company to be kept in cold storage until be kept in cold storage until travel prospects brighten suffi-ciently for a new-style Skytrain service to be launched.

#### Bird brains

My note about the ability of Michael Quinlan, new permanent secretary at the Department of Employment, as a Latin scholar prompts a reader to suggest his skill might usefully be employed by Penguin Books always assuming the department winks at moonlighting.

Classical scholars browsing in Dillon'a University Bookshop, London, have been perplexed by a sign over the Penguin Classics.

Either side of a drawing of a penguin are the words Sphenis-coi Clessici. Simon Pembroke, classics tutor at Bedford College could not relate the handsome bird to his best translation-"wedge-shaped plug for the nose."

You have to be a bird-watcher to know that Sphenisco is ornithological jargon for the jackass penguin-because it has wedgeshaped flippers. An alpha to Penguin for

cleverness, but an omega for everything else" said another exasperated classics scholar.

#### Brussels chairs

Lestie Fielding ought to be able to pursue his favourite recreation of "living in the

Fielding, who is 50 next week,

1978 has looked in Denman as his boss. But the colourful Denman is now off to head the Commission's delegation to Washington and his nominal boss in Brussels is expected to be Leslie Fielding.

The new director general is credited with having done a good joh in Tokyo during a period when Japan's relation-ship with the Community bas been bedevilled by the balanco of trade problem. Fielding and his wife went out of their way to understand Japan. She is Dr Sally Harvey, formerly a Fellow of St Hilda's, Oxford. and currently a visiting professor at Keio University in Tokyo.

#### 44th perhaps?

The City of London will shortly have a new Town Clerk. Geoffrey Rowley, currently the deputy, is expected to succeed Stanley Clayton. It will be a popular promotion in the City.

Rowley will hold the oldest surviving local government post. The City thinks that be will be its. 44th Town Clerk in 800 years: but not even the City Corporation is absolutely sure. The City Town Clerk's job can

be tough at times. Rowley, in addition to being a conventional chief executive, will have to be one of the principal guardians of the City's special interests, not all of which naturally coincide with the interests of local government at large these days when money is tight everywhere while it remains the City'a special stock-in-trade.

On top of that the City's mahated passion for preserving its independence is always a popular target for free-shooting

Rowley joined the corporation

deal using its own airline tickets.

The liquidators are still looking for better offers and are falking to two aspiring airship operators. There is also the possibility of Skytrain being bought replacing Sir Roy Denman at in 1947 at the bottom of the the bead of the external affairs ladder. Now 55 years old be is a keep fit fanatic as befits a former Royal Marine, and plays move for each man. Fielding, as head of the Commission's County League. Married with a son and daughter, be is a son and daughter, be is a son and daughter, be is a son and daughter. Livery Company, and the City's own elite, the Honourable Artillery Company.

#### Money talks

British companies worried about being short on profits and consequently under-valued by a bard-hearted stock market might pay closer attention to their own Confederation of Brit industry.

Sir Terence Beckett, the CBI's director-general is pursuing the profit motive in fine style. He is capitalising upon industry's present need for love, care, and advice, by building the CBI conference department at the Centre Point headquarters in London into a highly profitable concern.

In 1981 CBI conferences turned over £500,600 and made a modest financial return. Then Beckett intervaned telling his men that the CBI ought to be one of the biggest conference organisations in the country.

He bas succeeded in that aim in just a year. CBI conference profits for 1982 are expected to exceed £300,000 by a comfortable margin—not far short of last year's total turnover. He is confident of achieving his new target of £500,000 profits in

The income will help keep

down subscriptions from the

18.000 direct member companies and the trade associations repre senting some 250,000 companies. Beckett joined Ford Motors as an apprentice and spent 40 years working his way to the top of that profit constitute from pany before going to the CBI. Old habits die hard

**Observer** 



been developing professional skills in the world of commercial property. Without that experience, how could they meet the challenge of modern times?



So long as the recovery comes soon the gently-deflating cushion of past profit on which the banks are resting can once again be filled with fresh air. Meanwhile the banks and financial sector generally reflect the relatively parlous state of the economy

CONTENTS

Banking: aiming for overseas expansion

Postbank; nearer establishment

Property: the momentum falters

Options exchange: out of the red

Editorial production: Arthur Dawson.

Bonds: busy times

Equities: interest fades

Mortgage banks: troubled times

The guilder: beneficial link with the D-mark

Savings banks: competition increases

Insurance: search for overseas business

Parallel market: aiding small companies

Nederlandsche Bank: harmonious relationships

# Looking overseas for development

By WALTER ELLIS, Amsterdam Correspondent

LAST YEAR at about this time Dutch financiers and businessmen were looking ahead, a triffe self-consciously, to the economic recovery. Today they have put such foolishness behind them and are

getting on with the job in hand.

It is rough enough for everyone, but when all is said and done the Netherlands remains a cosy and contented place in which to live and no one doubts that when the virtual data are less than the content of the con that when the upturn does at long last arrive, the Dutch, if not in the driving seat, will at least be helping work the indicators.

tially greater than the total ont of work, there may he social filled with fresh air. Ind problems but the economy keeps ticking over. In Holland, there are at present some 1m No prizes, though, fo there are at present some impeople out of work—10 per cent ceiving that this is not the of the labour force—and 4im attitude of those made redunin jobs. The result is that the dant or who are unable to find unions are less demanding, work after 12 years or more there are fewer strikes and of full-time education. Nor is those companies, the great it the way in which the picture majority, which do survive will is seen by those thousands of tend to be slimmer and fitter small businessmen whose when the time comes to step up production.

So it is that the Amsterdam official receiver. banking community manages to view with something approach. Netherlands not only face ing equanimity the ever-lengthening recession. They do not like it; they fear its heavy hand. They tend not to believe, however, that it is they who. will be hit, and of course, with very few exceptions, they are right. Banks have reserves. They may have to dig into them, as at present, but that is what they are for, and so long as the recovery comes round with-

It has been said before and in the next year or two the it remains true so long as the gently defiating cushion of past number employed is substanresting can once again be filled with fresh air. Industry's

beliows will be the better oiled

dreams of becoming big were shattered by the hands of the

months, or an eternity, of waiting for work, they also have to contend with a growing political consensus that unemployment benefits should be cut and those affected forced to try harder to find a job. Struggling businessmen have to accept that bankruptcies are at their highest level since records

began. by Mr Gerrit Wagn For some, then, it is "Bleak" president of Shell.

House" — for others "Vanity The aim is to bring central for debt allocations substan-Fair." It is in this context that and local government budget tially, and Dr Andre Batenberg,

work and draw their conclusions. What are they telling us?

The Government is led by Mr
Dries van Agt, as all Dutch
governments are these days. Mr
Van Agt is leader of the
Christian Democrat Party, a
large, right-of-centre body.
Since 1978 be has presided over a centre-right government of a centre-right government of Christian Democrats and Liberals, a centre-left coalition

of Christian Democrats, Labour Party and Democrats '66 and the present "rump" administration of Christian Democrats and D'66, which holds office until the general election of September 8.

After the election it is expected that he will form his fourth government, either with the right-wing Liberals alone or with the Liherals and D'66. Only an unexpected left-wing revival or an equally astound-ing collapse of his own party could prevent his carrying on. Mr Van Agt is a stern fellow

who believes completely in the need for large-scale public spending cuts. The Liberals agree, and D'66 — at present a weak and febrile grouping of well-fed dissidents. well-fed dissidents — appears to as well. Even the Labour Party sees some merit in cuts, while demanding job creation at the same time. The result of this bard-line drift into Thatcherism is that

a programme of major spending cuts is almost inevitable for the rest of this year and 1983. Mr Van Agt has proposed rednetions for the period totalling F1 11.6bn, and he has just re-ceived strong backing for his approach — and encouragement to go further — from a state commission on industry headed by Mr Gerrit Wagner, a former

Dutch ministers, bankers, port- deficits below the current high folio managers, stockbrokers level of 9.75 per cent of and market analysts live and work and draw their conclusions. What are they telling us?

#### Debt provisions

The banks, meanwhile, reflect the relatively parlons state of the economy in their own re-sults. Last year, only Algemene Bank Nederland (ABN) of the big four banks boosted its profits, by 10.5 per cent, and 52 per cent of these earnings came business transacted

Amsterdam-Rotterdam Bank (Amro) saw a drop of 5 per cent, Rabohank 1 per cent and Middenstands Bank (NMB) a whopping 19 per cent. All of the banks have

the chairman of ABN, said recently that there were signs more was being used up than was being paid in.

Each of the hig banks, as well as several of the smaller and the main merchant banks, sees overseas husiness as the key to development, and all are seeking to be main banker to Dutch companies abroad and foreign companies in Holland. ABN has always been important outside the country, but Amro is following swiftly behind and both NMB and Raho are launching new foreign ventures practically all the time.

Margins are tight overseas, and the competition is fierce, hnt the potential is there and Dutch banks seem determined to increase their market share wherever they trade. At home, interest rates are

down, mortgages are still high and only savings are holding np as private customers prepare for the rainy day that may he just around the corner. had to increase their provision Domestic investment, especially

īv

VIII

Design Philip Hunt

in industry, is still seen as risky, and the rising trend of bankruptcies — as many as 8,500 registered companies could go bust this year — is doing nothing to change that Banks are now described as

a sound long-term investment (when were they anything else?), with their earnings outlook dominated by loan-loss pro-visions and Improvement in interest margins. However, in view of the depressed mortgage and property market, mortgage banks are expected to continue to make losses.

In the insurance sector, life assurance business has fallen and there is increased competi-tion in the non-life area, hnt Nationale Nederlanden and Amev, it is said, could still turn in a handsome profit due to higher investment income.

Amsterdam's centuries-old hourse continues to suffer from the general world drift away from equities, and there bave been no new issues for some years. Other, larger stock exchanges are too near and too important to enable the bome-grown variety to do much more than tick over.

Dutch balance of trade in the first quarter of this year was extremely healthy.

The surplus was Fl 6bn, and

The grandly-named European Options Exchange actually got out of the red in its last financial year, but it, too, has been a low-key affair and the prospects for 1983 are only marginally more exciting. Both institutions work and have a real role to play. Neither seems set to live up to its full poten-

In terms of trade, the companies which provide much of the business of the Dutch exchanges have been doing rather well. True, a growing number of small ventures bave been forced into liquidation, with all the misery that entails. Against that, however, many than 5 per cent on average, with result will others bave fought stontly inflation at 6.4 per cent) and Holland, but t against the recession, and the productivity gains so substanwill be high.



Van Agt, Prime Minister: stern approach to major spending cuts



Mr Gerrit Wagner, head of a state commission on industry: strong backing

even allowing for an improvement in the sales of natural gas this is Fl 4.3bn up on the first three months of 1981.

The central bank and the Ministry of Finance both believe that the strategy of tying the guilder closely to the D-mark is paying dividends, and they say that even the recent devaluations within the European monetary system of the French franc, the Belgian franc and the lire will in the medium-term have little impact on Hol-land's competitive position.

It is argued that wage demands in the Netherlands have been so moderate this year (less

tial that the cost of Dutch ex-ports will be down to previous levels within as little as three months. All the while, imports from many countries are growing cheaper.

Over the next year, the Government here — virtually any government — can he expected to wield the axe with vigour in the fight to reduce public expenditure. Many people will get hurt in the pro-cess. The hope is that enough robust and bealthy citizens will be left to get things really moving again and that the casualties will not cause too much bother.

The financial acquiesces entirely and is doing its best to help by plundering foreign markets. No doubt the result will be a prosperous Holland, but the price for some

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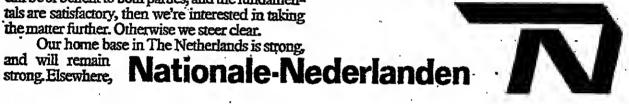
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# Face the facts.

NMB Bank's key figures as at December 31, 1981 (in millions of Dutch guilders -1 US\$ = Dfl. 2.47).

Balance sheet total Dfl. **55,513** Dfl. **52,383** Total deposits Debtors Dfl. 32,100 Total shareholders' equity

and subordinated loans Dfl. 2,163 Some highlights from our 1981 Annual Report

 The combined balance sheet total increased in 1981 by 16% to more than Dfl. 55 billion.

(54th financial year):

- Debtors increased by 12% to more than Dfl. 32 billion from Dfl. 28.661 billion at the end of 1980. This increase is largely attributable to the growth of our foreign loan portfolio.
- As part of our branch office programme, a number of NMB branches were opened in 1981. The total number of NMB branches at homeandabroadamounted to 481 at the end of the year, with employees totalling 10,918.
- NMB Bank has subsidiaries and branches in Paris, Zürich, Geneva, Curação, New York, London and Representative Offices in Caracas. Mexico City, São Paulo, Hong Kong, Singapore and Bahrain.
- As a member of the Inter-Alpha Group of Banks, we have a joint representative office in Tokyo.
- Revenue from stock exchange business again showed an even greater percentage rise than overall stock exchange turnover.

• Eurodeposits accounted for 18% of the combined balance sheet total.

If you wish to receive our 1981 Annual Report please contact our nearest NMB Bank office or NMB Bank Amsterdam, P.O. Box 1800, telex 11402.

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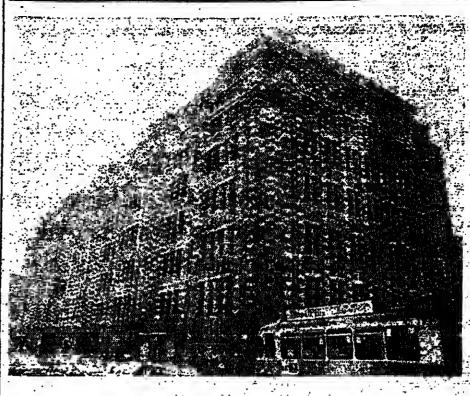
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#### NETHERLANDS BANKING AND FINANCE II



Above is Algemene Bank Nederland, in Vijzelstraat, Amsterdam, the biggest Dutch bank, and right is the foreign exchange division of the Amsterdam-Rotterdam Bank, third biggest, seen from Rembrandt Park, Amsterdam. Amro now has a number of bureaux and offices outside the Netherlands and has recently expanded into the area of international treasury management



Faced with a continuing squeeze on profits the big four are seizing chances to extend their foothold abroad

# Eyes on the international scene for expansion

Banking

element in financial affairs, is far from dead in Dutch bank-ing. Despite an enduring profits squeeze, industrial recession and the imminence of a stateowned postbank, bankers in the Netherlands are generally sanguine about their prospects for the next 12-months.

They do not expect a sudden turnround into Sixtles-style growth, but they continue to husband their domestic resources with calm and authority while extending their foothold in international markets.

Lending remains the main activity, of coorse. But, with Algemeoe Bank Nederland and now also of growing importance tracted world recession. as intermediaries between investors and borrowers in industry. They are also more active than ever in the capital

markets.

Abroad, ABN, with its long tradition of overseas banking dating back to imperial times, continues to steam on in of its substantial net-work of foreign bureaux sod customers. Amro, mean-while, has been working hard to refine its 1970 image of mature, international house considerable success. It now has a number of bureaux and offices outside the Netherlands and has recently expanded into the area of international treasury man-

agement. Neither bank shows any sign of flagging.

ABN is the biggest Dutch bank, Amro is number three-just behind Rabobaok, the federation of agricultural banks, Rabobank had a satisfacmry year last year, with net profits down a mere 1 per cent on 1980, and is now beginning to look around the international field. It is not quoted on the Stock Exchange, bot feels none the worse for it and now is established abroad in New York, Frankfurt and the Duch Antilles.

Nederlandse Middenstandsbank, smallest of the big four, experienced bard times in 1981. Its profits drooped by 19 per cent against the previous year

the facts of its deep involvement with small and medium-sized businesses in the Nether-lands, a large number of which are close to or beyond the brink af bankruptcy. It refuses to be despondent, bowever, and is another bank determined to make its mark on the international

bank takes off, as promised by the government, in January 1984, the Big Four are likely to become the Big Five, and of the present high street banks only Rabobank appears willing to face the competition.

side do not become compressed out of existence, especially in the U.S., the preparations of all five groups will put them in a good position to take advan-Amsterdam-Rotterdam to the tage of any-big upsurge in busifore, the country's big banks are ness which follows the pro-

Wide range

These long-established institutions, corresponding approxi-mately to Britain's merchant banks, are engaged in domestic and international loans but are perhaps best known for their wide range of services in the portfolio management field

Pierson, which npened its too, has had its problems, as had the third merchant bank, Van Lanschut, also long estab-

Once the state-owned Post

But the Dutch are not yet banked to full capacity, and so long as profits on the foreign

Simultaneously with these evelopments; the savings developments; banks have been clustering together for warmth in the present frosty climate, forming such new groups as the Centrum Bank. Beyond the savings banks, then, and often linked with the bigger banks, are the United wholesale banks. are the Dutch wholesale banks, led by Pierson Heldring en Pierson (part of Amro) and Bank Mees and Hope (ABN).

own representative office in New York last year to add to its other overseas bureaux, found itself a little squeezed in 1981 and continues to face difficulties. Nevertheless, under the chairmanship of Mr Johan Kleiterp, it still looks forward to an improvement in 1983. Mees and Hnpe's performance has proved somewhat more robust over the period. But it,

Relationships between the clearing banks and the central bank (Nederlandsche Bank) are

man of Pierson Heldring en Pierson: looking for an improvement in 1983

almost suspiciously good. Senior officials from each of the main. clearers maintain that there is. excellent consultation by the Central Bank, and though there are occasional grouses about the bank's supervisory powers, it would seem that the mother institution and her daughters are in search of the same goals and have experi-enced little conflict.

The departure last year of the legendary Dr Jelle Zijstra as chairman of the Central Bank and his replacement by the former Labour Party minister, Mr Willem Duisenminister, Mr Willem Duisen-berg, has so far done nothing in upset this harmony, even though it was Mr Duisenberg who first presented a Bill for the creation of a Postbank, dreaded by the commercial banks because it will provide competion in the bigh alreets. The Posthank is a problem for

competition in the high arreets,
The Postbank is a problem for 1984 and beyond. The growth of debt provision, however, has been with the banks fur several years and shows no signs of going away. Only the banks themselves and the Central Bank know exactly to what extent the rash of bankruptcies in the Netherlands is eating into the fruits of previous years earn. fruits of previous years' earnings, but it is clear that more is going out of debt provision than is going into-it. Last year, ABN increased its

provisions by 65 per cent to a record F1 495m, while Amro added to its total by F1 475m —a rise of 66 per cent Rabo-bank raised its provision by 25 per cent and MB by 46 per cent. Naturally the various houses are not pleased with this melan-choly development, and their only comfort is that the reserves are well placed to take the strain. Naturally, too, the banks do not welcome suggestions that provisions for debt in order to disguise true profits and mini-mise their tax burden.

Helping other companies to other satient feature of modern day Dutch banking. With NMB having taken the lead, most of the big banks, in co-operation with insurance companies and local authorities, now run ven-ture capital subsidiaries.

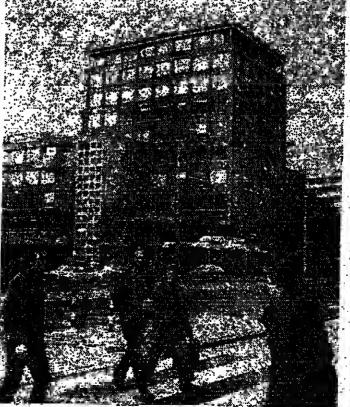
This follows a relaxation of the rules on direct bank participation in industry and means which point they must sell their holdings—banks can become involved in the ownership of up to 50 per cent of a non-bank venture, with the government taking 50 per cent of the risk. So far, not as many companies bave taken advantage of the new scheme as had been hoped, but it bas been in operation for only six months and needs time before it can be properly assessed.

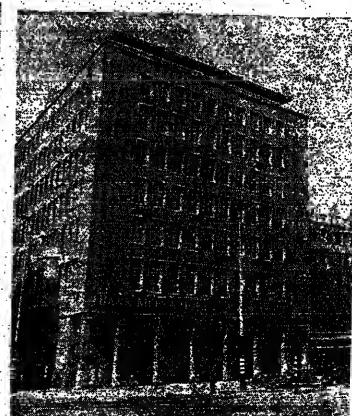
Smaller banking institutions, including foreign banks and mortgage banks, face the same basic problems as their Dutch counterparts. Banque de Paris et des Pays Baa is by now almost accepted as a native bank: Slavenburgs 50 per cent owned by Credit Lyonnais, continues to struggle for its place in the market.

Westland-Hypotheekbank, one of the most important mortgage institutions, made a substantial loss last year and faces much the same depressed housing mar-ket in 1982.

Over the next year, profits at all the banks will have to be hard-won. Only ABN increased its earnings last year-by 10 per cent—and continued reliance is likely to be put in the contributinn of overseas operations. The Big Four are casting around in desparation but with determination in foreign markets. For the moment, at any rate, their best hopes may well reside

Walter Ellis

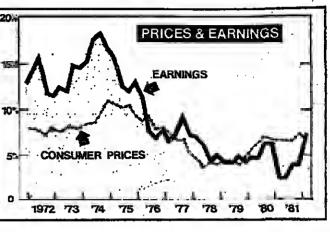




The Rotterdam offices of Slavenburgs Bank and, right, Bank Mees & Hope, one of the Dutch wholesale banks which is linked with ABN

#### NETHERLANDS BANKING AND FINANCE III





The foreign exchange dealing room of the Amro Bank in Amsterdam

If the guilder is a satellite, it is moving in a high orbit and gazing down at most competitors. Walter Ellis reports

# Why the link with the D-Mark is proving vital

#### The Guilder

THEIR country's currency to the Deutsche Mark would for many people seem an act of madness, not unlike self-flagellation. For the Dutch, however, the experiment has been a considerable success, and the D-Mark and the guilder now power through the European Monetary System (EMS) in tandem, with the West German leader steering the course but with its Dutch partner following every twist-

and turn of the way,
The French, it will be

did they try to run before they could walk?" the Dutch wanted to know,

Of course, like many comparisons, that between the guilder and the franc is easy to make but less easy to justify. Holland is a small country which has prospered greatly from its membership of the which it sees itself as the gateway—as well as from its membership of Benefux and its proximity to the heartland of German industry.

recalled, have tried for several economy, some 5 per cent of its years to keep the franc up with the D-Mark, and the hamiliation traded abroad. But of its trade, of their recent EMS devaluation no less than 30 per cent is is evidence of the need for with West Germany and 20 per economic performance to match cent with Belgium, So that it out of line for years, and for after the EMS realignment, in the short-term, however, monetary ideology. In the is a matter of necessity as well Holland the important thing only 40 per cent of exports are sales of natural gas, although

The German link, in particular, is vital. Bonn and the Bundesbank have run a tight ship in the last few years, and the result is a resurgence of the Federal economy and of West German demand for high quality goods.

#### Valuable roll

Holland sees itself as fulfilling a valuable role in this context and believes rightly that an equation of currencies does wonders for stable trade rela-

Last month's devaluation of the Belgian franc was some-thing of a bitter pill for the Dutch, Even so, the economies of the two countries had been

According to the central bank and the finance ministry, the task of maintaining competi-tiveness is much less daunting than might appear. Wage moderation and job-shedding in Dutch industry have meant that productivity has begun to pick up strongly once more after a longish period in the doldrums. As Holland already has a high reputation for reliability and finish, the opportunities for an expansion of exports are clearly there, strong guilder or no. The fact of a robust currency means, in any case, that raw materials and semi-finished goods are cheaper than before, thus further helping to make good the exports premium.

Finally it is pointed out that,

petitiveness will be won back within a year, leaving an overall appreciation of less than 2 per

With its relatively low inflation rate (6 per cent and steady) and a strong guilder, the Nether-lands is making real progress towards industrial recovery. The vitality of the economy as a whole remains delicate because of the spendthrift nature of successive governments until now, but trade is well into the black, with a surplus for the year of Fl 15bn. The country's budget deficit

is, of course, heavy, comprising no less than 9.75 per cent of gross national income. In the long run, this could work against desired exchange rates,

Hague and Amsterdam, bankers as conviction that it should here is that competitiveness now differently priced. For the flagging, should help to keep and officials are almost scornful keep its currency broadly in should be restored as quickly as of the French failure. "Why of the French failure with those of its neighbours.

According to the central bank of the central bank of the central bank of the possible.

According to the central bank of the fall in companies.

According to the central bank of th Exchange rate policy is a matter on which the Dutch

bold strong views, and they do not relish being told by Paris that, in effect, the guilder has been revalued against the franc because of the latter's fall within the EMS. The Mitter-rand Government maintains, it is said in The Hague, that because it was obliged to give certain economic' undertakings as the price for a devaluation, so the Dutch and the Germans should introduce measures of their own, including a reduction of interest rates.

#### Not amused

Since interest rates in the Netherlands have already fallen this year from 14.5 per cent to 9.5 per cent (and 9.1 per cent for sbort-term, three month deposits), neither the central

The central bank is hoping, bowever, that U.S. interest rates will fall and that the Dutch can profit from the resulting opening-up of markets, even if the advantage would be greater for the West Germans, with their healthy budget.

The central bank's monetary policy seeks to achieve exchange rate stability io relation to the other currencies of the EMS, especially the D-Mark, by influencing money market rates, preferably without intervening reversed unless there is a in the currency markets. The further sharp upwards moveguilder is thus highly sensitive ment in the U.S. "prime" rate. to movements of the D-Mark, particularly in relation to the dollar, and to the reaction of the central bank to those move-

the Dutch merchaot bank, the guilder is now to a considerable the D-Mark. When the Bundes-hank began to pursue a different interest rates policy to the Americans late last year, the Dutch followed suit, and the differential between their two interest rates and that of the U.S. rose from 1 per cent to 2 per cent in November 1981 to 6 per cent to 7 per cent this April. This has caused the D-Mark and its captive, the guilder, to weaken sharply against the dollar—a development which Piersons feels is unlikely to be If the guilder is a satellite, it is at least moving in a high orbit and gazing down at most of its competitors. That is no bad way for it to be. The next According to a recent paper problem is to do something by the economics department of about that budget deficit.



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To: Ennia nv, PO Box 202, Churchtlplein 1, The Hague, The Netherlands. Telephone: (070) 727272. Telex: 31657. I would like more information about your Group. Walter Ellis on the relationship with the commercial banks

# Supervision over four key areas

#### Central bank

HOLLAND'S CENTRAL BANK, under the benign but orthodox guidance of Mr Willem Duisenberg, a former socialist of last year. finance minister, seems to have few enemies at present. The disquiet which arose a few years, ago over an increase in the central bank's control of the lated by the Act of aupervision commercial banking sector has of the credit system, which effectively died down, and a charges the bank with both state of relaxed harmony has monetary and prudential conbeen restored.

big banks speak almost glowingly of the central institution, and no one even dares suggest that Mr Duisenberg's policies

Party. On the contrary, the bluff, stocky Fresian is seen to be straight as a die in fiscal terms and to be a worthy successor to the much-revered Dr Jelle Zijistra, a former bead of the Bank for International Settlements, who retired from this Amsterdam job at the end

In the Netherlands, super-vision of the various financial institutions by the central bank (Nederlandsche Bank) is regutrol while leaving final responsibility for monetary and structural policy to the Govern-

Insofar as the bank does bave direct monetary powers it is in sense in. direct monetary powers it is in life-long the area of credit control. The bank is largely responsible for throughout the banking system, and it keeps a close eye on the commercial bouses to prevent undesirable developments.

#### Credit control

At the end of last year, however, the central bank suspended credit control, and there is no sign this year that it will be reimposed. The clearers and others must still report back to the central bank on the state of their liquidity, but it is a monetary process only, with no present hint of restriction. What it could do if lending began to get out of control would be to set a percentage celling on total domestic credit to get out of control expansion by the institutional lenders, less the growth in certain long-term liabilities.

the creation of liquidity of the banks in four key areas: liquidity, solvency, the admission of new credit institutions and structural policy.

• Liquidity: credit institutions are required to bold liquid assets against certain sums owed to customers.

credit institution must be sufficient to meet risks inherent in the operation of the business. The banks must bave an equity at least covering percentage of certain invest-

Admission of new credit institutions: e permit will be granted only if three requireequity, adequate day-to-day management and the publication of annual eccounts.

Prudential supervision aims • Structural policy: the consent

at the sound business conduct of the central bank is required before any reduction in equity. the takeover of liabilities and assets of other enterprises or

> of the Dutch credit club are dealt with by the central bank and by the Ministry of Finance. The bank evaluates new institutions on the basis of "conflict with sound banking practice (concentration of power) and considerations of public interest" (is it a good risk?). Successful applicants are then further vetted by the ministry. The central bank is concerned to prevent an interlocking of banking and insurance, and in

> consequence does not permit new participations of banks in the equity of insurance companies of more than 5 per cent. Insurance companies may invest up to a level of 15 per cent of the equity of banks, but no more than 5 per cent of the stock may be voted. If the above makes the Dutch

central bank sound rather a cold fisb. the personality and views of its president should do something to restore a buman perspective.

In an interview earlier this month with the Amsterdam liberal daily, Het Parool, Mr Duisenberg spoke briefly of his socialist convictions. He denied first that he was a socialist banker, describing himself. instead as a central bank president who happened to be a member of the Labour Party. He welcomed what he perceived as FI 12bn over the next 18

institutions and for mergers. Applications for membership

Mr Willem Duisenberg. president of the central bank: he is a socialist but an orthodox even rightwing-banker whose top priority is the revival of the Dutch economy. Right: the central bank ın Amsterdam

> Labour Party over mic affairs but still detected a fatal inability to concentrate on earning before

"an orthodox—even a right-wing—banker," who saw as his first priority the revival of the Dutch economy through the restoration of investment. Only when the money had been earned could thought be given to its distribution, and only then would be begin to think as a member of the Labour

Mr Duisenberg noted that the state this year would borrow some Fl 30bn (\$10.9bn) and said thet, despite promised cuts in public spending of as much

One problem area was the state's repayments of its loans. Repayments made on loans of

9.75 per cent of national income. In an effort to redeem the situation, the state bad begun to lend out money on increasingly attractive terms, with shorter maturities and higher interest rates. This only stored up payments difficulties, and new and old loans were now

amounted to 10 per cent of the total budget deficit—itself now

pattern of debt.
The 10 per cent margin of debt over deficit was rising to

failing due at the same time,

fundamentally.

After five years' wrangling, proposals for Postbank's establishment have been issued

High Street banks worried

re-borrow its repayments.

The basis of government financing, Mr Duisenberg said, was becoming ever more shaky. The burden was increasing and it was high time that finance demand was examined and not just expenditure. The central bank president was awere of the needs of families and the

He argued, however, that it would be better to act now to prevent our grandchildren from starving than to refuse to accept a slight cut in existing social security benefits. "If our social services dropped to the level of those in Denmark—another

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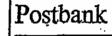
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HOLLAND'S state-owned Post-bank, which will aim to provide a wide range of banking facili-ties through the national Post Office network should, barring accidents, begin operations on January 1, 1984. After five years of ideological wrangling and prevarication, proposals for the bank's establishment were publisbed this month and were expected to be debated in Parliament before the end of

The Postbank, first put forward in 1977 by the then Labour Party Finance Minister, Mr. Willem Duisenberg, now Governor of the central bank, has been proceed from the start by the opposed from the start by the commercial banks, which see it as a potential threat backed up by the resources of the state. Only Rabobank, the federation of Dutch agricultural banks and co-operatives, bas a good word to say for the project and then only because it has come to see it as inevitable, requiring prac-tical observatious rather than

Privately, it should perbaps be said, not all bankers are

by potential threat

ity, and feel that they are being asked to cope with a new source of competition at a time when they are relatively weak and in no position to take on aggrese state marketing.

That is the private view. Publicly, bankers are stern in their disapproval. They hope that their interests will be best served this way, with an accom-modation following detailed negotiations.

The Postbank, under the presidency of Mr Cornells Schotsman, bopes to become a fully-fiedged rival to the company that mercial banks but stresses that while its shares are to be 100. per cent owned by the state it will not be given special advan-

tages.
The commercial banks have irgued consistently that the Postbank should not have a privileged tax status and that its staff, as civil servants, should not be required to work nonbanking bours. They seem particularly concerned about the effects of e new institution, with hundreds of branches—the post offices—open on Saturday mornings. Their fears, on this score at least, could well prove justified since, according to Mr Schotsman, it is boped that the number of post offices opening on Saturdays will now lecrease from around 200 to more than 500

around 300 to more than 500. The new proposal is in almost complete accord with draft legislation drawn up in 1977 by Mr Duisenberg, which fell victim to the arrival of a Centre-Right administration under the Christian Democrat leader Mr Dries van Agt. Plans for the Postbank were revived under the next van Agt cabinet, in which the Labour Party was involved, and have been maintained under the present Agt administration despite the fact that the Socialists walked out of the Cabinet in mid-May.

for September 8 next No major political problems are seen for the early progress of the Parliamentary Bill which is expected to be debated later in the year. But a shift to the Right in September could delay its progress into

causing elections to be called

Under the proposed terms the money services of the Dutch postal Giro system and those of the existing state savings bank will be removed from the control of the Department of Posts and Telecommunications and given to the new Postbank.

The fact that the new bank—

a limited liability company—will be able to lend money to industry is likely to mean that a number of companies benefiting from its help will use its

What they reject abso- payments of salaries. The High reckoned with, Some 280,000 — as was made clear in a Street banks already have their transfers each day are made

They are also concerned that

It is estimated that the Post- as "nearly mediaeval." An
the staff will remain civil serbank will be the fifth largest improvement in the manuallyvants, enjoying inflation-proof bank in the Netherlands after operated transfer system would
nensions and virtual integer. bank. The present state savings bank and Giro system combined have been losing business to the commercial banks in the past two years but a revival in their fortunes is likely once they are amalgamated and expanded.

Attempts at increasing the range of services provided by the existing postal banks have been underway for some time. The Post Office Savings Bank and postal giro service have added Eurocard to their activi-ties, linking them to the business of more than 1,500 shops, hotels and restaurants which accept it in payment in the Netherlands.

Post Office banks also now offer insurance for the package holidays which they, like their commercial rivals, have sold for

several years.

Nevertheless, it is corporate lending to industry which the Postbank would most wish to exploit under the planned new arrangements. Commercialarrangements. Commercial overdraft facilities and the acceptance of deposits from companies would really take the bank into the big league. With private customers, corporate clients and responsibility for a unified payments system within the country's financial institu-

statement after publication of the intended legislation — is the proposal that it should enjoy tazation at a rate of 36 per cent while they suffer 48 per cent and that its corporate lending and that its corporate lending should be state guaranteed.

Thus there would be something each unit, the interface of a state-owned monopoly of between them has been payments.

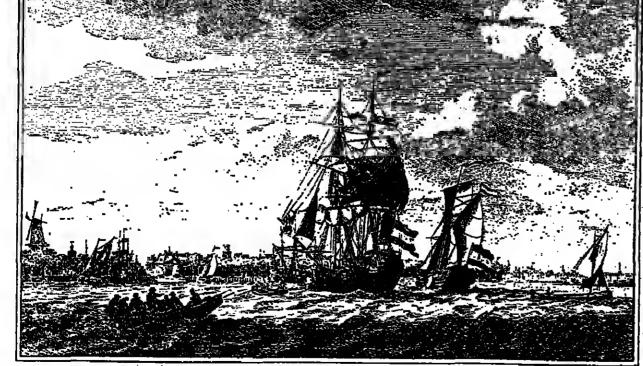
It is estimated that the Post office to the Post Office of although the inachinery operates and would continue to be although the inachinery operates as under the machinery operates as incarry inediaeval. An improvement in the manually-

industry and the public at large. The high street banks, however are auxious that this should not be at their expense.

#### Shilly-shallying

Some indications of delicacy of the whole problem can be gauged from the political shilly-shallying which has accompanied the drafting of the necessary parliamentary. Bill. Earlier this month, the basic plan was ready for adoption by the interim Cabinet and it was revealed that a first airing in

parliament was imminent. First, though, the Finance Minister, Mr Fons Van Der Stee, fell ill then the Prime Minister said that he was too busy pre-paring for a trip to Egypt. Delay followed delay. It was generally felt that the Bill itself was not endangered, merely lacking in enthusiasm. The state of the parties after the autumn elections should now determine once and for all what the time table is and how soon real progress will begin towards the 1984 proposed starting state.



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# A cruel price to pay for specialisation

#### Mortgage banks

THE SUDDEN intervention this month by the Dutch central bank in the chaotic affairs of Tilburgsche Hypotheskbank Holland's fourth largest mort-gage bank, has again highgage bank, has again mgn-lighted the crisis created in the mortgage bank sector by the lasting slump in property prices.

Central bank action was made necessary by the refusal of several major pension funds to rescue Tilburgscha from incipient collapse. Normally, the major financial institutions raily round one another in times of distress, but on this occasion several key funds were unwilling to risk getting their fingers burned, even on an ercand of mercy, and those maller institutions which were smaller institutions, which were auxious to prevent bankruptcy to act on their own.

The central bank intervened in the affairs of Tillourgsche under legislation enacted three years ago granting it supervisory powers over mortgage banks. The legislation guarantees debts to a maximum of Fl 25,000 per creditor but excludes responsi-bility for debentures. Til-burgsche's publicly issued debentures at the end of 1981

which followed Tilburgsche's investors that WUH was 20 times as large as Tilburgsche and enjoyed a long-established solidity. Despite its own earlier troubles. WUH was continuing to issue debentures as usual.

Tilburgsche's plight, however -which may yet result in closure—is only the most stark of the many sorry tales surrounding mortgage business; in the Netherlands today.

Without a rising property market, mortgage institutions are severely limited in their capacity for growth, and this is very much the case in Holland. Moreover when bankruptcies are at record levels and unemployment rises to more than 10 per cent of the labour force; troubles have ceased to come in

In 1977, Holland's specialised the fault lies not with West-mortgage banks held 29 per land-Utrecht but with the state cent of new mortgages in a fast of the market, and this in turn growing market. In 1980, the depends on the national and, cent. and last year they held Thus, WUH could be forgiven only 14 per cent. At the end of for saying that the world is the first quarter of this year, 9. against it. It is though, fighting per cent was all they had left back and looks ahead cautiously

#### **Calamitous**

113111

To illustrate the calamitous nature of the change, consider the following Financial Times report on Westland-Utrecht report on Westland-Utrecht from July 1978, covering the 1977 results. "Westland-Utrecht took 8 per cent of the FI 42bn of public confidence in their market for new mortgages last year. Its mortgage portfolio rose to FI 8bn from FI 5.5bn the year before, and profits were 52 per cent up at FI 46.4m. The underlying problem with the mortgage banks has, of course, been the growing lack course, been the principal market for new mortgage banks has, of public confidence in their mortgage banks has, of public confidence in their market for new mortgage banks has, of public confidence in their market for new mortgage banks has, of public confidence in their market for new mortgage banks has, of public confidence in their market for new mortgage banks has, of public confidence in their market for new mortgage banks has, of public confidence in their market for new mortgage banks has, of public confidence in their market for new mortgages last activities. Mortgage bonds were supported by the mortgage banks has, of public confidence in their market for new mortgages last activities. Mortgage bonds were supported by small market for new mortgages last activities. Mortgage bonds were supported by small market for new mortgages last activities. Mortgage bonds were supported by small market for new mortgage banks has, of public confidence in their market for new mortgage banks has, of public confidence in their market for new mortgage bonds were supported by small market for new mortgage portfolio public confidence in their market for new mortgage points activities. Mortgage bonds were supported by small market for new mortgage points activities. The housing sector accounts for 65 per cent of WUH's portfolio, but it has been expanding its

project development activity in recent years and has ambitious plans to increase its operations throughout Europe." The FT that year also spoke of the opti-mism of Friesch-Groningsche, "strong expansion" of Til

changed, they have completely revised their molecular structure. Talks of growth and of overseas expansion today would seem like intrusion into private grief, and what we are witness-ing in the mortgage business in Holland is a correge of undertakers waiting for the corpse.

Whether or not there can
be a revival in the longer-term
depends very much on the shility of the mortgage banks to

WESTLAND-UTRECHT

· :		F	(m)
1976		30.5	8.5
1977		46.4	19.8
1978		61.9	16
1979.		55.7	11
1980	· ·:•	20.5	28
1981		*122.7	220
· Loss.			

hang on in these deadly times. There are some signs that Westland-Utrecht may yet do a Lazarus, and merchant bankers Pierson Heldring and Pierson, have just issued a forecast for the troubled bank we have of a smaller loss than last year. Pierson's does not, however, see any real improvement in earn-

In the first quarter of this year, WUH made an operating profit of FI 3.3m, which compares with FI 3.9m during the same period in 1981. But this was entirely swallowed up by the need to transfer cash into provision for debt, and the final result was a loss of FI 9.2m. Some 400 mortgages were issued by the bank between January and March this year, to a value of F1 53m, against a 1981 12-month total of 2,500 and a value.

of FI 327m.

of new business, and there is to an improvement this year.

little bope of real improvement.

Last year, share prices in the company fell by FI 152; this year a drop of only FI 30 has been suggested, and in these straitened times any slowing

down in the rate of decline is held to be an encouraging sign.

The underlying problem with the mortgage banks has, of now these bave ceased to be a valued commodity. People are turning to the bigger retail banks as a means of invest-

sortium set up last year under the chairmanship of the central bank to boost bond prices has had to intervene quite heavily to steady the market.

With the mortgage banks in difficulties, the willingness of small investors to place their savings with them has simply ebbed away, and their futher decline has thus been part of a self-fulfilling prophecy on the part of the public. Interest rates have risen to

help stem the outflow of capital at the beginning of the year. The desire to win mortgage business, coupled with a general decline in Dutch rates, had brought the charge on mortgage borrowing down to 10.5 per cent. Now the cheapest rate, for state-guaranteed loans in the protected-housing sector, is

11.1 per cent, and unguaranteed loans cost 11.3 per cent.

With the U.S. prime rate remaining high and with the Netherlands' rata depending in part on the results of Ameri can manoeuvres, there is little mortgage cost will come down again much this year. Accord-ingly, new mortgage business is likely to remain sluggish while the hig retail banks seem to set to pick up the bulk of any increased volume of saving. One ray of hope: in the first quarter of this year, a number

of potential honse purchasers clearly felt that rates were going to come down further and suspended their requests for loans. Since then, many will have come to realise that the situation is going to improve later rather than sooner, and those who are determined on a new home will have had to complete their applications. Figures for the second quarter may thus show some slight improvement.

Looking at the overall picture, it can be seen that new mortgage business in 1981 totalled Fl 44.5bn, of which the mortgage banks beld Fl 6.5bn. A year earlier, the figures had been F1 59.4bn and F1 12.4bn, and for the first quarter of this year F1 7.7bn and F1 1.07bo. Clearly, ground is continuing to

But while Westland-Utrecht Hypotheekbank is likely to make another loss this year and Friesch-Groningsche profits will remain low, they at least seem set to survive, and perhaps even prosper again in the future. Not so the Tilburgsche. It now-languishes in the hands of the receivers, its affairs being manby the central bank.

Any recovery here would be greater that it will end up submerged in a conglomerate or else its best bits sold off. At any rate, there will not be queues forming to invest in its

If this survey of the state of mortgage banks in the Netherlands has seemed entirely negative it is because the banks involved have gone down with flu during the property reces-sion while the retail sector has merely caught a chill. This is the price paid for being dependent on one market, and now that their vulnerability bas been so cruelly exposed we can perhaps expect changes in the

Increasing competition is making life tougher, says Michael van Os

# Seeking to stop the decline

#### Savings banks

LIKE THE OTHER banks, the Dutch savings banks are also going through turbulent times. Competition is increasing, partly as a result of new institutions having appeared on the market and partly as a result of economic conditions.

In the Netherlands there are four main groups of savings banks. They are the Rabobank, accounting for 41 per cent of total Dutch saving daposits, the commercial hanks (29 per cent), the savings banks (17 per cent) and the state Post-giro/RPS (14 per cent). Total deposits amounted to FI 127on at the end of last year. The figures make clear that life bas been tough for the

traditional Dutch savings banks whose market ahare has dwindled over the years since the commercial banks dis-covered the private ctients in banking industry has been characterised by a continuing process of rationalisation. In 1970, for example, 150 savings banks were part of the Dutch Savings Banks Association. Today the number is around 40.

Mr H. Schiphorst, chairman of Centrumbank, the largest savings bank within the asso-ciation—the association is celebrating its 75th anniversary —has strong views on the future of the aavings banks. He feels that all remaining banks should be merged into one single bank within the next few

"That's the only way the continuously declining market share of the individual savings hanks can be halted," be says.

opposed by Mr Jan Van Hoorn. chairman of the much smaller co-operative Vereniging Van Bondsspaarbanken (CVB). He argues that only by tight co-operation can the savings

banks survive. The stroog regional and local character of the savings banks would be better maintained.

Centrumbank, with a balance sheet total of Fls 7.7bn at the end of last year, was created as the dominant Dutch savings hank almost exactly a year ago. Based in Nieuwegein, near Utrecht, it is the product of the biggest merger in the 160 or so years history of the Dutch savings banks movement. The banks that joined forces were Bondsspaarbank (Breda), Centrumbank (Amsterdam) and Spaarbank (Rotterdam).

Views differ

The strongly differing views on the future of the savings hanks are among the many major problems the savings hanks association in Amsterdam has to deal with. Mr Van Hoorn of the CVB is not pessimistic, however. "We have achieved economies of scale, we are highly automated and we offer clients an attractive retail hank-lng package. In short, we're ready to meet any competition."

he said. In fact, a typical Dutch savings hank now offers deposit and savings account, savings deposits and certificates, mortgages, continuous credits, personal loans, bome improvement loans, insurance, package holidays, foreign currencies and

One factor the savings hanks have to contend with is that the state Postgiro/RPS became an increasingly aggressive party in the retail markets the last few years. As it builds np to become a fully-fledged general while the savings banks enjoy framework of the Dutch Savings



Rabobank headquarters in Utrecht. The bank accounts for 41 per cent of total Dutch savings deposits

stepped up even further. There are also unexpected developon the giral savings market of a new one-branch savings hank Rotterdam-based Robeco group, which is Europe's higgest investment complex. It offered attractive savings possibilities and has caused beadaches, notably at Postgiro/RPS and

the Rahobank, In fact, the Dutch finance minister, Mr Fons Van Der Stee, specifically prevented Postgiro/ RPS from marketing a similarly attractive account because of the damaging impact it could have on the position of the savings banks which were not able to match Roparco.

Another threat looms ahead,

competition will be tax freedom when it comes to earnings from pure savings husiness—other husiness does carry the normal tax rate (48 per cent)—there are indications this situation may be coming to an end in several years time. Mr Schiphorst of the Centrumhank believes that continuing political uncertainty would probably cause a further delay

> the tax move. But this does not which the savings banks competitors had been pressing for many years, bas been put off indefinitely. Mr Schlphorst added. He said that studies on the

> possible need to add wbolesale activities to the savings banks retail activities were being carried out, slso within the

political decision-making on

Banks Association, Certainly as far as the Centrumbank was concerned any action on this issue would be resisted pending further developments on the

corporation tax Issue. In the meantime, however, rationalisation within the savings banks world indications that the Dutch public is turning to saving again. There is no reason why the banks should not be picking up a sizeable share of the new business.

marked: "The country's unique aocial security system is under pressure and real wages are on the decline. We've noticed that the Dutch bave started doing once more what they were so good at in the past; saving an

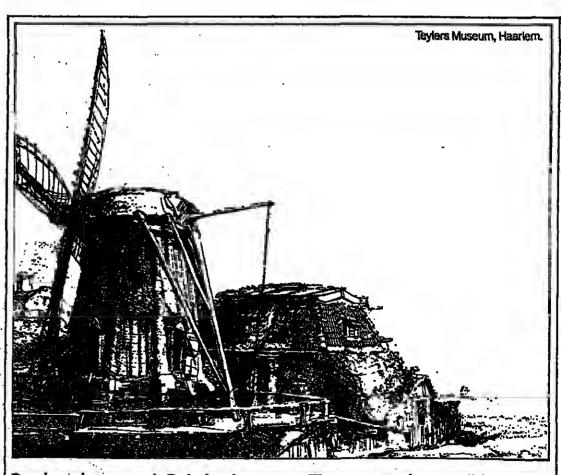
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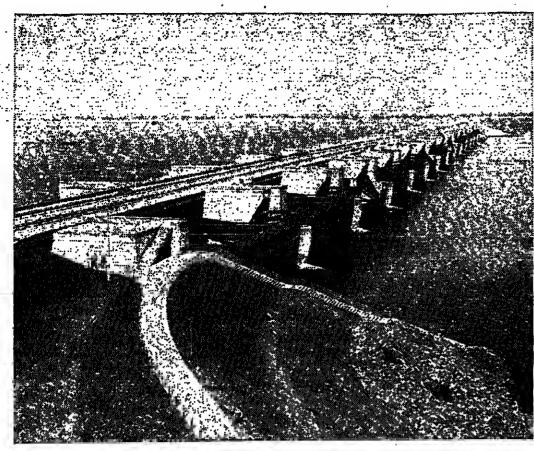
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The Damrak in the busy centre of Amsterdam where adverse conditions are being faced right across the property spectrum

Overall the domestic scene remains sluggish, says Jeffrey Brown

# Office sector shows resilience

#### Property

tive possibilities for property investment in other countries we bave abstained from new investment in the Netherlands." So wrote the directors of one of Holland's biggest property groups in March of this year when explaining to share-holders a policy of allowing tions to run down.

Their pragmatic approach-Wereldhave, the company, saw the Dutch content of its property portfolio decline from per cent to 38 per cent in 1981—at once crystallises the big problem for the Dutch property scene at the moment: number of inherent strengths, and demand for prime situa-tion has never diminished. The overall picture, bowever, is one. of little or no movement, tainted with the the occasional

Utrecht. There are many patchy areas, and among secondary situations evidence of weakness accumulates. Rents in Amsterdam, the largest individual market, have been stuck on a plateau for nearly two years. and the market is now beginning to talk about competition for lettings to the point where rents could start to come lower.

Demand from the public sector has been a major support for Dutch office space in recent years, and in 1981 government and semi-government organisations purchased or rented twice as much office accommodation as in 1980. But the public purse-strings are now being pulled tight: there is political uncertainty ahead of September's national elections, but little doubt that at the end of the day major savings in government spending will have

Industrial property has been under stege for some time. Over the past year the number of business closures has increased and any pretence at a-demand-supple balance has now downside bias.

The office market remains been firmly overturned. Dutch marginally the most resilient, real gross national product

H. Albert de Bary

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the previous decade at well-over 2 per cent a year. The economic picture has brightened for 1982, but a real and sustained recovery

In the meantime the industrial and warehousing sectors are only protected from bottom place on the property charts by the continuing plight of the bousing market. The market in residential property has been a black spot on the Dutch financial scene since 1979 and capital values are probably still lagg-ing behind their levels of three years ago by more than one.

Retail markets are never easy to extrapolate but the slackness of consumer spending in Holland is not making life any easier for the mainstream shops market. Having risen by more than a tenth per annum during the 1970s, average wages in Holland went up by just over 5 per cent in 1981 and growth this year has remained sloggish. A common thread uniting the expressions of pain in all market

specially in The Hague and dropped by 1.2 per cent last squeeze that property has had has also helped to protect capital firecht. There are many patchy year and industrial production to bear. Earlier this year it values. Utrecht boasts a major reas, and among secondary shrank having grown during began to look as though a great shopping centre and on one many prayers were about to be answered, when interest rates started to edge lower in line with the trend throughout the bard currency countries in At the other end of the size Europe. Hopes in this direction. bowever, have suffered some-

Fluid market:

Within the Randstad, the area of greatest Dutch population density bounded by the cities of Amsterdam, Rotterdam, The Hague and Utrecht, there have been found to the company of the cities of the cit been few fundamental changes this year. Utrecht by virtue of its compactness, accessibility and communications advantages, remains the most interesting and fluid market. For the best locations, office rents have been. itting new peaks for Holland.

and support from this largely recession - proof sector is one reason for the resilience of its property markets. Office rents considerable have, at the very top end, sectors has been the financing and fast growth on a small base

that the strains are not be eased in the immediate future. It is in Amsterdam that agents' fear of a decline in office rents are at their highest. As a major port, Rotterdam

doubts about rents, capital values and new investment trail right across its warehouse, storage and industrial backquestion marks have begun to

Growth in earnings expected to be more modest

# Overseas business likely to move ahead

#### insurance

OPENING this year Amsterdam's by some as a rival to Lloyd's of London—takes place against a flat trading back ground for the Dutch insurance industry. The big companies expect to keep profits moving ahead, but their earnings gains this year are likely to be modest. The hampered by economic rece sion and competition, and investment income has a lot to live up to in matching the

returns of 1981. The Dutch economy is probably in slightly better shape, with industrial production heading upwards again after last year's gentle decline. The major underwriting companies new have writing companies now have plenty of overseas business helping to ginger-up the dull-ness of the domestic market. On their non-life books Dutch insurers are still having to bail out large parts of manufacturing industry, and this year the contingency provisions are not getting any

The industry is also having to come to grips with a number of structural problems. Within Holland the insurance business is remarkably mature, and the bigger companies have just about exhausted their capacity insurance premium income of around F1 7.7bn in 1981 re-presented something like 51 per cent of Gross National Product. This is right in line with a well-established European market such as the UK but it compares with little more than 5 per cent for West Germany and is considerably more advanced when compared with France.

In retrospect, it is not surprising that Nationale: Nederlanden, the biggest Dutch insurance company with about half of the local market for both life and non-life insurance, sparked off a wave of foreign expansion by the industry when it paid \$330m for a major U.S. acquisition three years ago. Four other big acquisitions by the industry since then in the U.S. and Australia have added up to a total outlay of

more than \$850m.
This protective layer of foreign business has been injected in the nick of time. Weak motor business depres-

TOP THREE COMPANIES

Nat-Nederlanden 396 164 3.8

non-life National - Nederlanden and Emia last year, and Amey managed to keep moving forward only by courtesy of its expanded U.S. operations. On average, motor underwriting ts for 30 per cent of non-life premiums among Dutch insurance companies but closer to 60 per cent of non-life profits. At Nationale-Nederlanden: something like half of total underwriting side. The ratio is nearer to 40 per cent at Amev and little. more than 20 per cent at Emnia which remains essentially a life company.

By comparison with non-life profits, margins on life insur-

ance are far less cyclical. Even here economic beltfightening is beginning to make itself felt: one by one the companies complain of rising competition and limited growth opportunities. Pensions-linked business continues to develop readily enough, but the collapse of the Dutch housing market has played havor with the industry's mortgage operations. House prices in Holland are still lagging behind their 1979 levels by more than

In the industry's main noninsurance operations, per-sonal lending, the hughear over the past year has again been high interest rates.

fort to the companies' portfolio investment managers but they have flattened many hard-pressed consumer finance departments. Bad debts and slimmer margins have been reflected recently in a string of poor results.

Among the big three comprofits performance last year came from Amey where p earnings rose by just under a fifth to Fl 164m, allowing the dividend to be stepped up by close on a tenth. This year the company has continued to move ahead with overall profits improving by 9 per cent for the first quarter of 1852 despite a severe setback of the non-life side, reversion the non-life gains of 1981s

Nationale - Nederlanden increased net profits by 11 per cent to F1 396m for 1981 and also pushed up the dividend rose by 2 per cent—masking a decline of an eighth on the moved Domestic investment income rose by 14 per cent while the company's foreign portfolio increased their returns by 30 per cent, thanks partly to the strength of the dollar list year. At Ennia, net earning improved by 15 per cent to able provision for bad debt Ennia has continued improve this year with first quarter net profits managing to graw by more than 5 pt

exchange—a Fl 6m new trading floor on the edge centre-result from the failure of plans merge the existing Amste dam and Rotterdam changes, which between the handle something like quarter of Dutch premium.
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# ETHERLANDS BANKING AND FINANCE VII

Jeffrey Brown examines the reasons why turnover rose 70 per cent in the first half this year

# Making the most of investor freedom

#### Bonds

THE BOND BUSINESS is what the Amsterdam bourse is all about these days. As the dealers on the equity pitches slumber on, bond traders have been flooded with business together with a record amount of new issues. For the first six months of this year, capital market turn-over was a full 70 per cent up on the opening half of 1981. Periodic bouts of turmoit in the world's financial markets explain the npaurge in activity. As interest rates swing wildy about et the hands of U.S. moneabout et the hangs or U.S. mone-tary policy, the Dutch for all their hard currency insulation have had no option but to ride with the market place. Since the central bank does not take positions—unlike the West Gernan market—Amsterdam offers plenty of investor freedom, and there have been endless oppor-tunities this year for switching from one bond maturity to

#### Pattern of events

ally illustrate the pattern of events. Total volume up to June was Fl 27.2bn, against Fl 16.1bn in the same 1981 period. During the months of April and May dealing volume was considerably more than doubled while the figure for at F1 6.9bn-was almost 21 times the monthly average

dominated by the public sector ween revenue and expenditure, tender, where an 11 per cent coupon attracted Fil.3bn of investor funds, the Government FI 11.5bn of long-term money—compared to FI 10.8bn for the whole of 1981, and F17.4hm in

Government domination of the capital market is unlikely to change in the forsecable

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Government spending totalled 81 per cent of gross domestic product in 1981 and is forecast In 1979 when the public sector appetite for new capital was

aiready thought to be gerting out of hand, the percentage of new bonds issues has been less excessive. The banks have been less active this year, and the industrial bond market remains a dead duck. As in the UK, long-term fixed interest borrowing by manufacturing industry is being held firmly in

coupon costs.

The Eurocapital market has in 1981 were well up on the previous year, raising a total of \$31bn. The strength of the up to 85 per cent of the total. European borrowers headed the

The pattern of trading in the activity was sharply up and foreign interest increased in 1981, but private sector borrowing was much less evident. Having raised Fl 4.8bn in 1980, the state tapped the market in unlisted bonds for F1 7.8bn last

#### Strong growth

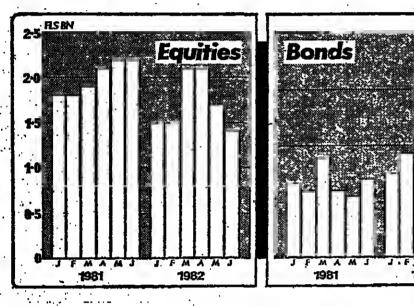
The growth of Amsterdam's private placement market has been little sbort of explosive in recent years. The strict regulathe central bank—which main-tains a new issue calendar and quene-is partly an explanation. In contrast, private placement money can be requested and received within the space of a working week if necessary, and

The market in unlisted bonds has swollen to the point where it accounts for something like a third of the total net supply and demand of Dutch capital.

Demand for funds stems from central government and local The private pension funds are especially active in lending to this type of debt to the private

The commercial hanks act as intermediaries between the market parties and also provide for matching buyers and sellers Private placements carry a coupon cost higher than that of banks claim that the overall cost to the borrower is effect tively held in check by lower documentation costs and easier bandful of institutional lenders putting up the money, half-yearly interest payments are made quickly and cheaply.

Increasing interest in this type of investment is now coming from outside Holland. Dutch exchange control policy regarding capital imports through the private placement market has been relaxed in bank maintains a watchful eve Consent has to be sought for guilder loans which are raised



The number of shares listed declined by 40 per cent over the past decade

# Sharp decline in dealings

#### **Equities**

INVESTORS have lost interest in share prices and the Amsterdam bourse is baving to suffer along with everybody elae. Its performance this year has heen more resilient than most. Capital International's world equity index fell by 15 per cent within which Europe as a whole shed 10 per cent. Amsterdam's mid-term showing was a decline

of 8.8 per cent.

Still, this may not be of much comfort to the traders and market makers who have seen dealing volume decline abarply and margins on what little business there is shrink further. Turn-over in Dutch equities totalled Fls 10.3bn in the six months to June, e drop of almost 15 per-cent against the Fl 12bn notched-up during the opening half of 1981. Even more worrying is the fact that dealing volume in May and June declined by 23 per cent and 36 per cent respectively.

The bourse has forgotten the last time that it had the smell of a new issue, and to cap it all rights issues — usually a fairly reliable form of stock market profit - have this year entirely dried np. In 1981 something like Fl 370m of fresh capital was raised in rights issue form with a busy banking community responsible for FI 300m of the

Part of the trouble is that much of the steam has leaked out of the Dutch corporate sector in recent years—at a time when high interest rates have proved irresistably attractive to the vast majority of fund mangers.

Given a high wage cost hase, a strong exchange rate with the guilder linked to the D-mark, and fairly restrictive labour laws these have tended to check industry's attempts to protect trading margins through a rapid contraction of workforce levels — manufacturing companies have had to face a severe squeeze on profits.

The economic hackground remains unsettled. Having sllpped hack in 1981 along with Gross National Product, industrial output should have begun to move ahead again this year and company profits are already showing signs of e tentative recovery, but the outlook for dividends is mixed end yields on share prices still compare un-favourably when set alongside the returns available in the

Where published, first quarter results from Dutch companies point towards a marginal improvement this year. Overall in 1982 company profits could grow by more than a tenth. However, export based groups are likely to benefit less this year from dollar appreciation following the strong boost re-turns in 1981.

share prices still have to grapple with a number of struc-tural problems. Over the past decade the sbare market has shrunk physically with the number of shares listed declining by something like 40 per cent. This has had the effect of reducing marketability and beightening the dominance of the bandful of internationally traded shares.

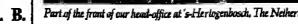
#### Top ten

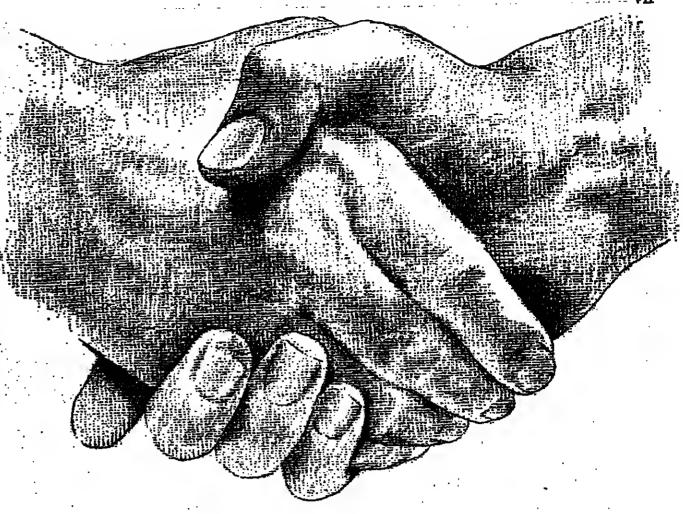
Ten companies account for more than 80 per cent of the total value of the bourse (see table, page 8). In the UK and France the major ten companies represent barely a quarter of their respective stock market capitalisations. In Holland three companies, Royal Dutch-Shell, Unilever and Philips, account for almost two-thirds of the markat: Royal Dutch alona makes up more than 45 per

For the men who run the bourse all this has plainly signalled less prosperous times. Their husiness in bonds bas been expanding and few stock exchange members have yet been forced out onto the street. But their equity husiness could plainly be a lot hrisker. The banks make no bones about the fact that they lose money on equity analysis.

Moves aimed at countering the decline are now beginning to bear fruit, however. Trading hours have been expanded, the recent formation of a parallel market could soon lead to one or two new issues and the bourse's system of dealing direct in U.S. shares is now firmly established.

The decision to list directly a umber of U.S. shares has in fact heen the most successful of the authorities moves to comhat market shrinkage. The advantage of the new system is thet it allows immediate comparison with shares prices on Wall Street. Like the old certificate trading that it replaces, the new system operates in con-junction with Bankers Trust Company in New York.





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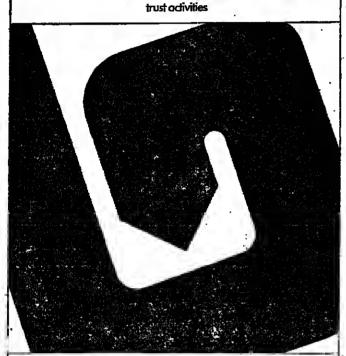
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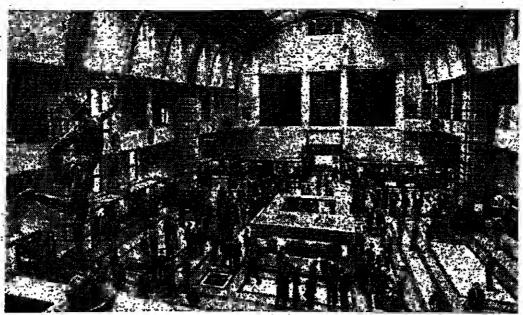
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# NETHERLANDS BANKING AND FINANCE VIII





The floor of the Amsterdam Stock Exchange and (right) the gold corner of the European Options Exchange in Amsterdam

The regulation of this new business fits in with the authorities' policy of progressive reform, as Jeffrey Brown reports.

# Small companies gain stepping stone

Confidence in further rise

in volume this year

Breakthrough

into profit

#### Parallel market

EARLIER THIS year the Dutch stock market added a new and potentially exciting string to its bow in the shape of an additional tier of share trading. Known as the parallel market, the new trading facility has absorbed the unofficial over-thecounter market which consisted of 12 small, mainly familyowned companies.

Since its inception in January, the parallel market has grown to 18 shares, two of which are apparently poised to jump into the big league and apply for a full listing on the Amsterdam

stock exchange. The new share market fits in with the policy of progressive reform pursued by the Amsterdam stock market authorities. The main aim of the parallel market is to provide a regulatory hackground for what hitherto was a wholly unofficial and mildly embarrassing sideline among a number of stock market dealing firms.

In return for resigning themselves to officialdom-albeit of capital of FI 2.5m, the same as a relatively relaxed and inex- for a full official listing. Unlike pensive kind—the participating its more prestigous countercompanies are presented with a number of opportunities. The demands that listing require-parallel market will make life ments need not extend beyond

raise capital-it has already successfully dispatched its first new issue—and provides a stepping stone to anyone bold enough to seek a full stock exchange list-

Over-the-counter trading became established in direct response to the financial and fiscal needs of private Dutch companies dominated by family shareholdings. It gave them ammunition with which to fend off over-enthusiastic asset valuations from the tax authorities, and it provided an outlet for the exchange of shares.

The new parallel market continnes to supply these needs, but in greater depth. The official Amsterdam Stock Exchange Gazette publishes a price quotation on a daily hasis together with details of the volume of any share deals. For family-owned companies information about dealing activity can be important: few things splinter family relationships quicker than unfounded rumours of cloak-and-dagger share transactions.

To comply with the new market regulations companies have to have a minimum nominal part, the parallel market demands that listing requireparallel market 10 per cent of total capital. And even then companies like mortgage banks or consultants with intricate capital structures are treated fiexibly. Unlike a full listing, no portion of capital need be freely available to the

However, companies listed on the parallel market are expected to provide a fair amount financial information something the old over-thecounter market never went in for. There are also fees. The Amsterdam stock exchange authorities take an initial handling fee of FI 1,000 and charge an annual fee thereafter of FI 2,000 for shares and FI 500 for days for debt.

The disclosure regulations start with a prospectus. But the rules here are fairly relaxed. "The prospectus re-quired for the parallel market can be of a much simpler de-

market). It is sufficient that the last annual report be published along with an appendix containing the prospectus requirements. There are also less stringent requirements as to its distribution," says the stock exchange's guide to the new market. Thereafter disclosure centres

on half-yearly progress reports and a set of annual accounts. Half-year reports bave to be made by the end of the third quarter of a given financial year. There is also a requireconcerning additional sensitive information. interim development which one can assume would have a significant influence on the sbare price is to be issued

demands. Trading in the new market takes place during normal

4.30 pm. The two brokers who bave continued to act as specialists, but there is an important difference between official market and parallel market trading.
The Amsterdam stock ex-

change guide emphasises this point. "Trading is possible dur-ing this period, which can be described as a continuous quotation in a closed pitch. Trading can take place during official bourse hours, but a client cannot insist on the direct execution of an order ... there is normally a system of sequential trading depending on the extent to which the

parties can reach agreement." The new market is still very amall. For the first quarter of this year dealing volume totalled FI 51m, whereas the official equity market will. usually knock up a cash turn-over of more than FI 2bn in a single month. But it bas been remarkably active. A venture capital company, Bever, raised new funds earlier this year by placing 160,000 shares at F1 85

MARKET CAPITALISATION THE TOP TEN (Total capitalisation \$21ha)

Royal Dutch Ptrim. 9,534 48.3 Unilever Algemene Bank ... Nat.-Nederlanden Amre Bank ......

management and exploration group, and Douwe Egberts, the tea, coffee and tobacco com

Donwe Egherts came under the umbrella of Consolidated Foods of the U.S. in 1977 when the founding family sold 65 per cent of its shares. Two years later they parcelled out a fur ther 10 per cent to the Dutch insurance group, Nationale Nederlanden. In each. Speculation over imminent a small number of shares or moves from the parallel mar the over-the-counter market in ket to a full stock exchange what was described at the listing centre on two companies as a first step towards gaining—Holland Sea Search, a rig a full stock market listing.

# NANCIAL

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# **Options**

AMSTERDAM'S traded options market, the European Options Exchange, has stepped down off its tightrope. The market makers, the hanks, have been covering their dealing expenses for some time and the exchange itself is now-making a profitand starting to repay its parent company, the stock exchange, for the heavy subsidies pro-vided during the early, lossmaking years.

For the exchange the breakthrough into profit is of crucial financial importance. The task of spreading a new investment gospel is often thankless but when it costs money the process is always at the mercy of its detractors. As it is the difficult days are now over, or so it seems. The exchange now re-gards itself as a firmly-estab-lished, working forum.

Helped by an impressive rise in the number of options traded, the EOE chalked up its first ever profit of Fls 26,000 (\$9,560) in 1981, and the early months of 1982 have continued the profit trend. The first has chreaty the profit trend. mearter has already chipped in prefits of some Fls 100,000 and contract volume in recent months has been running comfortably in excess of 5,000 daily. The seasonally slack summer months have now arrived, but the exchange is talking confi-dently of a further expansion of voluma later in the year, helped

by the introduction of currency

#### Bullion . .

The exchanga currently offers investors 25 options on Dutch, U.S., German and Belgian shares as well as five options on a range of Dutch govern-ment bonds. There is also a single bullion option aimed at gold investors and the exchange adds to its sold service by extending trading bours through links with the Montreal stock exchange. Plans to extend these links to include trading in Vancouver could well see gold trading in Amsterdam extended from its present 12-bour day to between 15 and 16 hours.

Ambitious as ever, the EOE hopes by the end of the year to introduce a world first: trading in currency options. There is likely to be a tentative beginning but, ultimately, the ex-change hopes to offer trading io U.S. and Canadian dollars. German marks, sterling and

For the moment though its business consists of domestic share and bond options. Out of a total cash turn-over of Fls 398m in 1981, Dutch

ptions accounted for Fls 351m with Philips, the electrical giant, far and away the most widely-traded option. Turnover but U.S. options fared badly with volume falling sharply on the back of mounting uncertainties on Wall Street.

Even so, there is quiet satisfaction in Amsterdam at the progress the exchange has made over the past four years. It almost foundered at birth since the original plans for the for-mation of a joint market with London came to nothing, but the exchange soldiered on, and although it has never been the runaway, Chicago-style success its founders had hoped for it is at least proving itself viable.

#### Conservative

Yet a number of problems continue to block the path of smooth progress. European investment institutions tend to be conservative, un-schooled in the ways of option markets; there are technical difficulities to trading options in shares subject to varying regulations in their country of domicile; and the exchange bas yet to reforge its links with London to the extent that UK-listed securities are included in its range of

Still the uncertainty and volatility of the world's financial markets is likely to fuel demand by investors for the services of traded options. For its part, the EOE believes that a growing number of both institutional and private investors are coming to the concinsion that options can be used to limit potential losses in the value of the shares, bonds or whatever they represent. Certainly, high inflation is making investors much more demanding of short-

term investment performance.
Although the London and
Amsterdam stock market
authorities maintain friendly links, not everybody sees scope for direct co-operation between the two centres within the framework of an options market. The interests of the Dutch hanks are an obvious stumbling block. They make the market in Holland and their methods differ radically from those of the UK broking and jobbing community. However, the EOE is keen to work more closely with London and "would respond quickly to any signal."

Over the longer term the pos-sibility of an expanding options market in London could pose an obvious threat to Amsterdam -as could the plans for a market in financial futures in London sometime in the autumn but the Dutch are sanguine enough on this point. Time will tell, they say. For the moment the exchange is confident that its wide range of option services can continue to attract custom.

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#### BRITAIN'S MICRO-ELECTRONICS BOOM

# Thames Valley '8-bit rat race'

By Carla Rapoport

ABOUT 35 years ago a group Who then are these energetic of prominent British engineers people and how do they differ from the rest of us? Why are they working so hard after they work after they work after the solution the experts decided there would be they get things right, you may enough work in Britain to well hear more of them later. enough work in Britain to require a total of five

The computer revolution took more than Britain by surprise. ROD SAAR doesn't eat much more than Britain by surprise. ROD SAAR doesn't eat much was the American communical lunch. "I'd like to be lean and IBM, the American communications giant, apparently made fewer than 20 of its first computers because it thought the world could not cope. But Americans swiftly recovered from their disbelief; the computer industry came of age in fortles with bright blue eyes places like Sumnyvale, Cali- and grey hair. Eighteen months formia and Highway 128, Massa-

The trip back across the Atlantic has been a long one, and it has been largely directed by Americans. But a stretch of road west of London, the M4, has now made it on to the international electronics map. And like other locales infected with microelectronic fever, British towns like Woking. Bracknell Swindon and Read-ing, to name a few, just aren't the same these days.

Don't expect ewimming pools in the car park or board meet-ings in a hot tub when you travel to Britain's silicon valley. But you will find senior British executives taking a course in in the military, he went to IBM "Constructive Confrontation" and left two years later "because at the Swindon offices of the I was bored." U.S. company Intel. In Woking, you will find the name ARied Micro Services inscribed on the tallest, newest building in town sion-making go up and up and and at 8 pm you'll find lights never stop. On the other hand, hurning brightly. Just down it's good training the road you will find Golds went elsewhere."

worth Park, one of the largest In the corner Europe, with some 6,000 bomes

built or under construction. inpheaval is what one partici-pant calls the "8-bit rat race," marketing strategy. for the micro-computer boom Mr Saar has scrapped the

in Northern California. But at Concorde."
a time when the recession is In the south, be says, there

impact of the newly invented are they getting out of it? Meet computer. After some study, the three representatives here—if

#### Not much lunch

like the plague. You have to be bealthy and physically fit for this business."

Mr. Saar is a handsome, impeccably-dressed man in his ago he was appointed managing director of Newbury Labs, as manufacturer of VDUs and printing terminals. The results have been dramstic: in the first quarter of 1982, sales doubled to £2.2m while profits climbed to £268,000 from £16,000 a year

A few weeks ago, Newbury merged with Data Recording Equipment and Mr Saar became marketing director of the new company, Data Recording In-struments, a wholly owned subsidiary of the British Technology Group with a combined turnover of £34m.

Five years ago, Mr Saar was an RAF officer. After 18 years

"IBM is a bucket of eels. Get one bad eel and it makes no difference. The levels of deci-M's good training. I took it and

In the corner of his new private bome developments in Staines office stands an easel with an over-size tablet of At the heart of all this large felt pens and talks ani-

which has put electronics under straight commission system and everyone's nose. Venture caplingives his sales people points tal, once as rare as gold dust, based on the profit margin of is now beginning to flow into each piece of equipment sold.
The Thames Valley. "We want to be marketing and Britain's Silicon Valley is still sales driven, not production tiny compared to the one driven. We don't want to build-

biting deeply across is a floating population of com-Britain, It is refreshing to puter salesmen. "Some stay find managing directors who long enough to take your secrets are bouncing with enthusiasm. and then go. There is always



John Elsden (left): 17-hour day; Tom Fitzpatrick: manic appetite for work; Red Saar (right):

a lack of good ones, so you grow your own," he says. Selling is razzamatazz, according to Mr Saar. "An unemployed

actor will rent a suit and e Rolls-Royce and arrive. We need that kind of visibility and invention bere." To keep up the spirit, Mr Saar gives out prizes, colour TVs, fancy cars and excellent benefits.

Keeping up exacts its price. "Divorce seems to be a hazard of the business. All my bosses were divorced. We do a new idea and then a better tend to take our work home one." with us," be says, adding that he has not bad a boliday in two years. The emphasis throughout the industry on keeping fit is almost a survivel mechanism, he says, "At my last jeb, three of the guys died of heart attacks and one was only 37."

#### Franchise lure

"AMERICA has the ability to build the product and market it. We can build 'em, but we can't seem to find the market." Ever since he and a partner

opened their doors over a chemist's shop a few years ago, Tom Fitzpatrick has been determined to disprove his own theory on British marketing. This determination, plus a manic appetite for work, appears to have paid off. LSI Computers has iner more. Computers has just moved into its own headquarters in St Johns, a bustling community in sales next year, from £7m cur-

a few million.

LSI designs and sells peripherals and microprocessors. Its main market—products in the £500 to £5,000 range—is almost completely dominated by American and Japanese companies.

"You have to be an innovator. Ynu have to keep saying: 'Is there something more we can do?' In tha U.S., everyone has

Mr Pitzpatrick'a current brainstorm is to franchise his operation. "Who bas ever heard of a McDonalds of com-puters?" he asks with a grin. He admits that keeping top salesmen is a problem and selling is crucial to the business. Franchises, he explains, are e way to beef up sales and at the same time lure quality sales-men from the hig companies and get them to start up on own-with the LSI logo and LSI equipment.

To kick off the project, he put a small ad in a Sunday paper about 18 months ago. than 200 responses More ICL and others. Three fran-chises were launched and each are under development. Mr When the company rently to more than £20m.

goes public this autumn, Mr The product has to be good, Fitzpatrick, a slightly-built, 42- he quickly adds, to fuel this year-old Scot, will be worth kind of growth. How does he attract and keep high-quality design engineers? "Personal charisme has a lot to do with

> Mr Fitzpatrick and his partner travel to the U.S. frequently. There is really no comparison between the two countries, he says, because of America'a huge domestic market place. But he is optimistic about the UK. Britain has balance. You can whip up enthusiasm here, but you don't get fanatics, the guy who destroys himself and others

"In North America, they bave this desire to crawl their way up at anyone's expense. They might knife you in the back nicely, but they knife you just the same."

Son of a postman and one of seven children, Mr Fitzpatrick has already achieved a semblance of the American dream in Britain and is not stopping.

#### 'It's a thrill

JOHN ELSDEN, at 30, is managing director of Allied poured in from people at IBM, Business Systems, a prosperous subsidiary of Trafalger House, which designs, builds and sells was a success. Now 20 new shops minicomputers. He generally works a 17-hour day, which Fizzpatrick expects the fran-includes four hours of commut-chises ta nearly triple LSI's ing to his home in Hertfordshire., Mr Elsden bad no technical training wbatsoever

taught himself about computers through tinkering and observation from the time he was 17.

Mr Eisden bas a large spacious office with a solid black wall of cupboards on one side and soft, spongy sofas scattered about. After his staff goes home be commonly acts as the switchboard operator, politely taking ell calls. Most often, it's an employee.

"They know I'm bere. If there is any little problem, they can call me," be says. "It's amazing how removed you can get if you aren't available." He also tends well to their financial needs. Like most com-

puter companies, health care, cars, and pensions are standard. ears, and pensions are standard. He says ABS engineers earn up to £17,000, plus benefits. Satesmen earn between £25,000 and £35,000, while sales managers eern up to £45,000

Mr Elsden seys it is essential in his business to adapt to bis employees. "If you get the right people, you do for them. You move them, you put com-puters in their homes, you encoursge them to work when-ever they like . . at night, moroings, at home. Even et the factory, we let people take the soldering work home."

Pusbing out the product, hnwever, remains Mr Elsden's prime concern. "Selling is a bit like taking drugs," he says. "It's a thrill making the deal."

A major reason for looking efter his employees is to prevent their leaving ABS and setting op on their own or going to a competitor. "They peel off, take five of your employees and set up in competition. It's annoying. but the bigger you get, the less and that is where the smaller guys can get in. They know what you aren't providing, so they set up in a garage and start making it."

In order to harness some of energy, Mr Elsden encourages designers to set up on their own with ABS equipment and sell their results to the

Unlike counterparts in the industry, Mr Elsden owns only a tiny bit of his baby through profit-sharing in Trafalgar House. "I don't mind, I'm looking forward to the challenge ahead, trying to achieve a real industrial success with someone else's money."



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#### Letters to the Editor

# Acceptable face of funding

From Mr Allan F. Hodgson Sir.—As someone actively involved in so-called "faceless funding." I would like to take issue with your correspondents Mr Groves and Mr Smith (July

LYTOR

D N.V.

this year the Venture Capital was formed, as an Earlier Northern Syndicate approved investment fund under the Business Start-up approved Scheme, with the aim of concentrating on new and young ventures located in Scotland end the North of England. We have experienced no lack of approaches from entrepreneurs rather the reverse—and consider several to have substantial potential. I therefore do not share Mr Groves' pessi-mistic view that entrepreneurs are to be found only in the South-East.

However, Mr Smith is surely expecting too much if sources of finance are to distribute eash

about an investment. In our experience most entrepreneurs have willingly provided detailed about their information ventures, with a high standard of presentation. Few have found it necessary to bring along their professional advisers at an early stage. In other es we heve devoted time to advising less sophisticated businessmen no the presentation of their project. Indeed, we bave found the response to our requests to be s valuable method of distinguishing between the determined entrepreneur with faith in his proposal and tha dreamer looking for e soft touch. If Mr Smith bas met with an 'unhalpful response from investors, I can only suggest that he widens his net in include "faceless funders" north of Preston. Allan F. Hodgson,

# of finance are to distribute cash 4a. St Andrew Square, without adequate information Edinburgh.

#### Let the trial run its course From the Director, Graduate Course in dministration, University of Dublin. Sir.—I join those of your cor

respondents who think it would be unfortunate if voting on the Keymer and Haslam resolution orced the Institute of Chartered Accountants in England and Wales to withdraw the whip of SSAP 16. It would be unfor-tunate for the ICAEW but not necessarily for the accountancy profession. First, ICAEW is tered bodies in GB and Ireland it is not "the profession." Second, compulsory application (sud in 6,000 or I per cent only companies) is not perbaps the fairest way of conducting e

most Statements of Standard Accounting Practice) erodes the need for professional judgment. Having agreed to the terms of a three-year experiment on judgment. Application of the SSAP 16 lines, ICAEW should rules absolves a practitioner allow the trial to run its course. A Keymer and Haslam win however, unfortunate for the JCAEW, would not oblige any or all of the remaining five chartered bodies to follow suit. The Association of Certified Accountants, the next largest, operales in Ireland and Scotland as well as in England and Wales: and Ireland and Scotland are served also by their respective Instiintes of Chartered Accountants.

Hodgson Martin Ventures.

#### Finance and Accountancy are less directly concerned with published accounts, but ICMA members certainly express preference for CCA over HCA (historical cost accounting).

While ICAEW withdrawal of support for SSAP 16 could create institutional difficulties for CCAB, it need not stop application of CCA either compulsorily other accountancy bodies and at the behest of stock exchanges, or voluntarily out of conviction by individual mem-bers of all bodies including ICAEW. It is unthinkable that any of the bodies would go to the length of forbidding their profession. First, IUALW to one only (albeit the largest in the length of formdung the largest in the length of formdung the largest in the largest in the length of formdung the largest in the length of formdung the largest in the largest in the length of formdung the largest in the l

While I should prefer to see professional judgment restored in e more considered way than through the ballot box, the short-term misfortune of a trial of Current Cost Accounting; and third, SSAP 16 (like Keymer and Haslam win could lead to a proper reconsideration of the role of eccounting stand-Compliance with rules erodes the need for professional thinking out what is appropriate to the circumstances and is a powerful defence against a charge of incom-

Professional accountants know about the deficiencies of historical costs. In providing information to manegers, accountants are capeble of using current, end expected future. prices when and where they are appropriate to planning and decisions; and, since annual Management Accountants and accounts are reports of achieve-ffie Chartered Institute of Public ment, it would be strange if

lying the reported figures were not consistently based with those used in planning. An accountant who fails in these respects is lapsing from profes-

sional standards and exposing himself to disciplinary action. In this situation, detailed roles about measurement and valuation which comprise many of the Statements of Standard Accounting Practice can only invade and threeten to destroy professional judgment. After the tranma of SSAP I6, let us hope the accountancy bodies will think again before launching any more. Amory Pakenham-Walsh.

Trinity College. Dublin 2.

#### A case of sour grapes From Mr R. A. Brisley

Sir.—The object surely CCA is tn communicate interested parties through pub-Hshed stewardship statements the effect of inflation on the operating capacity of an enter-prise. SSAP 16 fulfils this role.

The Keymer Haslam faction seem to imply that a simple statement appended to historical cost statements showing the effect of infletion on sbareholders funds will satisfy this need more efficiently and accurately than adherance to SSAP 16. I question their ability to produce such supplementary statemants more cost effectively than those required by SSAP 16. If the mechanics of their proposed statement are simple and less time consuming, then it is likely to be less objective than

CCA under SSAP 16. On the question of cost, start up costs aside; the cost of producing CCA accounts over a Solihull

the prices and valuations under-number of years is not likely to exceed the cost of raising more equity in the future to merely finance current operating capacity. CCA would ensure that adequate capital is retained in the business to maintain its operating capacity. It is expensive for shareholders to suffer tax on dividends which should never have been paid, and then suffer the cost of raising further equity as well.

Further SSAP 16 is criticised for tending to make companies cash rich and open to dawn raids and asset strippers. This is nulikely. During the business cycle assets will constantly be replaced, consuming cash before it accumulates.

SSAP I6 has many positive advantages. The Keymer Haslam faction are negative in epproach, partly spurred on by sonr grapes, that they cannot share in the spurious CCA bonanza "enjoyed" by the Big Eight. R. A. Brisley. 12 Sideling Tails,

## A matter

Yarm. Cleveland

Sir,—I feel sure that Mr Kent wrote to you with his tongue in his cheek. Sadly, Section 78 of the Companies Act 1980 offers only the alternative of "p.l.c." for a public limited company.

I alweys felt it was a pity that such companies were not designated "public voluntary company" as the abbreviation would than have so accurately reflected the situation of contemporary society.

#### First find a blue chip

From Mr. J. W. L. Nichols Sir,-I feel that both Mr Melchor (July 6) who complains of lack of entrepreneurs in the North of England and Mr Groves (July 14) who boasts that the good entrepreneurs can be expected to emigrate to the South-East of England, overlook the meaning of the word entrepreneur, le, "one who undertakes en enterprise."

I suspect thet a good entreprencur who, incidentally, I would expect to be taking advantage of the Regional Development Grants available in the old industrial black spots of the North, would not seek the assistance of a supplier of so-called risk capital; the good entrepreneur will go it alone and get ell the support he needa from the joint stock

The type of person, however, who can use risk capital is one who has a product or idea to sell and either bas no cash or collateral to finance it, or who assesses the present economic climate to be too bostile for him to bave even the remotest chance of success on his own Such a character is not likely to attract the sympathy of the High Street bank or the pur-veyors of risk capital. The latter are no the lookout, understandably, for new blue chip busi-

The only real risk capital is the entrepreneur's and I suspect that both Mr Melchor's and Mr Groves' organisations are unknowingly bent on moon-

raking. Mill House, Holton St Peter, Holesworth, Suffolk.



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Corinthian Secs. 12 %
The Cyprus Popular Bk. 12 %
Eagil Trust 12 %
E.T. Trust 12 %
Exert Trust Ltd. 13 %
First Nat. Fin. Corp. 15 %
First Nat. Secs. Ltd. 15 %
Robert Fraser 13 %

Wambors of this Accepting Nouses
Committee
7-day disposite 9%. 4 month 8.25%,
Short term ft8.000/12 menth 11.6%
Fig. 000 9%. F10.000 up to
10 000 9%. F10.000 up to
10 000 9%. F10.000 and over
10 000 9%. F10.000 and over
10 000 9%. First Nat. Secs. Ltd. 15 %
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U.S. \$150,000,000

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(Wholly-owned by the Government of Canada)

1512% Guaranteed Notes due March 15,1987

The Guarantee of the Government of Canada

has become effective from July 15, 1982

Trustee: MONTREAL TRUST COMPANY

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Deposits of £1,000-£50,000 accepted for fixed terms of 3-10 years.
Interest paid gross, half-yearly. Rates for deposits received not later than

Industry plc, 91 Waterloo Rd., London SEI SXP (01-928 7822, Ext. 367).

Cheques payable to "Bank of England, ac FFI" FFI
is the holding company for ICFC and FCI.

PENDING DIVIDENDS

Deposits to and further information from The Treasurer, Finance for

A.B.N. Bank ...... 12 % Allied Irish Bank ...... 12 % Amro Bank ...... 12 % Henry Ansbacher ..... 12 % Abathant Latham ...... 12 %

Henry Ansbacher 12 %
Arhnthnot Lutham 12 %
Associates Cap Corp 12 %
Banco de Bilhan 12 %
BCC 12 %
Bank Hapoalim BM 12 %
Bank of Ireland 12 %
Bank of Cyprus 12 %
Bank of Cyprus 12 %
Bank Street Sec. Ltd. 131%

Notice to Noteholders

Brit. Bank of Mid. East 12

BASE LENDING RATES

Grindless Bank 112 %
Guinness Mahon 12 %
W Hambros Bank 12 %
Hargrave Sees, Ltd. 12 %
Heritable & Gen. Trust 12 %

Hill Samuel 112 C. Hoare & Co. 12-23 Houghood & Shannhai 12 C.

Kingsnorth Trust Ltd. 13 % Knowsley & Co. Ltd. 12 % Lluyds Bank 12 % Mallimball Limited 12 %

Liuyds Bank
Mallimball Limited 12 %
Edward Manson & Co. 134%
Midland Bank 12 %
Martinu 12 %

National Westminster 12 % Norwich General Trust 12 %

P. S. Refson & Co. 1212 Rosburghe Guarantee 1213 Slavenburg's Bank 1225 Standard Chartered 112 5 Trade Dev. Bank 12 5 Trustee Savings Bank 12 5

TCB 12 % United Bank of Kuwait 12 % Volkskas Intl. Ltd. 12 %

Whiteaway Laidlaw 1210 Williams & Clyn's 12 5 Wintrust Secs. Ltd. 12 5 Yurkshire Bank 12 5

Samuel Montagu 13
Morgan Grenfell 12

# Multitone Electronics' 120p tender offer

THE PROSPECTUS is published registered strong increases in today for Multitone Electronics, both profits and turoover. In the manufacturer of communication and radio paging systems. The profits were £748,000 on turoover company is seeking a full stock of £9m. By 1982, profits had exchange listing by way of an more than doubled to £1.7m on offer for sale by tender of turnover of £16.5m. The company 36,675,000 sbares at a minimum price of 120p.

cent of the enlarged capital of the company and is made up of London, but has manufacturing 1.875m shares from existing facilities in the UK. Melaysia shareholders and 1.8m new and Canada. Nearly 60 per cent ordinary shares. At the minimum of its turnover in the year ended tender price, the company will be last March was direct exports or capitalised at £18m.

The tender will raise at least fl.77m, which the directors say out North Am will be used to further expand the Far East. and develop the husiness. Io the past five years, the company has For its first 25 years, it was

trial Holdings yesterday announ-ced it was aware that another

The hoard, which is being advised by S. G. Warburg, said it would keep shareholders

Greenbank, a Blackburn-based

engineering group, reported a 21 per cent rise in pre-tax profit

a director of London and Liver-pool Trust, has acquired 586,667

ordinary shares in L. and L.T.,

of which 400,200 have been sold.

Management Advisory Services, a company controlled hy Mr G. W. Cross, also a director of L. and L.T., has acquired 293,333 ordinary shares, of which 200,100 have been sold.

Macagement Advisory Ser-

offer for Greenbank.

was considering an

to £1.95m in 1981 on turnover at £11.6m.

**London and Liverpool** 

Unichem sales up 33%

"excellent" — especially as Unichem bas branches in Unichem was suffering for the whole of the second haif of 1981 from the fire that destroyed the Kingston upon Thames hranch. "In Dougl Says. Unichem bas branches in Croydon, Kingston, Livingston, Nuneaton, Sheffield, Walthamstow, Exeter, Leeds, Newcastle, Preston, Swansea and Willesden.

The board of Greenbank Indus- which was 17 per cent down as

UNDER AN option agreement, ment Advisory Services and

Consult international, a company Castlehridge, controlled by Mr R. A. Shuck, Therefore, the total number

Possible offer for Greenbank

is not making a profits forecast orice of 120p. for this year though the directors. The offer represents 24.5 per indicate 6 2.52p dividend. The company is based in

sales by overseas subsidiaries. The company distributes throughout North America, Europe and

In its last annual report the

company said action taken to streamline the business would enable it to take advantage of

any recovery in trading coo-ditions. It expected to continue

Greenbaok has issued share

capital of £2.52m. Its share price

rose 91p to a 1982 high of 46p yesterday valuing the company

of shares in which the various

parties are interested is: R. A. Shuck 2,179,964; G. W. Cross

298,233; Castlehridge 1,032,279.

Wolverbampton Steam

SHARE STAKES

to earn satisfactory profits.

Two of the directors are selling part of their holdings. After the offer, the directors will control 47.5 per cent of the equity and their adult children will hold a further 5.8 per cent. Finance For Industry (UK Finance) will

radio paging husiness and now sells systems to such diverse

customers as the American Stock Exchange, the Home Office, British Telecom, fire hrigades,

hotels and soon, Lloyds of

#### comment

Multitone is operating in a huslness it helped to pioneer but onc which has since been overrun hy the giants in the electronics pagers, are ubiquitous through-out the U.S., for example, but most are made hy Motorola. Multitone counters that it has specialised in on-site paging, such as those in hospitals and business, and has left wide area paging to other companies. It

engaged in the husiness of hearing aids. In 1955, it was commissioned by St Thomas' Hospital in London to build a hospital paging system using personal pocket receivers. Since that time it has developed the radio paging business and new the company and L. Messel are gone up by 70 per cent in four years, Most of its business is in Britain, but that could shift as markets broaden in the Far East trading margins were around 12 per cent lest year and sales have gone up by 70 per cent in four years. Most of its business is in Britain, but that could shift as markets broaden in the Far East and Europe. The company is not giving away much on plans for its new money, hut with Phillips, AEG Telefunken and Motorola as competition in radio paging it is well-advised to press on with its work in other high tech communications systems. The fully taxed PE of 19.1 and the 3 per cent yield at the minimum tender price reflect the continued glemour of the electronics sector. Bidders are advised to add a perbaps as much as 10p a share

# First-half shortfall seen by

measures taken will provide a hroader base and a more efficient operation, them will be a temporary contraction of turnover 2t Nova (Jersey) Knit and therefore lower profit in the six months to September 30 1982. Mr Frederic Strasser, the chairman, warns in his annual statement

futurc.

The group's activities are in the manufacture and sale of double jersey-knit fabric and the supply of technical services. including know-how and com-puter produced designs.

The year 1981-82 witnessed very heavy capital expenditure.

amounting to £853.579 net of grants. This investment in new equipment was incurred as a result of the policy decision to reorganise the business to make it more capital inlensive, to reduce its dependence on knitting sod to expand into textiles other than besitted fabries. other than knitted fahrics.

mental reorganisation of the existing operations to respond to changing conditions in the market place. The reorganisation included the consolidation of knitting into one location, instead of three, the use of new, more productive machines and the establishment of new dyeing

and finishing techniques. 1982 Facsa
Gal, Precisedos
Hidrole
Iberduero
Petroleos
Petroliber

# Consolidation period at RTD

wholesaler, now operational and, when it beannounced that turoover for the comes fully so by the end of first half of 1982 rose 33 per July, we will he in a strong cent to £132.7m with profits position to seek further growth continuing to rise satisfactorily, and expect, at least, to maintain Mr Peter Dodd managing the present level of increase, director, describes the results as Mr Dodd says.

for the natural growth of BMG Engineering (acquired in March) will he exploited, together with the development, where justified, of new products and processes within the growth or critism.

As reported June 14, this Duhlin-hased group with interests in electro-plating, generators and motor accessories, turoed in a pre-tax profit of 1£264,949 for the year ended February 28, 1982, against a loss of 1£318,174 previously. No dividends howpre-tax profit of 1£264,949 for the being developed for this comyear ended February 28, 1982, against a loss of 1£318,174 some time to materialise. The group's electro-plated motor accessory husiness, which ordinary or preference shares. last year enjoyed a relatively Mr Ryon reports that major good year's trading in comparilosses were suffered in the son with previous heavy losses,

Group than last year, says Mr of the sales of the hard chrome Derniot Ryao, the chairman, in his annual statement.

The sales of the hard chrome company and as a result its trading performance will contrading performance will contrading performance. Derniot Ryao, the client trading performance his annual statement.

In consequence the directors thrue to be affected. The group's hright chrome and allied group's hright chrome and allied satisfactorily.

Since January this year, general demand for generator sets has shown a decline and this. of new products and processes coupled with the present closure within the group's existing of the Nigerian markets, will seriously affect the trading of the group's generators company, which is mainly export orientated. In an attempt to counteract these effects, new products are

At the request of the directors,

receivers have been appointed to Yorksbire based Allisons of

Pocklington and its subsidiary

The group's diverse interests

include three garages at Hull, Doncaster and Pocklington, the

manufacture of hailding blocks

and pre-cast beams, hanlage and the sale and installation of

domestic saunas and swimming

The group which last year had

companies.

pools.

THERE IS no doubt that prospects at this time for the current financial year indicate a less satisfactory outcome for RTD group's hard chrome plating comis now suffering from the general pany following the collapse of slump in the UK motor cycle the Stone-Platt Group. Stooe-industry. In addition, on the Platt accounted for 30 per cent export side its trading is also industry. In addition, on the export side its trading is also adversely affected by the Nigeriao clamp down on imports.

Meeting, Dublin, on Angust 6.

**BOARD MEETINGS** The Icliowing companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividende are interims or linate and the subdivisions shown below are based melinly on last year's timetable.

TODAY

Interims:—Alexanders Discount.

Interims:—Alexanders Discount.
Scan Data International,
Finals:—C. H. Industrials, Control
Securities, Crown House, Initial, Kinte
Kelles Rubber Estates, Rotaprint, Siebs
Gorman, Stroud Riley Orugmond.
FUTURE DATES

#### Cluff Oil Allisons of (Pacific) issue **Pocklington**

Cluff Oil announces completion of a placing of 30m shares and 15m share options in Cluff Oil (Pacific), a new Australian com-pany formed for exploration primarily in Australia. A public issue in Australia of a further 15m sbares and 7.5m options will take place within the next month and dealings will com-mence on the Sydney stock exchange soon after.

On completion of this issue Cluff Oil (Pacific) will have raised A\$9.2m (£5.38m). Cluff Oil will hold 43.75 per cent of

#### Int. Property **Development**

A statement of affairs of International Property Develop-ment has shown a deficiency of £5.12m as at June 30. 1982. A resolution has been passed hy the company's sbareholders and confirmed by the creditors, for the creditors voluntary winding up of the company with Mr Beroard Phillips as liquida-

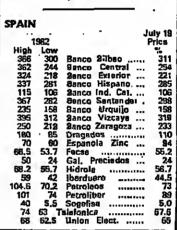
tor, together with a Committee of Inspection. The company was a public company, but the quote was suspended in July, 1974. It was originally known as Trinldad Sogar Estates and its assets con-sisted of land in Trinidad. In 1968 certain of the land was disposed of to the local government and the company's name was changed to the present one.

## Nova Knit REORGANISATION WHILE

However, the benefits of this reorganisation, which has now been completed, are already beginning to show through and barring unforeseed circumstances he looks forward to a renewed upward trend in both turnover and profit during the second half of the year 1982-83. As reported June 19, pre-tax

As reported June 19, pro-tax profits for the year ended March 31 1982 moved ahead from 1630,000 to 1703,000, on turnover of £9,15m (£6,82m]. The dividend for the year is being raised from 45p to 5.5p net, reliecting the board's confidence that the reorganisation will lay a foundation for greater growth in the tion for greater growth in the

This necessitated some funds-



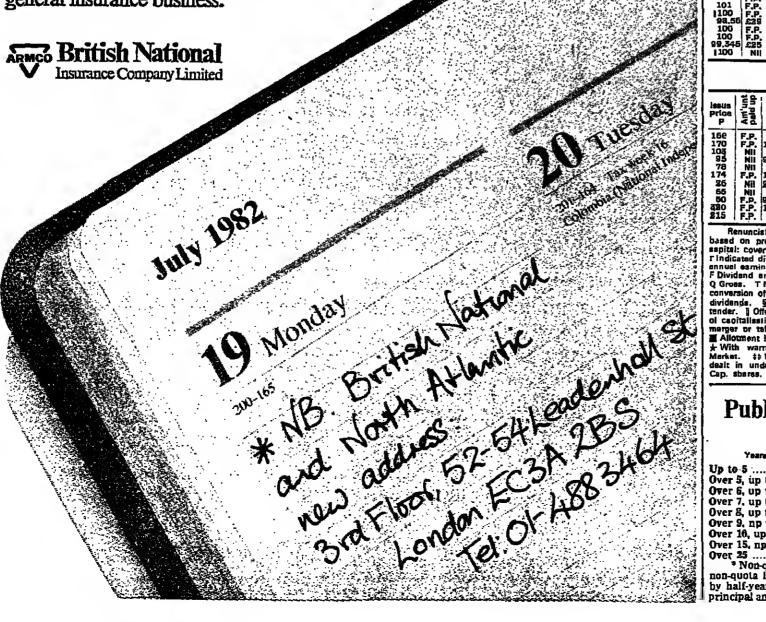
#### Castlebridge has acquired shares and oo June 28 12,304 ordinary shares, of which 400,200 heive been sold. There remain 200,000 a turnover of over 27m employs 190 people and the joint receivers, Mr Richard Turton and Mr John Talbot of Spicer and Pegler, are attempting to sell the There remain 200,000 ordinary per cent). and C Eurotrust-Foreign the issued share capital and investment trusts managed by shares in the capital of L. and L.T. subject to the option agreement. Trust ment, the benefit of which is bas acquired 50,000 ordinary and Drayton Moniagu Portfollo Management will hold 25 per joiotly and severally beld by now holds 783,0 Consult International. Manage (10.44 per cent). A moving experience tor

**British National** 

The British National Insurance Group is on the move!

To bring all our London market operations under one roof we have acquired new accommodation in Leadenhall Street. We look forward to seeing all our broker friends at our new offices where we can guarantee them a very warm welcome.

You may also like to know that we have changed our name to British National Insurance Company Limited to reflect our concentration on general insurance business.



#### RECENT ISSUES

#### **EQUITIES**

RECENT ISSUES	Dates when some of the more important company dividend
MINORITA INCOME.	statements may be expected in the next few weeks are given in the
	following table. The dates shown are those of last year's
EQUITIES	announcements except where the forthcoming board meetings
	(indicated thus*) bave been officially notified. Dividends to be
ا ا ا ا ا ا ا ا ا	declared will not necessarily be at the amounts in the column
price of program stock of a transport of the program of the progra	headed "Announcement last year."
price stock stock of the stock	Аппоилсь-
	Date ment lear Dete ment last,
High Low	year year
F.P 43 40 Angle-Nordic 5p 40	*AcrowJuly 27 Final 0.75 *Illingworth MorrisJuly 22 Final nil
F.P 821s 79 Autologogy Victoria 79 79 70 13 8 19 70 4	The second secon
15   -  30/7   16   11   Appell Ecode Warrite   15	Continued to the state of the s
7-P 48 41 Argyle Trust 41	ColloidsJuly 20 Final 2.087 InitialJuly 19 Final 6.25
7. P. dois 257 250 Assoc. Heat Services 280 -3 [F9.0   4 4.6]	Associated Lex ServiceJuly 30 Interim 2.8
46 F.P.30/7 55 60 Bairstow Eves 5p. 53	Deiries Aug 26 Finel 2 LinfoodJuly 28 Finel 5.5
190 P.P.85/6 101 91 MBlack Michael 200 91 -1 u5 0 94 4 7 19 0	Ault end Lloyds BenkJuly 23 Interim 8.626
10 F.P. 15:4 32 19 Cambrian & Gan. 7:0 51 +1	WiborgAug 5 Interim 0.5 LonchoJuly 30 Interim 3.0 Automotivs "MFI FurnitureJuly 22 Final 1.52"
360 F.P. 40 455 293 ACont. Microwave 455 1+3 65.25 5.9 1.7 16 9	Automotivs "MFI FurnitureJuly 22 Final 1,52" ProductsAug 13 Interim 1.0 "Midlend 2ank July 30 Interim 8.0
10   F.F.   02   02   04   10   10   10   10   10   10   10	28AAug 27 Interim 0.84 *NetWestJuly 27 Interim 2.625
130   F.P. 28/5   172   140   Anruck Hidgs	*Zank Nottingham
- F.P 63 62 % Do Detd 69 1	Leumi (UK)July 21 Interim 3.15 MenulctrgJuly 27 Interim 1.1
127'2 F.P. 20/0   98   84   Electro-Prot. US\$0.50 89   +1   uQ1.5c 8.9 1 3   2 0	*Barclays Ocean
- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	BankAug 5 Interim 10.5 TransportAug 11 Interim 4.3
550 F.P. 568 60 97 **Knight Cmptr Int5p 57 -1 bd1.6 2.0 4.0 18.2 157 F.P. 507 185 150 **AMECarthy & Stono 187 -5 b5.75 2.7 4.4 11.2 500 500 500 500 500 500 500 500 500 50	PortlandJuly 15 Interim 2.0 AssuranceAug 26 Interim 8.5
105 F.P., 8/7 121 110 Miles 33 10p	*2ibby (J.) Aug 4 Interim 2.4 Preedy (A.) Aug 3 Finel 2.75 /
000 F.P. 211 000 1000 III nflams 8A (USSI 50:520 1 16060c 9.214.51 2 0	*Silton (P.)July 28 Final 4.4 RevbeckAug 28 Final 1.132
F.P. 1360 135   150   40ilfisld Insp. Srvc 155   +5   u2.1   5.7   9.0   17.4	Slue Circle . RentokilAug 5 Interim 1.05
77 F.P. 14/7 97 88 Radio City A NV 90 +1 b5.0 1.5 9.0 0.5 140 F.P. 29/0 186 160 FRuddio (G.) 10p 180	IndustriesAug 26 Interim 5.75 - Rothmene
F.P. 44 3712 Walker   Alfred   10n   371a   10   75   5   2 0   70	AluminiumAug 11 Interim 2.0 Royel
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	Tarown (J.)July 23 Finel 2.5 InsuranceAug 17 Interim 2市 SecuricorAug 12 Interim 0.56
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1 EE: 9 1 1	Commercial Sims BarbyAug 27 Finel 17
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Issus prics of the High Low Stock . Stock . Tor	*Davy NephewAug 11 Interim 1.3

#### FIXED INTEREST STOCKS

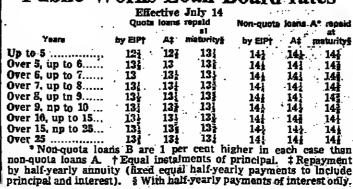
Issus Prics £	Amount paid up	Latost Renuno date	198		Stock	Closing price £	+ or
100  100  100  100  100  100  93,56  100  99,345  100	F.P. F.P. £29 F.P. F.P.	26/8 29/7 50/7 9/7 8:10	1154 12 pm 14612 1109 101 97 10058 2512	1012 4 PM 130 107 9112 9314 10018 9972	First Nat. 12/pc Conv. Uns. Ln. 1987_; %Lon&Contili@Conv.Sub Uns.Ln. 35-82; Mariborough Props. 192 Cov. Ln. 38-2012; Midland Sk. 142; Sub. Uns. Ln. 2002-07; Mationwids Bdg. Soc. 15-97 (25-683)	113, 14 pm 138 108 914 204 1004 1004	+4

#### "RIGHTS" OFFERS

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		<del></del> -						_	ı

Renunciation data usually last day for dealing free of stamp duty. b Figures based on prospectus estimate. d lividand rate paid or payable on part of sapital: cover based on dividend on full capital. g Assumed dividend and yield. I indicated dividend: cover relates to previous dividend, P/E ratio based on latest annual searnings. u Forecast dividend: cover based on previous year's samings. F Dividend and yield based on prospectus or other official estimates for 1963. Q Gross. T Figures assumed. P Figures or report swaited. ‡ Cover allows for conversion of shares not now tanking for dividend or ranking only for restricted dividends. § Plecing orice. p Pence unless otherwise indicated. ¶ Issued by tender. ¶ Offered to holders of ordinary shares as a "rights." I saued by way of capitalisation. § Reintroduced. ¶ Issued in connection with reorganisation merger or take-over. ¶ Introduction. ☐ Issued to former preference holders. Mallotment letters (or fully-pield). P Provisional or partly-paid ellotment letters. If I lealings under special Rule. § Unlisted Securities Market. ‡ London Listing. ¶ Effective leaus pinco after scrip. † Formerty dealt in under Rule 163(2)(a). § † Unit comprising five ordinary and three Cap. sbares. A /saued free se an entitlement to ordinary holders.

## Public Works Loan Board rates



Corporation...July 22 Final 4.7
Oe Beers .....Aug 19 Interim 25c
Oixors
Photographic...July 30 Final 2.179
Fitch Lovall ...July 29 Final 3.71
General

2anking...Aug 25 Int HK\$0.21 Traval.....Aug 17 Injarim 1.15

#### M. J. H. Nightingale & Co. Limited

27/28 Lov	at Lane London EC3R	BEB		Telepi	me	01-621	121
£0000-a		1				P/T	
capitaliseti	na Campany .	h	Change	Gross	Yish		Fully
- 4.131	on Company Ase Brit. Ind. Drd	PRICE	on week				
- 4,101	Ase. Brit. Ind. CULS	124	+ 4	5.4	5.2		13.5
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4,189	CCL 11pc Conv. Fref		_	15.7	14.3	_	_
	Cindico Group	265	_	26.4	10.0	10.7	12.9
5,030	Deboreh Services	65	+ 1	60	92		5.
4,302	Frank Horsell	135	+ 1	79	59	. 57	6.
10,690	Fredsrick Parker	74	_	6.4	6 5	3,5	7.7
978	George Bleir	53	_	_		_	_
3,980	Ind. Preclaion Castinge	96	_	7.3	7.4	7.1	10.
. 2,840	isle Conv. Prei. '	110			14.3		
2,657	Jackson Group	.106	_	7.5	7.1	3.2	5.
17,252	James Burrough	125	+ 2	9 5	7.7	9.3	10.
2,315	Robert Jenkins	227	- 3	20.0	2.2		35 0
4,260	Scruttons "A"	81	+ 2	8.7	7.0		12.
3,783	Torday & Carlisle	156	• =	11 4	7.4	7.0	11.5
3.915	Unilock Holdings	25	_	3.0	12.0		7.
10,757	Welter Alexander	95	_	5.4	7 5		99
5,694	W. 5. Yeates	244	+ 9	14.5	5.9	9.4	12.
	Prices now available					4.4	وعوا

THE TRING HALL USM INDEX 128.1 (+0.1) Close of husiness 16/7/82 Tel.: 01-638 1591

BASE DATE 10/11/80 100

#### FT Share Information

The following security has been added to the Share Information Service:— Caird (a) (Securin: Stores).

LADBROKE INDEX. 555-560 (+2)

CREDITS

# Summer storms upset the holiday mood

showed every sign of shutting separate news last week that down for the summer hotidays last week, but this year it will \$600m out of its \$700m swap lift the unusually sombre mood. Reserve only served to under-

. In Basie lest week pessionistic line the tightness of its cashcentral bankers estimated that flow. at least \$200bn of international In Europe the \$250m mandate for Greece's Public Power Corpwith a number of mishaps in the banking world, has left some rather frayed.

It is still far from clear whether this will lead to a slow- week reportedly issued a surdown in normal levels of acti--svity once the holiday period is £100m, four-year bank credit always quiet in the Eurocreckit business and this year is no

But some borrowers who need already arranging a package of money are still gearing up to around \$120m through Sumi-hammer home their attracks on tomo Bank of which part will the market. Chile, for example, last week lifted its restrictions. discouraging its borrowers from ne dies beards seend on saids average life of less than five and

a half years.

Previously at had required borrowers to pay a minimum 20 per cent on shorter-term borrowings which had acted as an effective block on this type of business, but banks are rather full up with mediumterm Chilean paper and this change should open the door to

11/12

ERM DEPOR

DENOS

new capital inflows. Among current operations for Chrie is a \$250m credit for the copper company Codelco and a \$80m co-financing loan with the . Inter-American Development Bank being arranged through Long Term Credit Bank of Japan. This eight-year loan bears a margin of 11 per cent over London interbank offered rates (Libor) for four years of New Zealand. rising to 11 thereafter or 1-11 per cent over U.S. prime rate. ef-i per cent for the first two
Mexico has indicated that it years, rising to i per cent for will use a more diversified approach to the marker follow-ing the disappointing response to its recent \$2.5bn jumbo Eurocredit. As well as tapping regional banking markets it plans to increase its exposure to export credits, bankers acceptances, leasing and bond issues, according to Sr Angel Chrris, a senior finance

ministry official. Sr Gurria said he was opti- at Mars mistic Mexico could meet its Island. net borrowing needs of \$11bu ....

THE EUROCREDIT market already accounted for-but Mexico briefly in April drew take more than a good rest to line with the U.S. Federal

realisation, coinciding as it does Friday night amid signs of tough negotiations between the borrower and interested banks, nerves in the Eurocredit market but some new business is also reported out of Spain.

The Kingdom of Spain last prise invitation to bid for a over. The summer months are amid signs that it continues to be keen to diversify its currency of borrowing.

Its state railway, Renfe isbe made available in yen.

Possibly because interest rates on sterling are currently lower than those on dollars, sterling is enjoying a bout of popularity as a behicle for international capital market

În Portugal Electricidade de Portugal has completed a £50m.

Samuel and Banco Ultramarino.

Elsewhere Bank of Nova
Scotia is arranging a \$690m
credit for U.S. Steel, This is a club deal, and Bank of Nova Scotia declined to give details

for the \$750m credit for Morgan Guaranty, National Bank of New Zealand, and Bank

The credit will bear a margin the next eight with the possi-Repayments begin after a grace period of three to four years.
The terms compare with a margin of ! per cent for the first three years, rising to a for the next five and a per cent for the final four on the same borrower's previous credit in 1980. Both operations are to finance the country's only oil refinery at Marsden Point on the North

this year—about \$6.5bn is Peter Montagnon

**INTERNATIONAL BONDS** 

# Attempted recovery set aside

THE WORLD BANK is planning figures would be and secondly, stalt Bankverein and Sumitomo World Bank is hoping to go words of one fund manager, ahead with the issue this week; "paralysed" by the air of ex-

and then take over the Swiss franc liabilities of a counterparty. The counterparty, which would prefer to take on dollar debt, would in turn pay the fixed-interest coupon of the World Bank dollar issue, saving the World Bank as much as 600 or 700 basis points.

The Swiss National Bank is assent to the transaction, which is modelled on previous swaps implemented by the World Bank. The two reasons why the issue had not materialised by the weekend were first that the World Bank, like everyone else, was watching to see what the

Swiss franc currency swap. As The Eurodollar, Euro entailed interest rate swaps well. of Friday evening the mandate D-Marks, and Swiss franc under which a counter-party is the had not been awarded, but the bond markets were, in the brought in to take over the place.

market conditions permitting.

The idea is for the World money supply statistics. Trad- a lower charge.

Bank to launch a dollar bond ing in all three markets ground By Friday the Sumitomo to a near-half on Thursday issue was quoted at a discount and remained static on Friday of less than 1 per cent while as dealers played a guessing Creditanstalt traded at a 2 per game about the widely awaited mid-July money supply bulge.

As a result, the attempted re- Vienna kicked off the new fourcovery earlier last week was week DM 1.375bn foreign bond set aside as investors and calendar. The DM 100m Vienna Eurobond houses engaged in only negligible business. Eurobelieved to have given its currency six-month deposit discount of 2 per cent, reflecting rates, an important indicator of market sentiment, did not de-that its 91 per cent coupon—the cline as had been expected and, same as that assigned to a tha dollar rate closed at 152 per cent, little changed on the

may have been aggressively priced. After the Vienna issue was Among the few Eurodollar issues last week, there were two launched WestLB announced it latest U.S. M-1 money supply new bank bonds for Creditan- was cutting the 9% per cent

a \$150m to \$200m Eurodollar it had not yet finalised the swap Bank. Both carried 151 per Nationale des Telecommunication issue involving a dollar with a potential counter-party. Swiss frame currency swap. As

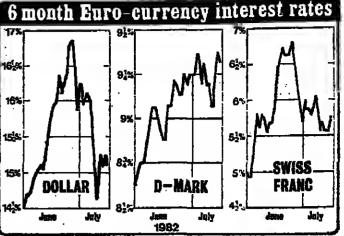
Today sees a private DM 50m placement for Standard Chartered Bank of Johannesfixed-interest compon while the bond issuer takes over a burg through Hypotheken-und Wechsel Bank. Investment Bank bond is due through Deutsche Bank and on Wednesday a DM 75m private placement for Sperry Rand led by Berliner Handels-und Frankfurter Bank. In West Germany the City of

bonds, through Bayerische Vereinsbank, traded at an initial Credit deal through WestLB. a DM 100m Air Canada bond through Deutsche, a DM 100m Mortgage Bank of Denmark issue from WestLB. a DM 100m

Bayerische Tomorrow a DM 200m European

include a DM 150m offer for the Asian Development Baok through Deutsche, a DM 100m issue for Banqua Francaise du Commerce Exterieur led by Dresdner, a DM 100m bond for Woolworth from Commerzbank. a DM 100m Swedish Export

Other issues on the calendar



Telegraph issue by Deutsche, a disagreement between the and a DM 100m Black and Venezuelan Government and Decker bond from Commerz-

There is also a DM 100m issue planned for ENEL, the Italian state electric utility, through in the Japanese market. The

market today should see a £100m buildog bond—an issue by a foreign borrower in the UK — for Australia. S. G. Warburg is likely to leadmanage the deal. From Tokyo comes word of

Yamaichi Securities over the terms of a planned Y20bu samurai bond—a samurai bond is an issue for foreign borrowers issue has been nostpopud In the domestie UK sterling indefinitely as a result of the trouble, caused when managers told Venezuela it would have to pay more than its preferred 8.5, per cent coupon and

Alan Friedman

WEST GERMAN MONEY MARKETS

#### Interest rates back under the influence of Wall Street

SINCE EARLY May, when the around the Lombard level of 9 the influence of events across not very enconraging. The Bundesbank abandoned its special Lombard rate for supplying have suffered a quite sharp remoney trading houses after a ted to raise about half its 1982 two-year acceptance facility cial Lombard rate for supplying with a commission of per banks with short-term credit and reintroduced the normal Lombard rate at 9 per cent, very indeed for the German economy

of German interest rates has come to a halt. While the New Zealand Refinery being Bundesbank has been able to in the German credit markets arranged through Lloyds Bank, keep short-term money rates once again falling beavily under keep short-term money rates once again falling beavily under

as a whole:

action which will have done nothing for bank profits. The Federal Government's latest bond offering, from the raillittle has gone right for the ways, at the end of June, carried German credit markets, or a 94 per cent coupon, against the 81 per cent attached to its Since May the downard trend issue—by a few weeks.

the setback which has resulted

"de-coupling" from U.S. rates, U.S. budget deficits and the up so much Government paper higher U.S. interest rates which

the judgment of some bankers

World Bank DM 200m issue-

bave followed have coincided Issue—by a few weeks.

with further evidence that the German interest rates quite
Several factors account for German Government's budget low by international stanintransigent as ever.

period when it seemed that the borrowing requirement of DM Federal Republic had succeeded 34bn in the second half of this in achieving a considerable year, and that without much help, in all probability from One is that the fears of higher the foreign investors who took when considering the impact of new early moves by the Bun-

At the same time with problems are proving just as dards and the D-Mark not looking a candidate for re-The immediate outlook too is valuation, foreign borrowers

in the coming month, and then of course there are foreign

upward spurt in inflation, which, while it is not expected to last, has been worrying.

Dealera fear that these trends

rowers for funds. The latest per cent in coming weeks, Much foreign bond calendars foresces will depend however on how will depend however on how tionship. Few are expecting any credit outflows on the D-Mark, desbank to cut the Lombard rate again. The risks of such a step, it is argued, appear to be not worth the potential benefits.

Stewart Fleming

		٠.				CURRENT IN	<b>TERNAT</b>	ional bond issi	UES					•	
Borrowers	Amount m.	Maturity	Av. life years	Coupon %	Price	Lead manager Of	fer yield %	Borrowers	Amount m.	Maturity	Av. life years	Coupon %	Price	Lead manager Of	fer yield
U.S. DOLLARS		7.1						D-MARKS							
EIDT	200	1992	8.33	151	991	UBS Secs.	15.650	CNT‡	100	1 <del>99</del> 2	· · 10 ·	. 91	700	West LB	9.500
Creditanstalt Bankverein	t 75	1990	8	15 <del>{</del>	700	EBC, S. G. Warburg	<b>15.500</b>	World Bankt	200	1992	10 .	. 91	100	Deutsche Bank	9.500
Mexicot.	150	1997	15	781	100	Merrill Lynch	18.500	City of Viennat	100	1992	70	91	700	Bayerlsche Vereinsbank	9,500
American Medical Intol.	200	1997	15	.0	14	Dean Witter Reynolds	14.000	SWISS FRANCS				•			
American Medical Intril	250	2002	20	.0	8.25	Dean Witter Reynolds	13.290	NTN Toyo Bearing ** § 1	50	1987	·—	61	100	SBC	6.375
Sumitomo Finance Asia‡	50	1989 .	7	15}	100	Sumitomo Fin, Intni-		NYK Linet	100	1992	_	61	991	CS	6.820
Dilling to the feet beauty			•			Paribas	15.500	Keihin Co.**§‡	20	1987		61	700	Banca del Gottardo	6.375
Ireland‡†	- 58	1992	2	510	100	Bank of Tokyo, Bank of		Hydro-Quebect	100	1992	-	61	100	SBC	6.625
Hermioti		.,,,	•	-4		Ireland	<b>*5.250</b>	Kubota**1	40	1987		78	100	SBC	7.375
Asian Dev. Bankt	400	1992	10	ο.	25	Lehman, First Boston	14.870	Kubota**İ	20	1988	_	71	100	SBC	7,500
CANADIAN DOLLARS	700	1//2		-				<b>ECUs</b>			:		100		11,00
Canadian Utilities STERLING	- 30	1987	5	71	•	Wood Gundy	•	Credit Foncier de France	e 40 ·	1989	7	13%	•.	Banque Indosuez, Kredietbank Intni.	
	30	1987	, E .	143	100	Morgan Guaranty.		YEN						ALCOICEDAIN MIGHT	
Tenneco‡		,,,,,	•		,	S. G. Warburg	14.750	Finlandt	20bn	1992	10	8.5	99.35	Nomura Secs.	8.600
* Not yet priced. # Final	terms.	Piscament.	† Floatin	g 'rata no	o, ¢'Min	imum. 5 Convertible. Note		esiculated on AIBD besis.							

All of these Securities have been sold. This announcement appears as a matter of record only.

U.S. \$200,000,000

The Bank of Nova Scotia

Floating Rate Debentures Due July 1994

MORGAN STANLEY INTERNATIONAL

ARAB BANKING CORPORATION (ABC)

BANQUE NATIONALE DE PARIS

CREDIT SUISSE FIRST BOSTON LIMITEL

GULF INTERNATIONAL BANK B.S.C.

*IBJ INTERNATIONAL LIMITED* 

MANUFACTURERS HANOVER LIMITED

MITSUBISHI BANK (EUROPE) S.A.

NIPPON CREDIT INTERNATIONAL (HK) LTD.

SANWA BANK (UNDERWRITERS) LIMITED

SALOMON BROTHERS INTERNATIONAL SAUDI INTERNATIONAL BANK

SUMPTOMO FINANCE INTERNATIONAL

**DOMINION SECURITIES AMES LIMITED** 

July 8, 198**2** 

This aumouncement appears as a matter of record only.



Gaz Métropolitain, inc. [Incorporated in the Province de Québec]

Can. \$20,000,000

17%% Debentures due October 15, 1990

Issue Price 994%.

Wood Gundy Limited

Société Générale

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**Kredietbank International Group** 

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Société Générale de Banque S.A.

Algemene Bank Nederland N.V.

Credit Suisse First Boston

Arab Asian Bank e.c.

Bank Gutzwiller, Kurz, Bungener (Overseas)

Bank Heusser & Cie A.C. Bank Leu International Ltd. Bank Mees & Hope NV Bankhaus Hermann Lampe Banque Ippa S.A. Banque Nationale de Paris Banque Worms Bayerische Hypotheken- und Wechsel-Bank

Compagnie de Banque et d'Investissements, CBI Continental Illinois Caisse des Dépôts et Consignations

Crédit Communal de Belgique S.A. Crédit Général SA de Banque Crédit Industriel d'Alsace et de Lorraine S.A.

Handelsbank N.W. [Overseas] Groupement des Banquiers Privés Genevois S.A.

Hessische Landesbank

McLeod Young Weir International Krediethank S.A. Luxembourgeoise Mitsubishi Bank (Europe) S.A.

Norddeutsche Landesbank Sal Oppenheim jr & Cie. Osterreichische Länderbank Nesbitt, Thomson

Pierson, Heldring & Pierson N.V. Rea Brothers PLC Skandinaviska Enskilda Banken

Daiwa Europe

Vereins- und Westbank S.G. Warburg & Co. Ltd.

DG Bank

Sanwa Bank (Underwriters)

**Dominion Securities Ames** 

#### U.S. BONDS

# Wall Street braced for Mr Volcker's new guidelines

'A STRONG SENSE of anticipa- With the Fed funds rate at 121 tion should pervade Wall Street per cent, the traditional when it gets back to work to-

In the closing hours of trad-ing last week a combination of cent). For technical reasons good money supply figures alone, the Fed would have to (relatively speaking) and specu. cut the discount rate to give lation about a more lenient posture at the Federal Reserve bushed interest rates down, creating a brighter outlook.

before a Congressional committee of Mr Paul Volcker, the Fed chairman, to testify 00 monetary policy at what is obviously an important junc-

The Fed's position could do with a bit of clarification because the markets have probably advanced as far as they can now without some overt

signal from the Fed that a further dip in interest rates is in order. The Fed continued to supply the system with reserves on a generous scale last week in what many people took as stance. But the markets were not wholly convinced. The Fed's actions could just as easily have been designed to meet seasonal needs and soothe the markets in the wake of the Penn Square bank failure, whose repercus-sions were still jangling.

On Friday, the Fed did a particularly aggressive round of repurchases which helped push the Fed funds rate down close, to 12 per cent, the lowest it has been for a long time. When the money supply report later in the day showed a much smaller mp in M1 than the market had been expecting (\$5.9bn compared to "July bulge" fears of as much as \$12bm), hond prices added to their gains. MI is still within its target range,

although only just.

Most speculation centred on a cut in the Fed's discount rate which has stood now at 12 per cent since the end of last year.

spread" between the two rates has dwindled to almost nothing the banks an inceotive to come

its discount window Politically, some analysts speculated that the Fed might The markets are also eagerly want to cut its rate to "set Paul awaiting tomorrow's appearance up nicely for Congress" as one of them said. As it is, Mr Volcker is likely to get a roasting when he appears tomorrow because of the persistence of high interest rates. But cutting the discount rate is precisely the kind of highly visible signal the Fed may not yet be pre-

pared to give for fear of creat-

ing the wrong impression.

Apart from providing a use-ful insight into the Fed's reading of the current U.S. eco-nnmic picture, Mr Volcker's testimony will lay out the Fed's money supply growth targets for the rest of this year, and tentative ones for oext year as well. The consensus on Wall Street is against anything dramatic. But Mr Vnicker may raise the M1 growth targets a bit to accommodate savers' growing preference for keeping spare cash in hank savings accounts (which fall into M1) as they usually do in a reces-

Also bullish for the market is mounting evidence that the U.S. economy is not, after all, pulling out of recession. The latest retail sales and industrial production figures out last week were down, having shown gains earlier this year.

The better tone in the markets brought out a few borrowers last week, though the pace of new issues continues at a very subdued rate. General Motors Acceptance Corp sold \$200m of one-year notes which can be extended by holders for up to eight years with yields adjusted yearly. The starting yield was 141 per cent.

Major issuers down for this week — again with extendable ootes — include Caterpillar Tractor and Dupont, which has \$1bo "oo the shelf" to restructure the huge debt it incurred boying Conoco last year.

# Chrysler expected to unroll second-quarter surplus

CHRYSLER is expected to tomorrow.

announce today that it made a Mr France profit in the second quarter of unexpected this year, for only the second agreement since it hit a financial towards the company.

of United Auto Workers, has said that Chrysler cannot expect the same wage concessions that were granted to Ford and Geoeral Motors when bargaining oo a new three-year wage cootract covering 84,000 improvement in the economy agreed to defer some 10 per Chrysler employees begins for Chrysler to be profitable cent of contracted wages in

Mr Fraser's staoce was not unexpected, despite a series of agreements that have rolled back certain wages and benefits crisis four years ago. But in industries where labour is 14 it is the only U.S. motor welcome though a spot of represented by the UAW company still negotiating e black ink may be, it is barden-chrysler's returning financial labour agreement. Earlier this ing auto union attitudes strength and earlier pay con-year, the UAW reopened concessions graoted the company Mr Douglas Fraser, president when it applied for governmen assistance on the verge of bankruptcy, were cited by the unioo president as reasons for the union seeking gains in

wages end benefits now. "It would only take a slight

for the eotire year," said Mr exchange for an interest bearing much as \$500 per car. Fraser, who sits oo Chrysler's loan to finance new products. That, coupled with board of directors.

Chrysler's agreement with the UAW expires on September tracts at GM and Ford reaching two-year agreements exchanged concessions in beneanticipated wage increases for improvements in Recently, employees

job security and layoff benefits. American Motors Corporatioo

panies normally conduct simul-taneous confract negotiations every three years, with the UAW, setting a so-called IAW, setting a so-called pattern agreement."

Labour costs at Chrysler al-ready are conceded to be lower than at GM or Ford. Earlier con cessions which included a pay freeze and deferred payments to the union pension fund have been granted giving Chrysler an advantage in Japour costs of as

union after pulling back from the edge of bankruptcy — a corporate turnaround achieved by dramatically reducing the becked loans.

exchange for an interest bearing much as \$500 per car.

loan to finance new products.

That, coupled with the com-sulfed from the \$350m gained from the \$3 Operations, predicts an operating paper for the entire year of more than \$100m. Character has closed 20 plants size of its operation, getting out of 53 and reduced fixed agreements from banks to costs by ground \$250 over the cancel debt, and the support of past three years. It reduced the federal government in the its workforce from about form of \$1.2bn in government 100,000 in 1977 to 50,000 work ing today (about 34,000 are It declared a first-quarter currently laid off).

# Kaiser Cement profits reverse

BY TERRY BYLAND IN NEW YORK

KAISER CEMENT, the seventh largest U.S. cement producer whose profits have been falling for the six mooths. for the past two years, reports a further sharp setback to earnings for the second quarter of

Net profits have tumbled by almost half in \$2,99m, or 38 as a whole, cents a share, and would have . For the six months, net heen even lower but for a \$497,000 credit arising from a change in interest cost accounting. The 1981 second quarter produced \$5.78m of net profit, or 77 cents a share.

Shipments of cemeot in the

quarter tumbled by 5 per cent for a drop of 13 per cent for the six mooths. Mr W. Onsterman, the chairman, described the deterioration in demand as unprecedented and said that volume would probably show a decline for 1982

earnings emerge at \$9.15m, against \$9.14m. But the half-year outcome is heavily influenced hy disposal credits, including \$4.7m from the sale in January of an interest in the Kaiser Centre office com-

plex in Oakland, California.
Including credits, six month profits per share stood at \$1.19. In 1981 the annual return was \$2.89 a share, compared to \$5.54 two years earlier. Hnng Kong interests control almost 10 per cent of the company.

Mr Ousterman said that average manufacturing costs per tonne had heen held to 1981 levels, despite a sharp rise in the cost of electric power. This reflected Kaiser's programme of plant modernisa-tion, and conversion to coal

#### Karstadt sees recovery

By Our Financial Staff KARSTADT, West Germany's

largest retailer, reports improved profitability over the first six manths of 1982.

Sales have fallen, the annual meeting was told, but costs were being reduced and the sale of the loss making property whicking was reduced and the sale of the loss making property subsidiary, Neckermann Eigen heim, was helping to restore profit margins.

Karstadt said, however, that the continuing decline in coo-sumer activity had caused the department store group's sales to slip by 10.5 per cent in the

#### Irish link for Paribas

IRISH industrial group, and Paribas, although Smurst Smurst, is to join forces with will hold 60 per cent of the Compagnie Financiere de shares and be entitled to 80 per Paris et des Pays-Bas (Paribas), cent of profits and dividends

especially since the liquidation and the merchant benking of Merchant Banking, which was sector was highly profitable dura subsidiary of the Gallagher ing most of the 1970s However. group now in receivership.
Under the terms of the licence, the voting rights will be split equally between Smurfit

to establish a merchant bank in
Dublin in November: Smurfit trate on corporate finance, less has been waiting almost a year for e banking licence from the lrish central bank.

The new bank will concent trate on corporate finance, less ing and export finance and will not be involved in retail bank ing. It will have paid up capital The Bank of Ireland has been of E2m (\$1.45m).

The Bank of Ireland has been of E2m (\$1.45m).

keeping a close eye on the Irish merchant banking scene, especially since the liquidation and the merchant banking which was a sector was highly mentally during the s

most of the other foreign banks operate in their own right or in partnership with existing Irish

#### Top posts at Dow Chemical

DOW CHEMICAL COMPANY has elected Mr Robert W. Lundeen as chairman. He succeeds Mr Earle B. Barnes who retired. Mr Lundeen has been executive vice-president since 1978, Mr William N. Lipscombe Jr has been elected a director and Mr H. W. Henry a vice-presi-

general manager of the western division, from August 1. Hs succeeds Mr Paul M. Pankratz subsidiary, Tatham Oil and Gas, who has been named vice-president and director operations for director of tha Independent Producers Association of America.

light have been promoted to executive vice presidents of the FEDERAL RESERVE BANK OF NEW YORK. All had been senior vice presidents. Mr Cross also has been manager for foreign operations, and Mr Sternlight manager for domestic operations of the Federal Reserve System's open market account. They continue in these positions. Mr Grey continues in charge of the bank supervision

 Mr J. E. (Jess) McCollum has named president of SCHRODER ENERGY ASSO-CIATES, INC., a subsidiary of Schroder Incorporated formed Mr Robert L. Dostal, director recently to provide investment recently to provide investment and financial advisory services to oil and gas industry investors sciences, has been appointed general manager of the western was president of Tatham Cornelling and the resident of Tatham Cornelling and the poratioo and its wholly-owned

#### INTERNATIONAL APPOINTMENTS

administrative officer for McDERMOTT INC. Mr Lynott. who joined McDermott in 1973, has served as treasurer, vice president of finance, and chief financial officer. He assumes the responsibilities of Mr. H. W. Bailey, who retires.

Following the combination of the corporate financial and administrative functions, Mr E. A. Rohldoux, vice president E. A. Robidoux, vice president develop, design, and in some and controller, will be respon- cases manage and market pro-sible for treasury, employee docts of agro-industrial projects sible for treasury, employee docts of agro-industrial proje benefit funds, and management in the five Asean countries. information services. Mr R. E. Woolbert, vice president em-ployee relations, will have responsibility for operations, public affairs and employee relations. Mr John D. Dupy, who has served as vice president, public affairs, has retired. • Mrs Dede Thompson Bartlett

has been elected corporate secre-tary of MOBIL CORPORATION, David Lascelles B. Gray and Mr Peter D. Stern-vice president and chief finan-affliated companies. She was

ment in January.

 Mr Orville L. Freeman, former U.S. Secretary of Agriculture under the Kennedy and Johnson administrations has agreed to serve as chairman of the SIME-DARBY INTERNATIONAL PLANT RESEARCH INSTITUTE joint venture company. The new joint venture company will

Mr Michael Schneider-Mannoury has become chairman of TEXASGULF INC, on the re-tirement of Mr Richard D. Mollison. Mr Mollison, who had been chairman and chief executive officer since February, 1981; will remain a director. Dr Gian P. Glusti, president and chief operating officer, has been elected chief executiva officer.

 HOOVER COMPANY'S president and chief executive officer, Mr Fred L. Tabacchi, will retire on August 31. Mr Merie R. Rawson will replace Mr Tabacchi as president, while retaining his post as board chairman. Mr. Joseph R. Cutinella and Mr. Robert J. Elsaesser have been appointed executive vice-presi dents, jointly replacing Mr. Tahacchi as chief executive Elsaesser are both senior vice-

• LANDMARK OIL-AND GAS, Denver, has elected Mr D. Lex resigned. Mr Dolton was president of Concord Royalty Co. Reuters say no further details

cial officer, has been elected to alected assistant secretary in parent company of Texasgulf, chairman chief executive and the additional position of chief 1980 and was appointed manadulistrative officer for ager of the secretary's departant content of the cont tant to Itel, which has been operating under chapter 11 of the bankruptcy code since January 1981.

> man and chief executive officer of Sperry Corp., has been elected to the board of RUSSELL REY. NOLDS ASSOCIATES, INC., an international executive recruit-CONSORTIUM COMMUNICA-

· Mr J. Paul Lyet, former chair-

Valente, former president and chief operating officer of RCA. as chairman and chief executive former executive of IBM, as president and chief operating officer, officer, and Mr Yaakov Elkon, a

MANAGEMENT, with head-quarters in Palma de Mallores

operating oncer, has been elected chief executive officer. The U.S. Bankruptcy Court quarters in Palma de Mallorca. Mr Schneider-Mannoury, is a has approved ITEL CORP's has appointed Mr Christopher senior vice-president of Societe change in management and con-Rouse as vice-president legal Nationale Elf Aquitaine, the firmed Mr Henbert Kunzel as services.

#### This advertisement complies with the requirements of the Council of The Stock Exchange.

U.S. \$175,000,000

(U.S. \$150,000,000 to be issued as an initial tranche)

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Standard Chartered Merchant Bank

Crédit Lyonnais First Chicago Limited Kidder, Peabody International Morgan Stanley International Salomon Brothers International S. G. Warburg & Co. Ltd.

Banque Indosuez

Williams & Glyn's Bank plc.

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19th July, 1982

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100 96, 955, +04, 0 9.34
100 1004, 1007, +04, -04, 8.70
100 1004, 1007, -07, -04, 8.80
100 944, 957, -04, -04, 9.11, 53, 100
1003, 957, 972, +04, -04, 11, 53, 100
1003, 987, 004, -07, -07, -08, 9.51
100 987, 979, -04, -07, 11, 53, 100
1003, 1007, 1007, -07, -04, 9.53
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Ouehec 101, 92 150

Resis 10 92 100

RNCF 81, 92 100

Tauercautobsha 91, 94 50

Tauercautobsha 92, 94 50

World Bank 91, 89 100

World Bank 91, 29 100

World Bank 91, 29 100

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Australia 62, 94

Australia 62, 94

Australia 62, 94

Australia 63, 94

100

567, 973, +03, +03, +13, 7.95

Australia 64, 95

Cre. Mart. l'Enargia 7 92 100

Cre. Nat. l'Enargia 7 92 100

Cre. Nat. l'Enargia 7 92 100

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Cre. Nat. l'Enargia 7 92 100

Cre. Nat. l'Enargia 7 92 100

Cre. Mart. l'Enargia 7 92 100

1004, 1005, 1007, +05, +05, +17, 100, 1007, 1007, +07, 100

FT INTERNATIONAL BOND SERVICE 

FI OATING RATE

NOTES

Alliad Irish 5-, \$2 ... 0-1

8k. of Tekyo 5-, \$1 (0) 0-, \$9 ... \$9-, \$9-, \$15.70 15.89 15.97

8k. nove Scotie 5-, \$3 0-, \$8-, \$9-, \$24.70 15-, \$15.37

8FCE 5-, \$9 ... 0-, \$9-, \$9-, \$24.70 15-, \$15.32

BFCE 5-, \$9 ... 0-, \$9-, \$9-, \$27.7 16-, \$15.32

BFCE 5-, \$9 ... 0-, \$9-, \$9-, \$27.7 16-, \$15.32

BFCE 5-, \$9 ... 0-, \$9-, \$9-, \$27.7 16-, \$15.32

BFCE 5-, \$9 ... 0-, \$9-, \$9-, \$27.7 16-, \$15.32

BFCE 5-, \$9 ... 0-, \$9-, \$9-, \$27.10 15-, \$15.87

Calines Net. Tele. 5-, 90 0-, \$9-, \$9-, \$27.10 15-, \$15.87

CCCE 5-, \$2002 0-, \$9-, \$9-, \$11/12 15-, \$15.87

CEPME 5-, \$2 ... 0-, \$9-, \$9-, \$21.0/12 15-, \$4-, \$15.87

CHAMICAL NY 5-, \$4 ... 0-, \$9-, \$9-, \$24.70 15-, \$15.87

CPME 1-, \$10-,

Average price changes. On day 0 en week +0%.

CONVERTIBLE

CONVERTIBLE

CONV. CONV.

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SORIUS

Alimomoto 5s. 96

7/81 333 85s. 86s. +0%. 10.75.

Bow. Vallay inv. 8 95. 4/81 212 36s. 95. -0%. 10.75.

Bridgestone Tire 5s. 95 3/82 470 38. 844. 0 9.34.

Canon 5s. 95

1/81 529 83s. 95s. 95s. 75.

Canon 7 87

Chugsi Pherm. 7s. 96. 7/82 783.2 943. 95s. -0%. 8.77.

Canon 7 87

Chugsi Pherm. 7s. 96. 7/82 783.2 943. 95s. -0%. 8.77.

Canon 7 87

Chugsi Pherm. 7s. 96. 7/82 783.2 943. 95s. -0%. 8.77.

Chugsi Pherm. 7s. 96. 7/82 783.2 943. 95s. -0%. 8.77.

Furnizava Elec. 5s. 98. -0/81 5841 677s. 7s. +0%. 14.70.

Furnizava Elec. 5s. 98. -0/81 5841 677s. 7s. +0%. 14.70.

Furnizava Elec. 5s. 98. -0/81 384. 85s. 0 8.07.

Mitachi Cable 5s. 98. -0/81 1812 174. 76 11 18.23.

Honda Motor 5s. 95 7/81 1812 174. 76 11 18.23.

Honda Motor 5s. 95. -0/81 284. 85s. 0 8.07.

Kawasaki 5s. 95 6/81 229 828. 85s. 0 8.07.

Kawasaki 5s. 95 6/81 229 828. 85s. 0 8.07.

Marochi Camera 5 96. 10/81 284. 95s. 0 8.7.

Minorio St. 97. -7/81 181 733. 743.4 05. -7.08.

Niprop Chamiec. 5 97. -7/81 181 733. 743.4 05. -7.08.

Niprop Chemiec. 5s. 77. 3/82 1985. 85s. 85s. 0 8.34.

Niprop Chemiec. 5s. 77. 3/82 1985. 85s. 10.75. 825. 85s. 10.85. 10

EUROBOND TURNOVER (nominal value in \$m)

Last week.... 5,210.1 8,705.8 Previous week 5,576.7 9,2060 Last week.....

No information available previous day's price.

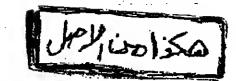
t Only one market maker supplied a price. is the yield to redemption of the mid-price; the amount issued is in millions of curreccy units except for Yen bonds where it is in billions. Change on week = Change over price a week

FLOATING RATE NOTES:
Denominated in dollars unless otherwise indicated. Couper shown is minimum. C.dite=Date next; coupon becomes effective-Spread=Margin above six-month offered rate (2 three-month; s above mean rate) for U.S. dollars. C.cpn = The current coupon. C.yld. =The current yield.

CONVERTIBLE RONDS: Denominated in dollars unless
otherwise indicated. Chg.day=
Change on day. Chv.date=First
date for conversion into starsa.
Cnv. price = Nominal amount of
bond per chare expressed in
currency of share at conversion rate fixed at issue. Prem=Per-centage premium of the correct effective price of acquiring shares via the hand over the

The list shows the 200 latest interactional bonds for which an adequate secondary market exists. The prices over the past week were supplied by Kredietbank NV: Credit Commercial 6 France; Credit Lyonnais; Com-merzbank AG; Deutsche Bank AG; Westdeutsche Landesbank Girozentrale; Banque Generale du Luxembourg SA; Banque Internationale Luxembours; Algemene Bank Nederland NV.
Plerson, Heldring and Plerson
Credit Suisse/Swiss Credit Bank.
Union Bank of Switzerland,
Akroyd and Smithers; Bank
of Tokyo International; Bankars
Trust International; Chase Manhattan; Citicorp International
Bank, Credit Commercial de
France (Securities) London. Bank; Credit Commercial de France (Securities) London; Daiwa Europe NV; Delies Securities (UK); EBC. First Chicago; Goldman Sachs Intanational Corporation; Hambres Bank; IBJ Intarnational; Kidder Peabody International; Merrill Lynch; Morgan Stanley International; Nikko Securities Company (Europe); Orion Royal Bank; Samuel Montagu and Co. Scandinavian Bank; Societs Generale Strauss Tuternational; Sumitomo Finance International; Sumitomo Finance International; S. G. Warburg and Co. Wood

S. G. Warburg and Ca.; Wor Gundy, Closing prices on July 16



# multitone electronics plc

# Offer for Sale by Tender

# Arbuthnot Latham & Co., Limited

of 3,675,000 Ordinary Shares of 25p each at a minimum price of 120p per share the price tendered being payable in full on application

The shares now offered for sale rank in full for all dividends hereafter declared or paid on the Ordinary Shares of the Company.

#### SHARE CAPITAL

**Anthorised** 

in Ordinary Shares of 25p each

Issued or now being issued fully paid £3,750,000

INDEBTEDNESS

At the close of business on 30th June, 1922 the Group had outstanding (a) secured borrowings comprising an overdraft of £290,340, (b) unsecured borrowings comprising bank overdrafts, advances and acceptance credits of £1,157,085 and (c) hire purchase commitments of £99,100. The Group had at that date cash balances at bank of £320,534. Save as aforesaid, and apart from inter-company transactions and guarantees, the Group did not have at that date any loan and ital, including term loans, outstanding or created but unissued, or any mortgages, charges, or other borrowings or indebtedness in the nature of borrowing, including bank overdrafts and liabilities under acceptances (other than normal trade bills), or acceptance credits, hire purchase commitments or except in the ordinary course of business, guarantees or other material contingent liabilities.

#### DIRECTORS

Alexander Poliakoff, O.B.E. (President) Jan Herman Karten, B.Sc. (Eng.) (Chairman and Chief Executive) John Michael Spiers, M.A. (Cantab.) (Group Managing Director) William Charles Croft Richard Beverley Marshall, B.Sc. Doris Schuler, F.B.I.M. **Peter Tanner** Jonathan Hartley Wicksteed, F.C.A

all of 12 Underwood Street, London NI 77T

Secretary and Registered Office

12 Underwood Street London NI 7TT Arbuffaot Latham & Co., Limited.

Northgate House, 20 Moorgate, London ECZR 6HH Auditors and Reporting Accountants Arthur Andersen & Co., Chartered Accountants,

1 Surrey Street, London WC2R 2PS Stockbrokers L Messel & Co. Winchester House, 100 Old Broad Street,

London EC2P 2HX

Solicitors to the Company Stephenson Harwood. Saddlers' Hall, Gutter Lane, London ECZV 6BS Norton Rose Botterell & Roche, Kempson House, Camomile Street London EC3A YAN

**Principal Bankers** National Westminster Bank PLC 21 Lombard Street, London EC3P 3AR

Barclays Bank PLC, 146 City Road, London ECIV 2NL

Receiving Bankers National Westminster Bank PLC, New Issues Department, P.O. Pox 79, Drapers Garden, 12 Throgmorton Avenue. London EC2P 2BD

Registrars and Transfer Office National Westminster Bank PLC, Registrars Department, P.O. Box 82, 37 Broad Street, Bristol BS99 7NH

#### SUMMARY OF INFORMATION

The information set out below should be read in conjunction with the full text of the Offer for Sale

Multitone designs and manufactures specialised communication systems and is one of the leading suppliers of radio paging systems in the world. It manufactures in the United Kingdom, Malaysia and Canada; employs over 800 people; and has marketing companies in the United Kingdom, Canada, United Stales, France and West Germany, as well as distributors in 60 other countries.

On completion of this Offer for Sale the issued share capital vall be \$3,750,000 in 15,000,000 Ordinary Shares of

Shares now offered for sale

A total of 3,675,000 Ordinary Shares of 25p each (CA.5 per cent of the enlarged issued share capital) is being offered for sale, made up of 1,875,000 Ordinary Shares from existing shareholders and 1,600,000 new Ordinary

Shares to be issued by the Company. Net tangible assets Net tanguble assets adjusted for the net proceeds of the issue of 1,800,000 new Ordinary Shares at the minimum Net tangible assets per share on 15,000,000 shares

Trading record Year ended 31st March\* Tumover (£000) Profit before tax (£000) \*52 week periods to the Saunday before 31st March

Earnings per share Adjusted earnings per share (Note (1):

(a) on an actual tax charge ... (b) on a notional 52 per cent tax charge

Offer for Sale statistics (based on minimum tender price) Minimum tender price per share ..... £18 million Market capitalisation ... Price earnings ratios (Note (ii)): (a) on adjusted earnings per share on an actual tax charge (b) on adjusted earnings per share on a notional 52 per cent tax charge ... 19.1

Indicated gross dividend yield (Note (iii))..... 3.0 per cent O Adjusted earnings are based on the profit before tax for the year ended list March. I-FC adjusted to include notional interest for a full year at a rate of 12 per cent per annum on the net proceeds of the issue of the windress at the minimum tender price, less:

in (a) above, the sound has charge on the profit for the year and set at 15 her cent on the notional interest, and, in (b) above, the sound is controlled in the profit for the year and the notional interest.

Earnings per share in both cases are calculated on the indice, if (c) thereof in note following this Offer for Sale.

(D) Price earnings ratios are calculated on the information price per stare and adjusted earning upon share on the alternative bases set.

out in Note (i).

(iii) Indicated pross dividend yield is based on the minimum tender price per share and the indicated net dividends for the year ending 31st March, 1983 of 2.52p per share, together with the associated tarcredit.

The following information has been provided by the Directors for the purpose of this Offer

#### Introduction

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Multitone designs and manufactures specialised communication systems, which it markets worldwide. Multitone pioneered the development of pocket paging systems in 1955 and is one of the world's leaders in this field. It has supplied on site radio paging systems to a broad range of industrial and commercial customers as well as hospitals, in

In the early 1970's Multitone was one of the first companies to enter the field of wide-area paging systems, which can cover complete cities or whole countries. In this rapidly growing market Multitone's customers in the United Kingdom and overseas include fire brigades, military establishments and public paging system operators such as British

Mulitone has recently added to its product range a digital direct speech intercom system, the ICS 100, which can transmit data as well as speech. The Group now employs over 800 people, of whom more than 80 are engaged on product development. Three hundred stall are employed to sell, instal and maintain systems and to provide technical support. Of these, 200 are employed in overseas maritiesing subsidiaries in France, Germany, Canada and the U.S.A. and 100 cover the United

Kingdom and the remainder of the world. Group turnover has grown uninterruptedly from £1.45 million in 1967-68 to over £16.5 million in 1981-82. Nearly 60 percent of 1981-82 turnover was direct exports or sales by over-

Multitone was founded in 1931. For its first 25 years, except during the war, it was engaged mainly in the design and manufacture of hearing aids. At the end of this period Multilone employed about 250 people at the present head office site in Underwood Street, London and had already achieved a high reputation for product quality and

The year 1955 was a milestone in Multitone's history. In that year St. Thomas Hospital in London commissioned Multitone to design and manufacture a hospital paging system employing an entirely novel concept. The traditional butters and loudspeakers were to be replaced by personal pocket receivers, which could be alerted individually. This system, installed in 1956, used compact receivers and provided both coded calls and speech, so that for the first time doctors anywhere in a hospital could be called instantly

The system was so successful that Multitone decided to invest in the development of a broad range of paging products to be marketed worldwide to industrial and commercial organisations as well as to nospitals. Since making that decision Multitone has continuously expanded its paging product range, its geographical coverage and its systems apolications. In addition to the United Lingdom sales and service organisation, wholly-owned marketing subsidiaries were established in Germany and Canada in 1958, in the U.S.A. in 1958 and in France in 1972. Specialist distributors, trained and supported by a Loudonbased export team, were appointed in other developed countries. By 1967 the demand for Mullitone's paging systems had grown to such an extent that the hearing aid business was sold, in order that Mulinone could concentrate its resources on paging.

In the early 1970's Multilone was able to enler important new markets. This was the result of improvements in the performance of radio paging receivers, allowing systems to cover very wide areas, and the allocation by licensing authorities of radio frequencies for public paging systems. In 1972 Mulnione introduced a personal alerting system for firement firements call-out systems have subsequently been sold to many brigades in the United Kingdom and elsewhere. In 1973 Multitones development of the first successful digital pagnic receiver resulted in a contract from Bell Canada for 10,000 receivers to be used in a public paging system covering Quebec and Onlario. In 15.5 the Post Office, now British Telecom, placed the first of several large contracts with Mulitione or such receivers for use in its London Radiopaging Service. This service has subsequently been expanded to cover almost the whole of the United Kingdom.

Towards the end of 1961 Multitone significantly widened its product range by commencing to market, alongside its paging systems, the microprocessor-based ICS 100 intercom system.

The business of Multitone is the design, marketing and installation of radio peging and internal communication systems in the United Kingdom and overseas. Most of the equipment sold by Multitone is developed and manufactured by the Group.

Systems are designed both to provide instant communications for emergency use and to save customers' time and money by improving their organisations' effectiveness. Multitone also provides maintenance facilities, equipment for short term hire, spare parts and batteries. Such customer services represent an important activity in their own right and have grown with the increase in volume of Multilone equipment in use. Customer services represented 28 per cent of turnover in the year ended 31st March, 1982.

Multitone systems are configured to the needs of individual customers, mainly from standard products manufactured by the Group. Both the Group and its customers therefore benefit from economies of scale in purchasing and manufacturing. The few bount-in products are generally manufactured to Multifones specifications for sale under the

Multitone attributes its success to long experience in the design of reliable and cost-effective miniaturised pooling communication equipment; a "systems approach" to product development continuing direct contact with customers worldwide, providing awareness of their changing requirements; and emphasis on the provision of rapid and

#### Paging system applications and operation

Aradio pagings; stem provides the means for selectively paging and communicating with personnel on the move. Coded radio signals are broadcast by transmitters to pocket receivers. Each radio signal generally activates a single receiver to alert the user that he should take one of several possible actions. An alerting call may be accompanied by the display of a numeric message or be followed by a speech message.

Radio paging systems use one of two techniques for the transmission of calls. These are "analogue" and "tigite!", the latter taking advantage of the latest microprocessor and integrated circuit technologies. Analogue Paging

Multitone analogue paging systems can selectively call varying numbers of receivers no to a maximum of 870, and sypically require a minimum of five seconds of an time per call. Speech messages require additional air time corresponding to the length of the

Until the ETT's all paging systems were analogue, but in 1973 Multilone became the first company in the world to introduce a successful digital paying system. This provided four calls per second and a capacity of up to 100,000 receivers on a single radio channel and met the particular requirements of many large scale operators of public wide-area paging systems, as well as providing new benefits for on-site use.

Multitone dui this took advantage of the fact that digital techniques made it practicable, for the first fivie, to provide immediate communication by a numeric display on a paging receiver. With analogue systems, the person paged usually has to swart a speech message or to contact the system operator for instructions. With digital "resol-out" paging, a numeric message is clearly displayed on the receiver to indicate, for example, the number of a refer home extension or room where the paged person is required.

Dicital paging is extremely efficient in its use of radio frequencies. Systems can be designed so that up to two million users can share a single frequency. No other form of personal radio communication is comparable in this respect. In operational, as distinct from technical, terms radio paging systems can be

cated; rised in to "on-site" and "mide-area". These terms describe the nature and size of the geographical area to be covered by a system. On-site paging systems These systems form an important link in a communications chain where key

personnel need to be confected urgently wherever they are on a site. Such systems are used in offices, factories, shops, hotels and hospitals and on dispersed sites, including electricity generaling plants, cit refineries, airports and university campuses. Distinctive radio paging call codes can instantly convey a message that a particular pre-determined course of action is to be taken. In offices, radio paging makes executives readily accessible, saves the cost of return telephone calls, makes efficient use of staff and greatly improves customer relations. On moustral sites, engineers and service mechanics need to be available at short notice, while in shops and stores radio paging enables

immediate contact to be made with security staff and executives. Paging control equipment can be provided with a number of optional facilities, including "absence registration" to notify a caller of a user's absence and "call transfer," which permits automatic re-routing of paging calls to deputies.

Mulutone was the first company to introduce priority "group alert" paging to alert instantly in an emergency all the receivers carried by a medical team. A paging system can have faculties for electing several teams, each of which can be called by a single initiating action. Other applications of group alert are to summon fire, security and maintenance

On-site paging calls are originated from manual keyboards, telephones or direct line contacts (DLC). In its simplest application DLC enables for example, a hotel night bell to call a night porter. In broader DLC applications, for process or machine monitoring, a fault condition automatically initiales a call to a receiver and can provide a read-out message indicating the origin and nature of the lault. One such application is the monitoring of the temperature of blood banks in hospitals; a technician is automatically alerted if the

temperature fluctuates peyond certain narrowly defined limits. Speech messages can be originated from heyboards and telephones. A "tall:-back" facility allows a two-way conversation to be held between the caller and the person called. This is achieved by installing centrally a base radio receiver and aerial and combining a transmitter with the pocket receiver into a single compact radio paging "transceiver". In security applications, a message may be initiated by the transceiver user and transmitted to the central operator to request assistance. A "talk-through" lactity enables users to converse with one another via the central base equipment.

These systems cover large areas, such as complete cities or whole countries, and are supplied to two principal types of operator, private and public.

Private system operators include fire brigades, military establishments and hospital consortia, which have acquired their paging systems for their own private use.

For public paging, an operator sets up a city-wide or nation-wide system to offer a service to the general public. An operator may provide a message centre, where callers can arrange for a paging call and message to be sent to a system subscriber. However, large systems usually incorporate a july automatic paging terminal, which enables a caller to originate the paging call directly by dialling an appropriate telephone number within the public neutroils in some automatic systems the caller can also transmit a speech

Public paging system operators vary considerably in their nature, from private companies languages Bauto Common Carriers' to regional or national telephone companies such as british Telecom and Bail Canada. Charges vary from country to country, in the case of britan Telecom they start as low as £9 per pager per month.

#### The components of a paging system

The property compenents of a radio paging system are base transmitters, central controllers and a number of pochet receivers. Multitione supplies a large variety of each of these system components, which enables the Group to cover a broader range of applications than most of its competitors.

Multitone on-site paging systems generally sell for between \$1,000 and \$50,000, but prices for complex systems can range from £100,000 to over £250,000, Orders for wide-area equipment have raned from £250,000 to well over £2,500,000.

These transmit calls and messages to pocket receivers and are connected to a central controller by lines or radio links. Multitone manufactures bioh-volume low-power transmitters while higher power transmitters are generally purchased from the Quintron Corporation of Quincy, Binduc, a leading North American supplier.

Central controllers Century controllers, which govern the operation of a system, wary from small integrated herboard terrainals to large rack mounted terminals accepting multiple inputs from herbourns, due it lines or telephones. Multitone manufactures five controllers which

meet general needs and two others which have been designed to meet specialised requirements. Of these two, this is a controller for fire brigade systems manufactured as part of a recent million pound Home Office contract and the other is a specialised terminal supplied to fire brigades overseas. Multilone central controllers are generally microprocessor-based and, like telephone coupling umits, which link paging controllers to

internal telephone exchanges, are made by the Group.

Multitione receivers provide call only, call and speech, call and numeric read-out of a combination of call, read-out and speech. Most types can be combined with a miniaturised transmitter to provide two-way speech. Some receivers have a vibrator to alert the tiper instead of providing an audible tone. These have applications both where silence is required and in environments too noisy for a call to be heard. Other receivers have flashing lights to alert upers and some are approved for use where hazardous gases are present. Selling prices of pocket units range from \$100 to \$450.

The Group manufactures all its pacing receivers, both analogue and digital. Multitone has recently introduced a new "call only" digital receiver using the calling format originated by British Telecom in conjunction with the industry and which the International Consultative Radio Committee edopted this year as the first world standard for paning. Multitione already has substantial orders for these new receivers from United Kingdom and overseas customers.

#### Internal communication systems

The widespread need among commercial and industrial organisations for efficient radio paging systems is parallelled by a need for efficient internal direct speech communication systems. Such systems are compatible with an site paging in terms of each of option and customer base and can be marketed through Multitones existing worldwide seles and

In the light of these factors, Multitane decided in 1980 to add internal communication systems to its product range but not to carry out all the development work itself, in order to spoid dilution of its efforts on paging products. The Mulitione ICS 190 was increased developed and is being manufactured on the Groups behalf and to its specification by a British company. Vandernotif Communications Limited, Multitone owns the design and worldwide marketing rights to the ICS 100.

Internal voice communication systems, which are complementary to telephone systems, usually provide hands-free direct loud speeds, as well as a handset for private conversations. Most typed of intercent system require a central exchange to which all instruments are wired. However, the ICS 199 system has "distributed intelligence" with a microprocess, rinside each instrument, and does not need a central explicance, this rope the climithesignalling technique employed, allows a number of units plus a power supply to be connected inempensively with countai cable. The system has a capacity of 160 statishs and Can transmit digital data as well ad spee in. As many as seven conversations or data incremissions can pass simultaneously blong the counts cable by the use of a technique balled "time division multipled Prices, including installation, vary between \$1.50 for a system vitin 6 stations and about \$19,000 for a system with a full complement of 100 stations. The Directors believe that the system is the most advanced internal communication system of its land on

Of McClioneb sales, nearly 60 per cepture made overseas furright marketing subsidiaries in Canada, the United States, France and West Germany and through distributous Turnover in the year ended Slat March, 1982 is enalysed geographically below:

United Hingdom	
Horti: America	
France & West Germany	
Other European	
Restoffheyorid	

16,546

Sales by Muliture marketing cubaldisties are made mainly through their cum sales staff but the subsidieries' market penetration to enhanced by onles through national distributors, such as Grundig in West Germany and Plessey and Talephone Remais in the

Multilone supplies a wide rance of customers directly at home and overseas. There include many of the world's largest hospitals and also hotels, shops, stores, offices, factories, chemical plants, airports and fire brigades. Among mainidual customers are the Home Office, the Ministry of Defen reand the American Stock Exchange, as well as public carners such as Bell Canada and British Telecomano Radio Common Carriers in Hong Kong and the U.S.A. Multitone wide-area paging was used by the organisers of the last turee Olympic Cames, in Munich, Montreal and Moscow, An order has recently been received for a wide-area system from Lleyd's of London.

In any one year Millitone supplies equipment and services to several thousand customers. Many of these are new customers, but a high proportion of sales is to existing customers, who may expand or replace systems already in operation, instal additional systems or require maintenance or other services. Although compension is strong in most markets. Molutione has no single competitor with the same breadth of paging products and geographical coverage.

The ICS 100 system has had an encouraging reception. Prospective distributors and customers have been attracted by the new benefits provided by the system and by the absence of a central exchange, which together with the low cost of installation makes small systems particularly competitive. Distributors appointed to cover major markets include Dial Telecomunicationi Spa. in Italy and Standard Telephones and Cables (Pty) Limited in Australia. These two distributors have already placed orders for nearly 200 systems. Deliveries of the ICS 100 started towards the end of 1981 and the results obtained to date indicate that it will make a worthwhile contribution to Group sales:

In the year ended 31st March, 1982 the largest customer was British Telecom but no one customer accounted for more than 7.5 per cent of Multitone's turnover.

#### Manufacture and quality assurance

Mulnione has its principal factory in Marham; Noriclk, in addition to a factory in Malacce, Malaysia and a limited manufacturing facility in Citawa, Canada, Products incorporate ranges of readily available standard components, as well as to custom-designed integrated curcuits, plastic mouldings and printed curcuit boards made by subcontractors. to Multitone's own strictly controlled specifications. During the last two years Multitone has invested in high technology equipment at Marham to reduce production casts and to increase capacity. Computer-controlled systems are now carrying out complex test

The Group has a choice of a number of suppliers for most items which it procheses. d number of cases where it is not economical to parallel source, the Group m experience come temporary dislocation in the event of the source of supply being disrupted.

Extensive quality obsolutage carried outlined areas, including ossion, goods are as is, manufacturung, installation and customer pervice. This emphasis on quality accurance had contributed substantially to the expansion of the customer bare and to Limitines reputation worldwide.

#### Product development

Multitone's commitment to in retinant in research and development and for belief in the importance of profess statistical as a measuref creating new oppositionals have reculted at more than 10 per cent of themployees being enounced in research and development/Tucogh tripicul.ht development work Multicolé has been anlers in robus e maior à the families of paying systems which are now accepted as standard, inventing new product development and made a made contribution to the grown of the Oring.

Facility is not a training of the full operate which is trained but of various reclarified constraint. The space recovers acceptation must meet his more conceptant of distance needs and one still deviations are not acceptable and one still deviate acceptable and one still deviate acceptable and one of the still deviate acceptable and the still deviate acceptable acceptabl as broudouring, natifacturi and this distribute down from the since it includes the current expression stader the cuspice (it) the linited Materia, Innividual government registrated and image thece who can't be finite to it it when he east through one of the particular teams channels.

In equation the Wareh used a of equipment that he medified by detected bette zegsimory authorities as being authorite for a special capplication. If a see each equal to the rang sito de saprawa by other poventanta painon besitos example tos come cano to this public telephone nativable or for the in the numbers are containing potentially explanate

Personne esch gareamnent und priblic eutrodat marka lamela independente. equipment specification and in splitting way maneries storage for suppression in the torse engine section and pression in the contraction of a suppression of a suppress of operating to various frequency bands and of meeting many orderent sertial to have specifications. The Eureptois pelieve that Mailloner understanding of these distinct regulations and so this type municularly enaby versions of an busing produms enable in to compete exectively to world matters.

All research and datell timentery and little in written of the instruction in the year ended Six Nicotin, 1982 on the try and the authority. It is 2007,000. Directors, management and staff

The Directors of the Computy all of whom are executive, are an follows—

Alexander Poliskoff, who is '11, is President of Malayere, Son at Jacepa Poliskoff a co-founded he foliae is Malayere to 1881 as a development engineer. He was appointed a Director in 1888, was Masspirit Date por uptil 1881 and Everywee Castrona (2001). 1978, when he mad appointed Free dead He continued to be assure to Millimone's around particulariy in trade actor such work and lighter with official bodies. He in Fig. do-of or the European Selective Paging Manuferturers Association and is a member of the Council of the Electronic Engineering Flavourism.

Tan H. Karten, who is \$1, is Chairman and Chief Energine. He joined Middless in 130 A. Markett, And a but a forest that Cotta in a first the major as the first life in 1947, became Manufacturing Histoper and was accompanient especiable for the substances in the substances and the substances and evelopment of the substances in Cermany, Canada and the W.S.A. He become Ceneral Manufacturing 1971 and who works in Director in 1971 and will histoperately and participated in 1971 and will histoperately and h

John M. Spiers, who is 49, is Group Managing Director He (sines)? Who the in 1968 as Divisional Managing Director in 1960, as Divisional Managing Director in 1961 and Droup Managing Director in 1961 and Droup Managing Director in 1962 He previous of worked for the I D Lightup as a cystem. Louly of annual Managing property and administrative.

William C. Croft, who is 50, is Croup Tech, lost Elisemente againsticle for a poulour of

and remaining devictors and Reports (Million Million and March and March and South Andrews and for Mill M. Crowney, a Report programmers and then quality messages and for a contract previously messages reductively messages and then quality assess to a Report Report Million and Report Million and Report Report Million and Report R

13 years no worked found in a contraste of remains flaport belos than der and in 1926. General Color Manages of distance of the most of the first section of Manages of Timestory of Scholar or the flaport of Manages of Timestory of Manages of Manages of Cities to Grant Scholar of Manages of Manage in 1950. The trial appears in the European section of the Poperus storms of the inwell as Company Foundary in a the Chaips expanded meterological and Chaip of the Smangal and the demonstration records byte.

Peter Tanner, who wild like the program Director of Multitude Tommunication Dynamic which conducts off ELE and and one and one agreement for in the following years' expension in masses in a communication equipment with ATC and Material Communication, where he was UNIC like Manager.

Jonathan B. Wicksteed, was in 40, july-4 Militime in 1973 as Group Firedrick Direction Alian qualitying as a ununered constitution in creatains are east in the profession. He was Financial Constitution (Financial Constitution) Atlantique plays and before jouring \$10. We constitute the constitution of t in 1976 an Oversean Firmantal Managem

The beside of the overseas subsidiaries are: John Raftis

Malarrie

France Jean-Francois Doncallar

Multitone Electronique SA President Multitone Walter Scholeski US A Electronics Inc. Heiri Mooren Managing Director West Commany Multiton Elektronik **GmbH** 

Frank Stocks

President Multitone

Electronics Limited Managing Director,

Plant Manager,

Multitone Electronics Sdn Bha The management and the organisational structure have been continuously strengthened over the years as the Group has grown.

Multitone operates in an industry where technical staff must beep abreast of developments in technology. Resources are allocated each year for the training of personnel in specificated general shalls-Of the United Kingdom staff, 84 are university graduates or have similar tecenical qualifications.

The average number of employees of the Group was 808 in the year ended 31st March, 1990: of these 400 were employed in the United Kingdom.

Within the frame with defined by Covernment legislation, an insured contributory pension scheme is open sed for all U.K. monthly pend employees aged over twenty-one. In accordance with it can promise, certain employees in overseas subsidiaries are members. ci mauted pension sanemes.

The Group has timess enjoyed an excellent relationship with its employees. Five years' growth

The results of Mulikone for the five year period ended Sist March, 1982, which are set out in the Accommon Report in Appendix I, are summarised below-

Tours amon (CIS 1.2)	507 <b>3</b> <b>5</b> ,887	2079 2383	1980 11.590	<i>ISSI</i> 14,093	7983 18,546
Formarer (\$1.00) Profespeinte (xx.15000)	248	874	1,260	1,400	1,748
Profit petote rax at tiet rentage outuinavet	5.6	29	10.0	0.9	70.6
Euromas per chare"	435	5.90	q2.3	g.lp	13.5p
Profit before two emptesses	das a perce	ntage of ava	erage sharel	olders, trug	s, and ⊐et
tangible assets per on the are and	wa bekw-	•			
	2613	2623	2763	1361	2383
Profit belitte tax as a per centage				63.6	65.0
otar erage shateroidets futida -	1.3.3	27.5	513	123.0	27.6
Nettangnote hasely perchate.	Si.Sp	Ship	04 ವ <del>ರ</del> ್ಷ	41.5p	54.3p
*Based on 11 010,000 Ord	inary Scare	s in issue s	ater the cap	pilalisation i	zzne sucj
Paterathy: Silar con Noise.					

Proceeds of the issue and working capital Of the rotal progreeds of this Clien for Sale at the minimum tender price, approximately STT milhon after seduction of the expenses of the Offer for Sale will be represented by substrapt on standard colorable by the Company from the issue of new shares, in addition, 1875.009 shares are being sold by existing shareholders, as described in paragraph 5 of

The net proceeds receivable by Multione will be utilised to finance the Group's further expansion and development Taking into account the estimated net proceeds and emisting benth and other facilities and cash balances the Directors are of the opinion that the Group has sufficient working capital for its present requirements.

It is not early in the current financial year for the Directors to make a profit forecast. However, in the absence of unforeseen curcumstances the Directors expect that the Company will poven respect of the current financial year ending 31st March, 1983 dividends trialling 3 50p per chara, equivalent with the associated tax credit to gross dividends of 6.6p per chare. Multitone will normally pay in respect of each financial year an intenin and a final dividend in February and September respectively.

The profit before tax for the year ended 31st March, 1983 was £1,748,000. The table hejow is based on 15,000,000 shares in issue following this Offer for Sale, and includes an adjustment to the profit for notional interest for a full year on the net proceeds of the issue of 1,800,000 new Ordinary Shares at the minimum tender price at 12 per cent per annum, less tax thereon at 50 per cent.

The table sets out, by way of Illustration only, the appropriation of the profit assuming-

the actual tax charge on the profit before adjustment for the notional interest; a notices! 50 per centian observe on the profit.

	drughter ber ben grunden and broth		
		(3)	ക്ര
		£000	(a) (a)
	Profit before tax	1,748	1,748
	Less Tax (a) actual	83	-,
	(b) notional 50 percent		909
	Profit after tax	1,663	839
	Add: Notional interest of SDIC, 400, less notional fax		
	at 32 per cent.	102	302
		1,767	941
	Dividends totalling 2.52p pershare	378	373
	Retained profit	1,389	563
	Earnings per share	11.6p	6.3p
	At the minimum tender price of 120g and on the respective of the for Sale statistics are:		
•	of one was to a state a second state of the	(a)	(ው)
	Price earnings multiple	108	19.1
	Dividend cover	4.7	2.5
	AND THE CONTRACTOR	0.0	0.0

Gross dividen i yield. 20 per cent 30 per cent A relatively low proportion of the Group's profit before tax has been absorbed by tax charges in recent years. The Group expects to continue to benefit from stock appreciation. relief and accelerated capital allowances, although the fast exempt period of the Malaysian. reactionaring substitisty is conting to an end, as explained in the Accountants' Report in

#### Prospects

EDE

The paping markets in which Multipne operates are expected to continue their curvitle. The importance of on-site paging for communication with mobile staff is increasindivisponentaied by commercial and industrial organisations as well as hospitals. The ande-sreap-gradicative is entering a phase of rapid expansion as a result of the availability of new inverse, the dignal paging products. The Directors believe that Multitone is well placed to per impere in the druwth of poin the chesite and the wide-area paging markets.

The market for "hands free" internal value communication systems is estimated by the industry to be of completeline size to that for on-one paging, Multitones digital ICS 100 errorem has to block not effected by most competing intercom systems and moreover has considered a page 4 for finings development. Multiplie expects to be able to obtain a treatment of the growing market for internal communication systems.

To addition Mr. there intends to cominue to peak new areas for growth in comple mattarviele and in 1990 and a telebration is executed primer manufacture under licence, principles are expected to be created for New appointmenter are expected to be created for T.F. that up a second by the liber lists on of British delegations under moder recent less liberal. As in the devention of M. 1.0 system new business are as will be carefully selected. and a complete with the Munitiples of any property and the respect to employ us techmusi shuman shiritaniyan

Allocation of the legisler multer forests of public furthe numerityean the Directors in elected as a Manutheologic contribute and communications, four end data transmission eura indicatat de una la julio diculaçõe de la la abatica, e quipiment well ensible asta continua to espand in country movies and three automitage of appointmess in new markets.

#### Appendix 1

Accountants' Report
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Libertung po Accounting policies and a grant of the meter fight.

(a) East of the meter fight.

(b) I shall not be a meter and a new order of the meter fight with capacity for contain freelaid and and the miles in the Control of the second control of the control

(2) Foreign Garronner –

The properties of the last of the properties of the propert The second secon

(f) Expression = -------No westerning -..

And the Section of the Committee of the neni put em . . .

(g) Equipment out on Hire— Estupment auf an Aire—

(Interior or far south) trainment in Ferma searon, between five and ten years is

(Interior or far south) or find occurrence, an formation of surfaces, and unfaction loss

(Interior of the control of the control of the far far far far far and for the control of the c

(b) Fernand Leve comos:—
All experiences comos:—
All experiences comos:—
All experiences comos: conditional comos 
(i) Interest in Subsidiary Companies—
Shares in subsidiary Companies—
Shares in subsidiaries are inclined in the iralance stage of the Company at the bodic amount of the ust assessed of these subsidiaries, any surplus over original cost being carried in non-distributable reserves. No provision is made for any ust liability which might arise in the event of a disposal of the shares of a subsidiary for an

is made for any bix habit amount in excess of origi	naj cost es no : ny wince midu	ncu cisbosar s saragan me	enaseder			
(f) Deferred Tex- The far charge is based attractable for different deferred as a military is might be payable in the c	penous or ax	purposes ex	orecesable in	me No arous	ax deferred o pje evidence on 13 made jos	re amour that suc tax when
Statement of consolidate		filler of heaven	~0.0	•		
:		2578	. ear cast 1973	લ્લો કરેડા દેવી સામગ્રહ ફેઇક્સ્ટ્રે	3097	100 200
	Altre .	£107	200 9,863	2000 13,550	265) 14,093	£00 15,54
Ternover Contoinant and expenses	1	9,55 <b>7</b> (8, <b>386)</b>	(2.33))	(1).126)	(12,370)	(14.45
Trading profit listerest payable		971 (223)	1.05 <del>0</del> (t82)	1:474 (214)	1,709 (308)	2,00
Profit before tax Tax	3	713 (183)	874 (*i)	1,020 (182)	(196)	1,74 (3
Profit after tax Dividends Transfer to loan redemption? Transfer to loan redemption?	4 90078	560 (56) (56) (58)	(27) (27) (193)	1,078 (1277 (-20) (92)	(62) (52) (62)	1,66 (7) (5) 24
Retained profit	:	363	341	7:3	Çi eç	1.43
Earnings pershare on 13,200,000	Ishares S .	4.3p	5.9p	8	9.ip	11.6
Balance sheets at 31st M	Iarch, 1982		Gro	ė.	Çazı	=7
Not assets employed:	Jeonar		£700	Enco	200	40
Fixed assets Interest in subsidiary companie Correct assets	· 8			2,867		<b>6</b> 50
Stock	8		4.761		2,550 9,530	
Deplots Back t Mancal and cash			4,536 800 9,682		4360	
Current liabilities	9		2,004		63	
Barir leans an <b>d overdinille</b> Creations	•	. ,	2.213		2,505	
Frepaid in <b>eeme</b> Fax			843 43		€0 €3	
Donderds			£,126		<u>514</u> 2,425	
Not corrent pasets				4,477		1,95
Total net assets				7,168		7,16
Financed by:						
Share capital Reserves	11 12			6,618 550		6.5
Shareholders' funds				7,169		7,16
Statement of consolidate	d source ar	d applicati	ion of fund	s d Salkent,		
		7579 2000	257.9	1387	7867 7867	- 199 - 200
Source of funds: Poof: recore tax		743	875	7,260	1,400	1,74
Rems not involved in overnent Depreciation (less grants) Translation (lesses)(gains	officies-	290 (55)	(103) 302	383 (23)	45? (65)	50 64

1,531 1,793 2,514 Total function of contract Application of funds: manus of ired 6.50ts 1,047 1,047 题 111 421 (84 (44) (84) (81) (83) (83) (84) (84) (less disposais) Lesidencis paid Tau paid 1,066 Retincesse/(decresse) inworking capital Style: Poblars Creditors 1,217 411 353 (125) 1,574 2,621 (741) (741) (79) 106 2,174 (435) (437) (437) Properly income Total funds applied 357 43 144 171 350 722 Notes to the statement of consolidated profits 1978 2003 2000 2320 . 2703 E000 Sales to customers outside the Groups-

9237

Equipment and charges for repairs Equipment hire charges

71,835 755

107 73

13.210 836

1,285

(355) 1,623 (459) (351) 089 1,373

300

15.535 6:0

16546

6.708

1393 0141 1765

9,213 15,545

- <u>: -</u>:

1.7.8 10 <u>-</u>2-7

1:0

12,590 9.867 9,663 14.008 Total mmover Geographical analysis-5.05-2343 S 250 6.83 2779 7,583 783 5!1 6611 2,983 2395 2,641 1,491 973 7,506 12,590 2740 2774 1,203 201 7,617 7,093 2,535 624 545 North America France and West Germany Other European hen of the world 6,909 Total Overseas Total purpover 2. Cost of sales and expenses The following items are included: 2991 2709 2,084 467 316 44 253 310 27 Research and development expenditure How of plant and emironent Management remuneration and pension contributions Compensation for loss of office 3. The (4: The ten charge, which is based on fine profit for the year, comparises— 2923 2023 £133 2387 2300 United Kingdom for at 32 per cent Compared on for at 32 per cent Double ar relief distribution to the second of <u>=</u>

(b) The principal factors reducing the textcharge on the profit for the year are as follows:-Anniers ed capital allowances Prochieket The exemptorement prefet The fax energy overseas profils relate to the Malaysian manufacturing subsidiary, the profils of which will

Entering current to Maria: a mane of approximately 48 per cent after 31x March, 1933. (c) in the Audited accounts prior to those for the year ended Sist March, 1990, the Company's policy was to make full Purison's co-forces of liabilities During 190 his policy was changed and, in accordance with SSAP is, no provision is made into deletion that where there is reasonable endemne that such deferred tax is militarly to become payable within the deletion by made the effect of this change has been to eliminate the need for a provision in respect of ceferred but the once year! financial minimators has been restailed accordingly. 4. Dividends daridend repord in-

2707 173 25 7.2 11 20 21 19 Devicerd (people per diane)... faxed on 4.400,000 shares Based on 10,000,000 shares 4.5p 595 439 5. Earnings per share S. Earnings per share

Expert to a range have been calculated by dividing the profit over tax by the number of shares emiffed to dividend. The number of shares in issue during each of the years shown below was 4,400,000.

As emit mode in Note 12 on Nain July 1982 asserves of the Company toulding 23,730,000 were capitalised and stapled in issued five fully pard Ordinary Shares for every existing issued order an ending the edition of every two Ordinary Shares of 25p. After the capitalismon and consolidated into one Ordinary Share of 25p. After the capitalismon and consolidated in the equivalent number of Ordinary Shares emitted to dividend in each year is 13,000,000.

2,018 1204 Profit aller tax (CCCC) Earners trackers— Sued on 1-40,00 steres

Z ép Elp Notes to the balance sheets as at 31st March, 1982

Certain Space of Spac 6. Fixed assets (a) Fixed assets comprise—

Ter Scool resides Freebold had Freebold had in an Long lessehold property Front incomplete property Pausment out or hite 4440 2,089 a,tiri fol. Fixed assett are included at cost except for certain properties stated at existing trans £JJJ Fremiduncensland feridance (c) Commitments for fature capital expenditure at \$1st March, 1882 were... Gin Co

Experiènce actionised ive: commenced for

7. Interest in subsidiary companies

indicate il nei expels since accrichim Am unis over lay subsidiaries

 $^{1_{0}}_{i_{1}\ldots i_{1}},$ 



Multitone electrimed  (b) The subsidiaries are all private companies and are all with of Multiton Electronity Child, which is wholly owned by			
of Multiton Elektronik Chibil, which is wholly owned by I grouped by principal activity, are as follows:—	Share capital	TOWN THUMBEL TIME	subside
Sales and service companies Multitone Communication Systems Limited	July pard	Comity d'	pone
Malintone Electronics Inc. Malintone Electronics Limited Malinton Electronic GmbH	525,000 13\$1,150,000 C\$750,000	England Delaware, U.S.A. Canada	1963 1968 1928
Mullitone Electronik GmbH Mullitone Electronique SA, Rental companies	DM1,000,000 FF400,080	West Gennary France	1958 1973
Authione Rentals Limited Ocket Paging Rentals Limited	£100 £100	England England	1959
fanufacturing company, fultitione Electronics Sdn Bhd	M\$285.000	Meleysia	1962
ub-holding company Militone Communications Tambed fon-trading company	£100	England	1958
Aultione Conference Communications Limited The issued capital of Multimore Electronics Inc. Includes a cap  Specie	\$1,000	England	1956
Stock	Company of	(USIZEL,200 by the Con	mcany.
lock comprises— Purchased components and spansa		2580	1
Work-in-progress Finished goods		700 1,479 4,761	
3. Borrowings (a) At Sist Menth, 1982 1920 1986 of the bank overdest of an e rade debts. 7	overseas subsidiar	was secured by an a	Signme
<ul> <li>b) The Company has guaranteed the overdrafts of certain so</li> <li>c) During the year ended 31st March, 1982, the Company recording a predit facilities</li> </ul>	heidisties to the ex	tent of £580,780.	il-Man
CCEPtance credit facilities.			
a) Current liability-		Group £000	Com
Year to date Advance corporation for on dividends		(43) - 92	· - <u>-</u>
b) Advance corporation for amounting to £331,468 is available out has been written off in the accounts as it is not expected b	e forset difagainst i	interes U.E. corporation t	ar liabili
c) The amount of deserved tax not provided is attributable to	preterrance	Gran	Cain
icceletaled capital allowances salet not yet wilked.		±000 834 (363)	Can
mealised property revaluation surpling dvance corporation say written off ther timing differences	. A. Contract	Gan	: (
I. Share conital		311	
he share capital of the Company of 31st March, 1982 was as Amborised— 4,800,000 Cucipany Shares of 12%p each	follows-		
Issued and fully paid—		$= n \delta x$	-
4,600,000 Cardinary Shares of 12%p each.  As explained in Note 13 the ambarised and issued share	e capitals were ris	anced at an Entracedia	ary Ge
Reserved			
he movement on Group reserves for the five years ended 31 Group reserves at 1st April, 1977. Reserved world for the secon sected 21st March.	SCMARCH, 1982 is as	follows:- £000	3
Retained profit for the years ended 31st Marcin- 1973 1979	• • • • • • •	382 541	
1981 1981		799 908 1,633	•
Translars from profits on bon reviemption Unrealised surplus on reveluation of properties			4
Cacing reserves at 31st March, 1982		e e e e significa	
nunp reserves at 31st March, 1963 comprise;  Distributable reserves		0004	
Company Subsidiaries Non-distributable reserves—	٠.	3,034	6
Company Capital redemption		. 4	
Loan redemption Unterlised property revehalion simples Subsidiaries		300	Ċ
Capitalised as share capital.		74	- 6
passu in all respects with the ensuing 4,400,000 issued.  (iii) consolidate every two Onimary States of 1234p into out  Procession accompanies.  In the United Engineer the Group parallelus an insured on	Connery Shares a to Ordinary Share o	of25p. scheme, mambership	of which
passu in all respects with the ensuing 4,400,000 issued.  (iii) consolidate every two Ontinuty Shares of 12% into our land a managements.  In the United Engolom, the Group manulains an insured continuismy for all monthly paid staffaged over 21 years. The school out of the State pension scheme.  The Group operates insured schemes in centain over given management.  The Group's contribution to all schemes for the year en a land work land over the school of the State pension.	Charlety Shares, a se Ordinary Share of minibotory pension reme provides a con seas subsidirates; i aded 31st March, 198 obt industrial commi	nd 125p. scheme, membership muchensive rango of b he members of which 12 amounted to 1203,67 sess under short leases	of which enemis see mai
passu in all respects with the ensuing 4,40,000 issued.  (iii) consolidate every two Outinary Shares of 12% into out.  I. Penalon accompanies.  In the limited Engdom, the Group maintains an insured compulsory for all monthly paid staffacted over 21 years. The schemes are the state penalon scheme.  The Group operates insured schemes in certain over an orman general.  The Groups contribution to all schemes for the year en an area obtained in the state of the year en an area obtained in the pear en an area of the pear en ar	Crowery Shares, a see Ordinary Shares unfillatory pension mens provides a co seas subsidiantes; i ded 31st March, 196 alert and premised premised met material of announce	nd scheme, membership myrehensive range of: the menibers of which, 22 amounted to £203,67 ses under short leases imately £ 61,000. The re-	of which cenefits: are mai
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etary working capital adjust

At 31st March, 1982

(? Arthur Andersen & Co have given and have not withdrawn their written consent to the issue of this prospectus with the including therein of their Report in the form and context in which it is included. S. Office Printers and At 31st March, 1981 (g) The documents anathed to the copies of this Offer for Sale delired to the Registrar of Companies for registration were the written or seal required above a statement of the adjustments made by Arthur Andersen & Co. in any original the figures set out in their Report and giving their reasons therefor and copies of the material contracts referred to in paramorph fightine. i cost retained profit for the year Transfer from profits on lean redemption Yours faithfully, 4.961 Arthur Anderson & Co. At 3 ist March, 1362 (i) There is no maximum amount which in the opinion of the Directors, must be raised in respect of the matters specified a paragraph 4 of Pm; I of the Fourth Schedule to the Companies Act, 1948. Appendix 2 Statutory and General Information L Share capital fit Poster purposes of the indebtedness material, fixeign currencies have been converted into sterling at the cases applicable on Mithjure, 1991. (a) The Company was incorporated in England under the name of Multitone Electric Company Limited on 9th 10. Documents for inspection (b) On 23rd March, 1961 a Special Resolution was passed to change the name of the Company to Multipre Our worline following documents may be inspected at the officer of Stephenson Harwood, Saddlers' Hall, Outtor Lane London ECTV #55 during usual burners houseon any wookday (Sanudays excepted) usual Estajuly, 1932— (c) The Company was re-negistered as a public limited company on 13th March, 1881. (a) the Metric, enderniged Argeles of Association of the Company. (d) At an Extraordinary General Meeting on 19th June, 1983 Resolutions were passed to alter the objects clause in the Memorandum and to adopt new Articles of Association. (o) the suctive conscildated accounts of the Group for the two years ended 3 ist March, 1982; (c) the Buents reserves contragrately need to in puragraph 4 above; (e) by 13th July, 1982 the authorised share copinal of the Company had been increased to EEC,000 divided into 4,500,000 Ordinary Stenes of 12/sp each. (d) the malerul equippes telemed to in puregraph 6 above; (e) the Accomments Report set out in Appendix Land the statement of adjustments referred to in paragraph Rg). (I) At an Extraordinary General Meeting on 14th July 1362 Pessinitons were passed toappre and (i) increase the authorised share capital to £5,000,000 by the creation of 35,000,000 new Ordinary Shared of (f. the whiten consent referred to in paragraph 9(f) above. (II) capitalise £2,760,000 of reserves and allot 22,000,000 Ordinary Shares of Illife each credited as fully paid Taled Hinjuly, ASI to shereholders on the register at the close of humass on Rub July, 1983 in the proportion of the Ordinary States for every one Ordinary States men held: Procedure for application (iii) consolidate every two Ordinary Shares of 12th pinto one Ordinary Share of 25th Applications must be made on the accompanying Application Form at the minimum tender price of 120p per (iv) authorise the Directors generally to allot Shares at any time before list july, 1957. share or at any maner on the pet chare which is a multiple of ip. 2. Applications guest be for a minimum of 200 shares and thereafter for the following multiples of abares in multiples of 200 shares are to 200 shares, then in multiples of 900 shares up to 10,000 shares, in multiples of 1,000 shares up to 25,000 shares, in multiples of 5,000 shares up to 10,000 shares and in multiples of 1,000 shares there also After the allothers of the 1800,000 Ordinary Shares included in this Otter for Sale the Titresfors will have a general authority to allot Shares up to a maximum normal amount of \$1,250,000, being the full amount of the authorized but unicased capital. Applications must be Induce with Nanoral Westminster Bank, PLC, New Issues Department, PC, Box 79.
 Drapers Gardetta, 17 Thropporton Avenue, London EC39 3BD, to arrive not later than 10 a.m. on 22nd July, 1982. (g) Save as aforesaid there has been no alteration in the share capital of the Company within the two years. preceding the date of this Offer for Sale. (being the time of operating of the apparation list)

4. Early application must be a terminance by a separate cheque or banker's cheft drawn in oterting on a banch in England. So that it Wilder. So there is collected. The Channel Islands or the Islands of Man, of a bank which is either a member of the tentor or Scored Claimed Houses or which has arranged for its chequed and tention from the lagorithms and manifest in the operation had corner) made population for Managard which must bout the appropriate softener and number in the top main hand corner) made population. The right is recovered appropriate for the right is recovered appropriate for the right is recovered appropriate or hands of the surpressed in the permanent and return letters in acceptance and surplus application in manual product instance of the surpressed application retempted and return letters in acceptance and in purious multiple or conserved malaging account on the contribution and delivery of an Application Form accompanied by a change will construct a separation on the true after the Applications will be interveable and 26th july 1952. Photocan copies of Application Form in the decreption.

So the resisting accounter a recording a propriate for an Application Form in one territory other than the United So. (being the rate of operating of the appearance list) 2. Articles of Association The Articles of Association of the Company contain provisions interests, to the inflortists effects-(a) Share capital
The authorised share capital of the Company is ES.000,000 divided into 20,000,000 Cridinary Shares of Tap each.
Subject to the provisions of the Companies Act 1860, the issue of shares is at the custosion of the Bound. (b) Rights of shares
Subject to the provisions of the Companies Acts, the rights attached to any class of shares market act abordance of the class of the class of which acts of the class On a show of hunds every member who (being an individual) in present in person or (being a copy where its resent by representative or proxy not being himself a member han one vote and on a poll every member present in aroug or by groxy has one vote for every stage held by him. rought with the accepted.

No person receiving a grops of this Offer for Sale or an Application Form in any territory other than the United Emodom may treat the come or constraining an invalation to them, not should be many event use such Form unless in the constraint territory such an invalation could lawfully be made to him or each Form could lawfully be used without constraints of an insertior of our state a legal requirement. Any person custade the United Emodom withing to make an appearable a herounder the intensity himself as to observance of the laws of any relevant territory, including obtaining any required governmental of other convention observance and other requires learnables. (c) Borrowing powers

The Board may exercise all the powers of the Company to horrow money but shall restrict the horrowings of the Company and exercise all voing and other rights or powers of control exercise by the Company in relation to subsidiaries so as to necture (but as required subsidiaries only to so far as by the exercise of such in the 1st powers of control the Board can secure) that the appreciate amount for the time being remaining understanded of all moneys borrowed (as defined in the Aracles) by the Group and owing to persons outside the Group may not at any time remaining the previous association of an Ordinary Resolution of the Company exceed a sumequality may be a previous association of an Ordinary Resolution of the Company of the Company and Basis of acceptance Subject as aftereald, another to until the accepted on the following busin—

All the to be a which applicably to any wholly or partly accepted will be sold at the same price (the Shiking Price), which all not be less than the minimum tender price of EUp per share. (ii) the amount standing to the credit of reserve accoming of the Group (including only share premium account, capital redemption reserve and the amount standing to the credit of the prolitated besoecount) all acchoming the latest and itself and consolidated Balance Sheet. Price 7, which adjust beliefs than the minimum tender price of EUp per share.

2. Happer leading are received the manual tender by a minimum of that collares of since, the Striking Price will in principle. Be the highest state of a which mediagent applications in above that price that price are received for the total number of characteristic mediagent applications at above that price are received for the total number of characteristic mediagent price and the basis of allocation, Arbuthnor Latham will have begand to the theology and to a statistic transition makes in the characteristic properties a reasonable number of diagraphy allocation will have seleptic may be an elementary in fact an persible that Multinon receives to be a clone company. Accordingly a lower seleptic may be number of application, whether preferential or otherwise, a price below the Striking Price.

3. Up to \$2,750 whereas are reserved for applications from employees (inclinding executive Directors) of Multinose and total marketics which will be allocated to them at the Striking Price. Such applications must be made on the research of applications must be made on the research of parameters which will be allocated to them at the Striking Price. Such applications must be made on the research of parameters which are being made available in the United Kingdom touch employees in the event of career applications from employees, the bosin of allocation will be determined by Arbuthnot Latham. buf sojusted as set ont in the Articles. Directors

1) The remuneration of the Directors is from fine to time to be determined by the Company in General Meeting.

The Directors are sufficed to be paid all expenses properly incurred by them in attending General Meetings:

Separate Meetings of the holders of any classes of shares or meetings of the Roard or Committees of the Board or otherwise in or with a view to the performance of their duries. Any Director who performs entry on special services of any kind shall be entitled to such extra namuneration as the Board may thrukfit. (ii) The Board may from time to time appoint one or more of their number to be the holder of any executive of it is on such terms and for such period as they think fir. The remuneration of an executive Director shall be fired by the Board and may be of any description. (m) The Board may pay a graining pension or allowance on retirement to any Director who has held any salaried office or place of profit with the Company or any salaridary or to her widow or dependents and may null-e conditions to any find and pay premiums for the purchase or provision of any such graining, pension or allowance and may make payments for or towards the insurance of any such pension. 4. Applications for shares, including preferential applications at below the Straing Price will be rejected and, in addits in Jeoutinest Letham receives the right, prespective of the price of application, to reject or to accept any application in white cum part, Multiple applications at any one price are hable to be rejected. allowance and may make payments for or towards the insurance of any such person.

(iv) A Director may not vote or be comised in a quorum in respect of any couract, instruction, analogement or proposal in which he has a material unerest, but this prohibnon does not apply to:

the giving to any Director of any security or indemnity in respect of money lent by him to, or obligation undertaken by him for the benefit of, the Company or any of its subsidiaries; or the giving by the Company or any of its subsidiaries of any security to a third party in respect of a city of the giving by the Company or any of its subsidiaries in which the Turector himself has assumed responsibility in whole or, in part under a guarantee or indemnity or by the deposit of a security; or any contact by a Director to underwrite shares or debentures or rother obligations of the Company or any other company that the Company may promote or be interested in; or If applications are received for less than the total number of chares offered, the Striking Price will be the num tender price of 10 p per share. 6. Acres proce of applications will be conditional on the whole of the issued share capital of Multitone being admitted to the Official last of The Stock Exchange not later than Eth July, 1980 (or such later date as may be agreed between the Dawcic issand Arbertone Latham). Monest read in respect of all applications will be returned influent issued granted and in the meanure will be returned by Notional Westimmeter Early PLC in a separate account. 7. The Privace Pure and the basis of allocation will be announced on, or assoon as possible after, faird july, 1982. Renounceable letters of acceptance will be desputched on 28th july, 1982. If any application is not accepted, or is accepted for fewer shares than the number applied for, or is accepted at a lower price than that tendered, the application is not seen in the balance of the amount pend on application will be returned by cheque through the root at the applicants risk. any contract or arrangement with any other corporation or firm where the sole interest of a Director is that he is a director, member, partner, employee or creditor of, or is otherwise interested in, any such corporation or firm but is not the holder of or beneficially interested in I per cent or more of any classof the equity share capital of any such corporation and any partner of the properties of the 8. Letters of acceptance will be renouncyable up to 3,00 p.m. on 27th August, 1961. The shares now being offered for sale will be registered free of clamp duty in the names of the purchasers or percent in whose favour letters of acceptance have been renounced, provided that, in the case of centre, atom, letters of acceptance duly completed in accretionic with the instructions contained therein are locked for registration on or before 3.00 p.m. on 27th August, 1962. Share certificates will be despatched by first class post on 24th September, 1963. casamen for this purpose is the a maneral materia; in an circumstances, or any act or thing done or to be done in respect of any scheme or arrangement to provide retirement or clearly benefits both for Directors (inchning ex-Eurocors) and for employees (inchning ex-employees) or any class of employees or ex-employees of the Company and which has been approved by or is subject to and conditional upon approval by the Inland Revenue for taxation purposes; or Dealings in the Ordinary Shares of Mulnitone are expected to commence on Thursday, 29th July, 1982. Copies of this Offer for Sale with Application Forms may be obtained from-Arbuthuot Latham & Co., Limited Northgate House, 20 Moorgate, London ECCR 6HH any matter connected with an employees' share scheme or any share incentive or share option scheme other than the allocation to him of any share or the grant to him of any option over any share or any other matter concerning his individual participation. In any such scheme.

(v) Any Director may himself or by his firm act in a professional capacity for the Company (otherwise than as anchor) and shall be entitled to recumeration for professional services as if he were not a Director. National Westminster Bank PLC; New Issues Department, EO. Box 79, Drapers Gardens, IZ Thromorron Avenue, London ECCP 2BD L. Messel & Co. Winchester House, 100 Old Froad Street. Lendon EC2P 2HDC and from the following branches of National Westminster Bank PLC-(vi) & Director is not required to hold any shares of the Company by way of qualification. P.O. Box 87, Colmore Centre, 103 Colmore Row, Pirmingham B3 3NS (vii) Section IIS of the Companies Act, 1948, relating to the election, retirement and me election of Directors attaining that age of seventy, close not apply to the Company; Registrars Department P.O.Box P.2, 27 Broad Street, Bristol ESS9 7NEi P.O. Bur 505, 55 King Street. Manchester MSO 2DB 3. Directors' and other interests (a) The interests of the Directors (all beneficial) in the share capital of the Company immediately preceding this Offer for Sale, as shown by the register maintained under the provisions of the Companies Act 1967, and then respective holdings immediately following this Offer for Sale are as follows— ومن إباره إيجم المدار كالبرز عدما بالك المدار المدار كيان إدام المدار إدبار أدمار إدام إدام إدام إدام إدام أدام Held before Offer for Date APPLICATION FORM Had after Offer for fale ctions Below cation List for the Ordinary Shares now offered for sale will open at 10 a.m. on Thursday, 870,237 The Application List for the Ordinary anares now well-22nd July, 1982 and may be closed at any time thereafter. 739,704 8,100,164 I.H. Karten. J.M. Spiers W. C. Croft 7.176,663 150,000 (L00%) 10-1 i multitone electronics plc
(Registered in England under the Companies Act 1929-No. 258314) D. Schuler P. Tanner J. H. Wacksteed 120,000 120,000 4,200 7,500 4,200 7.500 8,3CF,600 7,121,568 47.48%) Offer for Sale by Tender In addition certain Directors intend to suply for a maximum of 75,000 Ordinary Shares under this Offer for Sale. Immediately following this Offer for Sale, FFI (UX Finance) plc will own 2,053,508 Ordinary Shares of 15p sach per cent of the enlarged issued share capital). An aggregate of a further 574,380 Ordinary Shares (5,83 per cent enlarged issued capital) will be held by adult children of Directors. Arbuthnot Latham & Co. Limited The Directure are not area of any shareholder, other than those named above, who immediately following this Office for Sale will have an interest representing 5 per cent or more of the enlarged issued chare capital of the Company, 4. Director's service agreement and Directors' emoluments of 3,675,000 Ordinary Shares of 25p each at a minimum price of Mrs. D. Schnier has a service agreement dated 13th October, 1977 with the Company for a period of seven years from 1st June, 1977 at an animal salary, currently at the rate of CE,000 per anaum, which is subject to review chaing the currency of the agreement. There are no other existing or proposed service agreements with the Company 120p per share the price tendered being payable in full on application. Unless the three brief or positions or completed in a committen manner that application may not be valid. on any subsidiary for any of the Directors. \*Number of shares applied for Of any sursionary for any or the consense.

The aggregate emoissents (including pension contributions) of the Directors for the year ended 3 let March, 1963; were \$234,000 and are expected to be \$234,000 for the current financial year ending 3 let March, 1963. he wait.

\* Application must be for a minimum of 200
status and there there is the following maniples
of shares in multiples of 200 shares up to 1,000
shares in multiples of 300 shares up to
10,000 shares, in multiples of 1,000 shares up to
20,000 shares, in multiples of 1,000 shares up to
10,000 shares, in multiples of 1,000 shares up to
10,000 shares and in multiples of 10,000 shares
those share. 5. Agreement with Arbuthnot Latham Under the Olfer for Sale Agreement dated 19th July, 1982 between the Company, the vendors named therein, irectors and Arbuthnot Latham, Arbuthnot Latham has agreed, subject to the Council of The Stock Exchange ing the Ordinary Shares of the Company to the Official List not later than 28th July, 1982— £ q (a) to purchase from such vendors a total of 1,875,000 Ordinary Shares at the Stuking Price; (b) to subscribe for 1,800,000 new Onlinery Shares at the Striking Price; and ★ \$T>> price perclare at which application is made must be interest here and smat be 180p or a higher price which is a multiple of in. (c) to offer the resultant total of 3,975,000 Ordinary Shares for sale to the public by tender at a minimum tender. \*\*\*The purities of these applied for antiplied by the price purchase at which application is made.

ALL THREE BOXES MUST BE COMPLETED price or stop per state.

The costs and expenses of and incidental to this Offer for Sale, including the costs of preparing, printing, circulating and advertising the Offer for Sale, all accounting expenses, the Company's legal expenses, the receiving bunkans' and requisitars' fees and expenses, capital cury, the fees payable to The Stock Embange and a fee to Arbunhor Latham are estimated to amount to £390,000 (exclusive of Value Added Tax) and are payable by the Company Arbunhor Latham will pay out of its fee, commissions to sub-underwriters of 1% per cent on the minimum tander price of each share, a fee to the brokers and its own legal expenses. To: ARBUTHNOT LATHAM & CO., LIMITED. Genderma.

1. We enclose a chemical benkerk draft payable to "National Westminster Basis PLO" for the above-mentaged som \*\*\* \*\*, bears the amount payable on application for the state drawber \*\* of Ordered State of Deposed of Multi-note Electionary FLO as the time per some of all which this or pleasage in made \*\* i. We are recordly offer to the time of per some of amount fluctuations. 6. Material contracts at the time period to all which this or pleading it made # \$. I/We are occasily often to purchase that hand is of all sens and been present to beet put the same or any lemon another of shared in stope of all which this application may be accepted upon the terms of the occasion of all all the first and scrives to the Memoratarian and Arades of Arades and the Period of Arades of Memorata fluctuation as the helderstall the abstracts parameters by a result to me for a fully paraformation be been effectively percentaged and interface of a heavy arades of the number of shares in respect of which this application in according to the number of shares in respect of which this application in according to the first address given he to all the arades of the arades are all all the completion and delivery of the Application Form, accompanded by a particular and are available as warranty that such chaque bendered. The following contracts not being contracts in the ordinary course of business, have been entered into within two years before the date hereof and are or may be material. Shares ollocated (a) the Offer for Sale Agreement referred to in paragraph 5 shove; (b) a Deed dated 19th July, 1982, supplemental to the Offer for Sale Agreement, whereby certain of the vendor chareholders have given to Arbothnot Letham and the Company indemnities in respect of certain tax. Z Tax (a) The Directors have been advised that immediately efter this Offer for Sale, the Company is not expected to remain a close company as defined in the Income and Corporation Taxes Act 1970. proceding a literate hardway cards continues a warronly dust such cheque bankers court will be hardway. I can be a presentation, I We achieved dust may better of Acres as it is appropriate terminance for any money repursable may be held pending described on the proceding described described on the proceding described desc (b) Pursuant to the Deed referred to in paragraph 6 above, certain of the vendor shareholders have given to Arbuffnot Letham and the Company indemnifies in respect of scare duty, capital transfer for, income fax, surfax and aboutful text habilities. (c) Clearances have been obtained in respect of all completed accounting periods of the Company and its subsidiaries up to and including 3 ist March, 1981, pursuant to paragraph 18, Schedule 15, Finance Act 1972, in relation to the close company apportunities provisions. . Signature . Forename(a) in lail Clearance under Section 464, Income and Corporation Taxes Act 1970 has been received in respect of this Surrange and decrepation (Mr. Mrs., Mrs. or rule) 8. Premises The Group currently occupies the following principal offices and factory premises-Arthres (afell) (a) freehold land of approximately I scre at Manham, Norfolk including a factory building of 17,500 sq.ft; (b) leasehold premises under five separate leases over offices, sucflary shownoms and wark areas for light industrial use at 6-14 Underwood Street London NL The leases expire on different dates thring December 1668-and cover an area rotaling 47,327 at 8. The trial rent payable in presently £47,950 p.a. and the cached rent review on any of the leases is let June, 1883; teview on any or the lesses is ist june, 1983;

(c) lessehold premises at 2928 Underwood Street, London NI, compresing approximately 10.000 sq. ft. of offices and warehouse for light industrial purposes. The lease expires on 25th December, 2856 and the rent is 1235 p.a.;

(d) lessehold land compresing approximately 78,000 sq. ft. with freehold buildings for light industrial purposes of 12,000 sq. ft. at Batu Berendam, Free Trade Zone, Malacca, Malaysia, The lesse expires on 30th May, 2072 and the rent is MS312 p.a.; \_(Fost Code)\_ 6. Cheque Number ALC JURY AFFLICANTS MIKET FIORLAND CIVE NAMES AND ADDRESSES BELOW The repairment behalf of a corporation should be that of a duly uniforced efficial who should date his representative capacing. If this Form is signed by an attorney, the power of attorney or a duly certified copy thereof must accompany this Form, We recent will be zeroed for the payment on application, but an administrative copy thereof must accompany the Form, the peak at the radio the application, by fully peak tendence, the peak at the radio the application, by fully peak tendence, the letter of Acceptance and/or remainment for any application moneys returnable.

PLEASE USE SLOCE CAPITALS (a) leasehold offices in Springfield, New Jersey, U.S.A. comprising approximately 12.200 sq. ft. The lease expires on 31st May, 1963, with a five year renewal option. The rem is USS 51,000 p.a.; (f) leasehold offices at Pownsview, Orient, Canada, comprising approximately 8,800 sq.ft. The lease expires on 31st July, 1989 and the rent is CSS6,400 p.a.; PLEASE PIN CHEQUE Foreman RERE (us fail) (g) leasehold offices in Dusseldorf, West Germany, comprising approximately 9,980 sq. ft The lease is terminable on eny 31st March with mue months nortice. The rear is DASO (000 p.a. and as subject to increase in line with the retail price index applicable in West Cermany. Address (in hil) (h) lessehold chices in Paris, France, comprising 1,507 set it. The lesse expines on 14th May, 1963 and the rent is 9. General (a) (i) No share or loan capital of the Company or any of its subsidiaries is under option or agreed conditionally or unconditionally to be put under option. Surname and designati (Mr. Mrs. Miss or inje) (ii) Since 15th July, 1980.-(a) save as disclosed herein, no capital of the Company or (except for capital issued to or owned by the Company or a wholly-owned subsidiary) of any subsidiary has been issued, or is proposed to be issued, fully or partly poid gifter for exert or for a consideration other than casin. Address (5 5:11) (c) no Director has or has had any direct or indirect interestinany assets acquired, disposed of or leased from by or proposed to be acquired, disposed of or leased to or by, the Company or any subcidiary. Foresteres) (m hdl) Sumanne and designation (Ma., Mrs., Mrss or title) (b) No Director is materially interested in any contract or entangement subsiding at the date based which is significant in relation to the business of the Group taken as a whole. Address (m full) (c) A Special Resolution was passed on Hith July, 1982 authorising the Directors generally to allot states at any time before 13th July, 1982. After the allotment of the 1500,000 Ordinary Shares purchant to this Offer for Sale the Directors will have a general authority to allot shares up to a maximum nominal amount of \$1250,000. There up no present intention to issue any of such suborreed but unissued share capital of the Company and without the prior approval of shareholders in General Meeting. INSTRUCTIONS

(i) no malerial issue of shares (other than ic holders of Ordinary Shares pro rath to their existing holdings) will be

(ii) no issue of shares will be made which would effectively after the control of the Company or the nature of its (d) Neither the Company nor any of its substitutes is expected in any lifeation or arbitration of material importance and no literature or claim of material importance and no literature or claim of material importance as known to the Directors to be pending or threatened.

There has been no material charge in the trading or Francial position of the Group since 31st March, 1982.

made within one year from the date of this Offer for Sale; and

against any such company.

2,260

Instructions
This Form, dely completed, logisher with a cheque or bankers draft drawn in sterling on a branch in England Explaind Explaind. Wales, Northern heland, the Channol Islands or the Jale of Man, of a bankwhich is either a member of the London or Scottish Clearing Houses or which has arranged for its cheques and bankers drafts to be cleared through the facilities provided for the members of those Clearing Houses (and which miss beat the appropriate sorting code number in the top right hand cornet) made payable to "National Westmisses Bank PLC" and crossed "Not Necotiable, representing payment in full at the application pines, should be indiged with National Westmisser Bank PLC. New Issues Department, PO Box 79, Drapers Gardens, 12 Throgmorton Avenue, London ECEP 2BD, not later than 10 a.m. on 22nd July 1982. A separate caseque/houser's draft must accompany each application. No application can be considered unless these conditions are fulfilled. All chaques/hanker's drafts are liable to be presented for payment, Protestar ceptes of Application Forms will not be accepted.

#### **BUSINESSMAN'S DIARY** UK TRADE FAIRS AND EXHIBITIONS

Current ..... The Royal Tournament (01-371 8141) (until July 31)
Harrogate Gift Fair (0282 867153) (until July 22)
World Congress and Exhibition for Ultrasound in
Medicine and Biology (01-486 6562)
loternational Gifts Fair (01-855 9201)
Wine and Beer Festival (01-778 1256)
Motor Cycle Show (01-385 1200)
International Hardware Trades Fair (01-643 8040)
International Air Show (01-839 3231)
Label, Labelling, Marking and Identification
Industry Exhibition—LABELEX (01-487 7728)
International Carpet Fair (021-705 6707)
MAB International Menswear Fair (0727 63213) The Royal Tournament (01-371 8141) (until July 31) international Carpet Fair (021-705 6707)

MAB International Menswear Fair (0727 63213) ...

Coil Winding International '32 (0202 891339)

National Bakers' Birding Fair (01-446 2411) ....

Harrogate Fashion Fair (01-637 2400)

Environmental Health Exhibition and Congress (01-637 2400)

British Footwear Fair (01-739 2071) ....

Enshipp Shoes Fabilision (0422 56202) Sept. 19-21 ...... Sept. 21-23 ..... Sept. 21-23 ..... Sept 26-29 ...... Fashion Shoes Exhibition (0462 50383) Construction Industry International Exhibition and Conference (01-242 3771) Sept 27-Oct 1 ... Furnaces, Refractories, Heat Treatment and Fuel Economy Exhibition (0737 68611) ..... NEC, Birmingham

Earls Court Exhibition Centre, Harrogate Met Exhn Hall, Brighton Olympia Met Exbn Hall, Brighton Earls Court Olympia Faroborough

NEC, Birmingham Harrogate Earls Court Wembley Conference Centre Barbican Harrogate

Scarborough Kensington Close Hotel Imperial College, London

#### XHIBITIONS

OVERSE	AS TRADE FAIRS AND	EXHIB
July 21-24	Security Asia Exhibition (0488 38085)	Hong Kong
July 31-Aug 3 Aug 11-15	Hamburg Trade Days (0202 732648)	Hamburg
	Catering and Food-HOTELRES (01-681 7688)	Bangkok
Aug. 18-21	Business Equipment and Computer Exhibition — COMBEX (0483 38085)	Hong Kong
Aug. 19-21	International Electronic Packaging and Production	
	Equipment Exhibition—INTERNEPCON (0488 38085)	Singapore
Aug. 27-29	International Men's Wear and International Jeans Fair (01-730 4645)	Cologne
Aug. 30-31	Fashion Samples Fair-INTERCHIC (01-749 3061)	Berlin
Aug. 30-Sept. 2 Sept. 4-7	Indro-Perfumery Exhibition (01-486 1951)	Utrecht
	(1) 268-08.40)	Paris
Sept 11-16	International Public Works Congress and Equip- ment Show '82 (01-637 2400)	Houston
Sept 14-18	International Electrical Technology Fair-	
Sept 14-19	FINNTECH (01-486 1951)	Helshrki
	shop Service Station and Garage Equipment	Frankfurt
DIIGINES	S AND MANAGEMENT CO	

Hong Kong Hamburg angkoz

**BUSINESS AND MANAGEMENT CONFERENCES** July 19-20 ...... IARC: Power and Political Behaviours in Organi-2481) ..... Sept. 6-8 ...... Frost and Sullivan: Data communications:
advanced concepts and systems (01-486 8377)
Sept 7-10 ...... Industrial Relations Services: Law for personnel indostrial relations and works managers for the Future (061-834 8457)
Concrete Society: International symposium on concrete roads (01-235 6661)
Frost and Sullivan: Understanding and using CAD/ CAM (01-486 8377)
FT Conference: World Financial Futures (01-621 23711)
Bath University: Technology and product Heessing

**WORLD TELECOMMUNICATIONS** 

London - October 14 and 15, 1982

**EUROPEAN BANKING** 

The Financial Times Limited

Minster House, Arthur Street London EC4R 9AX

Conference Organisation

Great Western Hotel, W2

Grosvenor House, W1 Mount Royal Hotel, London

Royal Horseguards Hotel, Ldn

Hyatt Carlton Hotel, SW1

Palace Hotel, Lucerne Tara Hotel, W8

Mount Royal Hotel, WI London Press Centre ECA

Dragonara Hotel, Bristol

London Press Centre

Sept 21-23 Metal Bulletin Congresses: International Aluminium Congress (01-633 0525) Lloyd's of Loodon Press: Charter—parties (01-353 Monte Carlo

1000) ..... Anyone wishing to attend any of the above events is advised to telephone the organisers to ensure that there has been no change in the details published."

**Financial Times Conferences** 

Both the United States and Britain bave acted recently to reshape radically their national industries and similar proposals are being examined by Japan. This important conference will provide a valuable opportunity to review the implications of these changes and will feature papers by Mr William Casbel, Vice-Chairman of the Board, AT & T; Sir George Jefferson, Chairman, British Telecom; and Dr Yasusada Kitahara, Executive Vice-President, Nippon Telegraph and Telephone Public Corporation. The programme will also include an analysis of government policies in France and Germany as well as a section devoted to new forms of transmission and the advances in satellites and fibre optics.

London — October 18 and 19, 1982

A major European Banking Conference is to be held in London by the Financial Times on October 18 and 19. The principal speakers will include: The Lord Roll of Ipsden, KCMG, CB, Chairman, S. G. Warburg & Co.: The Rt. Hou. the Lord Chalfont, OBE, Board Member, Lazard Brothers, Mr Lawrence Brainard, Senior International Economist, Bankers Trust Company; Dr Rinaldo Ossola,

Chairman, Banco di Napoli; Mr Andre de Lattre, President, Credit National; Dr Robert Sutz, General

Manager, Union Bank of Switzerland.

The conference proceedings will be of particular interest and value to bankers and corporate

This advertisement complies with the requirements of the Council of The Stock Exchange of the United Kingdom and the Republic of Ireland.

Creditanstalt-Bankverein

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151/2 per cent. Bonds due 1990

Subordinated as to payment of principal and interest

Issue price 100 per cent.

The following have agreed to subscribe or procure subscribers for the Bonds:-

treasurers operating in Europe. The event will be co-sponsored by The Banker and Isveimer. All enquiries should be addressed to:

#### **APPOINTMENTS**

#### New chairman for City **Communications Centre**

Leigh-Pemberton, chairman of Consultants. National Westminster Bank.
The Centre based in the Stock
Exchange building, was established by the City institutions
and associations in September
1976 to provide a liaison point
for the City itself, a City informetion and contacts source, and mation and contacts source, and a forum to promote the City's relations with the media, Parliament, industry, schools, trade associations, and all those interested in the Square Mile. It is financed by private sector organisations.

DORMAN SMITH SWITCH-GEAR has appointed sales director Mr David Hopkins as general manager.

Mr Ian Brown has been appointed finance director of (DISTILLERIES), and joins the boards of its two principal subsidiaries, Wm. Teacher and Sons, Glasgow-based Teacher's Highland Cream Scotch whisky company, and Stewart and Son of Dundee.

-CONTRACTS

ENGINEERING, a subsidiary of

the Hunt and Moscrop Group, has

for the manufacture of anthra-cine paste and pencil pitch pro-ducts. The contracts together are worth fillm and are expected

to be delivered by June 1983.

CHEMICAL AND THERMAL Slough Estates Design and Con-

struction for units.

Mr Timothy Bevan, chairman Mr R. H. Smith has been of Barclays Bank will become, appointed a director of ICFC on August 1, chairman of the IEASING. He remains an CITY COMMUNICATIONS assistant general manager of CENTRE. He succeeds Mr Robin ICFC and a director of ICFC

The BRITISH CERAMIC MANUFACTURERS' FEDERA-TION has elected as president Mr J. G. Bellak, managing director of Royal Doolton Tableware, and as vice-president Mr Anthony F. Wood, vice chairman and managing director of Arthur managiog director of Arthur Wood and Son (Longport). Retiring president (who now becomes the deputy-president) is Mr Kenneth L. Shanks (chairman of Armitage Shanks and a director of Blue Circle Indus-

Mr Peter Page has been appointed chairman of the new OFFSHORE PETROLEUM INDUSTRY TRAINING BOARD from September 1 when he will take over from Mr Edward Choppen, the chairman of the present Petroleum Industry Training Board. The appointment is for three years. Mr Page was formerly personnel director of Shell UK (Exploration and

A £1.8m contract to build the

won two contracts from agypt to supply the El Nasr Coke and which will be the mstrauda-supply the El Nasr Coke and which will be the mstrauda-chemicals Company with plants centre of the Wellcome Foundation for the whole of the UK DURING THE last month AIAX (UK) has received orders in excess of £100,000 mainly for

contract will be carried out by M. GOULD (SCUNTHORPE) and concentrates on providing an area 200 metres by 50 metres paved in concrete blocks as a back-up area at the rear of No 7 berth.

The AGRICULTURAL MORT

GAGE CORPORATION has elected Mr John Page as chairman in succession to Mr John Glyn, who has retired after 18 years in the chair although he remains a director. Mr Page was

an executive director of the Bank of England and previously

GRAYSTON has appointed two

Mr R. Alastair Vartan has been

chief cashier.

TENDERS WORTH a total of almost £400,000 have been RENOLD POWER TRANSMISaccepted by the British Trans- S10N has received an order

A Almost FHOLOU have been RENOLD POWER TRANSMISaccepted by the British Transport Docks Board for civil and worth over £60,000 from Loewy
tractor, HALFACRE AND be carried out at the rear of pany for two gear units to
YOUNG (a member of the No. 7 berth et the board's power an aluminium strip coiler
Queensgate Securities Group) record-breaking port of Imminghas work worth £305,000 from bam on the Humber. The main mill in South Africa.

Mr Reg Hartill retires at the end of July as chief electrical engineer of the NATIONAL COAL BOARD, 44 years after joining the mining industry as an apprentice colliery "sparks."

large industrial water chillers.

#### This week's parliamentary business

TODAY: Commons: Supply Debate on the Royal Navy. Aviation Security Bill. Lords: Criminal Justice Bill. Report. Debate on the 1tlh report of the EEC on radiation protection

Committees: Home Affairs Sub-Committee on Race Relations and Immigration— Subjects: Racial disadvantage and Commission for Racial Equality; Witness: Mr William Whitelaw. · Home Secretary (Room 15, 11 am). Education Science-Subject: The Second Scrutiny Session 1982.
Witness: Sir Keith Joseph,
Education and Science Secretary (Room 6, 4.30 pm).
TOMORROW:

Commens: Motions on uprating orders on social security benefits; supplementary benefit. child benefit, family income supplements, pensioners' lumpsum payments and supplement- Airways (Room 5, 10.30 am). ary benefits (requirements and Treasury and Civil Service motion on Industrial Training Board orders; motion on the Rate Support Grant Reduction (Stirling District) 1982-83; motion on EEC document 6168/82 on revenue duty on traditional rum. Administration of Justice Bill, remaining

Development) Order Contors (Room 6, 4.30 pm). Energy firmation Bill, report. Northern — Subject: Energy

Ireland Bill, Committee. Pool Competitions Act 1971 (Com-Energy Secretary (Room 8, tinuance) Order 1982. Short 4.30 pm) debate on the circumstances of the removal from Britain of Miss Lilli Luczak.

#### WEDNESDAY:

Commons: Supply debate on developments in the Common Market, July to December 1981 (command No 8525). Motion on the Films (Distribntion of Levy) regulations. Lords: Criminal Justice Bill, Report. Local Government and Planning (Scotland) Bill, Third Reading. Select Committees: Defence-Subject: The handling of

public and press information during the Falklands Islands conflict. Witness, Ministry of Defence (Room 15, 10.30 am). Scottish Affairs — Subject: Prestwick Airport, Witnesses: HM Customs & Excise, British sub-Committee - Subject: The structure of personal income tax and income support.
Witnesses: Mr. Leon Brittan, Chief Secretary of the Tressury. and Sir Brandon Rhys Williams:

Witness: Mr Nigel Lawson, THURSDAY:

Belts) regulations. 1982, motion to be ampalled. Select Committees: Defence— Subject: The bandling of public and press information during the Falklands Islands conflict. Witnesses: BBC and ITN (Room 15, 10.30 am):

budget No 1 for 1982. (Room 15, 4.15 pm). Employ Committee. Supplementary ment: Subject — Employment. Benefit up-rating regulations creation. Witnesses: Association of British Chambers of regulations, motions for approval. Criminal Justice Bill. Report (if not completed on

Commons: Supply debate on the RAF, Motion on the Motor Vehicles (Wearing of Seat Lords: Northern Ireland Bill, Report and Third Reading. Appropriation (No 27) (Northern Ireland) Order 1982; motion for approval Films (Distribution of Levy) regulations, 1982, motion for approval Stock Transfer Bill, report. Merchant Shipping (Liner Conferences) Bill, Third Reading. Town and Country Planning. (Vaushall Cross) Special Development Order

FRIDAY: Commons: Depate on the preliminary draft EEC budget for 1983, and the supplementary Lords: Derelict Land Bill. Committee. Supplementary

FRIDAY JULY 23
COMPANY MEETINGS—
rejo-indocesian 123 Kennington Rd

SE, 12.00 Construction, Dragon Hotel, Stranses, 12.00 Victoria Hotel, Sheffield, 12.00 12.00

SE 12.00

#### **WEEK'S FINANCIAL DIARY**

The following is a record of the principal business and financial engagements during the week.

The board meetings are mainly for the purpose of considering dividends and official indications are not always available whether dividends concerned are interiors or finals. The sub-divisions shown below are based mainly on last year's timetable.

COMPANY MEETINGS Cosmetics, Hew Rd., Winstord, hire, 11.00 11.00 Hyatt Carlton Tower Hotel. Place, SW. 12.00 le Ribber Ests., 1/4. Grt Tower. Trust, 117, Did Brood 24. Austin Priers. EC. . Hobert Piece, SW. 1030 . Inv. Trust, 4, Bedford St., WC. Rubber Ests.: Tubs Hill Home, m Rd. Sevensaka. 12.00 estric. Chartened Accountants' Hall. yets Place. EC. 12.00 Rubber. Tubs Hill Home, London Sevensaka. 12.15 BOARD MEETINGSinte Kellas Rubber Estates isbe Gornan roud Riley Drummend ders Discount

& INTEREST PAYMENTS-Foreign Int Tst T.15. Arade Rubber Estatus Za er G.7809p amstel Grp 5.5p rial Penoles SA de CV Fity Rub-n 1989 3413.97 Jatel 4p Long-Term Crodit Sank of Japan NV Gts Pits Rate Notes 1989 \$774-13

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M and G Second Dual Tet 3.88
Marshells Universal 0.19
Rowton Hotels 3.859
Rowton Hotels 3.859
Scottlar in Trest Ord Units 1.79
Treasury 2pc Index Unixed 2006 £7.11
Western Docart 4p
COMPANY MEETHOS
Alliance Inv. 1, Laurence Pountney Hill.
EC. 12.30 C. 12.00 EC. 12.00 Faceco
Whitbrand, Chiswell St., EC. 12.00 Finals, Allied Colloids
Black Arrow
Fuller Smith and Turner
Hoss Robinson
Moorste Inv. 7st.
RFD
Radian Park Lane. W. 12.30 Produce. St. John Lyon Hopse, S. Timber St. EC. 12.00 Hattersley. Doncaster Racecoprae.

lant Metal Finishing Speriod Retressants
Interior
Leds Inv. Tst.
DIVIGENO & INTEREST PAYMENTS
Beston, 0.5p
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Do. Los 24y Since Elys (Wimbledon) Db 3 inc. Do La 4 inc GT Global Recovery Inv 7st 2.750

Elys (Wimbledon) Do Sanc. Do Le 4 Apc
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Lowe (Robert H.)
South African Land and Exp.
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Vaal Reefs Exp. and Mining
Western Doep Levels
DIVIDEND & INTEREST PAYMENTS—
Ambrose Inv Tst Income 4.5
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Decident Stamping 5.30 

12.00 Brent Walker, 23, Tower Piece, Tower Hill. EC. 4.00 Castyrs, Central Library, Eastboares, 3.00 Chamberlain and Hill. Chuddery Foundry. Control Control
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THURSDAY JULY 22
COMPANY MEETINGS—
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Chenyer Wood, Ist minghan and 00
Charles Wood, Ist minghan and 00
Charles Wood, Ist minghan of Charles of Ambrose in. 15t. The Institute of Carberred Accountants. Moorget Place. EC. 12.30
April & D. Winchester House. London Wall, EC. 12.00
Boots, The Craftered Insurance Institute. 20. Aldermanbury. EC. 11.00
Braby Lesile. Stoway Notel. Bath. Rds. Haves. Middlesex. 12.00
Brengreen. Grt. Eastern Hotel. Liversool St. EC. 10.00
Brotherhood IP.1. The Great Northern Hotel. Peterborough. 12.00
Brotherhood IP.1. The Great Northern Hotel. Peterborough. 12.00
Grotherhood. WC. 12.00
Contary Olls. Great Hotel. Tripity St. Rankey. Stokes-on-Treat. 12.00
Countant of Nov. 12.00
Countants. Europa. Hotel. Grooven St. Strad. WC. 12.00
Countants. Europa. Hotel. Grooven St. 12.00
Countants. Europa. Hotel. Grooven St. 12.00
Countants. Europa. Hotel. Grooven St. 12.00
Hotel. Scott's Restaurances. 11: Mansfield Street. W. 10.00

Stewart Nairn. Windhester House. 100. Old Sneed St. 10.50

Sumric Clothes, Serkeley Rd., Harshills. Leeds. 2.00

Walter (C. and W.), Union Chambers. 65. Temple Row. Birmingham. 11.00

Temple Row. Spring. Chamber of

12.00
'Orkshire Floe Wooffen Spinners. Deb Mills. Jackson Bridge, New MR. Huddersheid, 12.00
'York Trailer, Yafforth Rd., Northaller North Yorks 200 BOARO MEETINGS. (III) (P.) 1. Srewer's Green, Buckingham Gate, SW, 2.15 (with Products, 7. Castle St., Bridwater), 2.00 tering
Ded Textile
Interests, Chamber of Commerce, s and Assoc lay, Typ.

Box: Plaisterers Hall, 1, London
EC 12.00
F. Cons., Winebaster House, 109.
ety. Rosby Rd., Hinckley, Leicaster12.00

Anglo American Corp. of 363-1972. Asstin (F.) 0.425e Billiam (J.) 4.38. FPC (100). 52.5cts CVPyng 2.39 Chamberlain. and Hill 1.5e Cyde. Biowers 0.52865b Cowle (T.) 0.89 Corle Group 6.59 Cotter Group 6.59 Foster Bros. Clothing 2.25, Greenall Whitey 1.7485p. (Janca 2.48) Sketchley, Rosby Rd., Hinckley, Leicester-solre, 12.00 Unifies, 43. Condoit St., W. 10.00 Volor, Tailow Chandlers Hall. 4. Downste Nill. EC. 12.00 Wormalds, Walker and Addinson, Down-bury Mills. Develory, West, Yorkshire, 3.00 BOARO MEETINGS— Finals:

Report calls for end to state pensions

BY ERIC SHORT

INSURANCE

group divisional managing direc-tors: Mr Kenneth Barnes becomes managing director-erane and plant division; and Mr John M. Young, managing director, scaffolding division. of pensions in the UK and for came to nothing because of the an end to state involvement in entrenched vested interests of weekend from the Adam Smith tion. Both are on the Grayston main Institute. Such a move would be of great benefit to life companies operating in this country.

appointed commercial director In a report to the Secretary of DART CONTAINER SERof State for Health and Social Security, the institute adds its voice to the growing band of FIAT AUTO (UK) has appointed Mr Charles Cole to the people concerned with the problem of state pensions. post of marketing communica

The institute sees five areas similar model for Britain. tions manager with responsibility for advertising and promotion for the Flat and Lancia brands in the UK. For the past six years Mr Cele has been international advertising coordinator at of difficulty in the present system: finance, taxation, the ffect on employers, the political factor, and lack of con-sumer choice — though the first four are very much intercompany headquarters in Turin.

The difficulties, as the insti-tute sees them, stem from the rising cost of providing pen-sions. This results both from political pressures to raise benefit levels and from demographic changes which result in a higher proportion of the lderly having to be supported

by a declining proportion of the working population.

Since the present method of meeting pension costs is e transfer payment system, with the employed directly supporting the retired, these pension costs can only be met by higher national insurance contribu tions and greater taxation, with the cost burden being concentrated on employers.

#### Solutions

The institute regards national insurance contributions as a tax on employment. It foresee tax increases rising to a level that will be regarded both by the working population and by employers as intolerable.

The report then considers the traditional solutions put forward which include reducing benefit levels, increasing revenues and introducing later retirement. It argues that such solutions could not be expected. to succeed because they require state benefits.

making and seeing through poli
If the institu tically unpopular decisions.

. The institute considers that only the involvement of the private sector can save the pensions system in Britain; and it takes as its model the present system operating in Chile. Until a year ago, Chile had

one of the most complex pension systems in the world and Privatising Pensions, the was facing the problems that Adam Smith Institute, 50 West-could face the UK. The minster Mansions, Little Smith Institute claims that various Street, London SWI P3DQ.

CALL for the "privatisation." attempts to reform that system pension provision came this certain sections of the popula-

Then in May 1981 the Chilean authorities brought about a fundamental reform that took pensions out of the political arena and placed them on an economic footing by a rapid introduction of the private sector.

The report describes how the Chilean private pension system operates and advocates a very

Essentially, the institute envisages individuals saving for their own pension, putting aside at least 10 per cent of their earnings towards it. Savings would be made in specially established pension companies as in Chile, which would be responsible for investing the contributions. At retirem people would get their pensions by buying annuities from life

#### Benefit

This system is very similar to that applying to the self-employed in the UK except that there is no compulsion.

The report claims that "privatisation". would benefit all sectors of the community. Inpersonal pension plan providing choice and flexibility, and would avoid the present loss of pension rights when changing jobs. Employers would benefit by the removal of an increasingly onerous payroll tax. Government would benefit by having pensions taken out of the political arena.

The report avoids any mention of UK life companies providing these investment services; indeed, it emphasises that separate pension companies would be established. Nevertheless, life companies already fulfil a very similar role for the self-employed and for employees wishing to top up on

If the institute's idea is to be taken seriously — and the report glosses over the difficould readily fulfil the role of pension companies with a minimum of organisation. They are already adequately supervised by the Department of Trade.

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\* Description of product technological advance \* Source reference PLUS Porecasts and statistical analysis of each product category.

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19th July, 1982.

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The 15,000 Bonds of U.S. \$5,000 each constituting the above issue have been admitted to the Official List of The Stock Exchange of the United Kingdom and the Republic of Ireland, subject only to the issue of the Bonds. Interest is payable annually on 29th July, the first such payment being due on 29th July, 1983. Particulars of the Bonds and of Creditanstalt-Bankverein are available from Extel Statistical Services Limited and may be obtained during normal business hours up to and including 2nd August, 1982 from:-

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# اهكذاصارس

#### Financial Times Monday July 19 1982 **WORLD STOCK MARKETS** NEW YORK HONG KONG 1985 1982 High | Low HOLLAND 1982 High | L July 16 CANADA High Low Stock Low | Big Stock July 285 Columbia Gas 294 17% Combined Int 2078 281 Combustn. Eng., 244 191 Omwith. Edison, 2178 493 Comm. Satelite 5578 July 16 Price 31s Gt. Atl. Pac. Tea. 15s Gt. Bazies Pet... 60 Gt. Nthr. Nekoosa 91s Gt. West Financi. 1214 Greybourd... 91ss Grumman... 1134 Gu f & Weston... 1922 High | Low 8 418 374 1419 1534 3150 17 7 åg 159 32 13 lg 13 lg 297a 1678 1614 7.12 2314 2312 1059 1218 2218 2,80 341e 251e | Guif Oil 271e 305e 237e | Hall (FB) 25 25 25e 241e | Hall (FB) 26 26 221e | Hall (FB) 26 271e 221e | Hammeermill Ppr 121e | H 321g 271g 361g 361g 42 42 431g 431g 431g 351g 361g 1714 3634 205<sub>5</sub> | 171<sub>8</sub> | Bell Canada | 181<sub>8</sub> 181<sub>4</sub> | 101<sub>4</sub> | Bow Velley | 141<sub>5</sub> 531<sub>4</sub> | 01 | BP Canada | 23 94 | 185<sub>6</sub> | Brascan A | 135<sub>6</sub> 6 | 9.80 | Brinco | 3.40 181<sub>2</sub> | 31<sub>4</sub> | B. C. Ferest | 2 34 | 121<sub>7</sub> | Cil. Inc. | 1 131<sub>8</sub> | 33<sub>4</sub> | Can Cement | 83<sub>6</sub> 111<sub>4</sub> | 83<sub>6</sub> | Can NW Energy | 201<sub>2</sub> 10 | 76a | Simplicity Patt | 1514 | 115a | 6in267 | 1134 | Skyline | 1345 | 1134 | Skyline | 1345 | 1134 | Skyline | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 | 1356 JAPAN 1282 High | Low | 12 | 287s | 598s | 598s | 598s | 598s | 598s | 4814 | 1814 | 2814 | 1754 | Amdahi Corp. | 211s | 244s | 1514 | Amerada Hess. | 181s | 248s | 181s | 248s | 251s | Am. 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Memories. 1756 El Paso. 1756 El Paso. 2514 Emery Air Fgt. 252 254 254 254 254 255 255 255 256 257 256 257 257 257 258 257 258 258 258 258 258 258 ODS Martushita. 425 Mrta Elec Werks 484 Mrbishi Bank... 487 Mrbishi Bank... 487 Mrbishi Corp. 222 Mrbishi Elec 417 Mrbishi Ri East 175 Mhi 175 Mhi 286 Mitsul Co... 580 Mitsul Ri Est 340 Mitsul Ri Est 340 Mitsul Ri Est 340 Mitsul Ri Est 340 Mitsul Ri Est 347 Mitsul Ri Est 367 Nippon Denso 230 Hippon Denso 230 Hippon Denso 332 Hippon Mast 367 Nippon Mast 367 Nippon Shinpan 133 Hippon Stepl 1206 Hippon Stepl 206 Hippon Stepl 206 Mitsul Motor 710 Nissan Motor 710 Nissan Motor 2354 858 24 7778 3218 1436 2412 29 459 459 2778 4812 1256 38 55 2714 3114 1314 2434 2256 24 99 2514 856 AUSTRALIA July 16 High | Low 3.48 1.30 1.22 1.46 0.10 1.38 2.18 2.46 1.64 2.45 2418 6078 24 1754 2504 2754 2118 2514 2118 2836 1718 2478 1344 1414 | 16½ | Beth Steel | 16½ | 16½ | Big Thee Inds | 12 | 12% | Black & Decker | 13 | 2556 | Block HR | 25½ | 2556 | Block HR | 25½ | 1536 | Bolen | 25½ | 1536 | Bolen | 25½ | 1537 | Boles Cascade | 32 | 27 | 23½ | Borden | 22 | 24½ | Borden | 24 | 26½ | Brown Warner | 24 | 27 | Brockway Glass | 18½ | 173 | Brown Grp | 18½ | 25½ | Brown Grp | 365% | 12 | Brown Grp | 365% | 255% | Brown Grp | 365% | 265% | Brunswick | 365% | 1174 | Buoyrus-Eri6 | 124% | 1244 ر ع 901s | 175s | Tri Continental | 185s | 16 | 87s | Triton Energy | 125s | 124s | 179ter | 121s 4,600 3,800 NTV 4,030 8566 710 Nissan Motor 758 170 143 Hisahin Steet 153 893 390 Hemura 400 318 240 HYK 259 1,140 733 Dlymput 925 1,310: 1,260 Drient 1,450 802: 6666 Renown 6695 802: 6666 Renown 670 215: 391 Sanyo Elect 685 273 243 Sappere 255 782 648 Seklsul Préfab 693 8917 761 Shieeide 917 3,960 2,960 Sony 3,250 320 219 Stomo Marine 220 431 Taihel Dengyo 491 300 213 Taihel Corp 533 643 650 Taihe Pharm 583 1,090: 755 Taikeku 0il 893 450 257 755 Taikeku 0il 893 480 420 TBS 3678 614 878 4114 4614 3214 31416 346 36 374 4314 4314 546 546 546 547 4314 548 548 3934 316 Lenox 3878 2856 2014 Levi Strauss 2418 67 2054 Levi Strauss 2418 684 914 Libby Owens Fd. 618 4412 3654 Lincoln Nat. 3818 573 8612 Litton Index 654 684 7912 Lone Star Index 914 2856 1812 Lone Star Index 2118 3278 2354 Longs Orus Stra 3178 3278 2354 Louislane Lend. 2778 2014 1414 Louislane Pacc. 1634 2954 9214 Lowenstein 2578 2312 1614 Luthizol 2578 2314 1614 Luthizol 2578 10,45 6,90 3,35 4,00 2,60 3,20 0,71 2184 2414 3078 3614 4318 2014 1354 2618 1418 814 352 4038 251 1418 1258 2413 6354 20 376 42 4778 3858 5818 5818 3.80 8.27 0.71 0.35 0.50 0.81 1.37 1.18 2.50 1.94 2.20 1.45 6.00 1.30 117a Bucyrus-Erf6 124a 184a Surilington Ind 1954 4014 Burilington Nrthm 41 1814 Burndy 17 297a Burnoughs 2979 50 CBI Inds 2979 50 CBI Inds 287a 507a CPC Intil 264a 365a CSX 287a 3654 1.06 4.4 4.4 | See | See | See | Composit | See | See | See | See | See | Campbell | See | Level | See 0.14 Engesyour ress... 1.48 Gen Prop Trust... 1.76 Hartogen Energy 0.90 Hooker ..... 1.03 Jennings... 0.16 Jimb'lana(50eFP 1.33 Jenes (D)..... Floride Pwr & L 321s Ford Motor 244 Foremost Mok. 51 le Foster Wheeler 101s Freeport MoM. 1554 Frushauf" 17 GAFT 255e GTE Corp. 26% 37 214 374 -1616 238 214 15 324 32 3818 9578 Variet Assocs.... 3754 124 856 Vernitren 856 1,86 6,90 1,45 1,90 1,65 0,60 1,80 0,44 3,45 3,10 0,34 0,17 1,60 2834 1772 2914 1014 1355 1656 234 2958 July 16 High | Low Republic Steel... Reson Cottrell.... Resort Inti A ...... Revoc (D21........ Revore Copper... 111s Virginia EP Vuican Matria ... 1154 Walker (H) Ree... 185a Wal-Mart Stores 241s Werner Comms. 20 Warner-Lumbt... 2144 Waste Mangi ... 121s Wele Mkts... 121s Wele Mkts... 124 Western Afrines Western Union... 217s Westinghouse ... 1634 954 1314 9158 812 2514 214 4354 1814 9718 6012 1114 92 4554 1258 2334 1412 2212 2913 1414 6218 1334 4934 2214 2412 1418 1418 3414 1714 48,9 28,8 AEG-Telef... 34.5 1358 5414 1958 2814 3414 2618 3544 2818 2248 2248 2248 2254 2254 2256 2256 420 Alijanz Vers.. 110.3 BASF..... 103.2 BAYER..... 25 Mac. 383a 265e Micra Harrover. 964 834 Marrille Corp. 285a 164 Marrine Mid. 1058 3118 Marrine Mid. 273 484 Marrine Mid. 2436 614 Marrine Mita. 2436 614 Maryland Gup. 6346 168 Massov Fergn. 174 174 Mass Multi.Corp. 1818 174 Mass Multi.Corp. 1818 1854 May Dept. Strs. 29 Jenes (D) ...... Lennard Dil... 58% 55% 55% 55% 55% 55% 597% 18% 18% 28% bokatbarra Ms Meridian Oil ..... Monarch Pet..... Myer Emg..... 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Genuine Parts Georgie Pac.... Geosource... Gerber Prod.... Getty Oil... Giddings Lewis... Gillette... Global Marine... Goodyear Tire... Gould... Grace... 5434 2678 2239 5339 2659 2739 32 2978 1358 2812 2058 4158 1258 3034 1778 1818 2012 6814 3414 6614 2014 6118 3012 6414 2718 3678 23 2534 9534 4578 69 1914 9318 2412 1812 181778 1056 1356 1616 1014 2258 Cigna Cincinnati Mir Cincinnati Mir Cincinnati Mir Citics Service Cities Service Ciark Equipment Clave Cliffe Iron. Glorox Cluett Peaby Coca Deia. Coigna Alkman. Coll Ins Alkman. 177,3 178,5 33,3 63,5 290 66 168,5 112,9 112,9 112,9 113,0 50 274 374 9 18<sup>1</sup>2 26<sup>5</sup>6 22<sup>3</sup>6 32<sup>7</sup>8 36<sup>1</sup>8 SINGAPORE July 16 Price 850 207.8 176 291 990 230 92.1 185 134.5 290 156.4 ·. .. AUSTRIA Indices July 18 Price 2,53 2,03 6,63 4,85 2,06 Financial Rand US\$0.791 **NEW YORK** -DOW JONES (Discount of 87%) 1982 Since GmplP#1 807 180 258 84 143 155 922 204 301 108 178 210 July July July July 14 13 12 9 July July 16 13 July .14 July 13 High Low High Low High BRAZIL AUSTRALIA All Ord. (1:1/80) Metai & Mints. (1/1/80) 1051,70 41,22 (11/1/75) (2/7/62) e industr'is 822.57 827.34.828.58 824.20 824.87 814.12 832.52 (4/1) H'me 8 nds. 58.85 52.85 59.01 68.27 (27/5) Transport. 322.89 521.19 322.54 521.72 523.44 620.58 582.48 (7/1) Utilities .... 107.57 107.14 107.85 107.51 188.20 108.82 118.55 (7/5) 445,2 (B/7) 299,8 (B/7) 1982 High Low July 16 (18/6) 56,67 (12/2) 808,78 AUSTRIA Credit Aktien (2/1/82) 1.77 15.90 3.80 7.20 6.91 8.45 11.20 10.60 8.05 **SWEDEN** 49.14 48.38 49.64 49.41 58.98 (4/T) 48,50 (28/9) BELGIUM/LUXEMBOURG (16/4/81) (8/7/82 183,52 10.5 (28/4/88) (28/4/41 July 12 (21/6) 108,61 (13/1) Price BELGIUM nigian SE (81/12/88) 88,42 (28/1) 35,24 35,08 82,61 102,48 (5/4) TradingVol 59,740 63,588 56,168 56,178 74,698 65,870 July 18 Price Frs. 224 219 200 466 134 125 206 183 437 High | Low DEHMARK-109,D (12*(*7) Day's high 837.33 low 819.92 350-Astra 101 Atles Copeo... 156 Ballden 212 Gelluless 21 Electrolux B..... 182 Ericsson 115 Esseltc (FF68) FRAHDE July 19 June 25 June 18 Year ago (Approx CAD General (61/12/81) Ind Tondance (31/12/8 112 FRANCE 186 221 Indust'i div. yield % 6,86 6,96 7,08 95 229 81 232 Price Frs. NOTES: July 16 GERMANY FAZ-Aktien (31/12/58) Aktien (81/12/56) 228.4 224.72 224.85 224.08 nerzbank(Dec1955) 678.9 054.80 684.00 888.18 queted 60 the individual eschanges and are lest iraded prices. S Dealingo suspended, at Ex dividend, at Ex scrip High | Low 175 144 STANDARD AND POORS 2,000 1,635 Emprunt 4/2 1876 1,759 7,100 5,490 Emprunt 72, 1973 6,450 3,287 2,570 CNE 76 3,980 619 437 Air Liguide 455,0 167.9 103,5 Acquitaine 105,5 1982 134 160 103 188 July July July July July 16 16 14 13 19 9 lesue, ar Es rights, as Es all. High Low High Low 135.148

1,170 4,100 9,130 1,466 1,565 4,150 9,405 2,390 1,368 1,720 3,040 4,260 6,150 HOLLAND ANP-CBS General (1970) ANP-CBS Indust (1970) 87.0 07.8 87.2 89.2 68.4 55.3 tindust'ts ... 124.58 125.95 125.85 125.90 122.51 121.76 157.28 118.41 190.96 5.52 (3/1) (4/1) (5/5) (22.11/58 (30.96)22 (4/1) (4/1) (10.47 110.47 110.44 118.68 109.57 108.85 122.74 (4/1) (22.11/58 (1.65) (22.11/58 (1.65) (1.65) (22.11/58 (1.65) (1.65) (22.11/58 (1.65) (1.65) (22.11/58 (1.65) (1.65) (22.11/58 (1.65) (1.65) (22.11/58 (1.65) (1.65) (1.65) (1.65) (1.65) HOHG KONG 1445,32 (12/1) lang Seng Bank (51/7/84 1500,98 1518.57 1239.42 1294.85 4,415 5,070 9,500 1,140 3,330 1,905 2,460 2,100 9,410 8,090 5,600 9,500 1,576 July 14 | July 7 June 30 Year age (approx TTALY Banca Comm Ital.(1972) 150.21 158.59 149.06 148.16 212.55 (15/5) 149,06 (1417) Indust'l div. yield % 4.83 6.91 6.03 5.84 6,950 2,660 2,940 2,450 9,410 LAPAN\*\* 7.70 9.31 7775,897197.777155.007189.01 7925.55 (27/7) | 631.25| 561.97; 569.98| 533.79 565.29 (27/1) Dow Average (18/6/49) Tokyo How BE (4/1/88) \$889,53 (17/5) 529,23 (8/7) 7,79 - 7.54 Indust'i P/E ratio 13.73 13.14 15,49 13.82 Long Gov. Bond yield NORWAY Rises and Falls 117,57 117,16 118,81 117,25 120,59 (26,1) 109.12 (1/4) Osle 8E (1/1/72) July 16 July 15 July 14 NY, S.E. ALL COMMON SINGAPORE | Issues Traded | 1,816 | 754 | 754 | 754 | 754 | 754 | 754 | 754 | 754 | 754 | 754 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 | 755 816 1,834 754 708 629 576 433 451 61 64 51 40 1982 675 85 685.32 690.77 657.80 810.78 (8/1) 975,88 | 19/7 271 723 441 - 32 - 60 DENMARK July July July 16 15 14 13 High SOUTH AFRICA 588.8 591.2 396.9 577.3 585.8 586.1 553.7 529.5 Gold (1968) Industrial (1956) July 16 Price 63.67 63.36 63.36 62.90 71.20 61,70 (7/7) High | Low New Hight...... New Lows ...... 6PAIH Madrid SE (54/12/61) 1982 83.45 88.78 87.17 88.61 107,45 (8/2) \$5,61 115/7) July July July 16 14 13 MONTREAL High . Low SWEDEN 507,89 604,84 908,58: 605,80, 556,52 (22/1) 565,72 (29/4) n & P. (1/1/58) 259.12 255.81 265.28 252.74 552.79 (4.1) 246.79 242.14 240.88 259.18 818.08 14.37 249,58 (21/6) 287,27 (21/6) SWITZERLAND Swiss Bank Dpn. (61/12/58) 244.4 245.8 241.48 242.4 257.40 (7/7) TORONTO Domposite 1421.8 1492.90 | ISS1.5D | 1884.8 | 1956.8 (4.1) 1882.2 (7/7)

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NEW YORK ACTIVE STOCKS

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WORLD Capital Intl. (1/1/70) (\*\*) Saturday July 10: Japan Dow 7104.48. TSE 503.15. Same values at all indices are 100 except Australia All Ordinary and Metals—500. NYSE All Common—50; Standard and Poors—10; and Teronto—1,000; the last named based on 1975. † Excluding bonds. ‡ 400 Industriels. § 400 industriels plus 40 Utilities, 40 Financials and 20 Transports. c Closed.

\_ 126.5 126.2 125.8

125,8 (7/7)

147,2 (4/1)

| 1,210 602 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 123.9 75.3 111.54 43.0 1,064 407 47 | 122 | 1132 | Andelsbanken | 114.2 | 420 | 300 | Bartica Skand | 326 | 670.6 | 306 | D. Sukkerfeb | 363.6 | 145.2 | 86 | East Asiatic | 57.4 | 546 | 505 | Forenede Brygg | 519 | 461 | 696 | Forenede Brygg | 579 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 697 | 69 1,705 1,370 Legrand 1,490 36,1 15 Machines Bull 30,6 1,477 1,195 Mathines Bull 596 1,477 596 Michelin 8 596 540 Mach Hennessy 748 65,3 52,3 Moulines 54,3 404 362,6 Jernod Ricard 676,0 186 145,5 Jerner 176 186 188,0 Paugeot-SA 140 2**89** 191 136 1,761 96 150 130.2

Oxfam's aid totals £100m

OXFAM has allocated £100m in Bid overseas since its foundation in October 1942, said Sir Geoffrey Wilson, the charity's chairman, at the weekend.
Addressing Oxfam's annual
meeting to Oxford, he said the
founders of the organisation
"would have been amized" if they had known how large an organisation they had launched. Reporting on Oxfam's activities, in 1981-82, Sir Geoffrey said more than £10m was sent In 1,350 projects in 83 countries and 16 per cent of grapts was spent in emergeociesnatural and man-made.

He said that despite ecopomic recession, central fund raising had brought in £6m. But the re-cession had hit Oxfam shop incossion had in Call was simi-

#### MONEY MARKETS

22

# Banks take the plunge

Large daily credit shortages continued to afflict the London money market last week, possibly delaying slightly the fall in clearing bank base rates. While the banks may have been reflecting on their worsening position against the building societies in competing for deposits, other members of the market were beginning to worry about s Catch 22 situation as the rate for seven-day reluctant to seil houses, official intervention has returned to the normal pattern of outright bill purchases. In the two weeks since the beginning of July rates have been cut to 12 forward, adding to the problems of covering the market's deficit shortages agreements. Which led to large amounts the building societies in competing for deposits, other beginning to worry about s Catch and now that returned to the normal pattern of outright bill purchases. In the two weeks since the beginning of July rates have beginning of July rates have been cut to 12 forward, adding to the problems of covering the market's deficit to the normal pattern of outright bill purchases. In the two weeks since the beginning of July rates have been cut to 12 forward, adding to the problems of covering the market's deficit to the normal pattern of outright bill purchases.

In the two weeks since the base rates have been cut to 12 forward, adding to the problems of covering the market's deficit to the normal pattern of outright bill purchases.

In the two weeks since the per cent. This week's reaction to the expected mid-July U.S. M1 money supply "bulge" may give an indication of how soom and by cent from 12 per cent; three-beginning to worry about s Catch

The contribution of the problems of covering the market's deficit to the normal pattern of outright bill purchases.

In the two weeks since the per cent.

This week's reaction to the expected mid-July U.S. M1 money supply "bulge" may give an indication of how soom and by cent from 12 per cent; the problems of c 22 situation as the rate for sevenday money remained stubbornly
around the 123 per cent level
because of the shortage of dayto-day money, giving the banks
Tuesday's cut in hase rates
chould lead to a marked im-

At the same time the constant cuts in Bank of England bill dealing rates had left the market in no doubt that a cut in base rates was strongly favoured This in turn made the discount

BANK OF ENGLAND TRE

Bills on offer.... £100re £100m 7

Minireure accepted bid..... £56-9m £97.06 Allotrent at minimum level... 60g 6%

INTERBANK FIXING

3 monthe U.S. dollars

6 reonths U.S. dollars

five reference banks at 17 am each working day. The banks are National

Osutache Bask, Banque National de

seems, rounded to the necrest

FT LONDON

bld 14 13/16

bid 16 3/16

July 12 July 9

offer 14:1510

a ready-made excuse not to cut should lead to a marked improvement in the situation.

At the same time the constant There is only one repurchase

agreement d week—£200m was cotered but since the the reduction borrowed mon	Band 1 Bills Band 9 2lls Band 9 2lls Band 3 Bills 3 Mth. Treasu 1 Mth. Bank 8 6 Mth. Bank 8 TOKYO One reonth 2ll Three month 1		
ASURY BI	LL TEN	DER	2RUSSELS Dne month Thres month
	July 16	July 9	AMSTERDAM
Top accepted rate of discount Average	11.6619%	11.7993%	One month Three regnth
rate of discount	11.539% 11.98%	11.7492 <u>%</u> 12.10 <u>%</u>	London band band 3 bills 3
atnext tender	£100re	£100m	selling rates w

#### LONDON MONEY RATES

July 16 1992	Sterling Certificate of deposit		Local Authority deposits	Local Auth- negotiable bonds	Finance House Deposits	Company	Discount Market Deposits	Treasury	Eligible Bank Bills ě	Fine Trade Bills 4
Overnight 2 days notice	=	1214-1512	124-1256 124-1256	=	=	121g-123 <sub>4</sub>	11-12	- =	= '	=
7 days or	; —	1239-1234	124-12a	! =	=	1234-1272	12		<u> </u>	=
Tine month	1212-1208	121-124 121-125	1219	15-125g 127g-121g	12½ 12%	127g	19 11%-12	12 12 12 15 1178	124	123 <sub>4</sub> 121 <sub>2</sub>
Three months.	128-124	121 <sub>2</sub> 125 <sub>6</sub> 121 <sub>2</sub> -126 <sub>6</sub>	12 <del>/</del> 12 <del>/</del>	1276-1219 1214-1278	12 % 12 %	1278	1178	114-114		121 <sub>2</sub> 12,8
Nine months Dne year	1989-124	1219-1258 1218-1214	1912	124:194 195:124	125g 128g	! =	_	ʻ <u> </u>	-	="
Two years			1518	<u> </u>		<u>i -                                    </u>		=_		

WEEKLY CHANGE IN WORLD INTEREST RATES

July 16 change

| July 16 | July 16 | Prime rates | 10½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ | 12½ |

Lorebard One Mth. Interbank Three month

PARIS

One month Three month

OUBLIN

July 16 change

Local authorities and finance houses seven deys' notice, others seven days fixed. Long-term local authority mortgage rates, nominally three years 13 per cent; four years 13%, per cent; five years 13% per cent. \$\phi\$ 2shk bill rates in table era buying rates for prime paper. Buying rates for four-month bank bills 11%-11% per cent; four months trads bills 12% per cent.

Approximate selling rate for one month Treesury bills 11%-11% per cent; two months 11% per cent; three months 11% per cent. Approximate selling rate for one month bank bills 11%-12% per cent; two months 11%-111% per cent and three months 11%-111% per cent; one month trads bills 12% per cent; two months 12% per cent; three months 12% per cent.

Finance Houses Rates (sublished by the Finance Houses Rates (sublished by the Finance Houses Rates (sublished by the Finance Houses Rates (sublished by the Finance Houses Rates (sublished by the Finance Houses Rates (sublished by the Finance Houses Rates (sublished by the Finance Houses Rates (sublished by the Finance Houses Rates (sublished by the Finance Houses) cent.

Finance Houses Base Rates (published by the Finance Nouses Association) 13½ per cent from July 1 1982. London and Scottish Clearing Bank Rates for lending 12 per cent. London Clearing Bank Deposit Rates for sums at seven days notice 2 per cent. Treasury 6ills: Average tender rates of discount 11.6339 per cent. Certificates of Deposit (Series 5) 12½ per cent from July 13. Opposite withdrawn for cach 10½ per cent.

#### **EURO-CURRENCY INTEREST RATES (Market closing Rates)**

 July 16	Sterling	U.6. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	D-mark	French Franc	italian Lira	Belgiar Conv.	Franc Fin.	Yen	Danish Krone
Short term	12 % 12 % 12 % 12 % 18 % 12 %	13-134 1312-1334 1312-1414 1414-1414 15 154 1478-1618	1512-1912 1512-1612 1614-1612 1616-1663 1613-17-15 1676-1718	84.4.4.8 84.4.4.8 84.4.4.8 84.4.4.8 84.4.4.8 84.4.4.8 84.4.4.8 84.4 84.4.8 84.8 84.4.8 84.4.8 84.4.8 84.4.8 84.4.8 84.4.8 84.4.8 84.4.8 84.4.8	12-1 1-1 12 558 378 4 14-4 88 6 58-5 78 5 75-5 78	659-654 876-613 676-9 9-9 12 214-9 36 9 14 9 59	145g-147g 145g-147g 145g-147g 167g-161g 1634-171g 171g-16	17½·19 18¾-20¼ 19½-20¼ 20‰-21 40‰-21 21¾-22‰	14-15 144-184 144-184 141 <sub>2-1812</sub> 143 <sub>4-1634</sub> 143 <sub>4-1634</sub>	147g-151g. 15-154 15-164 151g-162g 161g-162g 147g-151g	7-714 712-714 712-759 712-759 714-756	141 <sub>4</sub> -145 <sub>8</sub> 141 <sub>2</sub> -147 <sub>0</sub> 135 <sub>4</sub> -141 <sub>8</sub> 15-153 <sub>4</sub> 163 <sub>6</sub> -163 <sub>4</sub> 17-175 <sub>6</sub>

SOR linked deposits: one month 12½-12½ per cent; three monthe 12½-12½ per cent; six monthe 12½-13½ per cent; one year 12½-13½ per cent.

ECU linked deposits: one month 12-12½ per cent; three months 12-12½ per cent; six monthe 12½-13½ per cent; one year 13-13½ per cent.

Asian S (closing rates in Singapora); one month 14½-14½ per cent; three reonths 14½-14½ per cent; eix months 15½-15½ per cent; one year 15½-15½ per cent; three years 15½-15½ per cent; four years 15½-15½ per cent; five years 15½-15½ per cent; nominel closing rates. Short-term rates are call for U.S. dollars, Canadian dollars and Jepaneas yen; others two days' notice.

The following rates were quoted for London dollar certificates of deposit: one month 13.70-13.80 per cent; three months 14.20-14.30 per cent; six months 14.45-14.55 per cent; one year 14.50-14.60 per cent.

#### **CURRENCIES AND GOLD**

#### Dollar weaker

despite the lower treod in Euro-dollar interest rates. Three and six-month Eurodollars fell by about 1 per cent, and the Federal funds overnight rate was little changed at around 13 per cent. But most interest centred on the But most interest centred on the M1 money supply figure, and the anticipated mid-July "bulge." Market estimates pointed to a rise of between \$450 and \$105m, although any figure open the lower end of the range could be expected to yugh

range could be expected to push the U.S. currency down today. The dollar was easler at DM 2.4775 compared with DM 2.4865 against the D-mark, and fell to SwFr 2.1025 from SwFr 2.1090 against the Swiss franc: to FFr 6.8850 from FFr 6.8990 io terms of the French franc: and to Y254 from Y254.95 against the Japanese yen.

**GOLD MARKETS** 

47

The dollar weakened in nervous foreign exchange trading advance into Iraq and the last week. Trading was at a fairty general instability in the region. Better than expected UK inflation figures also had little impact, U.S. curreocy holding up well with the pound easing as Loodon ioterest rates declined, and fears grew about further disruptions within the labour movement as the rail strike finished its second week.

The iodex. figures, fell to 90.8 from 91.2. It fell to \$1.7225 from \$1.7260 against the dollar; to DM 4.27 from DM 4.2925 against the D-mark; to FFr 11.8550 from FFr 11.91 against the French frace; to SwFr 3.6250 from SwFr 3.64 in terms of the Swiss

Y440.25 against the yen.

There were few changes
within the European Monetary
System, and all the member currencies remained well within official divergence limits.

FFT 6.8990 io terms of the French franc; and to Y254 from Y254.95 against the Japanese yen.

Sterling failed to gain any advantage from fears of disruption to Middle East oil steel of the metal, which also rose oo the easier trend in U.S. interest rates.

July 15

July 10	spread	Ciona	Crim Hemital	h.a.	montine.	p.#.
UKt	1.7140-1.7240	1.7220-1.7230	0.20-0.30c dis	-1.74	0.95-1.05dis -	-2.32
irelandt	1,3805-1,3830	1.3806-1.3830	0,44-0,34c pm	3.3B	1.24-1.04 pm	3.30
Ceneda	1.2646-1,2660	1,2645-1,2865	0.22-0.25c dls			-1.63
Nethind,	2.7400-2.7536	2.7400-2.7430	1,30-1,20c pm		3.98-3.88 pm	5.73
2elgium	47.34-47.52	47.34-47.36	per-2c dis			-0.13
<b>Oenmark</b>	2,5875-8,6230	2.5876-8.5926	0.65-0.40ora pm			-0.11
W. Ger.	2.4760-2.4970	2.4770-2.4780.	1,12-1.07pf pm		3.53-3.48 pm	
Portugal	84.85-85.15	84.90-85.15			90-380 dis -	
Spain	112.55-112.75	112.65-112.75	50-60c dis		1.70-1.90dis ·	
Italy	1,386-1,3947	1,385-1,388	6-7 Ilra dis		19-201 dis -	
Norway	6,3840-6,3780	2.3640-6.3690	1.75-2.15ore dis		2.00-2.40dis -	
Franca	6.8775-6.9450	6.8825-6.8875	0.30-0.50c dla		1.75-2.25dia ·	
Sweden	2.1510-6,1610	2.1510-6.1530	0.10-0.30ora dis		0.30-0.50dis -	
Japan	253.70-256.50	253.96-254.05	1.57-1.49y pm		4.55-4.45 pm	7.09
Austria	17.524-17.544	17-524-17,524	93-81-gra pm		28-25 pm	2.05
Switz.	2.1020-2.1270	2.1020-2.1030	1.97-1.89c pm		5.57-6.49 pre	
4 112	and Ireland a				olor or to pic	

THE DOLLAR SPOT AND FORWARD

#### THE POUND SPOT AND FORWARD

July 16	Day'e spread	Close	One month	% p.a.	Three	% . p.s
J.S.	1.7140-1.7240	1.7220-1.7230	0.20-0.30c din	-1.74	0.95-1.06dla	-23
Canada 🏻	2.1690-2.1790	2.1755-2.1765	0.75-0.85c dis		2.28-2.38dis	
NethInd.	4.70-4.75	4.70-4.71	1%-1%c pm	3.83	4-34 pm	a.4
Belgium	81.30-81.90	81.50-81.60	10-20c dis	-2.21	47-57 die	-2.5
Jenmark	14.75-14.85	14.78-14.79	1-17 ore dis		81-81- dis	-2.3
reland	1.2350-1.2485	1.2355-1.2365	0.48-0.61p dis		1.61-1.85dis	
N. Ger.	4.26-4.30	4.26 -4.27	1½-1pf pm		37-34 pre	3.40
ortugel	145,50-146,75	746.00-146.50	65-245c dis			-12.85
pain	193.20-194.20	193.70-193.90	105-130c dis		405-460 dis	-9.82
taly	2,391-2,398	2,394-2,396	13-16 lire dis		451, 481, dia	-7.85
lorway	10.83-10.99	10.65-10.96	51 64 ore dis		10%-11%dla	-4.08
гапсе	11.841-11.96	11.85-11.86	2-3c dis		9½-10½ dis	-3.48
weden	10.56-10.60	10.581-10.591-2	13-23 ore dis		54-64 dis	-2.20
lapen	436-442	437-438-	2.10-1.80y pm	5:35	5.50-5.25 pm	
Austrie	30.00-30.30	30.03-30.08	121 <sub>2</sub> -91 <sub>2</sub> gro pm		303-24 pm	3.64
Switz.	3.611-3.68	3.62-3.63	3-21-c pm		71-7 pre	2.00

#### FORWARD RATES AGAINST STERLING

Dollar 0-Mark Franch Frenc Swies Frenc		1 month 1.7250 4.2588 11.8800 3.5975	3 month 1,7235 4,2664 11,9575 3,5525	6 month 1.7433 4.1874 12.1039 3.4958	12 month 1.7605 4.1458 12.3891 3.3884	
Jepanese Yen	437.5	435.6	432.1	427.1	416.4	

#### EMS EUROPEAN CURRENCY UNIT RATES

**CURRENCY RATES** 

Canadian S. 16.17
Austria Sch. 64
Belgian F... 14
51.5936
Danish Kr. 11
9.66434
n mork. 71
2.70769
French Fr. 91
French Fr. 91
1513.22
Yen 51
279.334
Norwgn. Kr. 9
59anish Pts. 6
2.68992
Swedish Kr. 10
Swedish Kr. 10
Swiss Fr. 61
2.6206
7.62067

Morning f	xing5345 fixing. 53465	(£201.9	8347   90   8350		(£201,594) (£203,654)		ECU central retes	Smounts against ECU July 16	% change from cantral rate	% change adjusted for divergence	Divergence
Krugrnd  12 Krug  14 Krug  1-18 Krug  Mapleleat  New Sov	\$356-355'4 3163-184 \$9314-9354 \$38-39 \$355-356 \$82-821 <sub>2</sub>	Gold Col (£2061; 2065a1 (£1061; 1067a1 (£141, 5412) (£22, 225a1 (£475a-481	Victoria Sov French 20s 50 psos Mex.	8423,4-425	(£501 <sub>2</sub> -511 <sub>2</sub> ) (£501 <sub>2</sub> -611 <sub>2</sub> ] 1 (£411 <sub>4</sub> -475 <sub>8</sub> ] 3 (£246-2471 <sub>3</sub> ) 9 (£196-1971 <sub>3</sub> ] (£2281 <sub>2</sub> -2523 <sub>8</sub> )	Belgish Franc  Oenish Krone  German O-Mark  Franch Frenc  Outch Guilder  Insh Punt  Italien Lira	44.9704 8.23400 2.33379 6.61387 2.57971 0.691011 1350.27	45.0089 9.17741 2.36273 6.57416 2.60578 0.686386 1320.66	+0.09 -0.89 +1.24 -0.60 +1.01 -0.67 -2.12	-0.09 -0.87 +1.06 -0.78 +0.83 -0.85 -2.19	±1.5501 ±1.6430 ±1.0288 ±1.3340 ±1.5004 ±1.6681 ±4.1369
OTHE	CURRE	ENCIES	<u> </u>			Change week c	s sra for E	CU, theralore djustment calc	ponitive che ulated by F	inge denotes inancial Time	e . 1.

<u> </u>				<u> </u>	CURRENCY	MOVE	WE
July 16	£	<b>S</b>	· 	Note Rates		Bank of	
Argentina Peso AustraliaDollar	1.6990 1.7010	0.9678-0,2883	Austria Belglum	50.00-50.50 96.60-87.60	July 16	England Index	Cha
Brazil Cruzeiro Finland Markka Creek Orachiva Hong Kong Dollar IranRid KuwaitDınarıKO: Luxorebour Fr Malayela Oollar New Zealand Oir. Saudi Arab. Riyal Singapore Oollar Sth.Akrican Rand, U.A.E. Oirham.	8.2083-8,2183 129.822-121.37 10.021 <sub>2</sub> -10.111 <sub>3</sub> 146 (.493-0.4945 21.50-81.60 4.041 <sub>2</sub> -4.051 <sub>2</sub> 2.8240-2.3380 5.9045-5.9190 3.691 <sub>4</sub> -3.691 <sub>4</sub> 1.9907-1,3942	4.7610.4.7630 70.25.70.45 6.8800.5.8900 "84.70 0.28740 0.28784 47.34.47.36 2.3550.2.3590 1.3534.1.3892 3.4665.3.4405 9.1505.2.1595 1.1491.1.1494	Portugal 2pain Sweden Switzerland United States	2360.2400 441.446 4,704.4.744 10,90 11.00 143-160 185-194 10,53-10,63 6,63-3,67 1,71-1-73	Sterling U.S. dollar. Canadian dollar Austrian schilling Belglan franc Oaresh kroner Oeutsche mark Swiss franc Gulider Franch frane Lira Yen	191.0 87.1 112.9 94.9 82.0 194.5	+ -  ++++  +
o.r.e. oman		* Selling rate.	· ruuyusiavia	72.00-2	Based on trade well	ghted che	oge

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4512 (£20019-201)

#### **EXCHANGE CROSS RATES**

EXCITATOR (	SUCCE IMI	ES			
July 16	Pound \$1'rling	U.S. Oollar	Oeutschem'k	JapaneseYe	n: F
Pound Sterling	0.581	1.793 -	4.270	437.5 954.0	7-

July 16	Pound \$1'rling	U.S. Oollar	Oeutschem'kj.lapaneseYen: FrenchFrane 2wiss Frane			Outoh Gulid'	Italian Lira Canada Dollar Belgian Franc			
Pound Sterling	0,581	1,793 -	4,270	437.5	11.86	5,625	4.705	2895.	9.172	61,56
U.S. Dollar		1.	9,479	254.0	6.882	8.104	2,761	1590.	1.263	47,34
Deutschemark	0,254	0,406	9,760	102.5	2.776	0,849	1,102	560,9	0.510	19,10
Japanese Yen 1.000	2,286	3,937		1000.	27.10	. 2,286	10,76	5474,	4,974	166,4
French Franc 10	0.844	1,453	3,602	359.0	10.	3,058	3,969	2020.	1,836	68,72
Swiss Franc	0.276	0,475	1,172	120,7	3,270	1,	1,299	860.7	0,600	22,50
Dutch Guilder	0,213	0,366	0.206	92.99	2,520	0,770	1.	509,0	0,462	17.38
Itskan Lira 1,000	0,412	0,719	1.783	182.7	4,950	1,814	1.965	1000.	0,209	64.05
Canadian Dollar	0,460	0,792	1,269	201.1	5.448 •	1.666	9,169	1101.	1.	34,48
Belgian Franc 100	1,226	9.112	6,236	666.5	14.54	4.448	6.769	9937.	9.668	100

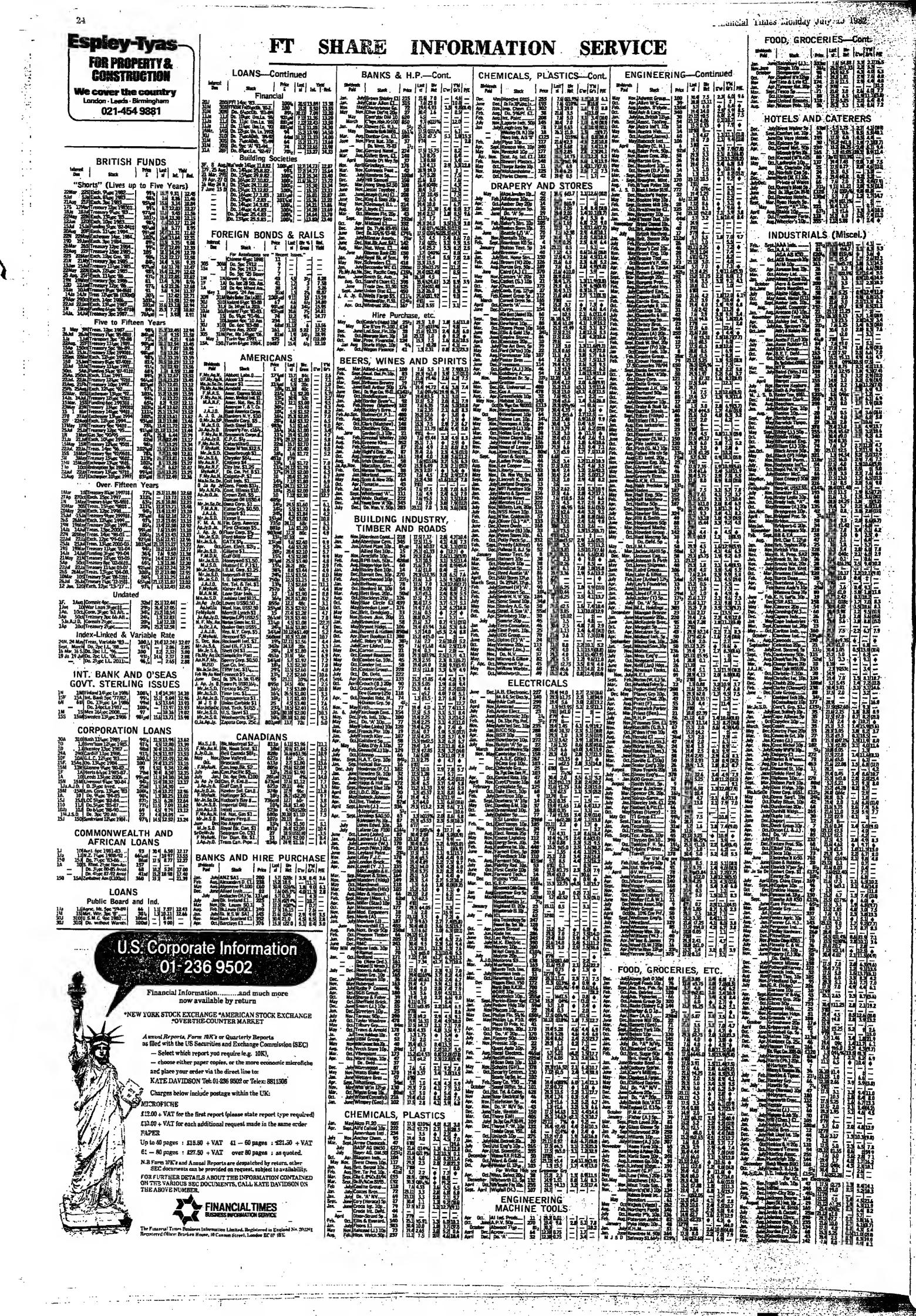
FT UNIT TRUST INFORMAT	ION SERVICE
Abbey Unit Tst. Mngrs. (a) 1-3 St Paul's Cherchyerd ECAP 40X 01-296 1833 Nijeh increases Silts of Torrel lot. 1995 111 Day 46.5 11.38 Irigh the Equity 1395 46.69	and Ltd. Robbeebild Seast Management
American Growth	11+10 245 NO American Prop - 211,007 11 9 9 225 200 Next San Prised Option 51, four-rates 25, fo
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#### Iran warns Gulf on shipments to Iraq

By James Dorsey in Kuwait

IRAN, yesterday warned the Gulf states to atop serving as transit stations for goods moving to and from Iraq.

The Iranian warning came as several governments unofficially advised their cifizens, working on industrial projects in the area of the southern Iraqi port of Basra, to evacuate the city temporarily.

Addressing parliament in Tehran, the Speaker, Hojatol-lahslam Ali Akbar Hashemi Rafsanjani, said that Iran's patience was limited and that if "the caravans of trucks continue to Iraq." Iran would have the right of "self defence."

Diplomats pointed out that the warning was of particular concern to Kuwait. The road hetween Basra and Kuwait, along with overland routes to Turkey and Jordan, is a vital Iraqi supply line.

Shippers claim that 40 per cent of all goods arriving at Kuwaiti ports are destined for

But Iran's ambassador to Dr Ali Shams Kawait. Ardakanl, said yesterday that following Iran's invasion of Iraq "not much" was leing transported from Kuwait to

Tehran haa accused Kuwait in the past of aiding Iraq in its war effort by allowing over land shipments of arms and

Iran has twice bombed Kuwait's border town of Abdalli since the beginning of the Gulf War in September,

Last October Iranian planes attacked a Kuwaiti oli gather ing station at Ommul Aish. Iran has described the attacks on Abdalli as mistakes and denies the bombing of Ommu

Several governments have advised their citizens to abandon the Basra area. Foreigners working on industrial projects. including an oil refinery at Shuaibah, a petrochemical plant, a natural gas processing unit; and port developments at Qur Azbel, are expected to be evacuated either to the Iraqi capital. Baghdad, or to neighbouring Kuwait.

So far Switzerland, Sonth Korea, the Soviet Union, Poland and China are known to baye suggested an evacuation of Basra. The UK earlier advised dependents to leave the city and has now told the remaining is better to go The Soviet Union said its citizens in Basra would cele-brate the end of Ramadan, the Moslem month of fasting, in

Japan is the only country to have announced officially that it considers evacuation of Basra as necessary.

Iran and Iraq continued to report heavy fighting over the weekend but remained vague about where exactly the battle was taking place.

In a speech hroadcast nationwide on Saturday, Presi-dent Saddam Hussein of Iraq said most of the fighting was concentrated north-east of Basra. But speaking of "some fighting." in the central sector, he appeared to confirm that Iran and Iraq were locked in combat on more than one front.

An Iraqi military com-munique said earler that Iran had shelled the north-eastern Iraqi towns of Penjwin. Tawila and Bayara, although reporta to indicate that most of the fighting is in unpopulated areas. Dr Ardakani said yesterday Iran wished to avoid an attack on the city of Basra itself out of fear of causing civilian

casualtics. "The city of Basra is not military target." he said. Iranian troops were to push for Baghdad, he added.

Tehran Radio reported yesterday that Friday's Iraqi air raids on the tranian city of Hamadan, 250 km from the Iraqi horder, had killed more than 100 people and mjured 500

#### Continued from Page 1

#### Rank Xerox

link the individual will be able to use a recently launched Xerox 820 micro-compuler which, apart from normal computer functions, also has a textual communications facility.

Unlike many other communications systems, the Xerox system does not have to depend on an expensive mainframe installation. It can work using normal Post Office telephone

So far eight of Rank Xerox's employees have become networkers.

In return for removing themselves from the company payroll individuals are given a two-year consultancy contract to work two days a week for Rank Xerox. At market rates this is worth, on average, slightly less than the individual's gross salary at departure, says Rank

# Megaw splits public sector unions

BY JOHN LLOYD, LABOUR EDITOR

DIFFERENCES among public ture as favouring the unions cil, based on a debate on Megaw in April. Union officials believe service unions on the implica- and that the Cabinet will de-tions of the Megaw inquiry into cide not to implement the main Civil Service pay will be reflected in a muted report to
service pay to be decided by
next week's TUC general cash limits and market forces.

The Civil Service unions are split on the issue with the two largest, the Society of Civil and Public Servants and the Civil and Public Services Association, strongly against and the Insti-tution of Professional Civil Servants in favour.

Unions such as those representing teachers approve of the the structure which Megaw proposes - especially the comparisons with non-teaching pay, which they believe would benefit them.

At the same time, the Civil Service unions fear that the Government may oot even bring in the limited element of pay comparison, which could protect settlements from the present downward drag of "free market" forces.

ministers are the Megaw struc-

The Government argument against Megaw revolves, the unions believe, around the realisation that its central recommendation on pay would lead to increases considerably bigher than the Government would wish.

Megaw recommended that Civil Service pay is settled in "Interquartile" rangeis, hetween the highest and lowest quartiles of the non-addressed. Civil Service pay range. In the past year, that would have given a 6 to 9 per cent range: statement that cash limits in the coming year. Civil Service unions reckon, the range might be between 5 and 8 per Megaw seeks to replace the cent—much higher than the system of unilateral reference are arbitration with a system. Government hopes for.

Sir Geoffrey Howe, the Chancellor. said two weeks ago that assent of both sides. he was looking for very low It is not expected.

at last week's TUC public services committee, will make a and the TUC evidence to Megaw.

These include: • The report bas not recommended an adequate replacement for the Pay Research Unit under which, as Megaw itself pointed out, Civil Service pay rose broadly in line with that in comparable private sector

• The problem of low pay in the Civil Service has not been • The issue of cash limits bas

been fudged: there is no clear

which would depend on the It is not expected that a

to arbitration with a system

They believe that some settlements in the coming year, structure can be introduced in ninisters see the Megaw struc- A paper to the general countime for next year's pay round

principle to elsewhere in the public sector, partly because of its complexity. The public sector unions also remain widely apart on deve-

they will face the same pres

sures of cash limits and market

Government to extend Megaw's

They are also sceptical about tha ability, or the desire of the

forces as in the past year.

loping a common stance on pay claims — in spite of a motion from last year's TUC congress calling for a co-ordinated cam-

A joint meeting of the public services committee and the nationalised industries committee agreed last weck to try to bring settlement times closer. especially where one group's settlament would embarrass another which was in the pro-

cess of hargaining, However, the wide disparity of settlement dates, claims and mineworkers.

types of worker, ranging from teachers remains an effective har to con-

# NHS workers begin three-day strike today

BY DAVID GOODHART, LABOUR STAFF

enters its most bitter phase with the atart of a three-day and sewage services. national strike.

staff-will be taking selective strike action at most bospitals around the country and joining demonstrationa

union spokesman estimated that after three days of action two-thirds of the country's 2,300 bospitals would be reduced to accident and emergency cover only.

Up to 5m workers who belong to the same unions as the bealth workers, but who work in other industries, are being asked to offered 6 per cent.

BY GUY DE JONQUIERES

sidering proposing to Japan a

framework for co-operation in

science and technology.

Work on a preliminary draft

visits Tokyo in September.

some reservations. .

formal arrangement.

number of steps to encourage

collaboration with Japan in

electronics and communications

technology, is believed to have

The department would prefer

to treat bilateral exchanges in

fields such as research and development on a case-by-case

basis, rather than be tled to a

The agreement envisaged would be broad in scope and

would not commit the two

governments to any specific ventures. But there is particular

interest on the British side in

SERIOUS DIVISIONS on the far left of the Labour Party emerged at the weekend over

the Marxisi Militant Tendency

At a special meeting yester-day called to co-ordinate the far

left's response to the national

executive committee's proposal

for setting up a register of Labour groups, it was agreed

that groups should boycott the

register and so try to under-mine its credibility.

The constituency representa-

lives at the meeting also agreed

that they would refuse to co-

operate with any moves to 'ex-pel local Militant supporters

from their parties.

organisation.

Hopes for bilateral deal

with Japan on science

THE GOVERNMENT is con- energy and engineering.

exploring the possibility of co-operation in aviation, apace, duce its trade surplus

BY ELINOR GOODMAN, POLITICAL CORRESPONDENT

THE PAY DISPUTE in the lend support. They include wor- Mr Rodney Bickerstaffe, the National Health Service today kers in the motor industry, general secretary of Nupe, said local councils and water, gas

The National Union of Public Members of the 12 TUC-affiliated health unions—re-presenting more than 600,000 Leeds were planning to back the

> After the last one-day strike on June 23, the Government sent official warnings to 550 civil servants who took part in secondary action outlawed by the 1980 Employment Act. The health unions are push-

ing for a 12 per cent pay increase. The 430,000 nurses have been offered a 7.5 per cent increase and the 500,000 ancillary workers have been

They bave so far involved co-

·The idea of concluding a similar agreement with Britain

was first floated informally by

Japan some time ago. It has recently been revived, partly because the British Government

sees little prospect of making

much progresa in any other area of bilateral relations

It is conceded in London

that there is little bope in the

near term of persuading Japan

to take further measures to re-

Labour's far left divides over

emerged at the weekend over paign for Labour Party party conf tactics for fighting the Labour Democracy, in the past the most witch-bunts. leadership's plans for excloding effective group on the far left, ... But despi

set up.

tactics for fighting registration

tried to get the meeting to en-dorse a fall-back position aimed at limiting the NEC's powers in

the event of the regiater being

The strategy, was, bowever, rejected by the other groups present, and it was clear from

the meeting that he far left'a opposition to the register could

be weakened by internal divi-

register of groups, approved by last month's NEC, is fundamen-

tal to the Labour leadersbip's

plan for excluding Militant

acrics. responsed by submitting ovar a The executive of the Cam- dozen motions for this year's

yesterday that few bealth workers would get more than £3 extra a week from the offers.

Mr Norman Fowler, Secretary of State for Health and Social Services, urged the unions to return to the Whitley Council discuss the distribution of the money the Government had made available. Mr Fowler also said the Government wants a new system for determining the pay of nurses and midwives by next April

• Members of the print unions Sogat '82 and the NGA yesterday backed the health unions' demands. A joint statement said: "Because the bospital workers are committed,

Mr Rodney Bickerstaffe, the because they are loyal, because they care, sociaty has been able to get away with paying them miserably low wages. We have repaid dedication with exploi-

> "The present pay increases do not do not even make up for increases in the cost of living. They will be even worse off than 12 months ago. Print workers demand that bospital workers be treated with proper hooour and respect and that their justifiable wage claim be paid in

The statement was signed by Mr Bill Keys and Mr Owen O'Brien, joint general secre-taries of Sogat '82, and Mr Les he bospital Dixon, retiring general presi-committed, dent of the NGA.

#### British Gas profits down 20% to about £300m

It is boped that the agreement could lead to collabora-tion between government cial year to about £300m from

gas and a three-fold increase in steel industry last year fell by the gas levy charged on supplies 9.3 per cent compared with 1980 Both France and West Ger-But the Industry Department, many have science and tech-wblch has recently taken a nology agreements with Japan by the Government. which date from the mid-1970s. Details of the corporation's results are due to be announced later this month. In spite of operation on nuclear power, oil-from-coal schemes and telecom-

the drop in profits, it seems the corporation managed to meet the Government's financial targets: a 3.5 per cent return on current cost net assets and a

£49m limit on borrowings.

The drop in profits would have been much greater but for the very cold winter weather, which boostad domestic demand early this year. Latest Government figures show that total gas sales in the January-May period this year totalled 8.3bn therms, I per cent down on the corresponding five months of 1981.

conference,

But despite these motions.

and the very vocal support they will no doubt get from other

constituencies at conference.

the big unions will ensure that the NEC's plan is approved.

In the next few months, the various groups on the broad

left will be doing all they can

to swing the votes of the major unions, most notably the Trans-

port and General Workers It was in case this strategy

fails, thart the executive of the

campaign for Labour Party

Democracy waa yesterday advocating a fall-back position.

Alliance electoral reform plan,

the far left fears the votes of

Work on a preliminary draft is expected to begin in London tutions, including exchange soon. The intention is that the agreement, which could take gineers. Prospects for links man, will, it is expected, blame deliveries, sales to industrial the form of a treaty should be between wireless of companies in the countries of the cou the form of a treaty, should be between private companies in the reduced profits on lower customers were substantially signed when the Prime Minister, the two countries are less clear, industrial demand for natural down. Gas sales to the from and while deliveries to other industries dropped by 5 per cent.

The gas levy, the other major

The levy was introduced by the Government last year as a therm and distributing it at a considerably bigher price.

# BY RAY DAFTER, ENERGY EDITOR .

BRITISH GAS Corporation is Gas sales in the whole of 1981 about to announce a 20 per cent were about 17bn therms, little fall in profits in the past finan-changed from 1980. The Government statistics

influence on corporation profits, is treated as a cost by British Gas. It is thought that the levy was increased from £129m in 1980-81 to about £400m

means of creaming off some of the profits which otherwise would bave been made by the corporation through the sale of low-cost gas. As a result of long-standing deala, British Gas has been buying some of its gas supplies for less than IOp a

UK TODAY

Weather

DRY with sunny pariods. Max. 23C (73F) except in N Scut-

N Scotland
Cloudy with drizzle. Max.
19C (66F). Outlook: Little change.

WORLDWIDE

THE LEX COLUMN

# Why oil remains inflammable

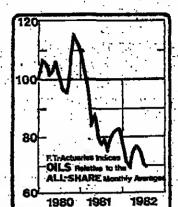
A week after the suspension of the Opec conference in Vienna the dust is beginning to aettle, and it looks as if not very much has changed after all. Muttered Saudi threats about cutting the reference price of its marker crude from \$34 a barrel have come to nothing and spot prices in Rotterdam bave been recovering after their initial fall.

The failure of an Opec conference to reach agreement is hardly a new, or even unusual, occurrence; rather the reverse. In recent years the dominant force in the organisation, Saudi Arabia, has had to battle hard to impose its policies. The latest conference was not attended by the Saudi Oil Minister, Sheikh Yamani, implying that the proposed adjustmenta were not a major priority for the kingdom. Neverthelesa, the politically charged atmosphere of the meeting underlines the increasing atrains within the cartel, which may

#### come to a head next summer. Output ceilings

The meeting failed to decide on bow to enforce the produc-tion ceilings established in Marcb, while there were also disputes over price differentials. The two areas are closely con-nected, and stem from the success of the Saudis in bringing supply into line with demand through the slack summer months. In essence this feat was achieved by the Saudis being prepared to cut output enough to bring the market into balance, while other members worked to atrict quotas. The mechanism through which the Saudis took up the spare capacity was rigid adherence to the \$34 reference price while other exporters introduced discreet discounting by manipulat-ing the differentials for various part of the explanation lies in grades of crude.

This policy bas worked. Saudi production has now fallen to perhaps 6m barrels a day, while Nigerian production, for instance, has picked up suffi-ciently for the second quarter target of 1.3m b/d to be met in spite of the very poor April and May output levels. Since the discounts have served their purpose, the Saudis are naturally and in the present climate oil to eliminate them, ially because they have been abused by some countries, notably Libya and Iran, which have exceeded their production ceilings. These two countries the petrol price wars have re-bave pre-empted all of the 0.7m started with a vengeance. Oil b/d or so shortfall in Iraq's pro- companies' attempts to improve into defence stocks in such a



greater cut on the Saudis than The Saudis and the other moderate producers face another couple of months of restraint in order to keep the oil market in balance, but the problem should not be too great in spite of over-production from Iran and Libya. Seasonal fac-tors come galloping over the borizon in the fourth quarter. Technically the agreed produc-tion ceilings remain in force, and it is likely that the Saudis Reduced demand bave enough muscle to keep moderates like Nigeria in line.

In fact the Saudis' main mistake may have been to try to make changes at such an early stage. The decisions on new ceilings for the fourth quarter, when demands for Opec crude may be 22m b/d or so compared with the present 17 m b/d ceiling, do not need to be taken until the next meeting in August, or even in September. Oll sharea worldwide, which were tumbling in the early part of the year on concern about a cut in the \$34 marker price,

picked up atrongly from March, when Opec announced production ceilings. However, prices part of the explanation lies in what has been happening in downstream markets, In the spring demand picked up from the low levels of the first quarter -particularly in the U.S.-while the dollar was not too strong and spot crude prices bardened. So oll company margins began to look a lot healthler.

Since May, however, the U.S. dollar has strengthened again, companies find it difficult to as have spot crude prices. So duction as well as forcing a margins by installing catalytic contingency.

crackers - which push up the petrol content of the processes barrel — have also backfired. Over the last 12 months crack-ing capacity in Europe is estimated lo bave risen be at least a tenth, and oil companies bave been sacrificing the higher value added generated by discounling. But the nil sector relapse

may reflect even more intractable problems than surplus downstream capacity. After alk in February there was a fairly widely spread conviction that the \$34 reference could not ba held. With the exception of a few days last week, in recent months there have been few daubts that the Saudis could hold the line. Yields, mean-while, provide a fair degree of support. The five U.S. majors. offer around 10 per cent, and the bigger independents around per cent. In the UK, Shell offers 71 per cent and BP 11 When seasonal factors come into play there may the sector (conveniently timed for a flotation of Britoil?)...

Beyond the New Year, the nutlook becomes much darket. Forecasts of world economic recovery arc — one again being pushed further into the future. While destocking should not be so prevalent more non-Opec oil will be preduced and more fuel saving programmes will come into effect. So next spring Opec could well find itself facing much the same reduced level of demand as this summer, and will once again- have to show great restraint

The Saudis may well not be in such firm control of the cartel as they have been lins, year. If Iran is successful in installing a Shi ite administration in Iraq, the new axis will control potential production of 6m or 7m b/d. The Saudis could not cut sufficiently to compensate for this extra production being marketed, even if they wanted to. The Iranians might well be prepared for the loss of revenue implied. in breaking the \$34 reference if it ended Saudi control of the

On the other hand, If the vicof local currencies. Consumer Stralts of Harmuz, nothing demand has weakened anyway, could replace the Gulf production that could not get through. But even the most virulent oil bulls would consider switching



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#### Victory for BR Continued from Page 1 said: "The refusal of the TUC members: "It is with some stage." finance and general purposes bitterness that we have to tell Mr Len Murray. TUC general committee to support Aslef them that the belp they have secretary, tried to be positive means that we have no alter- given to the trade union move- He said: "Asler's decision is not

But there was a serious disfrom the party. It has enraged

agreement over longer term many local parties who bave

bers to work normally from repaid when they needed it."
midnight. This was a battle
which could not have been won for Mr Sid Weighell, general without the support and assist- sacretary of the rival National ance of the whole trade union Union of Railwaymen, who has Buckton's comments by saying: movement-support which was urged Aslef to call off its strike "If I have heen charged because not forthenming."

Mr Buckton said BR's actions port of the TUC. He said of the union's 24,000 British Railways board at every in the railway industry.

native but to instruct our mem- men in the past bas not been a defeat for the union. On the

contrary, it is a measure of its concern for railway workers and the industry itself." Mr Weighell replied to Mr

and accept flexible rostering.

If honouring my commitments, I belong to a different sort of had received throughout the Weighell's public utterances trade union." Mr Weighell said Government's full support. Now "bave been contrary to every he was delighted the strike was they had received the full sup- principle of trade unionism. He over. He again raised the "unhas hy his actions assisted the answerable" case for one union

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